

**To: All Members of Cabinet:  
R.J. Phillips (Leader)  
Mrs. L.O. Barnett  
P.J. Edwards  
Mrs. J.P. French  
J.C. Mayson  
D.W. Rule MBE (Deputy Leader)  
R.V. Stockton  
D.B. Wilcox  
R.M. Wilson**

**Chief Executive's Office**

Chief Executive: N.M. Pringle

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21st June, 2006

Dear Councillor,

**MEETING OF CABINET  
THURSDAY, 29TH JUNE, 2006 AT 2.00 P.M.  
THE COUNCIL CHAMBER, BROCKINGTON, 35 HAFOD ROAD, HEREFORD**

**AGENDA (06/03)**

**1. APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

**2. DECLARATIONS OF INTEREST**

To receive any declarations of interest by members in respect of items on this agenda.

**3. PROPOSED POLICE RESTRUCTURE**

To invite Cabinet to respond to the Secretary of State for Home Affairs reaffirming the Council's previous support for retaining a West Mercia Police Force and registering the Council's objection to the proposed merger of the Staffordshire, West Midlands and Warwickshire forces into a single police force for the whole of the West Midlands. *(Pages 1 - 4)*

**4. THE LYONS INQUIRY**

To note Sir Michael Lyons' latest report and the areas of particular interest to Herefordshire where representations to the Lyons Inquiry may be appropriate. *(Pages 5 - 8)*



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**5. YOUTH JUSTICE PLAN**

To endorse the Youth Justice Plan which is prepared on an annual basis on behalf of Herefordshire Council and Worcestershire County Council. *(Pages 9 - 72)*

**6. INTEGRATED PERFORMANCE REPORT**

To note performance to the end of **May 2006** against the Annual Operating Plan 2006-07, together with performance against corporate risks, and remedial action to address areas of under-performance. The report also covers the progress being made against the Council's Overall Improvement Programme, which includes the Joint Area Review (JAR) Action Plan, the Adult Social Care Improvement Plan currently being developed and the Herefordshire Connects Programme. *(Pages 73 - 146)*

**7. HEREFORDSHIRE UNITARY DEVELOPMENT PLAN (UDP) INSPECTOR'S REPORT, STATEMENT OF DECISIONS AND REASONS, AND PROPOSED MODIFICATIONS**

To consider the recommendations made by the Inspector following the UDP Public Inquiry and to agree recommendations for consideration by Council. *(Pages 147 - 322)*

**EXCLUSION OF THE PUBLIC AND PRESS**

**In the opinion of the Proper Officer, the next item will not be, or is likely not to be, open to the public and press at the time it is considered.**

**RECOMMENDATION:**

**That the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Schedule 12(A) of the Act as indicated below.**

**8. ADULT SOCIAL CARE BUDGET**

To receive a report on the progress to date in developing the Directorate's budget management plan for 2006/07 for Adult Social Care.  
*(Pages 323 - 340)*

**This item discloses information which is likely to reveal the identify of an individual and information relating to the financial or business affairs of any particular person (including the authority holding that information).**

Yours sincerely,



Copies to: Chairman of the Council  
Chairman of Strategic Monitoring Committee  
Vice-Chairman of Strategic Monitoring Committee  
Chairmen of Scrutiny Committees  
Group Leaders  
Directors  
Head of Legal and Democratic Services

**N.M. PRINGLE  
CHIEF EXECUTIVE**





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# **COUNTY OF HEREFORDSHIRE DISTRICT COUNCIL**

**BROCKINGTON, 35 HAFOD ROAD, HEREFORD.**

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# PROPOSED POLICE RESTRUCTURE

## PORTFOLIO RESPONSIBILITY: CORPORATE STRATEGY AND FINANCE

CABINET

29TH JUNE, 2006

### Wards Affected

County-wide

### Purpose

To invite Cabinet to respond to the Secretary of State for Home Affairs reaffirming the Council's previous support for retaining a West Mercia Police Force and registering the Council's objection to the proposed merger of the Staffordshire, West Midlands and Warwickshire forces into a single police force for the whole of the West Midlands area.

### Key Decision

This is not a Key Decision because it is a response to proposals for Police reform.

### Recommendation

**THAT the Council reaffirms its objection to the formation of a single police force for the West Midlands on the basis of the reasons set out in this report.**

### Background

1. Cabinet will be aware that the Secretary of State for Home Affairs initiated consultation aimed at examining the potential for restructuring the police service and for the amalgamation of forces to ensure enhancement of what were termed protective services. Broadly speaking protective services include counter terrorism, serious, organised and cross-border crime, major crime such as homicide, critical incident management, public order and civil contingencies. In response to that initial consultation and following an address which the Chief Constable gave to full Council the Council has supported the option of retaining the West Mercia Force.
2. That proposal has been rejected by the Secretary of State for Home Affairs who has now given formal notice under Sections 32 and 33 of the Police Act 1996 that the Home Secretary proposes to proceed with an Order to form the West Midlands force amalgamating Staffordshire, Warwickshire, West Mercia and West Midlands police areas. As this proposal does not have the support of all the police authorities in the proposed new region the Home Secretary must give four months notice of his proposal to them and also to councils affected by the proposals. The Secretary of State for Home Affairs must consider any objection but if he considers his proposal or any amended version to be in the interests of efficiency or effectiveness he may lay a draft Order to alter police areas before Parliament. As it is his own proposal (rather than a proposal requested by the Police Authorities) the draft Order is subject to affirmative procedure requiring resolutions from both Houses of Parliament to bring the Order into effect. The proposal does not require primary legislation. The Order was to have taken effect from 1st April, 2007. However, the Home Secretary has

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Further information on the subject of this report is available from  
N.M. Pringle, Chief Executive on (01432) 260044

subsequently announced whilst he believes mergers are ultimately “the right way for forces go”, there should be more talks before the proposed joining together of many of the nation’s forces. This will give forces, police authorities and local authorities more time to work out issues relating to the mergers, including costs, council tax and local accountability. With the exception of the voluntary merger of Cumbria and Lancashire forces, no forces would be ordered to merge before the summer recess which commences on 25th July. Talks with police force administrators will continue beyond the planned period of formal objections.

3. The Council has to submit its proposals to the Home Office by no later than 2nd July, 2006.
4. Although there was a clear indication at the Annual Meeting of Council on 12th May, 2006 the Council was unanimously opposed to the proposed reforms. This is a complex issue. Clearly the Council was concerned that the proposals would have a direct impact on the delivery of services to our local communities. It would also affect the way in which the Council is represented on the Police Authority and therefore the way in which the Council can directly influence the direction of the Police Authority although that direction has been confined to administrative and financial issues rather than to operational issues which are the preserve of the Chief Constable. The West Mercia Police Authority itself is concerned that the technical paper provided by the Home Office on the proposed amalgamation contains technical and data errors and that some figures have been changed. There is also a frequently asked questions paper prepared by the Police Reform Unit. All of these would no doubt have provided sources of information for Members of Council when they indicated at the Annual Meeting of Council their opposition to the proposed reforms.
5. It is important to support any objections with proper reasons. In this section of the report an attempt has been made to address the principal concerns which have emerged to date.

## **Size of Force**

6. The initial consultation set arbitrary “ideal” levels in terms of the size of the Force and thresholds of a minimum of 4,000 officers or 6,000 staff were set. West Mercia has 4,000 officers and support staff and therefore fell short of that arbitrarily imposed limit. Whilst it has to be accepted that police forces have to be of a certain size to create an efficient basis to service there is no evidence to support the levels on which the Secretary of State for Home Affairs originally consulted. Indeed it is fairly self evident that there is a direct trade off between the size of the force and its ability to be locally responsive. There is a very similar argument employed in relation to local authority reform. It is a combination of population, patterns of crime, geography as well as the absolute size of the force. Given the thresholds proposed by the Secretary of State for Home Affairs it is relevant to note that the proposed amalgamation would produce a regional force of 21,000 staff. This is over three times the target level originally set in the consultation document. It also contains a mix across a huge geographical area of intensely urban and intensely rural areas to be policed. It is difficult to see how such an arrangement could provide the local sensitivity which is such an important part of local policing.

## **Performance**

7. Based on the latest performance statistics West Mercia is one of the best performing police forces in the country. In informing the debate on restructuring a national

assessment of level 2 protective services was carried out. West Mercia was one of the highest performing amongst comparable forces. There is concern that an amalgamation of the forces in the way suggested would have a direct impact on the provision of services within Herefordshire. There is a real risk that investment would migrate to the West Midlands, base unit, where crime levels are higher, and it would be difficult to argue that it was irresponsible on the part of the appointed Chief Constable to prioritise resources in this way. The Chief Constable is responsible for the operational efficiency of the police force and there would therefore be no means of challenging investment decisions of that nature.

## **Financing**

8. The issue of the likely impact on the Police Authority precept is still unresolved. The level of precept in the West Mercia force area has predominantly been much higher than in other areas of the region particularly the West Midlands. This is a consequence of the grant system rather than an indication of the level of resources available to the respective forces. The present proposals are for the equalisation of precepts over a number of years although it is difficult to see how that could be easily or quickly achieved given the complexities of the current financing system. Potentially, however, it has to be accepted that there would be a reduction in the precepts within the more rural areas although there has to be some caution as mentioned in relation to performance about the impact that would have on the investment in local policing. There would also inevitably be consequential costs arising out of amalgamation although these have yet to be identified in any detail and it is not therefore possible to calculate their impact on precepts locally.

## **Local policing**

9. The arguments in relation to this issue are more finely balanced. Although there is obviously some concern that the headquarters of the force itself would become more remote. Herefordshire would continue to be served by a basic Command Unit as at present and there is no reason therefore why the current local police initiatives and involvement with the local strategic Partnership should be weakened. There has to be some concern therefore that at headquarters level there would be less local knowledge and therefore a less sensitive response to local initiatives. There is a very significant change in focus of the police force from serving what is with one or two exceptions in the north of the policing area a predominantly rural police force to a force which is dominated by the West Midlands conurbation. Whilst there is no direct evidence within the proposals to suggest that there would be reallocations across the region it is difficult to avoid the perception that any Chief Constable appointed for the region as a whole would responsibly look to allocating greater levels of resources to the higher crime areas within the conurbation thus reducing over time the presence and service levels in relatively low crime areas such as Herefordshire. This would also have consequences for the performance of the new police authority.

The arguments for greater support for protective services are legitimate. However, in practice the very nature of protective services means they have rarely been delivered by one force in isolation and in practice a significant number of the protective services are unlikely to be deliverable on a regional basis alone. Crime does not respect regional boundaries. Indeed the arguments in respect of protective services could be made far more consistently if there were proposals for a national police force supported by local police forces who would be responsible for local policing. Collaboration will be required between the new police forces and it is difficult to accept that collaboration could not have achieved the necessary support to protective services except by creating regional size police forces.

## **The Police Authority**

10. The role and constitution of the Police Authority itself is still far from clear. It is expected that there would only be one place for an elected Member from all top tier councils on any new police authority for an amalgamated force. The current arrangements which are designed to secure cross party representation would no longer be possible and the link between the police and communities in Herefordshire would potentially be weakened by reducing the role of the democratically elected community leader in holding the force to account. These arrangements have been successively eroded over previous police authority reforms and these latest proposals would to all intents and purposes end the link between individual authorities and the police authority that serves them.

## **Conclusion**

11. As indicated in the Recommendation and for the reasons set out it is recommended that Cabinet object to the proposals made by the Home Secretary to amalgamate the West Mercia Police Force in a single police force for the West Midlands.

## **Alternative Option**

### **Alternative Option 1**

The only alternative option would be to make no objection and to accept the proposals put forward by the Secretary of State for Home Affairs.

## **Risk Management**

The notes arising from the proposed reforms are set out in the report.

## **Consultees**

The Council is being consulted on the potential changes to the constitution of the Police Force.

## **Background Papers**

The Home Office proposals

Police Force Restructuring – Governance and Accountability: Frequently Asked Questions.

# THE LYONS INQUIRY

## PORTFOLIO RESPONSIBILITY: CORPORATE AND CUSTOMER SERVICES

CABINET

29TH JUNE, 2006

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### Wards Affected

County-Wide

### Purpose

To note Sir Michael Lyons' latest report and the areas of particular interest to Herefordshire where representations to the Lyons Inquiry may be appropriate.

### Key Decision

This is not a Key Decision.

### Recommendation

**THAT the Cabinet notes the latest work of the Lyons Inquiry and decide which, if any, issues it wishes to contribute to in future**

### Reasons

Sir Michael Lyons final report (due in December 2006) is widely seen as being hugely influential for the future shape, financing and functions of Local Government. There is an opportunity for the authority to provide some comments by responding to the interim report in advance of the Government White Paper and the final report of the Lyons Inquiry.

### Considerations

#### Background

1. In May the Lyons Inquiry published a paper entitled "***National prosperity, local choice and civic engagement: A new partnership between central and local government for the 21st Century***".
2. This paper is a continuation of the interim report published last December and is intended to increase debate prior to the Government publishing its own white paper. It continues along the theme of how to form an effective partnership between central and local government, which will meet both the current and future needs of the taxpayers of England. It is not about the structure or re-organisation of local government. This is not a consultation paper, although comments are welcomed.

#### Summary

3. The main theme of the paper is the re-localisation of decision-making. Sir Michael calls on Central Government to reduce the number of targets and their control and monitoring of local services in order to prevent the continued 'crowding out' of local priorities. He states that this requires Central Government to be clearer about where their responsibilities end and those of the local authorities' begin.
4. Whilst the report recognises that some good has come from centralisation (such as new forms of service delivery and better value services) it also highlights the bad points, which include an expensive monitoring system and a lot of confusion over

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Further information on the subject of this report is available from  
Tony Geeson, Head of Policy & Performance (01432) 261855

who is responsible for service delivery. The paper encourages more ownership by local government of the monitoring of services, as well as the value for money and cost effectiveness of them. It argues that other local agencies should have a statutory duty to co-operate with local authorities.

5. Sir Michael uses the current debates on pension provision and adult social care as examples where people are expecting more and more from their services and government. Sir Michael believes that local authorities are often better placed to make decisions affecting an area than Central Government, arguing that they should be given the responsibility of promoting the interests of local people. However, the report highlights the concern that attracting additional Government grants, through meeting targets, means that local government is often more concerned with pleasing ministers than their local residents. Chapter two of Sir Michael's report goes into more detail about the benefits that can be achieved through improved local choice.
6. Sir Michael Lyons believes that improving and clarifying the relationship between Central and local government will remove the confusion and increase the accountability for taxpayers. This accountability will often be directed at local councillors, which he acknowledges is currently an undervalued and poorly rewarded role. The report talks about possible improvements with the aim of making becoming a councillor more attractive including:
  - Extending scrutiny's scope into other services
  - Recruitment and retention programmes
  - Developing a strategic leadership programme
7. The report acknowledges that clarifying the roles of Central and local government is not easy, but suggests the following criteria of services where it would be appropriate for decisions to be made locally:
  - Where there is variation in needs/preferences/costs of provision
  - The costs and benefits are felt by local people
  - Outcomes require engagement with individuals
  - There are benefits of local joining-up and limited economies of scale
  - Advantages can be gained through innovation and experimentation
8. Enabling local government to give greater local choice to its residents and communities must not, however, be seen as a "postcode lottery". The report argues that a system where all services and priorities are uniform across an area is not a fair one, when the views and circumstances of the local residents are not taken into account. Local authorities must be prepared to not only make decisions about where to invest (i.e. their priorities), but also where to do less, and be ready to defend these decisions. The report stresses that the subject of devolved decision-making is separate to that of the funding equalisation between differently resourced areas. That is to say, that local priorities for spending need not necessarily be met solely through locally raised incomes.
9. Lyons points to the recent devolution in Scotland and Wales as positive examples of how differing mixes of services and priorities can be good for an area.
10. The report also refers to "place-shaping", the responsibility for which lies with local government. "Place-shaping" is the term Sir Michael has given to improving the economic, social and environmental well being of an area. The report concludes that local government needs to demonstrably increase its public satisfaction rates and that once local residents and businesses start to be consulted that they will be more enthusiastic about getting involved.

11. The report highlights the debate about the role of local authorities in the local economy. Sir Michael wants the focus of this discussion to move away from being about towns and cities to also look at the economic development of rural areas. The report touches on local government having greater influence over the policies that affect economic development, including transport, skills and housing. He later mentions “greater local discretion” with regards to Business Rates, but doesn’t go so far as to recommend that they be re-localised. Sir Michael briefly comments on the current LABGI system (intended to act as an incentive for economic growth within an area) saying that it is “arguably too complex”. The report also talks about sufficient funding for local government to perform the roles expected of it.
12. Sir Michael makes the suggestion of a contractual model between Central and local government in delivering national priorities, of which Local Authority Agreements (LAAs) may form a basis.
13. The report identifies the following challenges:
  - For Central Government; to allow local government to make these changes and to have the belief in local people that they will use this opportunity wisely
  - For Local Government; the larger challenge is to ensure that some of the recent improvements in local government are more universal. This will require stronger leadership, closer engagement with local residents and businesses together with a commitment to improved efficiency and cost effectiveness.

#### Future Reporting

14. Between now and the final publication of his report to Ministers in December 2006 Sir Michael Lyons will continue to investigate the function and funding elements of his remit. He wants to investigate more flexible funding to allow greater “place shaping” (the use of independent assessment is mentioned and the equalisation of resources versus incentives for local authorities. He will also be looking at the future and role of Council Tax.

#### Issues of interest to Herefordshire from the Report

15.
  - The case Lyons makes for the rural economy. Could the Edgar Street Grid be used as an example for his work?
  - One of the future steps for the Inquiry is to hold a conference and an expert seminar on local authorities role in economic development. The Council should consider a contribution.
  - In addition to the economic development function, Lyons is looking at potential future roles and funding in adult social services, waste, community policing, public health and children’s services. Expert seminars will be held in each case. Again, the Council should consider its involvement.
  - Given the interest Lyons has in an expanded role for local government in infrastructure [especially transport] provision, skills development and housing provision what would Herefordshire want to change with the existing systems. Can we give examples to the Inquiry of what would improve if our proposed changes were supported?
  - The importance Lyons places on consultation and communications initiatives, which are already high priorities for this authority.
  - The emphasis Lyons places on raising the profile of elected members, especially through websites etc.
  - The LGA reputation campaign that has identified those activities that are

known to have positive impacts on public opinion and which the Council should address through future service plans.

- The importance of a strong reputation for cost effective, high performing, customer focussed services, which can be developed locally through Herefordshire Connects.
- The case for investment in performance management – both people and tools.
- Support for partnerships, the authority should continue to develop the Herefordshire Partnership and moves towards a public services trust including strong governance arrangements.
- The suggestions of new or expanded neighbourhood or parish arrangements designed to build local accountability.
- The emphasis Sir Michael places on improving scrutiny arrangements and the importance of future local elections and member induction programme.
- Consider how Herefordshire can inform and learn from the inquiries desire to make 'backbench councillors' truly frontline ones in future.
- The importance placed on member development programme. The authority should consider work with all parties to address what Lyons sees as the need to develop more local politicians with strategic leadership capacity.
- LAA are seen as a potential, funding model for the future. Herefordshire should make sure the current LAA succeeds to the highest possible degree.
- The importance of high turnouts at local elections and the need to research voting patterns and what can be done to turn non-voters into voters locally.
- Shropshire is one of Lyons nine case study councils. This authority should consider exploring this link.

## **Risk Management**

This report highlights a number of issues upon which the Government may legislate in the next few years. The risks to the Council are that inadequate consideration and planning now may make any future changes more difficult to accommodate.

## **Alternative Options**

To ignore Sir Michael's work and not make Herefordshire's views known on issues of importance locally.

## **Consultees**

No consultation has taken place to date. However this report can be circulated widely amongst partners and Council staff.

## **Appendices**

None.

## **Background Papers**

None identified.



## YOUTH JUSTICE PLAN 2006/07

### PORTFOLIO RESPONSIBILITY: CORPORATE STRATEGY AND FINANCE

CABINET

29TH JUNE, 2006

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#### Wards Affected

County-wide

#### Purpose

The Youth Justice Plan is prepared on an annual basis on behalf of Herefordshire Council and Worcestershire County Council. The basic plan preparation is undertaken by the Youth Offending Team.

#### Key Decision

This is not a Key Decision.

#### Recommendation

**THAT the Youth Justice Plan as prepared be endorsed and that it be recommended within the Policy Framework that the Plan be approved by Council at its meeting on 28th July, 2006.**

#### Financial Implications

These are covered by the existing budgetary contribution.

#### Risk Management

No major risks identified.

#### Alternative Options

There are no alternative options.

#### Consultees

As detailed in the Youth Justice Plan.

#### Appendices

Appendix 1 – Youth Justice Plan

#### Background Papers

None identified.

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Further information on the subject of this report is available from  
N.M. Pringle, Chief Executive, on (01432) 260044





# **Youth Justice Plan 2006 – 2007**

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## A. SUMMARY

### OVERVIEW

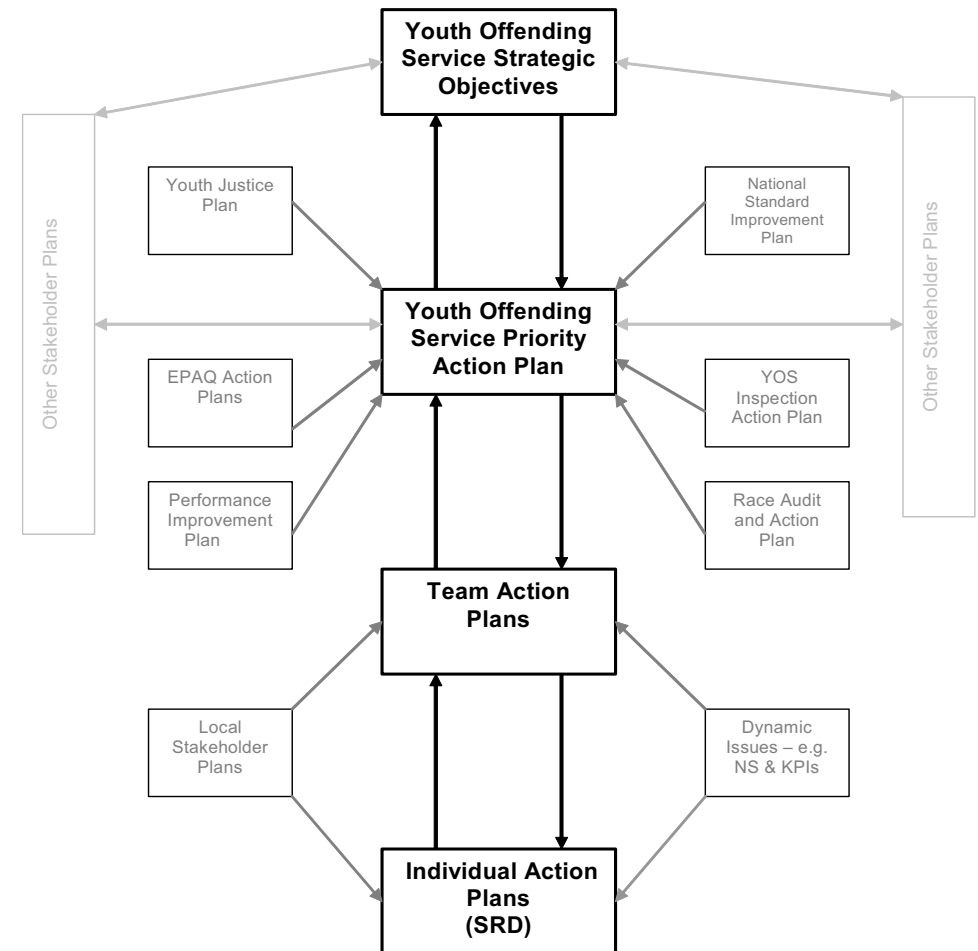
2005/6 has been a year of consolidation by the YOS following the fundamental review and re-organisation of Services at the mid-point of 2005. The YOS, with the support of the YOS Management Board, has undertaken a comprehensive review of the way Youth Justice Services are delivered that has led to the development of a new operational model of service delivery within a re-configured organisation. Full implementation of a new risk led approach within the restructured YOS occurred from July 2005. The goal of both the restructuring and revised delivery model was to enable more focussed and effective delivery of high quality targeted interventions to young people who offend. Early indications are that this goal is being achieved although comprehensive evidence of progress will not be provided until an independent 'one year on' review has been completed in July 2006.

This 2006/7 Youth Justice Plan has been produced in accordance with the YJB requirements. It outlines the main achievements of the YOS in 2005/6 and identifies the main objectives and associated targets and action plans for the coming year. The overall aim of the plan is to continue to improve the effectiveness, quality and efficiency of Worcestershire and Herefordshire Youth Offending Service and make a direct contribution to the reduction of youth crime across the two counties.

### YOUTH OFFENDING SERVICE PLANNING PROCESS

A key aspect to the review of the YOS has been the introduction of a formal and consistent planning process underpinning all YOS service delivery that identifies the relationship between strategic objectives and the performance and behaviour of all managers, practitioners and support staff in the Service (see diagram). This also defines the relationship between the numerous internal and external plans and agreements that support and influence the work of the Service. At the centre of this process is one comprehensive 'youth offending service priority action plan' that draws on the main priorities from all other plans (including this one) and will drive the work of the Service in 2006/7. This plan will be subject to regular review to monitor progress and update actions as required. Actions in this plan will be drawn down into individual team action plans and then into individual staff action plans. This together with effective supervisory and line management processes should ensure that this planning culture is embedded across the Service.

### Youth Offending Service Planning Process



**PERFORMANCE AGAINST THE YOUTH JUSTICE BOARD TARGETS**

Throughout this challenging change period the YOS has not only maintained performance but has improved this in some areas against national targets. Performance can be summarised as follows:

	2004/05	2005/06	Areas of Performance for 2005/6
Achieving or Above YJB Target	9	11	Final Warnings, Custodial Sentences, Victim Satisfaction, Parental Satisfaction, ASSET completion X 2, Pre-Sentence Reports, Acute Mental Health, Non-acute Mental Health, Substance Misuse Assessments, Substance Misuse Interventions
Within Band close to YJB Target	7	5	Use of Restorative Processes, Asset Completion x 3, Accommodation
Progress required against YJB Target or No Data	4	4	Custodial Remands, Parenting Interventions, DTO Planning, ETE

This plan identifies strategies and actions to ensure high performance is maintained in current areas and to improve practice where required to increase the YOS national rating for overall performance. The Service is confident that it can improve assessment completion and also the level of parenting interventions it offers from a review of current practice and an increase of resources (for parenting) associated with the extended YJB prevention grant. The Service will need to develop more effective partnership working and will need assistance from the Management Board and key partners to improve performance against accommodation and ETE in particular. The YOS will work with the Courts and the Secure Estate to review performance against custodial remands and DTO planning although these measures are typically more outside the control of the Service. Improvements against the Restorative Justice target may not be significant until the recruitment of a RJ worker scheduled for April 2007.

Despite this improvement in performance the YOS has been allocated an overall performance score of 2 by the Youth Justice Board. This score is derived from a performance framework which takes into consideration not only performance against the YJB KPIs, but also for National Standards adherence, improvements in the quality of key areas of practice (via the EPQA audits and improvement plans) and overall recidivism rates (see below). This means that the Service still has a considerable distance to travel to be viewed as a top performing YOS nationally. In particular, the YOS needs to continue recent improvements demonstrated in national standards adherence and also show marked improvements in quality via its EPQA improvement plans. The Service has set a target to achieve a minimum rating of 3 in the next twelve months.

## **RECIDIVISM**

In terms of assessing the effectiveness of the YOS, the most important performance measure relates to the reduction of re-offending rates. The headline two year follow up recidivism figure of 54% for the 2003 cohort of young people (that is young people receiving a pre court disposal, sentenced or released from custody between October and December 2003) is considerably higher than the 2002 cohort of 42%. The current re-offending levels are the same as those identified for the 2001 cohort. They remain lower than the baseline 2000 cohort of 58%. A more detailed breakdown over the last 3 years shows that between the 2001 and 2003 cohorts, re-offending levels for pre-court (41% in 2001 compared with 40% in 2003), first tier penalties (69% compared with 68%) and custodial sentences (90% compared with 74%) have reduced. Conversely those associated with community penalties (77% compared with 85%) have increased.

An initial analysis of the cohorts for 2002 and 2003 identify that the young people in the 2003 cohort typically committed offences of a higher gravity suggesting that this cohort may have contained young people more entrenched in offending. It remains a considerable difficulty of comparing annual cohorts that there is no control or matching of either the characteristics of the young people or their offending history. Whilst initial analysis suggests there are no obvious differences in basic characteristics (age, race, gender, initial assessment scores) further investigation is required to see whether increases in offence gravity are matched by the inclusion of young people with a more established offending history. The significant increase in police detection to sanction rates in West Mercia will also have a considerable impact on the differing re-offending levels of these cohorts. As at January 2006, West Mercia Constabulary was one of the best performing forces nationally with 31.9% of all detections leading to a sanction. This is considerable above the national figure of 23.6% and is a significant improvement on past performance – the baseline for West Mercia in September 2004 was 23%.

Overall, the difficulties identified above together with the relatively small cohort sizes highlights the difficulty of drawing meaningful comparisons from different cohorts and in 2006/7 the YOS will seek to undertake a more valid and reliable study of recidivism rates to evaluate the effectiveness of the criminal justice partners in contributing to the reduction in youth crime.

In the last twelve months the YOS have introduced a number of initiatives aimed at having a direct impact on the reduction of further offending – these include the development of the prevention strategy to reduce the number of first time entrants, the introduction of a comprehensive risk led approach to target those young people at highest risk of offending, the in-house provision of ISSP programmes and the development of re-settlement services to assist those young people on release from custody. Any impact of these initiatives on re-offending levels will not be assessed until 2007 at the earliest.

## **IMPROVEMENTS IN QUALITY ASSURANCE AND PERFORMANCE MANAGEMENT**

The YOS continues with its programme to improve the quality of service delivery via its cycle of Effective Practice Quality Assurance Audits and Improvement Plans. Initial audits have been completed in 2005/6 in the areas of Substance Misuse and Resettlement. An initial score of 1 shows there is considerable progress to be made in both areas in the next 12 months although the foundations for these improvements are well developed, particularly for substance misuse services. The aim is to improve the quality of service delivery in both these areas to achieve a score of 2 in the next twelve months. As well as implementing the improvement plans and re-auditing practice in these areas in 2006/7, the YOS will also commence quality assurance cycles for the delivery of effective remand management and mental health services.

The YOS also completed its second national standards audit in January 2006 (for the period October to December 2005). Overall compliance rates against national standards is currently 67%. Whilst this is slightly below the national average of 70%, it represents a 75% improvement on a similar audit completed 12 months before. This shows the YOS is capable of significant progress in this area and this will be achieved in 2006/7 via the national standards improvement plan.

These improvements are mirrored by an increased focus on performance management. During 2005/6 the YOS has significantly invested in management and team development with all staff and managers undertaking a training and development programme designed to improve the performance and effectiveness of the YOS. This has led to the development of 5 strategic objectives (see below) which underpin all the work of the YOS. In addition, the YOS has developed a Service Plan which encapsulates the key strategic actions arising from internal and external plans/strategies (e.g. EPQA, National Standards, KPI's, YJ Plan, YOS Inspection Action Plan, Race Audit & Action Plan and partner agency plans). Each action within the YOS service plan has an identified accountable lead manager who has service wide responsibility for the area. This service plan has been developed by the YOS Leadership team and by April 06 will be translated into specific team and individual action plans. The YOS service plan will be reviewed and updated on a quarterly basis to ensure progress is made against the actions. Progress in relation to the YOS Service Plan will be submitted to the YOS Management Board.

### **THE WORKLOAD OF WORCESTERSHIRE & HEREFORDSHIRE YOS IN 2005/6**

A review of workload over the last three years identifies that there has been a considerable increase in the number of initial assessments and interventions managed by the YOS. The increase in workload has placed considerable pressure on both the practitioners and the managers within the YOS and makes recent improvements in performance impressive. The YOS are now applying a dedicated youth offending service workload formula to current workloads and have identified that there is a current shortfall of staff to deliver the core statutory duties required. The YOS Head of Service will continue to discuss solutions to this with the YOS Management Board in 2006/7.

	2003/4	2004/5	2005/6	% change 2003/5
Reports completed by YOS	700	623	635	-9%
Start Assessments / Interventions Managed by YOS	1204	1447	1567	+30%

### **KEY ACHIEVEMENTS IN 2005/6**

The YOS set itself a range of key objectives in 2005/6 and in addition to this was successful in a number of other important areas. These achievements can be summarised as:

- **Implementation of the revised YOS model based on the delivery of local high quality youth offending services**
- **Implementation of the risk led approach – this has been fully implemented and will be subject to ongoing scheduled reviews to ensure it is embedded into the working practices of all staff.**
- **Development of comprehensive planning and performance framework, including associated training for staff and management.**
- **Implementation and roll-out of enhanced information management system to assist case monitoring and recording.**
- **Successfully leading on the implementation of PPO schemes across Worcestershire and Herefordshire.**
- **Implementation of YOS Inspection Plan.**
- **Development of Prevention Plan.**
- **Undertaking comprehensive staff survey.**

### **KEY OBJECTIVES FOR 2006/7**

The development of the integrated and comprehensive service planning process described above has identified the following five over-arching objectives for 2006/7:

1. **Prevent offending by children and young people.**
2. **Empowered and motivated workforce.**
3. **Improve outcomes for victims.**
4. **Increasing awareness of and confidence in Youth Justice System for all stake holders.**
5. **Achieving 5 ECM outcomes for young people and their families.**



### **Assessment of the Chairs of the YOS Management Board**

Building on a successful inspection report in mid 2005, during the last 12 months Worcestershire & Herefordshire YOS has continued to develop and deliver a high quality, risk led approach to preventing offending and re-offending by children and young people. A key aspect of this was the restructuring of the YOS in late 2005 which, coupled with the introduction of a comprehensive risk led approach, has laid the foundations for strong Youth Justice services across both counties addressing the needs of children and young people at risk of/involved in crime and anti-social behaviour as well as being responsive to the needs of the local community.

The YOS Management Board recognises that structural changes within the YOS and across partner agencies have the potential to impact in the short term on performance and is pleased that, despite this risk, performance improvement has been maintained within key aspects of service delivery particularly around National Standards compliance. Given the fundamental strength of the YOS and the commitment from management, staff and members of the YOS Management Board, it is anticipated that, as these developments become embedded and consolidated, longer term gains will be seen through improved outcomes for children, young people, families and victims affected by crime and anti-social behaviour.

The YOS Management Board believes that the YOS is fully engaged within the developments around Children's Trusts and that there are important and strong linkages to be made between integrated Children's Services in both counties and the Youth Offending Service, particularly around the preventative agenda. This can be seen by the inclusion of 'youth crime' and 'prevention' outcomes within the Children and Young People's Plans in both counties. The YOS Management Board welcomes the additional preventative funding from the Youth Justice Board and is supportive of the partnership approach taken by the YOS in determining how best to utilise this new resource.

The Youth Justice Plan sets out the broad strategic direction for the YOS over the next 12 months, highlighting areas of strength as well as areas for further improvement. As a Management Board we are committed to supporting the YOS as it seeks to build on current strengths and address areas requiring further improvement. We are committed to ensuring that partner agencies (both those within the criminal justice system and social care) take an active role in providing support for the YOS in providing improved outcomes for young people involved in crime or anti-social behaviour.

**Rob Sykes & Neil Pringle (Co-Chairs of the YOS Management Board)**

## B. LOCAL PLANNING ENVIRONMENT

Worcestershire & Herefordshire Youth Offending Service operates within a complex local planning environment comprising of 2 Local Authority areas, 3 Community Safety Partnerships (with differing levels of strategic integration at district level and across partnerships), 2 Drug Action Teams (or equivalent) and several Primary Care Trusts across both counties. From a criminal justice perspective the YOS links with West Mercia Court Service, West Mercia CPS, West Mercia Criminal Justice Board, West Mercia Probation and West Mercia Constabulary (the West Mercia area covers two YOS areas namely Worcestershire & Herefordshire and Shropshire, Telford & Wrekin with some West Mercia meetings being shared between both Services). This already complex planning environment has been further compounded over the last 12 months by the structural changes taking place within key partner agencies including the Police, Health and the Local Authority Children's Services. The critical issue for the YOS will be the degree to which these structural changes will impact on ongoing operational and strategic work, and therefore on outcomes for children and young people. Despite the demands of this complex local planning environment the YOS has prioritised involvement and engagement with partner agencies/strategies and is represented at numerous key strategic forums, including:

- 2 x Local Safeguarding Children Boards
- West Mercia Courts Services, Mtgs of Youth Court Chairs
- DAT or equivalent and Young Persons Substance Misuse Grps
- 2 x Children & Young People's Strategic Partnerships
- Connexions Board
- MAPPA Strategic Management Board
- CAMHS Strategic Groups
- Crime & Disorder Reduction Partnerships

In addition the YOS has benefited from a strong Management Board co-chaired by the Local Authority Chief Executives and attended by Senior Strategic managers within partner agencies. This has helped ensure that the objectives of the YOS are linked with the relevant key local partnership strategies. Following the restructuring of Worcestershire County Council, at the end of 2005, the YOS is now located within the Children's Services Directorate with more detailed line management and structural arrangements to be determined over the next 6 months.

The Prolific and Other Priority Offender Strategy (Prevent & Deter) has provided an opportunity for the Police, Community Safety Partnerships, Probation and the YOS to work cooperatively on the management of PPOs and particularly around the need to prevent young people from becoming involved in the criminal justice system. This is an expanding area of work and will be further built upon by the developing YOS preventative agenda.

The YOS is also a member of the West Mercia MAPPA steering group and is ensuring strong operational and strategic linkages with MAPPA through the revision of the YOS Management of Risk Policy and associated internal training supported by MAPPA.

Strong linkages have been maintained with West Mercia Constabulary with senior involvement within the YOS Management Board, YJ Forum and ISSP steering group. In addition, a joint IT project is underway to enable the YOS to utilise WMC IT infrastructure in support of YOS objectives.

The YOS has a well established relationship with both local authority Children's Services and has built on these over the last 12 months with the establishment of Children's Services Directorates. The YOS is actively involved in the Local Safeguarding Children Board and Children and Young People's Strategic Partnership Board in each County. The YOS has contributed to both Children and Young People's plans within each county and prevention of youth crime and re-offending are key factors in both plans. In addition the YOS is working with both Directors of Children's Services on revising the governance, strategic and operational linkages between the YOS and Children's Services. The YOS is also actively involved in early intervention/ prevention initiatives and the Common Assessment Framework. Within Worcestershire, the YOS is also involved with piloting Targeted Youth Support (TYS) approaches and in Herefordshire the YOS is strongly linked to developments around the Child Concern Model. In addition the Local Area Agreements in both counties include an element on youth crime prevention (additional focus on NEET young offenders in Worcestershire with Connexions) which ensures that there is a strategic focus on this issue across the authorities and partner agencies.

The YOS Inspection Report (2005) recognised the complex local planning environment and the demands this places on YOS senior management. The development of Children's Trust arrangements will provide a new focus on meeting the needs of all children and young people within the YOS area and efforts are being made to ensure that the needs of young people at risk of, or involved in, crime/anti-social behaviour are adequately addressed within this partnership arrangement.

## C.1 GOVERNANCE AND LEADERSHIP

The YOS Management Board is currently joint chaired by the Chief Executives of both Local Authorities and enjoys senior representation from key partner agencies. The Management Board meets on average three times per year, alternately in each county. Due to the development of the local authority Children's Services Directorates, restructuring with the Councils and the appointment of Directors of Children's Services the YOS Management Board have requested that a review of governance arrangements is undertaken during 2006 (including consideration of inviting other partner agencies to be involved eg LSC, Connexions and Housing). This work is being undertaken by the YOS Head of Service and Directors of Children's Services and is anticipated to be completed by September/October 2006 (in line with the structural arrangements for integrated Children's Services in both counties). During this period the YOS Management Board will continue to provide governance arrangements for the YOS. Alongside this, as partner agencies restructure (Health, Police etc) the YOS Management Board will seek to ensure that appropriate representatives continue to actively participate in the governance of the YOS.

The Youth Justice Forum continues to be an important mechanism to engage and involve a wider group of key stakeholders. The YJ Forum takes place on a quarterly basis and examines a range of operational and strategic issues relating to youth crime and anti-social behaviour.

During 2005/6 the YOS has significantly invested in management and team development with all staff and managers undertaking a training and development programme designed to improve the performance and effectiveness of the YOS. This has led to the development of 5 strategic objectives which underpin all the work of the YOS. In addition, the YOS has developed a Service Plan which encapsulates the key strategic actions arising from internal and external plans/strategies (e.g. EPQA, National Standards, KPI's, YJ Plan, YOS Inspection Action Plan, Race Audit & Action Plan and partner agency plans). Each action within the YOS service plan has an identified accountable lead manager who has service wide responsibility for the area. This service plan has been developed by the YOS Leadership team and by April 06 will be translated into specific team and individual action plans. The YOS service plan will be reviewed and updated on a quarterly basis to ensure progress is made against the actions. Progress in relation to the YOS Service Plan will be submitted to the YOS Management Board.

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**TABLE A: COMPOSITION OF MANAGEMENT BOARD**

<b>Name</b>	<b>Agency representing</b>	<b>Post in agency</b>	<b>Ethnicity</b>	<b>Gender</b>
<b>Chair: Rob Sykes (Alternating)</b>	Worcestershire County Council	Chief Executive	White	Male
<b>Chair: Neil Pringle (Alternating)</b>	Herefordshire Council	Chief Executive	White	Male
<b>Richard Hubbard</b>	Children's Services Worcestershire	Director of Children's Services	White	Male
<b>Sue Fiennes</b>	Children's Services Herefordshire	Director of Children's Services	White	Female
<b>Yvonne Clowsley</b>	Herefordshire PCT	Head of Planning & Modernisation Support	White	Female
<b>Colin Vines</b>	South Worcestershire PCT	Head of Mental Health Commissioning	White	Male
<b>Sharon Gibbons</b>	West Mercia Constabulary	Superintendent (Temp)	White	Female
<b>David Chantler</b>	Probation Service, West Mercia Area	Chief Executive	White	Male
<b>Andrew McConnochie</b>	Worcs. & Herefds. YOS	Head of YOS	White	Male

## C.2 PERFORMANCE AND QUALITY SYSTEMS

The YOS Management Board continues to have overall responsibility for performance management and receive written progress reports at every meeting. These are supplied in advance to allow any further requested information to be provided thereby enabling effective discussion at the meeting. These reports contain up to date performance figures along with commentary on an exception-reporting basis. Year to date and comparison figures with family groups, region and England and Wales are also supplied to allow for common areas of concern to be discussed and addressed.

Within the YOS, the Head of Service, Deputy Head and Information and Performance Manager (IPM) regularly review performance. Areas reviewed include the KPI's, National Standards compliance, EPQA and adherence to the Performance Improvement Plan, which was implemented in April 2005. All areas of performance are also discussed at the monthly Leadership Team meetings attended by all senior and operational managers.

The Information and Performance Manager, who is part of the YOS Management Team, is responsible for ensuring continued quality of data and the provision of all performance related documents and information. She maintains the pro-active co-ordination of quality assurance and data checking procedures aimed at producing reliable and valid information. These include :

- Providing operational managers with details of outstanding data needs
- Discussing new procedures with administration staff to increase accurate data recording
- Circulation of, and briefing on, all performance figures to all staff containing area breakdowns both in figure and chart format.
- Updating recording guidance for YOISPlus when changes in practice occur.

8 There continues to be emphasis given to the importance of improving performance with all three teams receiving quarterly figures and commentary specific to their team. 2006/07 will see the introduction of some KPIs broken down further to an individual worker level. This will enable operational managers to identify where performance needs improving through highlighting knowledge deficits in specific workers. These can then be addressed either by further training or through the SRD process. This further level of monitoring will be provided for specific areas of performance where improvement has not been consistent. This should facilitate accurate identification of training required to allow for the effective deployment of resources.

Particular attention is being given to supporting specific teams where performance has not improved to the level required. This will involve a targeted focus on performance and quality improvement during a two week team development period. This intervention will address recording and performance issues, risk, assessment, and team performance.

The recent improvement across 19 of the 22 measured National Standards highlights the increased focus on performance across the YOS and the benefit of implementing the above method of monitoring. Recording guidance was also reissued and each of the YOISPlus wizards run on a monthly basis throughout the audit period enabling the early identification of areas requiring extra attention. With the YJB requiring the National Standards audit to be run quarterly, this focus and monitoring will continue ensuring accurate data submissions and improvement in areas not currently achieving the required standard.

All operational managers have been provided with detailed guidance regarding the KPIs and the YOISPlus wizards to enable them to regularly review their own team's performance and be proactive in achieving improvements. This has led to a greater ownership and understanding of how performance is measured and the submitted figures calculated.

2006/7 will also see the introduction of dip-sampling using 'end of order checklists' by the IPM and her Information Assistant. This further check will enable any areas of guidance and/or clarification required at an operational management level. Changes in counting rules and recording practices have led to this need to dip-sample to allow for the effective deployment of training resources.

Specific actions agreed upon to improve performance across individual themes are detailed in the relevant section of the plan.

## C.3.1 FINANCIAL RESOURCES

The YOS uses a locally agreed funding formula that determines the percentage contributions from each agency. The following tables provide a breakdown of funding for 2006/07. The YOS Management Board have agreed the budget for 2006/07 based on the 05/06 budget plus inflation as follows:-

- West Mercia Probation 0.5% uplift
- Worcestershire Social Services 2.3% cash uplift
- Herefordshire Social Services 2.3% cash uplift
- Worcestershire Education 2.3% cash uplift
- Herefordshire Education 2.3% cash uplift.
- Worcestershire Health (from Table 27d) 2.3% cash uplift
- Herefordshire Health (from Table 27d) N/A
- West Mercia Constabulary 2.3% cash uplift
- Local Authority Chief Executive N/A

In addition the Children's Fund grant allocation to Worcestershire for 06/07 is £259,107. This is an overall reduction of core YISP funding of 11.9%. The provision of projects funded by the Children's Fund have been re-profiled to maximise this funding stream and have resulted in changes to service design and commissioning of external services. In addition, the Worcestershire Children's Fund Board has agreed to allow the YOS to carry forward under spend from the current financial year to be utilised on service delivery in 06/07. This will enable the YOS to continue to deliver a reduced mentoring service over the next twelve months.

The YOS have received an uplift of 2.75% from the Youth Justice Board in 2006/07. This should be viewed in the context of a 9.86% increase in 2005/6. The YOS has also received a new prevention grant amounting to £643,148 over three years and broken down as follows:

05/06 £27,423  
06/07 £262,109  
07/08 £353,616

An LAA/ LPSA2 bid has been submitted within Worcestershire around the issue of reducing re-offending and improving engagement in ETE. If successfully agreed, it is anticipated that this funding will come online during mid 2006.

The agreed budget for the YOS for 2006/07 attempts to balance the challenging funding environment faced by partners, the need to find efficiencies within the YOS and the need to maintain and develop service provision. The significantly increased cost of staffing continues to be a major financial pressure on the YOS as payroll costs account for over 66% of the YOS budget. Scale point increases and increased pension contributions have resulted in real salary increases above partner agency funding over the last three years. In 2006/07 the YOS is likely to face major infrastructure challenges associated with office accommodation in one team as well as needing to invest in a new IT infrastructure to ensure that case management and information systems are reliable and efficient. Both these issues are being addressed with partner agencies.

<b>TABLE A1: SERVICES PLANNED FOR THE FINANCIAL YEAR 2006/07</b>	
<b>CORE ACTIVITY</b>	<b>BUDGET EXPENDITURE (£)</b>
Preventive services	622,286
PACE Services	22,169
Pre-court services	287,745
Court-based services	341,372
Remand services	110,844
Community-based services	1,430,475
Through care / after care (including RAP)	137,000
Other orders	471,256
<b>Total:</b>	<b>3,423,148</b>

**TABLE A2: YOUTH OFFENDING TEAM BUDGET FOR THE FINANCIAL YEAR 2006/07 – SOURCES**

<b>AGENCY</b>	<b>STAFFING COSTS (£)</b>	<b>PAYMENTS IN KIND REVENUE (£)</b>	<b>OTHER DELEGATED FUNDS (£)</b>	<b>TOTAL (£)</b>
Police	153,441	140,241		293,682
Probation	105,229	69,641	30,650	205,520
Worcestershire Children's Services	350,123	544,840		894,963
Herefordshire Children's Services	149,369	161,870		311,239
Worcestershire Health (from Table A2b)	40,000	63,048		103,048
Herefordshire Health (from Table A2b)	54,500			54,500
Local Authority Chief Executive				
Additional Funding (from Table A2a)		1,560,196		1,560,196
<b>Total</b>	<b>852,662</b>	<b>2,539,836</b>	<b>30,650</b>	<b>3,423,148</b>

<b>TABLE A2a: ADDITIONAL SOURCES OF INCOME</b>	
<b>ADDITIONAL SOURCE</b>	<b>AMOUNT (£)</b>
Single Regeneration Budget	
European Funding	
Youth Justice Board	1,159,297
Other	400,899
<b>Total (for inclusion in Table A2)</b>	<b>1,560,196</b>

**\*This includes General Grant and ISSP Grant**

<b>TABLE A2b: HEALTH SERVICE CONTRIBUTIONS TO THE YOS</b>	
<b>HEALTH CONTRIBUTION: Funding source</b>	
Source 1: Worcestershire PCTs	<b>103,048</b>
Source 2: Herefordshire PCT	54,500
<b>Total (for inclusion in Table A2)</b>	<b>157,548</b>

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### C.3.2 PROGRAMME RESOURCES

The YOS has a strong commitment to work with its partners to achieve the ongoing development of appropriate resources to meet the identified needs of young people. This can have a considerable impact on the Services ability to work effectively and there is a direct link between progress against the YJB KPIs and the availability of appropriate resources. For example, where resource development is evident (e.g. CAMHS and Substance Misuse Services), the YOS progress can be demonstrated. Conversely, where resource difficulties are apparent (e.g. post 16 ETE, appropriate accommodation), the YOS continues to struggle in performance terms. The YOS Management Board has an increased awareness of these relationships and continue to pursue strategic solutions on behalf of the Service. In summary, the following specialist resources are key:

- Drug Treatment Programmes – progress is evident in this area via the YOS specialists and their link back to SPACE and ZIGZAG (Worcestershire Young People's Substance Misuse, and Herefordshire Young People's Substance Misuse). These services currently benefit from a full staff compliment. The YOS will review working protocols this year to ensure it is achieving best practice in its partnership work
- Mental Health Services – these services continue to perform consistently well with the specialists linking back with mainstream CAMHS services. Accessing appropriate transition services remain the biggest difficulty.
- Accommodation Services – the YOS accommodation officer left in 2005/6 and the position remains vacant. Discussions are ongoing with key housing partners to explore how best to deliver accommodation services to the YOS. The YOS aims to achieve more effective integration with the district housing teams. There are still considerable difficulties in accessing appropriate accommodation, with access to appropriate bail and remand placements a particular barrier to progress.
- ETE Provision – pre-16 provision continues to improve and the YOS has good working relationships with local integrated children's services. Accessing post-16 provision remains a considerable barrier to progress. The YOS has continued to improve its working relationship with Connexions in 2005/6 and there are a number of joint initiatives aimed at moving practice forwards including an LAA(LPSA2) project.
- Parenting and Victim Services – The YOS will use new YJB prevention monies to recruit an additional parenting worker in 2006/7. This should make a significant contribution to moving forward performance. The YOS also hopes to recruit a restorative justice worker (in 2007) to work with current victim workers to improve this aspect of service delivery.

The YOS are also active in programme resource development. In 2005/6 the Service integrated ISSP, Bail Support and Specified Activity provision into the local Area Teams. Early indications are that this has led to the provision of more consistent and higher quality services – an independent review scheduled for July 2006 will provide a more objective evaluation of the effectiveness of this change. The YOS also aims to build on the quality of current interventions and programme delivery and has invested in Pathway Plus (a structured intervention/programme package). The YOS will ensure any development of programmes and resources is achieved within the risk led framework so that interventions are delivered based on the presenting levels of risk of the young person. Furthermore, the YOS will be undertaking an overall review of programme provision within the service with a view to establishing a more coherent and structured approach to programme delivery within risk led interventions.

In terms of promoting equality and diversity, the YOS have established a Diversity group which has overall responsibility for the implementation of the Race Action Plan. This includes a comprehensive review of all areas of service delivery as well as a review of all policies, SLAs and partnership agreements to ensure issues of race and diversity have been addressed.

The YOS continues to work effectively with Youth Support Services (YSS) and the reconfiguration of these services within a new contract between the two partners and the associated secondment of YSS staff into the YOS in 2005/6 has established a framework for continued partnership work. The YOS also work in partnership to provide, or have access to, a number of other programmes targeted at the range of young people's risk factors and needs identified through ongoing assessment practice. Of particular importance are:

- Family Support Services (delivered by Relate); PAYP (multi-agency delivery); Children's Fund mentoring (YSS); 'Positive Parenting Programme' (trained YOS staff); RJ in Schools (YOS preventative services); Jigsaw Offending Behaviour Programme (trained YOS staff); Sex Offender Programmes (NSPCC); Intensive cognitive-behavioural programmes (YOS staff)

The programmes identified above highlight the extent to which the YOS are constantly seeking to move forward provision with its local partners. The development of appropriate resources is a strong theme throughout this plan.



### C.3.3 INFORMATION TECHNOLOGY

The YOS have three 128kb leased lines between their offices at Worcester, Redditch and Hereford. There is also a link up to Worcestershire County Hall for accessing financial applications relating to salaries and expenses, and for all internet access and external email. The lines between the three area offices are used to utilise the YOIS Plus (Youth Offending Information System) case management database, for internal email and for accessing shared documents and other resources. Remote access to YOS applications is through three analogue connections to a RAS server, which operates through a dial in connection from a modem at a slow speed of 33.6Kb. Each area office has its own server but in order to access YOIS and internet has to connect to the Worcester server as the main host of the applications.

The YOS has increased its use of Secure Email over the last six months. This is accessed through a web-based application. Currently its main uses are to:

- supply the YJB Placements Team with booking forms, Assets, vulnerability factors etc
- receive YOT1's from West Mercia Constabulary (these contain offence, offender and victim details)
- obtain missing court results from West Mercia Magistrates Courts
- supply breach packs to West Mercia Magistrates Courts

Xhibit is used to obtain Crown Court generated information such as PSR requests and hearing outcomes. Again, this is accessed through a web-based application. However, access to the web is slow and cumbersome at times limiting the efficiency of these locally agreed procedures.

Plans for 2006/07 involve the merger of YOS I.T. systems with the West Mercia Constabulary I.T. network. There is a PNC terminal at each of the three area offices. This is connected to the police network via a 2.3Mb connection. The plan is that YOS change over to using the Police lines as a tunnel to access each office. There would be no alteration of work methods, merely the lines of communication used. Remote access would be by using the Police's standard Cable and Wireless secure dial in. Laptops would need to be configured and secure log-in fobs purchased for each remote access. This enables YOS laptops to be used remotely through a standard modem with an analogue connection by utilising an authentication process currently employed by WMC. The advantages of this merger include:

- Multi agency/partnership working
- Utilising network connections that already exist.
- Security procedures of the highest level
- Automatic refreshment of kit and equipment every five years if owned by Police.
- Buying power of the Police and future developments made by WMC will impact positively on YOS.
- Improved connectivity to web-based applications
- Increased access to YOIS Plus case management system to improve the efficiency of staff time.

The completion date for the merger is planned as June 2006 and once this has been completed it will allow for the exploration of other avenues and uses of ICT which will support the delivery of youth justice services and increased community engagement.

Any ICT specific actions agreed upon to improve performance across individual themes are detailed in the relevant section of the plan.

## C.4.1 WORKFORCE PLANNING

The YOS comprises of 161 staff and an additional 113 volunteers. The majority of staff within the service are white with Black and Minority Ethnic groups not consistently represented through all levels of the service. There are specific actions to address increased recruitment of staff from BME groups within the Race Audit and Action Plan and the Service's Inspection Action Plan. Actions include reviewing HR policies, further developing the links with the local Race Equality Council, continuing involvement with the LCJB Race and Diversity Issues Group, and Worcestershire's Equalities Group. The YOS has also developed links with the Worcestershire County Council Black Colleagues Group (BCG) and commissions external mentoring support for BME staff/managers within the service.

In 2006/7 arrangements for providing HR support to the YOS by Worcestershire County Council will continue through the 'Children's services' team within the HR Division. Monthly meetings are held between the YOS and the HR advisor from WCC where issues such as recruitment, staff turnover and sickness are monitored. Staff turnover across the YOS is at 10.6% and sickness is at 1.41 episodes per person. Overall the YOS is adequately staffed although significant difficulties continue to exist within the North Worcestershire team which has a higher turnover and is more difficult to recruit to as a result of market force issues arising from its close proximity to Birmingham. With the exception of the North Worcestershire Area Team, the YOS does not experience difficulties in the recruitment and retention of staff or volunteers and continues to work to ensure that policies, procedures and practices are in place to continue this. This includes a focus on developing staff skills through training and development opportunities, mentoring/ support for BME staff and managers, regular staff surveys, team building/development opportunities and staff care events.

During 2005/06 the YOS was restructured with all direct services being delivered from 3 geographically based teams in Redditch (covering North Worcestershire), Worcester City (covering South Worcestershire) and Hereford (covering Herefordshire). Each Area Team comprises a Case Planning and Intervention Unit and a Court, Bail and Assessment Unit with each being managed by an Area Team Manager. The structure supports a risk led intervention and case planning model of working, and ensures responsiveness to local need to enable the YOS to maintain better links with other local agencies. The restructuring and implementation of the new model of working has been a significant step and a full review of both the restructure and operation of the model is planned for the end of first quarter of 2006/07.

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The YOS continues to benefit from the support of partner agencies with several directly seconding staff. However, some agencies have previously had difficulty in seconding staff to the service which has resulted in 'technical secondments' where secondment vacancies are being filled by staff recruited from outside the seconding agency. The YOS has been successfully working with partner agencies to reduce the number of these arrangements.

The YOS continues to receive significant direct funding within Worcestershire from the Children's Fund, for preventative services, and this will be further enhanced by the new prevention funding from the Youth Justice Board. The YOS is fully engaged in the development of early intervention services across both counties; in particular, the development of the Targeted Youth Support Pathfinder and the secondment of a YISP Key Worker to a very early intervention project based around a secondary school and its feeder primaries to enable it to deliver preventative services to young people at risk of crime and anti-social behaviour.

The YOS has an established partnership with Victim Support which seconds three 0.5 FTE Victim Liaison Officers to the YOS (1 based in each area). This arrangement has worked well to date with the VLO's being able to bring a range of valuable skills and experience of victim working to the YOS. The independent nature of the VLO's has ensured that victims that come into contact with the YOS are given impartial advice.

YSS, a local voluntary organisation, who were commissioned to provide a number of services for the YOS, have in 2005/06 seconded their staff into the YOS area teams leading to a more integrated model of delivery of youth justice services.

The Accommodation Officer post in the YOS is currently vacant and negotiations are continuing with the seven district housing authorities as to how the post is best filled.

**Table A3: Staff in the Youth Offending Team (by headcount)**

	Managers Strategic	Managers Operational	Senior practitioners (FT)	Senior practitioners (PT)	Practitioners (FT)	Practitioners (PT)	Administrative	Sessional	Students/trainees	Volunteer	Total
Permanent	2	5	1		7		13				28
Fixed Term					7	1	5				13
Seconded Social Services											
Seconded Probation		1				1					2
Seconded Police					3						3
Seconded Health					1	1					2
Seconded Education					6	4					10
Seconded Connexions											
Seconded Other		1			19	5		56			81
Outsourced										40	40
Temporary										56	56
Vacant					3	5	1				9
<b>TOTAL</b>	<b>2</b>	<b>7</b>	<b>1</b>		<b>46</b>	<b>17</b>	<b>19</b>	<b>56</b>		<b>96</b>	<b>244</b>
<b>Gender/Ethnicity</b>											
White Male	2	4	1		16	5	2	17		25	72
Black Male		1				1					2
Asian Male					1						1
Mixed Race Male											
Chinese/Other Male											
White Female		2			25	6	16	38		67	154
Black Female										1	1
Asian Female					1					3	4
Mixed Race Female											
Chinese/Other Female								1			1
<b>TOTAL</b>	<b>2</b>	<b>7</b>	<b>1</b>		<b>43</b>	<b>12</b>	<b>18</b>	<b>56</b>		<b>96</b>	<b>235</b>

NB. The totals are different due to the 9 vacant posts.

## C.4.2 WORKFORCE DEVELOPMENT

The YOS has allocated approximately 1.5% of its total budget for workforce training and development in 2006/7. Training is additionally accessed from the corporate training programmes provided by the two County Councils and through the YJB HR and Learning Programme. Some training is provided by partner agencies. The YOS is well represented at the YJB regional HR & Learning Steering Group and has been active in influencing the HR & Learning Strategy in the region. In 2005/06 the YOS provided financial systems support for the YJB regional HR & Learning advisor.

**Training Needs identified for 2006/07:** These are set out in the table below. It is unlikely that all these needs will be met within the budget allocated and the priority needs are highlighted.

Training	Managers	Practitioners	Sessional Staff	Volunteers	Administrators	Links to Performance Management
Management/Leadership	•					
<b>Induction</b>	•	•	•	•	•	
Risk Assessment	•	•	•	•	•	EPQA – APIS, Management of Risk
<b>Risk Led Planning &amp; Risk Inset</b>	•	•	•	•	•	
<b>Assessment/APIIS</b>	•	•				EPQA – APIS
Motivational Interviewing		•				EPQA – APIS
<b>Restorative Justice &amp; RJ Inset</b>	•	•	•			EPQA – RJ
<b>Mental Health (Inset)</b>	•	•				
<b>Resettlement (Inset &amp; Chair SPM)</b>	•	•				
Breach	•	•				National Standards
<b>Offending Behaviour Programmes</b>	•	•				EPQA – Offending Behaviour Programmes
<b>Diversity – Range of Courses</b>	•	•	•	•	•	RAAP
<b>Team Building/Development</b>	•	•			•	
Legislation	•	•				
Parenting		•			•	EPQA – Parenting
<b>Substance Use</b>		•				EPQA – Substance Misuse
Conflict Resolution		•				EPQA – Offending Behaviour Programmes/APIIS
YOIS+	•	•			•	Performance monitoring
Microsoft Office	•	•			•	
Community Panel Member				•		
Child Protection	•	•	•	•	•	Management of Risk

**Links to the Performance Management Framework:** The 2 EPQA areas subject to improvement plans in the YOS are Resettlement and Substance Use. Resettlement training is included in the training plan including some specific training for staff who undertake the chairing of sentence planning meetings. Substance Misuse training has been provided, to multi-agency groups of staff, by a partner agency. This arrangement will continue in 2006/07. There will be training on YOIS+ to ensure that staff are recording work accurately.

**National Qualifications Framework:** The YOS has continued to encourage staff to undertake the Professional Certificate in Effective Practice (PCEP), and it has remained a requirement that all Assistant YOS Officers undertake this qualification. There is still a demand for the PCEP programme within the YOS for 2006/07, although less places will be required than in previous years. There are four staff undertaking the Foundation Degree and another 2 staff have identified undertaking the FdYJ as part of their learning plan for 2006/07.

INSET and training based on INSET will be provided in 2006/07 in the areas of Restorative Justice, Managing Risk in the Community, Mental Health, APIS and Substance Use.

**Links to staff Appraisal Systems:** The YOS utilises Worcestershire County Council's appraisal system, the SRD (Staff Review & Development). There is an action plan in place to ensure that all staff have a fresh SRD plan in place by the end of April 2006. The links between service planning and the individual appraisal process are currently being developed in conjunction with an ongoing team development training and action planning process. The YJB staff appraisal process is being evaluated locally to see if elements of it may augment the current SRD.

**Training for Specialist Staff:** Specialist staff attend the general training opportunities provided for all YOS staff. Individual training needs within their specialist area are met either through training provided by their parent agency or through utilising part of the training budget to purchase places on externally provided courses (e.g. DANOS training for the substance misuse workers).

**Management and Leadership Training:** There are a range of management training opportunities offered through the Worcestershire County Council corporate training programme. Some specific management development and support is commissioned directly by the YOS. The leadership team have recently been through a leadership development process which will be continue during 2006/07. Two members of staff are undertaking academically accredited qualifications in management.

**Volunteer Training:** The YOS is committed to the development of volunteers and sessional workers and training is provided in house (by YOS Staff) and through commissioning. A partner organisation provides mentoring training.

**Links with Local Providers:** The YOS continues to maintain links with local HFE institutions by providing student placements. The YOS additionally has staff registered on courses with the Open University, Birmingham University, University of Worcester, Worcester College of Technology and Luton University and is represented on the curriculum development group for the foundation degree in work with young people at the University of Worcester. Some staff and managers are involved in the delivery of lectures to various HFE institutions.

## C.5 PARTNERSHIP WORKING

As has been noted previously the YOS is actively engaged with a variety of partner agencies across a wide range of issues. The most significant are as follows:

- ETE (school age)  
The educational needs of young people of school leaving age that are known to the YOS are addressed through regular joint meetings between the YOS, Children Services (Education) and Connexions across both counties. These forums look at operational and strategic issues relating to young people who are NEET.
- ETE (over school age)  
The YOS continues to have a strong strategic and operational relationship with Herefordshire and Worcestershire Connexions. As part of the Worcestershire Local Area Agreement it is planned to implement a joint project with Connexions to focus on engaging and encouraging young people of school leaving age who are involved in with the YOS into full time ETE.
- Early Intervention & Prevention (Worcestershire)  
The YOS is actively involved with Children's Services in the development of an integrated approach to early intervention and prevention (including CAF). This is particularly evident through the involvement of the YOS in the TYS (Targeted Youth Support) project and very early intervention work being developed around a local High School and feeder primaries. In addition a significant proportion of the YOS prevention grant 2005-08 is being spent on developing and expanding existing YISP services (funded by the Children's Fund) to ensure county wide coverage for all young people aged 8-17 (currently limited to 4 geographical areas and 8-13 year olds).
- Early Intervention & Prevention (Herefordshire)  
The YOS is actively involved with the Child Concern Model (early intervention and prevention model) within Herefordshire and is contributing to the review of this approach. As above, a significant proportion of the YOS prevention grant 2005-08 is being spent on developing and expanding existing Children's Fund Panel (YISP type model) services (funded by the Children's Fund) to ensure county wide coverage for all young people aged 8-17 (currently geographically and age limited).
- Engagement of community and voluntary sector  
The YOS has an established relationship with the community and voluntary sector which it intends to build on in 2006/7. Work is being undertaken to develop links with a wider range of CVS partners and to engage with Faith Communities across both counties.
- SPACE (Young People's Substance Misuse Service, Worcestershire)  
The YOS has a strong relationship with SPACE and is involved at all levels across the substance misuse agenda for service delivery (3 substance misuse workers in YOS), involvement in service development, commissioning, and strategic management.
- ZIGZAG (Young People's Substance Misuse Service, Herefordshire)  
The YOS has taken a key role in supporting the review of ZigZag, and is contributing to the re-focusing of the service. The YOS substance misuse worker in Hereford acts as the Senior Practitioner (Co-ordinator) for the service.

# DELIVERY PLAN

## PREVENTING OFFENDING

### PERFORMANCE & TARGET

<b>05/06: Number of Direct/Actual First Time Entrants (Apr to Dec)</b>	<b>879</b>
<b>06/07: Target reduction of Direct/First Time Entrants</b>	<b>2% (= 18 YP)</b>

### OVERVIEW OF 05/06

The YOS only report on the prevention measure on an annual basis and this data is not available until April. The YJB have changed the KPI for 2006/7 onwards and the YOS has established a baseline of 879 first time entrants between April and Dec 2006. Achieving a 2% reduction in the same period in 2006/7 will require 18 less young people entering the criminal justice system for the first time. The YOS aims to achieve this by way of a significantly expanded prevention provision building on the additional YJB grant available from April of this year. The Service will recruit a full time prevention manager and will extend both the age range and the geographical areas covered by the Youth Inclusion Support Panel and Children's Fund Panel. In 2006/7 YISP and CF Panels will take referrals on young people aged 8–17 years from any area in either county. Provision of YISPs differs across the two counties with an independent Children Fund Service in Herefordshire and a YOS co-ordinated Service in Worcestershire. The recruitment of the new prevention manager will provide an opportunity for more effective co-ordination of the two YISP provisions and ensure there is consistency of practice, monitoring and evaluation. The Prevention Manager will sit on both Management Boards, line manage the YISP Co-ordinator, and have significant contact with the Children's Fund Panels. The expanded service should give the YOS more influence over achieving the new YJB target although other factors not within the control of the Service (e.g. local policing policy) will have a significant influence on performance.

The Service also aims to recruit an additional parenting worker with the additional prevention monies aimed at providing both support services to young people and their families at the prevention stage but also to provide wider support to the YOS to improve progress against the parenting target. In a separate bid, the YOS also hopes to recruit a restorative justice worker from 2007 and will make RJ a key component of integrated support plans.

The YOS also continues to play an active role in the development of the Prevent and Deter strand of the POPOs strategy and is co-ordinating the establishment of three panels across the two authorities. These will be integrated with the YISPs and will also link into local Anti Social Behaviour initiatives and Children's Services early intervention provision. The YOS has strong links with a pilot project (Targeted Youth Support Pathfinder) in Worcestershire, which is seeking to help inform the development of more effective targeted support services for vulnerable young people. In addition the YOS is involved in supporting and contributing to work with vulnerable young people around a local secondary school and feeder primaries. The YOS is also highly dependent on the wider strategy within Children's Services to meet the needs of vulnerable young people within mainstream services and to prevent them from escalating into crime and anti-social behaviour. The YOS will continue to raise this agenda within Children's Trusts. There is still a considerable amount of work to ensure that there is full integration of all these strands of preventative work. This is essential to achieve effective and efficient partnership provision at this stage.

Both YISP services implemented the findings from independent reviews in 2005/6. Both recognise the need to complete re-offending studies as identified in these reviews and this will be a priority in 2006/7. The increase in the upper age range of young people means that training for prevention staff to work with older young people (e.g. solution focussed therapy, cognitive behavioural techniques) will also be important.

In addition to the YISPs, the YOS has a range of other initiatives that contribute towards its prevention strategy and support the work of both Services. Important developments in 2005/6 have been the partnership work to provide Restorative Justice models in schools, the provision of children fund mentoring and the development of parenting and family support services.



**PREVENT OFFENDING ACTION PLAN 2006/07**

<b>ACTION</b>	<b>LEAD</b>	<b>DEADLINE</b>	<b>RISKS</b>	<b>LINKS PLANS/PMs</b>
<b>GOVERNANCE AND LEADERSHIP</b>				
Ensure Joint Agency Groups are established and meeting routinely in North Worcs, South Worcs & Herefordshire	DHOS / Prevention Manager	Apr 2006	Not established effectively	Prevention Strategy; C&YP Plans
<b>PERFORMANCE AND QUALITY SYSTEMS</b>				
Update the YOS Prevention Strategy	Prevention Manager	Dec 06	Not integrated with wider LA plans	C&YP Plans; POPOs Strategy; ASB Strategy
Develop appropriate processes for the targeting, identification, flagging and screening of YP subject to prevention services (YOS, CDRP, Police, Children's Services)	Prevention Manager	Mar 07	Ineffective targeting; net widening	C&YP Plans; POPOs Strategy; ASB Strategy
Conduct follow up conviction studies on YP completing YISP programmes at the 3, 6 and 12 month stage	YISP Co-Ord; CF Mgr and Info & Perf Mgr	Dec 06	Not completed so not evaluated	C&YP Plans; POPOs Strategy; ASB Strategy
<b>RESOURCES</b>				
Recruit a Prevention Manager and additional YISP Staff	Act Prevent Mgr; CF Mgr	July 06	Unsuccessful / incorrect recruitment	HR Strategy; C&YP Plans; POPOs Strategy; ASB Strategy
Recruit a prevention RJ worker	Prevention Manager	Jan 2007	Unsuccessful / incorrect recruitment	HR Strategy; C&YP Plans; POPOs Strategy; ASB Strategy
Explore funding streams for funding prevention work post 2008	HOS	Dec 2007	Significantly reduced funding	HR Strategy; C&YP Plans; POPOs Strategy; ASB Strategy
<b>PEOPLE AND ORGANISATION</b>				
Ensure training needs of Prevention staff (e.g. working effectively with older young people; solution-focussed work; child development stages) are incorporated into the 2006/7 YOS training plan	DHOS	Apr 06	Service delivery not appropriate for age group	HR and Learning Strategy

## INTERVENE EARLY

### PERFORMANCE & TARGET

<b>05/06: Percentage of Final Warning with YOS Intervention</b>	<b>81.2% (233/287)</b>	<b>2003 Effective Practice QA Rating</b>	<b>1</b>
<b>06/07: Target (New KPI)</b>	<b>100%</b>	<b>2005 EPQA Result</b>	<b>3</b>

### OVERVIEW OF 05/06

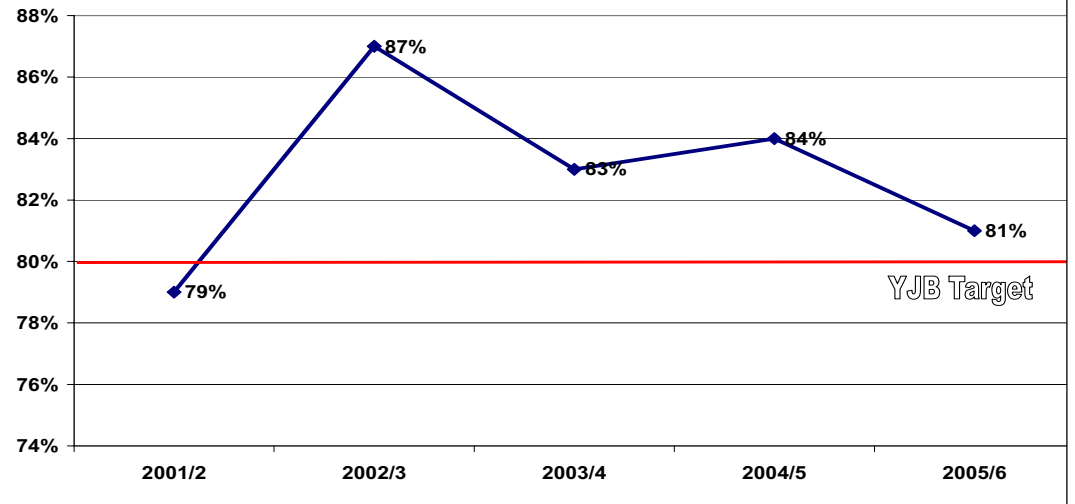
The YOS has consistently performed above the YJB target for the last four years despite an ongoing increase in the number of final warnings given across the two authorities. The introduction of the risk led approach ensures that a comprehensive risk assessment is completed on all young people subject to a final warning assessment which allows young people to be banded in terms of their level of risk. This means the YOS is well positioned to implement the proposed change in national policy and practice to work with a smaller group of 'higher' risk young people at final warning stage. A new trigger identification process is being developed ready for roll out in April 2006. In practice, the YOS estimates that this will lead to a significant reduction in the number of young people offered an intervention but with considerably greater opportunities to provide effective services to young people at risk of further offending, vulnerability or of causing harm to others. The YOS will ensure that the change in policy is fully implemented across all three geographical teams and complements the current risk led approach.

Further work is required in 2006/7 to ensure that the work undertaken by the final warning teams are fully integrated into the wider work of the YOS. Anticipated mixed caseloads including final warning work across the geographical teams have not fully materialised and this work is still largely co-ordinated and delivered by police personnel and dedicated support workers. The independent review of the YOS scheduled for July 2006 will

re-assess how final warning services should be delivered to ensure best practice and check that the necessary support framework for staff delivering final warnings is in place. Anticipated regular final warning meetings across the Service were not convened in 2005/6 and this is a priority for the next twelve months. Staff delivering final warnings will also be invited to attend a working group aimed at improving interventions delivered by the YOS, and this will be supported by training for final warning staff on delivering effective interventions.

Achieving integration between early intervention and developing prevention services will also be a high priority.

**5 Year Final Warning Trend, 2001/2 to 2005/6**



## INTERVENE EARLY ACTION PLAN 2006/07

ACTION	LEAD	DEADLINE	RISKS	LINKS PLANS/PMs
<b>PERFORMANCE AND QUALITY SYSTEMS</b>				
Define revised YOT Criteria for FW Intervention and offer FW interventions for Young People that meet this or the new YJB criteria	Lead Manager FW	Jul 06	Targeting misses some YP at risk	Prevention Strategy; YJB new KPI
Identify strategies and actions via the independent service review to ensure FW practice is integrated into local team practice based on a risk led approach	Lead Manager FW	Sep 06	FW work not integrated into wider Service	Prevention Strategy; Risk Led Approach
Review the links between developing prevention and FW practice and policy to develop an integrated approach across the two service areas	Lead Manager FW / Prevention Mgr	Mar 2007	FW and Prevention work not integrated	Prevention Strategy
Conduct quarterly final warning practice meetings	Lead Manager FW	Apr 06	Ineffective management of final warning staff	HR and Learning Strategy; YOS Leadership Strategy
<b>PEOPLE AND ORGANISATION</b>				
Ensure there is FW staff representation on the APIS Working Group	DHOS	Apr 06	FW work not integrated into wider Service	HR & Learning Strategy; APIS EPQA
Ensure the training needs of FW staff are identified via SRDs and incorporated into the 2006/7 YOS training plan	DHOS	Apr 06	Inadequately trained FW staff group	HR & Learning Strategy

## PROVIDE INTENSIVE COMMUNITY SUPERVISION

### OVERVIEW OF 05/06

The West Mercia ISSP provision is on target to achieve at least 95% of its target 60 starts by the end of March 2006. Whilst Worcestershire and Herefordshire ISSP Programme starts are likely to be slightly less than their target (42 of a target 45) this is balanced by Shropshire, Telford and Wrekin exceeding its target.

The YOS provide ISSP programmes via a West Mercia wide service jointly financed with Shropshire, Telford and Wrekin YOS. This has been a partnership development between the two youth offending services and the voluntary organisation, Youth Support Services. In 2005/6, a change in contractual arrangements meant that whilst YSS staff continued to be seconded, the YOS took on direct management of ISSP Services. A further change to the provision in 2005/6 was the decentralisation of the ISSP team into the Area Teams to ensure that ISSP service delivery is directly tied into local assessment, intervention planning and delivery services and under the direct co-ordination of the Area Team Managers. Whilst this has taken time to establish, ISSP staff have now become integrated into local teams and there has been positive feedback from staff members. The ISSP staff continue to meet on a weekly basis across the service to discuss practice issues and look at the allocation of work. The local integrations appears to have led to an increase in referrals, for example, in Herefordshire where the Service was not previously utilised. All ISSP staff have full access to YOS training and personal development opportunities.

There is a need to further improve the consistency of ISSP services in 2006/7 and ensure that the YOS is maximising the use of resources across the Service. One of the ISSP staff currently acts as an informal co-ordinator and the YOS will seek to create a senior practitioner post in 2006/7 to formalise this co-ordination role.

The ISSP teams have largely resolved capacity issues and it has been rare for young people not to receive a service for this reason in the last twelve months. This has meant there has been little demand for Intensive Specified Activity Programmes as an alternative to ISSP. The Service still need to increase the use of Bail ISSPs to ensure that more young people are being managed effectively in the community at the point of sentence. The YOS have successfully developed wider Bail Support services in the last 12 months and Bail Support and ISSP staff need to be working more closely together to ensure there are effective referrals for Bail ISSP when a standard bail support package is not sufficient.

Independent research completed in 2005/6 identified that ISSP services were required, on occasion, to support and contribute to the delivery of minimum education provision which in turn was having some impact on capacity. This has been resolved with the YOS effectively using its education, training and employment links to ensure this minimum provision is accessible.

The Service needs to review its provision of specified activities to ensure that resources for this are consistently available and utilised across all of the teams.

**PROVIDE INTENSIVE COMMUNITY SUPERVISION ACTION PLAN 2006/07**

ACTION	LEAD	DEADLINE	RISKS	LINKS PLANS/PMs
<b>GOVERNANCE AND LEADERSHIP</b>				
Review the Specified Activity provision as part of the service review scheduled for July 06'	Lead Mgr ISSP	Sep 06	Provision not being used effectively	Overall Service Plan and Area Team Plans
<b>RESOURCES</b>				
Target increased use of Bail ISSP so that young people are being effectively managed in the community at the point of sentence	ISSP Manager	Apr 06	ISSP and Bail Services not integrated; poor use of resources	Remand Management Strategy; Area Team Plans
Recommend to ISSP Steering Group an ISSP Senior Practitioner post to perform a co-ordination role across the service	YSS Lead Mgr	Apr 06	Lack of effective co-ordination of ISSP Services	Overall Service Plan; Area Team Plans; HR Strategy
<b>PEOPLE AND ORGANISATION</b>				
Ensure the training needs of ISSP staff are incorporated into the 2006/7 YOS Training Plan	DHOS	Apr 06	Inadequately trained ISSP staff group	HR & Learning Strategy

## REDUCE RE-OFFENDING

### PERFORMANCE

<b>05/06: % of 2003 Cohort of YP Re-Offending in 2 Year Follow Up</b>	<b>54% (255/468)</b>
<b>06/07: Target reduction of Re-Offending Levels</b>	<b>5%</b>

### OVERVIEW & TARGET

The headline two year follow up recidivism figure of 54% for the 2003 cohort of young people (that is young people receiving a pre court disposal, sentenced or released from custody between October and December 2003) is considerably higher than the 2002 cohort of 42%. The current re-offending levels are the same as those identified for the 2001 cohort. They remain lower than the baseline 2000 cohort of 58%. A more detailed breakdown over the last 3 years shows that between the 2001 and 2003 cohorts, re-offending levels for pre-court and first tier penalties has reduced slightly. They have also dropped more considerably for the custody cohort. Conversely re-offending levels for young people subject to community penalties has increased and this is having an overall negative impact on re-offending levels:

	2001 RE-OFFENDING AFTER 24 MONTHS	2002 RE-OFFENDING AFTER 24 MONTHS	2003 RE-OFFENDING AFTER 24 MONTHS
<b>PRE-COURT</b>	41%	36% (329)	39.7% (262)
<b>FIRST TIER</b>	69%	73% (149)	68.0% (128)
<b>COMMUNITY PENALTY</b>	77%	78% (65)	84.7% (59)
<b>CUSTODY</b>	90%	88% (15)	73.7% (19)

An initial analysis of the cohorts for 2002 and 2003 identify that the young people in the 2003 cohort typically committed offences of a higher gravity suggesting that this cohort may have contained young people more entrenched in offending. It remains a considerable difficulty of comparing annual cohorts that there is no control or matching of either the characteristics of the young people or their offending history. Whilst initial analysis suggests there are no obvious differences in basic characteristics (age, race, gender, initial assessment scores) further investigation is required to see whether increases in offence gravity are matched by the inclusion of young people with a more established offending history. The significant increase in police detection to sanction rates in West Mercia will also have a considerable impact on the differing re-offending levels of these cohorts. As at January 2006, West Mercia Constabulary was one of the best performing forces nationally with 31.9% of all detections leading to a sanction. This is considerable above the national figure of 23.6% and is a significant improvement on past performance – the baseline for West Mercia in September 2004 was 23%.

Overall, the difficulties identified above together with the relatively small cohort sizes highlights the difficulty of drawing meaningful comparisons from different cohorts and in 2006/7 the YOS will seek to undertake a more valid and reliable study of recidivism rates to evaluate the effectiveness of the criminal justice partners in contributing to the reduction in youth crime.

In the last twelve months the YOS have introduced a number of initiatives aimed at having a direct impact on the reduction of further offending – these include the development of the prevention strategy to reduce the number of first time entrants, the introduction of a comprehensive risk led approach to target those young people at highest risk of offending, the in-house provision of ISSP programmes and the development of re-settlement services to assist those young people on release from custody. Any impact of these initiatives on re-offending levels will not be assessed until 2007 at the earliest.

## REDUCE RE-OFFENDING ACTION PLAN 2006/07

ACTION	LEAD	DEADLINE	RISKS	LINKS PLANS/PMs
<b>GOVERNANCE AND LEADERSHIP</b>				
Analyse ASSET data to identify priority offending risk factors and develop strategies to address these	Management Board	Ongoing	Pressure on MB Time	ASSET KPI; Children & Young People's Plans
<b>PERFORMANCE AND QUALITY SYSTEMS</b>				
Review the effectiveness of the implementation of the risk led approach and identify strategies for ensuring this is fully integrated across all YOS practice	HOS	Sep 06	Inconsistent implement	Risk Led Approach
Complete a detailed study of recidivism rates to identify whether the YOS and its partners are effectively contributing to the reduction of youth crime	IPM	Mar 07	Insufficient time	YOS Service Plan; Risk Led Approach
Extend the Risk Led Approach into YOS Preventative Services	Prevention Mgr	Sep 06	Inconsistent implement	Risk Led Approach
<b>RESOURCES</b>				
Co-ordinate and develop group work and individual programmes for work with low /medium /High Risk Young People	Deputy HOS	Mar 07	Resources required	Risk Led Approach
<b>PEOPLE AND ORGANISATION</b>				
Increase the number of staff trained to use the group work and individual programmes	DHOS	Mar 07		HR & Learning Strategy
<b>PARTNERSHIP WORKING</b>				
Work with partners to improve access to mainstream services that are directly linked to the risk of offending as identified by ASSET (e.g. ETE, Substance Misuse, CAMS, Accom)	Leadership Team	Ongoing	Lack of appropriate provision	Partner Plans

## REDUCE THE USE OF CUSTODY

### PERFORMANCE & TARGET

<b>05/06: Percentage of Custodial Remands</b>	<b>57.6%</b> (57/99)	<b>05/06: Percentage of Custodial Sentences</b>	<b>4.9%</b> (51/1032)	<b>EPQA: 05 rating (where applicable)</b>	<b>N/A</b>
<b>06/07: Target</b>	<b>30%</b>	<b>06/07: Target</b>	<b>5%</b>	<b>EPQA: 07 target</b>	<b>N/A</b>

### OVERVIEW OF 05/06

For the first time, the YOS has achieved the YJB target for the number of young people sentenced to custody in 2005/6. The Service has contributed to a consistent and considerable reduction in the use of custodial sentences in the last four years from a baseline of 9% in 2001/2 to the current level of 4.9%. The provision of effective and credible community alternatives to custody and the ongoing improved internal monitoring of performance in this area will have contributed to this reduction.

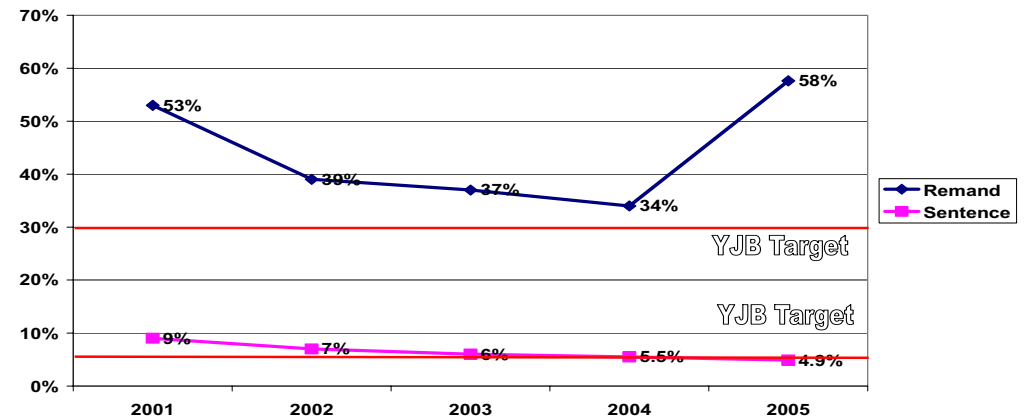
Performance associated with custodial remands has not made the same gains over the last twelve months following three successive years of making progress towards the target. Performance is measured against a very small cohort of young people and the impact of multiple remands has been significant in this respect (i.e. several young people being remanded for the same offending episode). There may also be an impact from improvements to recording of bail and remand activity since the development of in-house bail support services in 2005/6. Prior to this, the bail support provider (YSS) had limited access to the YOS database and the YOS may not have accurately captured data against the remand target.

The YOS has effectively covered all unscheduled courts if informed in 2005/6 and is always pro-active in offering bail support packages as an alternative to custodial remands. Bail support monitoring identifies that the YOS is typically successful in diverting young people from custodial remands unless the risk is considered too high or the offence too serious. The introduction of the risk led approach will bring more effective identification, targeting and direct work with those young people at highest risk of offending, vulnerability or harm to others. The Service does need to achieve greater integration between bail support and ISSP services and define a clear referral procedure to ensure that greater use is made of Bail ISSP in high risk cases.

The YOS are committed to tackling ongoing issues that impact on the use of custody. Perhaps the most significant of these is the lack of access to suitable accommodation both remand and on transfer from custody. If no emergency bed is available at remand stage the police will detain young people overnight and this heightens the risk of a custodial remand at the subsequent court hearing. The ongoing development of the accommodation strategy and partnership work with local authority children's services will attempt to address this although there is little evidence at present that access to suitable accommodation is improving.

The YOS will also ensure the Custody Panel meets regularly in 2006/7 to review all custodial cases. This was partially achieved in 2005/6 but remains an essential quality assurance measure to ensure the YOS is maximising opportunities to prevent custody. A barrier to effective meetings in 2005/6 was the lack of post remand reports to review. These will be prepared by court officers and bail support workers in 2006/7 to ensure these are available. A lead manager has been nominated to take this forward.

**Trends in the use of Custody 2001/2 to 2005/6**





## REDUCE THE USE OF CUSTODY ACTION PLAN 2006/07

ACTION	LEAD	DEADLINE	RISKS	LINKS PLANS/PMs
<b>PERFORMANCE AND QUALITY SYSTEMS</b>				
Ensure the Custody Panel meets quarterly in the next 12 months	Lead Mgr Custody	June 06	Not meeting as scheduled	Resettlement EPQA; Remand Management Strategy
Ensure Court and Bail Officers complete the PCR and post remand review forms and that these are always made available for the Panel to review	Lead Mgr Custody	June 06	Custodial Panel not getting appropriate info	Remand Management Strategy
Identify the success factors present in cases that have been successfully diverted from custody	Lead Mgr Custody	Dec 06	YOS not learning from past practice	Development of Evaluation Strategy
<b>RESOURCES</b>				
Undertake a review of the accommodation needs for young people under 16 who do not have a suitable bail address	Lead Mgr Custody	Mar 07	Lack of appropriate provision	LA Housing Plans; Vol Org Housing Strategies; Children & Young People's Plans
Review all secure remand cases in the last quarter to see how many may have been eligible/suitable for Bail ISSP and use this information to increase the use of Bail ISSP	Lead Mgr Custody	Apr 06	ISSP and Bail Services not integrated	Remand Management Strategy
<b>PEOPLE AND ORGANISATION</b>				
Define the working relationship and the procedures for referral between Bail Support and Bail ISSP	Lead Mgr Custody	Apr 06	ISSP and Bail Services not integrated	Remand Management Strategy

## ENSURE THE SWIFT ADMINISTRATION OF JUSTICE

### PERFORMANCE & TARGET

<b>05/06: % of Pre-Sentence Reports completed in National Standards Time Scales</b>	<b>91% (182/200)</b>
<b>06/07: Target</b>	<b>90%</b>

### OVERVIEW OF 05/06

The YOS continues to achieve the YJB target of 90% of reports being completed within the required timescale, which highlights the important contribution the Service makes to ensuring the swift processing of young people through the criminal justice system. For the small number of cases that do not meet the standard, the YOS monitors the reason for non-adherence to the standard. Reasons identified in 2005/6 are: (i) Young person not attending appointment (6); Delayed by YOS - sickness/leave (3); or (iii) Reason not recorded (9). The YOS will aim to ensure all reasons are recorded in 2006/7.

Across the YOS area, performance against this target is varied with the Herefordshire team achieving 100% adherence to the standards. Some further, but achievable, progress needs to be made within South Worcestershire and it is anticipated that changes to recoding practice alongside a stronger focus on PSR completion will achieve this within the first quarter of 2006/07. In North Worcestershire, a team which has double the number of courts to serve, significant progress needs to be made. Robust performance during 2005/06 has been limited by prolonged staff sickness and turnover. However a performance improvement framework has been implemented and it is anticipated that strong progress will be made against this target during the first half of 2006/07.

Where required the YOS look for creative strategies to reduce the barriers to hitting national standards (e.g. admin forward checking the court lists to ensure use of recent PSR's, stand-down reports prepared on the day) and this has proved an effective strategy in increasing performance.

Outside this practice, the YOS is a pro-active member of court tracker meetings which aim to reduce the total time from arrest to sentence and works with all criminal justice partners to keep within the YJB target of 71 working days. The latest national figures show that the average time from arrest to sentence for PYOs between Sep and Dec 2005 was 59 days whilst West Mercia has performed considerably below this target with an average of 78 days. The situation in Worcestershire and Herefordshire was slightly better at 67 days which is within the national target but below the current national average. Whilst this performance relates specifically to court processes rather than YOS work, the Service is working with the LCJB to support performance improvement.

The YOS implemented the ASSET to Report electronic routine across all teams in 2005/6 after successful outcomes from the pilot in South Worcestershire. The impact of this will be assessed as part of the independent service review to be undertaken in July 2006.

## ENSURE THE SWIFT ADMINISTRATION OF JUSTICE ACTION PLAN 2006/07

ACTION	LEAD	DEADLINE	RISKS: MITIGATION	LINKS PLANS/PMs
<b>GOVERNANCE AND LEADERSHIP</b>				
Continue liaison with the Courts (Youth and Crown) regarding adjournment policies and practice	Area Team Managers	Ongoing	None	PYO protocol, PSR Performance Measure.
<b>PERFORMANCE AND QUALITY SYSTEMS</b>				
Continue the implementation of the improved performance management framework in North Worcestershire	DHOS, North Worcs Area Team Managers	Ongoing	Improvements not achieved	YOS Performance Management framework, LCJB – Performance Delivery Group.
Continue monitoring reasons for non-adherence to National Standards	Team Managers	Ongoing	Local ownership by Team Managers: supportive PM systems.	National Standards Audit
<b>RESOURCES</b>				
Review the impact of the implementation of the ASSET to Report Routine across all Teams	DHOS, Area Team Managers	July 06	Problems with software / benefits not seen	EPQA – PAIS PSRs – PM
<b>PARTNERSHIP WORKING</b>				
Continue participation in Court Tracker Meetings	Area Team Managers	Ongoing	None	PSRs – PM

## ENFORCEMENT AND ENABLING COMPLIANCE

### OVERVIEW OF 05/06

This is a new delivery area for the youth justice plan although the YOS have worked pro-actively to improve adherence to the wider set of national standards since their inception and revision. The YOS has been set a target of an average of 35 working days from the relevant unacceptable absence to resolution of the case and to resolve 50% of cases within 25 working days. Evidence gathered as part of current national standards reporting suggests that the YOS is already pro-active in following up many instances when a young person fails to attend an appointment and does not have a satisfactory explanation. For bail support cases, the YOS followed up an unexplained absence within one working day in all cases. This drops to 39% for supervision and action plan orders which highlights the need for targeted action in this area. However, where required, a formal warning is issued in one working day for all cases and where appropriate the YOS instigate breach proceedings within 5 working days in 71% of cases. Overall, the YOS has demonstrated an overall compliance rate with national standards of 66.7% for the Sept to Dec 2005 period and 75% improvement on the previous annual audit. This is a reasonably solid baseline from which to seek improvements in performance in this area.

Performance against this new target ties in with wider monitoring associated with breach practice incorporated into recent national standards audits and action plans. In 2005/6 the West Mercia protocol for enforcement of community penalties was revised and the YOS has subsequently updated its breach packs to ensure they incorporate this. The YOS have highlighted the need to improve recording of written warnings and breach procedures on YOIS so that adherence can be monitored effectively. To this end quality assurance checklists will be re-designed to include the process codes around warnings and breach and national standards training sessions will be completed with all staff. There is also evidence that missed appointments are not always followed up within one working day and further staff training will be provided to improve this.

In 2006/7 the YOS will implement a comprehensive recording process to ensure information on enforcement is accurately recorded and, as standard practice in other areas of delivery, will record reasons for non adherence to the target for future analysis. The Lead Manager for courts will update current breach policy and guidance to ensure that this effectively covers the new performance requirements and associated recording. YOS staff will receive briefing sessions regarding the new targets and expected practice to achieve these. This training will be delivered by members of the assessment working party. Quality assurance checklists used to monitor performance against national standards in individual cases will be revised as appropriate to check for adherence to breach guidance. The general awareness of the need to improve adherence to national standards will be raised at team meetings and all staff will receive training on using the YOIS national standards caseload function.

The YOS also recognise the importance of pro-active promotion of enabling compliance as a key component to achieving this target. The Lead Manager for courts will produce a set of good practice guidance in enabling compliance which staff can use in their direct work with young people.

## ENFORCEMENT AND ENABLING COMPLIANCE ACTION PLAN 2006/07

ACTION	LEAD	DEADLINE	RISKS	LINKS PLANS/PMs
<b>PERFORMANCE AND QUALITY SYSTEMS</b>				
Review and update existing Breach policy and procedures and implement	Lead Mgr Enforcement	Apr 06	Not completed or consistently implemented	YOS Breach Policy; NS Improvement Plan
Incorporate into the revised policy, current breach packs, ensure practice is standardised across the teams and include milestone deadlines to achieve the overall working days for breach resolution	Lead Mgr Enforcement	Apr 06	New practices not sufficient to meet target	YOS Breach Policy; NS Improvement Plan
Develop, update and implement associated quality assurance measures to check compliance with the new policy	Lead Mgr Enforcement	Apr 06	Checklists not used consistently	YOS Breach Policy; NS Improvement Plan
<b>PEOPLE AND ORGANISATION</b>				
Develop good practice guidance and practice examples which positively support enabling compliance	Lead Mgr Enforcement	June 06	Insufficient emphasis on encouraging compliance	Assessment Strategies and working group
Complete team briefings regarding the new guidance delivered by the same nominate staff from the assessment working group	Lead Mgr Enforcement	June 06	Inconsistent implementation	YOS Breach Policy; NS Improvement Plan

## ENSURE EFFECTIVE AND RIGOROUS ASSESSMENT

### PERFORMANCE 05/06

<b>05/06: % Community Start ASSETs</b>	<b>746/766 97%</b>	<b>05/06: % Custodial Start ASSETs</b>	<b>46/53 87%</b>	<b>2003 EPQA Rating</b>	<b>2</b>
<b>KPI: 06/07 target</b>	<b>100%</b>	<b>KPI: 06/07 target</b>	<b>100%</b>	<b>2005 EPQA Result</b>	<b>2</b>

### OVERVIEW OF 05/06

With the exception of 20 cases (out of a total of 766), the YOS achieved full completion of all start assessments relating to community interventions in 2005/6. Whilst this continues to show a high level of performance against the target, there has been a slight reduction compared with the previous year (99%). There has also been a reduction in the number of start assessments completed for custodial interventions (87% in 2005/6 compared with 100% in 2006/7). This suggests that the YOS need to continue with intensive monitoring and review of performance against this measure and will aim to introduce end of month checks (currently quarterly) in 2006/7. This will allow for the early identification of non-complete assessments which can then be completed as required by the case manager. In addition to completing core assessments, 2005/6 has also seen a consolidation of practice around the use of screening tools and specialist assessments. This has led to improvements in the consistency of referrals particularly with regard to access to substance misuse and mental health services.

In 2005/6, the YOS built on its tradition of effective risk assessment and management by implementing a comprehensive risk led approach to all interventions. This aimed to build on the established practice of assessing risk of re-offending (using the Risk of Re-Offending Matrix) and improve the consistency of assessments of vulnerability and serious harm to others. The implementation of this risk led approach has led to a clear differentiation between interventions delivered to high, medium and low risk young people and enables the YOS to target resources to maximum effect and efficiency. A formal Case Planning and Risk Management process for high risk young people reinforces effective practice for this targeted group. In 2006/7 the YOS will aim to consolidate practice in this area and will use an independent review scheduled for July 2006 to ascertain the extent to which the risk led approach has been integrated into the practice of the area teams. The Service has also updated its management of risk policy and has scheduled training for all staff on effective risk assessment and management practice.

The YOS implemented the ASSET to Report electronic routine across all teams in 2005/6 after successful outcomes from the pilot in South Worcestershire. The impact of this will be assessed as part of the independent service review to be undertaken in July 2006.

The YOS Management Board needs to have greater access to ASSET aggregate data including identification of underlying risk factors for priority risk areas to assist strategic planning. The Performance and Information Manager will take responsibility for ensuring aggregate assessment data is available to the YOS Management Board every six months which will include both the headline risk areas and a summary of the underlying risk factors in areas most significantly impacting on young people's offending.

## ENSURE EFFECTIVE AND RIGOROUS ASSESSMENT ACTION PLAN 2006/07

ACTION	LEAD	DEADLINE	RISKS	LINKS PLANS/PMs
<b>GOVERNANCE AND LEADERSHIP</b>				
Ensure the Management Board completes 6 monthly Asset analysis	Info & Perf Mgr	Sep 06	Management Board strategic decisions not evidence lead	APIS KPI
<b>PERFORMANCE AND QUALITY SYSTEMS</b>				
Introduce monthly monitoring of Asset completion	Team Managers	Ongoing	Incomplete assessments not chased fast enough	Overall Performance Improvement Strategy
Revise the Risk Led Model with the aim of ensuring it is consistent/holistic in approach across the service (including revision of the Management of Risk Policy)	DHOS	July 2006	Inconsistent implementation	Risk Led Strategy
<b>RESOURCES</b>				
Review the effectiveness of the Assessment Intervention Team Model and Asset to PSR routine as part of the Service Review	HOS/BSC	Dec 2006	Models do not support best practice	YOS Service Plan and HR Strategy
<b>PEOPLE AND ORGANISATION</b>				
All staff to complete Inset training on Risk Assessment and Management	DHOS	Mar 2007	Lack of understanding of risk assessment / management	HR & Learning Strategy
<b>PARTNERSHIP WORKING</b>				
Achieve integration between YOS Assessment & Common Assessment Framework	Lead Managers Assessment	Mar 2007	Not integrated with wider children's services	C&YP Plans

## SUPPORT YOUNG PEOPLE ENGAGING IN EDUCATION, TRAINING AND EMPLOYMENT

### PERFORMANCE & TARGET

<b>05/06: Percentage of YP in full time ETE at end of Intervention</b>	<b>74% (524/710)</b>	<b>2003 Effective Practice QA Rating</b>	<b>2</b>
<b>06/07: Target</b>	<b>90%</b>	<b>2005 EPQA Result</b>	<b>2</b>

### OVERVIEW OF 05/06

The YOS continues to move incrementally towards the 90% target set by the YJB with 74% of young people in full time education, training or employment at the end of their intervention in 2005/6. This compares favourably with 2003/4 (68%) and 2004/5 (71%). Ongoing monitoring of performance identifies that access to appropriate education, training and employment services remains the biggest barrier to full achievement of this target. There is a distinction between access to provision for young people of compulsory school age and those who are post 16 and for strategic and operational purposes these should be identified as two distinct groups. A further analysis of data between these two groups shows that the YOS is performing significantly better with the pre-16 group (85%) than with the post 16 group (62%).

With regard to school age young people, each of the three teams have an education worker seconded by the relevant county council who work pro-actively to maintain effective working relationships with the local schools and re-integration services. Evidence suggests that this has been an effective strategy with the YOS improving performance again this year to 85% from the 2004/5 performance of 81%. The education provision for YOS young people in Worcestershire is overseen by both a strategic YOS/LEA steering group and an operational group that meets to discuss and plan progress in individual cases. This has proved an effective model and the YOS are currently looking to extend membership to include Connexions, the LSC and the Youth Service. Herefordshire have established a strategic group along similar lines and are currently debating the best use of this group, it is possible that it will look to undertake some of the operational tasks similar to the second group in Worcestershire to ensure maximum effectiveness. Once the role of this group is clearly defined, it will seek to extend its membership. Overall the development of these forums has improved the communication and co-ordination of work with young people with educational needs. There are a number of difficulties which require resolution if further progress is to be made with finding appropriate ETE provision for pre-16 young people. Priorities in this area include the development of services to prevent initial educational breakdown, increased access to PRUs (particularly in Worcestershire), improved work with the LSC around the 14 to 19 year Learning Entitlement and work with schools to keep open educational placements when a young person is sent to custody. As in previous years, YOS education workers always attend pre-release meetings to make plans for the young person's education provision. The YOS has also significantly improved enforcement procedures if a young person is not keeping to their educational requirements as part of their licence. Other priorities for 2006/7 include improving liaison and access to individual school head teachers, joint training between the YOS and the Education Welfare Service and, if possible, the attraction of additional funding to deliver social skills training in preparation for E2E placements. Whilst the YOS have recently updated the working protocol with the PRUs in Worcestershire, all educational agreements will need to be reviewed in the light of current Children's Trust developments.

With regard to post 16 provision, performance has increased from 58% in 2004/5 to 62% in 2005/6. Given that the overall 16 to 18 NEET population is rising in Worcestershire and Herefordshire (6.2% in Feb 2006) and that there is an ongoing decline in the labour market, the YOS has done well to continue progress against this target. Nevertheless this remains considerably below the YJB target and significant developments are still required in this area. The main difficulty for this group is access to appropriate ETE provision both in terms of training opportunities, entry to employment provision and access to suitable employment. Solutions to this require long term strategic planning and action by the key partners and it is unlikely whether YOS performance will improve significantly until this is achieved.

The working relationship between the YOS & Connexions has improved considerably over the last 12 months, driven by the establishment of a joint strategic and operational planning group which identifies barriers to effective working and develops actions to overcome these. In addition, North Worcestershire have piloted a more structure way of both sharing information with the



Connexions Service and ensuring referrals are consistently made. This has proved an effective method of improving the quality and consistency of Service and the YOS will extend this across the Service in 2006/7. The North Worcester Education worker will deliver training to the other teams in conjunction with the Lead Manager for ETE. This will be linked to a change in the referral criteria to ensure that all NEET young people are automatically scored 2 on Asset and are referred to Connexions in all cases. Any young person sent to custody should also flag an automatic referral to Connexions. The two Services have also agreed a process to extend the notification to Connexions of all YOS young people across all teams. The Connexions Workers are also linked into the custodial planning process and wherever possible attend pre-release reviews for young people coming out of custody to plan for their ETE needs. When this is not possible the YOS education worker fulfils this role.

## SUPPORT YP ENGAGING IN ETE ACTION PLAN 2006/07

ACTION	LEAD	DEADLINE	RISKS	LINKS PLANS/PMs
<b>GOVERNANCE AND LEADERSHIP</b>				
Confirm the terms of reference for the Herefordshire LEA/YOS steering group and review membership of these groups to include Cnxns, LSC and Youth Service	DHOS	July 06	Not working effectively, incorrect represent	C&YP Plans
Review all current YOS/Education protocols in the light of Children's Trust developments	DHOS	Mar 07	Not integrated into wider strategy	C&YP Plans
<b>PERFORMANCE AND QUALITY SYSTEMS</b>				
Extend the North Worcs YOS/CNXNs pilot across the whole Service and deliver training to all staff involved.	Lead Mgr ETE/ N Worcs Ed Worker	Sep 06	Inconsistent implementation	Service and Area Team Plans
Revise the referral criteria for YP referred to the Education specialists and to Cnxns	Lead Mgr ETE	Dec 06	Inconsistent practice	Area Team Plans
Ensure YOS staff make education referrals in all appropriate cases	Lead Mgr ETE	Apr 06	Inconsistent practice	Area Team Plans
<b>RESOURCES</b>				
Ensure the YOS is involved in the development of ETE prevention initiatives	HOS	Mar 07	Not integrated	Prevention Strategy
Set up process to ensure any young person over school leaving age going into custody is automatically referred to the Connexions Service	Lead Mgr ETE	May 06	Inconsistent referrals	Resettlement EPQA
<b>PEOPLE AND ORGANISATION</b>				
Complete joint training event with Education Welfare Service in Worcestershire	Lead Mgr ETE	Mar 07	Ineffective partnership working	C&YP Plans
<b>PARTNERSHIP WORKING</b>				
Develop links with the LSC around the 14 to 19 learning entitlement initiative	DHOS	Dec 06	Lack of provision	Learning Entitlement Plan
Explore options with partners for funding of (pre) E2E like/life skills provision	HOS	Dec 06	Lack of provision	ETE provider plans
Provide regular and updated lists to the Connexions Service of all current YP across all teams	Lead Mgr ETE	June 06	Inconsistent practice	Connexions Business Plan

## SUPPORT ACCESS TO APPROPRIATE ACCOMMODATION

### PERFORMANCE & TARGET

<b>05/06: YOS has named accommodation officer</b>	<b>No</b>	<b>05/06: % of YP in suitable accommodation</b>	<b>89% (636/715)</b>
<b>KPI: 06/07 target</b>	<b>As above</b>	<b>KPI: 06/07 target</b>	<b>100%</b>

### OVERVIEW OF 05/06

Performance against this KPI has declined by 2% in 2005/6 (89%) having remained stable over the previous two years with 91% of all young people in suitable accommodation at the end of their intervention or on transfer from custody. The situation is exacerbated as the YOS currently have no accommodation officer and need to identify how this resource can best be replaced in 2006/7. As the previous officer was only employed half time across both counties, this limited the impact that the post holder could make, hence the relatively flat performance in this area over the last three years. The YOS Head of Service, with the support of the YOS Management Board, is exploring alternative options to deliver housing support including stronger links with voluntary housing providers and/or District Housing teams. The YOS would prefer to fulfil the accommodation officer function in a way that provides direct links into district housing services and offers the specialist expertise required in this complex area of service delivery.

This is a difficult area to move forward strategically both because there are a substantial number of stakeholders who need to be involved in joint planning and the development of provision can take several years. Nevertheless, the YOS recognises the importance of putting considerable energy into partnership working in this area, particularly in Herefordshire where access to suitable accommodation has been identified as minimal. The YOS will ensure in the next 12 months that the accommodation needs of YOS young people are included in the Children's and Young People's Plans for each county as one method of raising the profile.

Effective joint work with Social Care is essential particularly as there are difficulties with young people meeting the age (often too old) and risk (often too risky) criteria to enable access to remand placements that need to be resolved if the YOS is to be successful in reducing the number of young people receiving custodial remands. The Deputy Head of Service represents the YOS on a Steering Group set up by Worcestershire Social Services to develop a contract foster scheme which may provide limited access to YOS young people. This scheme is currently in its infancy and it is important that the YOS continues to play an active role in its development to ensure that it maximises opportunities to access short term remand placements. The YOS is also developing a protocol with NCH to formalise working relationships for young people leaving care.

The overall data hides problems with regard to access to appropriate accommodation for young people on release from custody with only 83% of these young people considered to be in suitable accommodation. Given the increased focus on resettlement services, the YOS will look to identify specific strategies to address housing need for this group of young people.

In terms of prevention, there is need to further develop both parenting work and mediation services in 2006/7 to try and prevent family breakdown leading to homelessness or unsuitable accommodation. The recruitment of an additional dedicated parenting worker via the new YJB prevention grant should enable an extension of the current parenting provision and an opportunity to develop effective family work to prevent placements breaking down. The YOS will also seek to extend mentoring services both to work with the young person to prevent homelessness but also to assist the young person through the maze of processes required to look for suitable accommodation.

## SUPPORT ACCESS TO APPROPRIATE ACCOMMODATION ACTION PLAN 2006/07

ACTION	LEAD	DEADLINE	RISKS	LINKS PLANS/PMs
<b>GOVERNANCE AND LEADERSHIP</b>				
Ensure the accommodation needs of YOS young people are highlighted in the Children and Young People's Plans for each county	HOS	Sep 06	YOS needs not considered/ addressed	C&YP Plans
<b>PERFORMANCE AND QUALITY SYSTEMS</b>				
Introduce procedures to ensure the accommodation needs of young people leaving custody are addressed	Lead Mgr Custody	See resettlement	Discrimination against this group	Resettlement EPQA
<b>RESOURCES</b>				
Replace the Accommodation officer in the most appropriate form to meet the needs of the Youth Offending Service	HOS	July 06	Accommodation provision not effective in addressing barriers	C&YP Plans; LA Housing Plans
Develop parenting provision to families to reduce the incidence of accommodation breakdown	Prevention Mgr	See earlier	Insufficient focus on prevention	Prevention Strategy; Corporate Parenting Strategies
<b>PARTNERSHIP WORKING</b>				
Establish stronger operational links with local housing providers	Lead Mgr Accom	Sep 06	Ineffective partnership work to address barriers	Housing Provider Plans

## SUPPORT ACCESS TO MENTAL HEALTH SERVICES

### PERFORMANCE & TARGET

<b>05/06: % of YP with Acute MH Problems assessed within 5 days</b>	<b>100% (9/9)</b>	<b>05/06: % of YP with non-acute MH probs assessed in 15 days</b>	<b>96% (78/81)</b>
<b>KPI: 06/07 target</b>	<b>100%</b>	<b>KPI: 06/07 target</b>	<b>100%</b>

### OVERVIEW OF 05/06

This is an area where the YOS have performed consistently well over the last few years. This performance has been maintained in 2005/6 with all young people with acute mental health problems being seen within 5 working days and 96% of young people with non acute mental health problems being seen within 15 working days. This has been achieved via the integrated services provided by the two YOS mental health workers. In Herefordshire, this service has been enhanced since March 2005 by the addition of a CAMHS Nurse Therapist who is based in the YOS one day per week and can jointly assess young people with the YOS specialist. Additional improvement to services in Herefordshire include the raising of the CAMHS age criteria to 17 and the introduction of an Early Intervention Psychosis Team (from 13 years onwards). In Worcestershire, the YOS specialist (who is seconded directly from CAMHS) has effective links with the three CAMHS teams and typically gets prompt responses from referrals made. The specialist tends to work with young people who express a preference for a direct YOS intervention and refers other young people to CAMHS. He also has access to an Early Intervention Psychosis Service. The age ceiling for CAMHS in Worcestershire remains at 16 and this is a considerable barrier to effective service provision for the older age group. In both counties, ongoing difficulties remain with the transition group, accessing adult mental health services and the differing definitions of mental health between child and adult services.

To continue improvements to service delivery, the YOS has established a 'Mental Health Service Improvement Group' chaired by the Deputy Head of Service. This group will aim to review barriers to the development of service provision and seek both strategic and operational solutions to these. The group will oversee the implementation of this delivery plan in 2006/7. This group will also be actively involved in the completion of the scheduled EPQA audit and subsequent mental health improvement plan.

The YOS continues to improve its working relationships with both CAMHS services and will seek to complete and implement the Worcestershire protocol and review the Herefordshire protocol in 2006/7. In addition to this, the YOS Deputy Head of Service will review YOS representation on strategic and operational mental health forums to ensure efficient and comprehensive representation. The YOS specialists act as an effective communication channel and feedback priority mental health development issues on a frequent basis. One jointly identified priority for 2006/7 is to create an evaluation framework which aims to increase user feedback and look at longer term outcomes for young people accessing CAMHS services.

In addition to assessment services, the YOS delivers mental health treatment services via its two workers with referrals made to the local CAMHS teams typically if medication is required. In these situations, a young person will go on the CAMHS waiting list, the length of which continues to be a significant problem in Herefordshire.

There is an ongoing need in 2006/7 to improve the uptake of mental health training for all YOS staff. This should include ensuring both specialists are offering training opportunities to staff in their county.

## SUPPORT ACCESS TO MENTAL HEALTH SERVICES ACTION PLAN 2006/07

ACTION	LEAD	DEADLINE	RISKS	LINKS PLANS/PMs
<b>GOVERNANCE AND LEADERSHIP</b>				
Complete and implement a CAMHS protocol for Worcestershire and review the Herefordshire CAMHS protocol	DHOS / Lead Mgr MH	June 2006	Ineffective partnership work	CAMHS Strategies
Review YOS representation on strategic and operational MH forums across both counties.	DHOS / Lead Mgr MH	June 2006	Ineffective partnership work	CAMHS Strategies
<b>PERFORMANCE AND QUALITY SYSTEMS</b>				
Work with CAMHS services to develop an evaluation strategy (user feedback).	Lead Mgr MH	October 06	Ineffective partnership work	CAMHS Strategies
Complete EPQA self-audit and action plan.	Lead Mgr MH	October 06	Inadequate monitoring of service quality	YOS Performance Management Framework
<b>PEOPLE AND ORGANISATION</b>				
Provide ongoing MH training for YOS practitioners	Lead Mgr MH	Ongoing	Lack of Knowledge	HR & Learning Strategy
<b>PARTNERSHIP WORKING</b>				
Formalise agreements for accessing adult MH services.	DHOS/ Lead Mgr MH	October 06	Lack of Access	Adult MH Strategies
Support C&YP Strategic Partnerships in ensuring healthy outcomes for all children and young people.	HOS/DHOS	Ongoing	Needs not addressed at early stage	CUP Plans

**SUPPORT ACCESS TO SUBSTANCE MISUSE SERVICES**

**PERFORMANCE & TARGET**

<b>05/06: % YP Screened</b>	<b>94% (831/886)</b>	<b>05/06: % YP receiving specialist assessment in 5 days</b>	<b>93% (85/91)</b>	<b>05/06: % YP having early access to intervention</b>	<b>98% (106/108)</b>
<b>KPI: 06/07 target</b>	<b>100%</b>	<b>KPI: 06/07 target</b>	<b>100%</b>	<b>KPI: 06/07 target</b>	<b>100%</b>

**OVERVIEW OF 05/06**

Nearly all young people receiving a YOS intervention were screened for substance misuse difficulties in 2005/6 using Core ASSET. Those who were not screened were cases where an initial assessment was not completed. In both counties there is a process of compulsory referrals for those young people scoring three or above and a discretionary referral for those scoring two or below. Whilst cases are always discussed with the substance misuse worker, this process facilitates the delivery of low tier interventions by the case manager thus increasing their awareness and skills in relation to substance use.

Of those young people screened, approximately 10% go on to receive a specialist assessment. Compared with the number of young people scoring two or more from ASSET - that is, over a third of all young people screened - it is evident that further work needs to be undertaken to ensure consistent referrals. The Performance and Information Manager will instigate an audit of those scoring two or more to ascertain reasons why this is taking place. For both counties, a rigorous quality assurance process is required to ensure all young people scoring two or above are either being discussed or referred to the specialist workers. Of those who are assessed, 93% were seen within the national target of five working days. This is a considerable improvement on 2004/5 and can be attributed to both a full staff group being recruited and the establishment of assessment clinics which ensures young people can be seen swiftly. The YOS have also improved referral routines to ensure a young person is referred at the appropriate point in the intervention period when services are needed and stand greatest chance of success. Of the 7% of young people not seen within the required time, this is typically due to non attendance of the young person. The Performance and Information Manager will continue to monitor all cases that fall outside the five working days to ascertain the reasons for not meeting the target.

98% of young people assessed as requiring a tier two early intervention receive one within ten working days, typically delivered by the YOS specialist workers. The data shows that typically all young people assessed do require some kind of intervention and the YOS has worked effectively with its substance misuse partners to achieve this target. The YOS have identified a need to improve recording of the detail of substance misuse treatment plans and this will be a priority for the coming twelve months. In addition, further work is required to review the tensions between the Service's need to perform against the YJB targets against the wider strategy to deliver needs led substance misuse services.

The YOS completed an effective practice quality assurance audit in this area in 2005/6 and an initial rating of 1 was confirmed by the YJB. The Lead Manager for Substance Misuse is currently co-ordinating the implementation of the EPQA Improvement Plan in advance of a re-audit to be completed in 2006/7. The YOS aims to achieve a rating of 2 in this service area.

In Worcestershire, there is a need to review the effectiveness of current protocols and update these as required. The YOS is well integrated into the 'virtual multi-agency team' (SPACE) and will sustain this participation in 2006/7. There is more work required in Herefordshire where protocols are required with DASH and Transition Services. ZIGZAG is also implementing the recommendations from the 2005/6 review which has identified considerable development issues to be addressed. In both counties current working agreements would benefit from more detailed Service Level Agreements that clearly define ongoing roles and responsibilities.

Overall, the YOS has continued its effective partnership work with its substance misuse partners in 2005/6. Two priorities for 2006/7 will be an investigation as to why referrals of young people with dependency are low from the YOS and for the YOS to actively participate in the commissioning process of a SMAT database to ensure the information needs of the Service are integrated and any additional recording is kept to a minimum.

## SUPPORT ACCESS TO SUBSTANCE MISUSE SERVICES ACTION PLAN 2006/07

ACTION	LEAD	DEADLINE	RISKS	LINKS PLANS/PMs
<b>GOVERNANCE AND LEADERSHIP</b>				
Ensure the substance misuse needs of YOS young people are highlighted in the Children and Young People's Plans for each county	HOS	Sep 06	YOS needs not considered/addressed	C&YP Plan
Resolve the issues around a needs led Substance Misuse service and YOS Performance requirements	DHOS	Mar 07	Clash of culture	Substance Misuse Service Strategies
Complete protocols in Herefordshire, and review the effectiveness of protocols/working agreements in Worcestershire	Lead Mgr SM	Dec 06	Lack of working agreements	CAMHS Strategies
Development of SLA between YOS and SPACE/ZIG ZAG Co-ordinators, defining roles and responsibilities	DHOS	Dec 06	Lack of working agreements	Substance Misuse Service Strategies
<b>PERFORMANCE AND QUALITY SYSTEMS</b>				
Ensure the YOS is involved in the commissioning process of SMAT information systems	Perf & Info Mgr	Mar 07	Incompatible info requirements	SMAT Info Requirements
Investigate reasons for low number of YOS young people referred with dependency	DHOS	Dec 06	Priority YP not being identified	Substance Misuse Service Strategies

## SUPPORT RESETTLEMENT INTO THE COMMUNITY

### PERFORMANCE & TARGET

EPQA 05/06 Initial Rating:

1

EPQA 07 Target Rating:

2

### OVERVIEW OF 05/06

In 2005/6 the YOS completed its first effective practice quality assurance audit into this area of practice. The self assessment rating of 1 (verified by the YJB Regional Manager) identifies that there is a considerable amount of work to achieve to improve the quality of practice in this area. The vehicle for this is the 2005-7 Improvement Plan which the YOS is currently implementing. The plan has 16 actions aimed at improving practice across the 8 YJB defined themes. The YOS will re-audit practice in this area in 2006/7 to identify what progress is being achieved. The YOS continues to see this as an area for substantial development in 2006/7.

There is already evidence of pro-active work in this area. The two multi-agency ETE strategy groups prioritise ISSP and DTO cases to ensure ETE opportunities for this group are maximised. In Herefordshire, a Connexions worker goes to all pre-release planning meetings and in Worcestershire the YOS education workers perform a similar role. Increasingly the YOS request a condition of the young person's licence that they attend in accordance with their educational plan. The Service also plans to provide a DTO process map for all staff so that everyone is clear of the planning processes required and best practice to be achieved associate with resettlement. The Deputy Head of Service will plan a dedicated resettlement training event in 2006/7 to increase YOS staff awareness of the key issues to be addressed and will circulate YJB resettlement guidance.

The introduction of the Case Planning Forum for high risk young people in 2005/6 has provided a vehicle for ensuring all custodial cases are reviewed at the point the young person goes into custody, pre-release and when they are on licence. This allows for more consistent and pro-active planning of these cases to minimise disruption and maximise the chance of a successful transition back into the community. Planning for release is considered at the initial DTO planning meeting, and in 2005/6 66% have been held within the YJB target of ten working days following sentence.

In 2006/7 the YOS will review its key partnership agreements to ensure that resettlement issues are included. Of particular importance are the agreements with Education, Connexions and Social Care. The Head of Service will also ensure that the resettlement needs of YOS young people are highlighted in the developing Children's and Young People's Plans. The YOS also hopes to strengthen its working partnerships with the relevant custodial institutions and will explore opportunities to develop joint working agreements to improve through care and resettlement practice. This may prove difficult due to the differences in working practices across institutions and the need for them to deliver against their core contracts with the YJB.



## SUPPORT RESETTLEMENT INTO THE COMMUNITY ACTION PLAN 2005/06

ACTION	LEAD	DEADLINE	RISKS	LINKS PLANS/PMs
<b>GOVERNANCE AND LEADERSHIP</b>				
Introduce regular (annual) reporting to YOS Management Board on resettlement issues and performance	HOS	From Apr 06	Service area not adequately monitored	Remand Management Strategy
Review current protocols and working agreements with key partners to ensure resettlement issues have been addressed (e.g. education, connexions, social care, substance misuse etc)	HOS	Mar 07	Lack of access to mainstream services	All relevant partner plans
<b>PERFORMANCE AND QUALITY SYSTEMS</b>				
Implement a process of ensuring continuity of Learning Plans	Lead Mgr Resettlement	Apr 06		ETE EPQA
Implement an EPQA resettlement auditing and quality assurance process	DHOS	Apr 06	Inconsistent quality assurance	YOS Service and Area Team Plans
<b>PEOPLE AND ORGANISATION</b>				
Develop and implement YOS resettlement training for all staff	DHOS	June 06	Staff not fully aware of resettlement issues	HR & Learning Strategy
<b>PARTNERSHIP WORKING</b>				
Develop formal working agreements with key custodial institutions	HOS/DHOS	Mar 07	Tension between YOS and Custodial Strategies	Custodial Plans

## PROVIDE EFFECTIVE RESTORATIVE JUSTICES SERVICES

### PERFORMANCE & TARGET

<b>05/06: % of Victims offered opportunity to participate</b>	<b>65% (260/399)</b>	<b>05/06: % of victims expressing satisfaction</b>	<b>88% (38/43)</b>
<b>KPI: 06/07 target</b>	<b>75%</b>	<b>KPI: 06/07 target</b>	<b>75%</b>

### OVERVIEW 05/06

Further work is required for the YOS to meet the YJB target of offering 75% of victims the opportunity to participate in restorative justice processes although a contact rate of 65% represents a 6% improvement on 2004/5. Performance in this area was limited in the first quarter of the year by the absence of a victim worker in Worcestershire and whilst the police were able to undertake some victim work, the Service was not able to offer a full replacement. In addition to the 6% improvement in performance the YOS have also reconfigured victim services with the devolution to the area teams and have also significantly improved the recording of victim work directly onto YOIS.

The YOS do attempt to contact every victim where the information is available and resources allow. Victims are given a 'conditional' offer to participate in restorative justice processes pending the outcome of a full RJ assessment which checks that this is a suitable method of intervention in the individual case. Of those victims who did participate and whose views were obtained, an average of 88% reported they were satisfied or very satisfied. This is a reduction from the 99% satisfaction achieved in 2004/5 and the Service need to review the reasons from the small number of unsatisfied victims to see whether aspects of service delivery need to be improved. At 88%, the Service performance is significantly above the YJB target of 75% and whilst this suggests that the quality of service delivery is good, the number of victims participating in restorative justice processes is still significantly lower than the YOS would like. The YOS will revise its victim policy in 2006/7 and the associated satisfaction form to collect additional information to evaluate the effectiveness of the YOS Service and identify ideas for the development of a more 'victim friendly' service. The YOS also aims to develop in-house mediation services in 2006/7.

The YOS have recognised that restorative justice approaches are not fully embedded in standard practice and requested YJB consultancy support in 2005/6 to help achieve this. Whilst this request was not initially successful, the YOS intends to re-submit an application in April 2006. The YJB have funded two delegates from each regional area to attend specialist training events with a view to sharing and developing good practice across services. Worcestershire and Herefordshire will attend this together with Warwickshire and will then aim to work jointly to improve the delivery of restorative justice services. The YOS have also invested in a 4 day training event for its restorative justice workers aimed at improving both their knowledge and confidence to deliver these services. It is anticipated that RJ staff will have more involvement in the development of restorative conferences and meetings following the training and will disseminate aspects of good practice across the Service. The YOS aim to roll out the YJB INSET restorative justice training in 2006/7 using the two staff members who attended the 'training the trainers' event.

The YOS continue to expand and develop reparation placements although issues of non-attendance cause ongoing difficulties with the maintenance of these placements. Improvements to YOIS recording of reparation work and the preparation of written progress reports should contribute to improved feedback to victims and Referral Order/YISP panels regarding young people's responses to reparative work.

## PROVIDE EFFECTIVE RESTORATIVE JUSTICE SERVICES ACTION PLAN 2006/07

ACTION	LEAD	DEADLINE	RISKS	LINKS PLANS/PMs
<b>GOVERNANCE AND LEADERSHIP</b>				
Write and implement a new Victim Policy	Lead Mgr RJ	June 06	Victim work not fully integrated	Prevention Strategy; YOS Service Plan
<b>PERFORMANCE AND QUALITY SYSTEMS</b>				
Design and implement a new victim satisfaction form and guidance for staff	Lead Mgr RJ	July 06	Inadequate recording	YOS Performance Management Framework
<b>RESOURCES</b>				
Recruit an RJ worker to commence in April 2007	Prevention Mgr	Mar 07	Insufficient RJ resource to provide effective service	YOS Service Plan and RJ Strategy
Develop more integrated RJ practice across the Service via ongoing joint work with Warwickshire YOS to identify and implement best practice	Lead Mgr RJ	Dec 06	Not achieving 'best' RJ practice	Wark YOS YJ Plan
Develop in-house YOS Mediation Services	Lead Mgr RJ	Mar 07	Provision not available	Victim & RJ Strategy
<b>PEOPLE AND ORGANISATION</b>				
Roll out the INSET RJ training across the YOS using the two staff members who attended the training the trainers event	Lead Mgr RJ	Mar 07	Inconsistent roll out	HR & Learning Strategy

## SUPPORT PARENTING INTERVENTIONS

### PERFORMANCE & TARGET

<b>05/06: % of Interventions with Parenting</b>	<b>6.2% (43/699)</b>	<b>05/06: % of Parents expressing Satisfaction</b>	<b>100% (34/34)</b>	<b>2004 EPQA Rating</b>	<b>1</b>
<b>KPI: 06/07 target</b>	<b>10%</b>	<b>KPI: 06/07 target</b>	<b>75%</b>	<b>2005 EPQA Result</b>	<b>2</b>

### OVERVIEW 05/06

This is another performance area that has only been measured for the past two years. YOS performance has dipped slightly in this area in the last twelve months with a reduction (of 0.8%) in the number of parenting interventions delivered when compared with 2004/5 (7%). This is disappointing given that the Parenting worker has reported more group work in Worcestershire and has also taken on formal 1 to 1 work where possible to support case managers. The parenting worker has also taken more responsibility for YOIS recording of parenting work. Further analysis suggests that whilst a greater amount of parenting work may have been delivered this may not have necessarily been with parents of young people completing a YOS intervention. The YOS needs to ensure in 2006/7 that priority is given in parenting work to YOS families.

In 2005/6 the YOS implemented a revised Parenting Policy and this was introduced to staff by way of briefings delivered by the parenting worker. The parenting worker reports a more integrated approach to the delivery of parenting services with increased consistency in adherence to the screening and referral process and more involvement of the parenting worker in intervention planning. However, current data on the level of parenting interventions shown above is likely to be a considerable under-representation of that delivered as individual workers are still not accurately recording this work. This suggests that the introduction of the revised policy may have had an impact on practice but not on recording and the Service will continue to promote this in the next 12 months. The YOS aims to improve recording via rigorous quarterly data cleaning which will include the creation of parenting intervention windows in cases where there is evidence of individual parenting work being completed by case managers.

The YOS will review and update the Parenting Policy in 2006/7 with the support of YJB internal consultants to ensure it reflects the expansion in parenting provision into the prevention arena and also to ensure there is comprehensive guidance on the use of screening and assessment tools. The Service also wants to achieve greater attendance of parenting specialists at Referral Order and YISP Panels when a parenting issue has been identified.

In recognition of the need to improve service delivery, the YOS has put in a bid for an additional full time parenting worker as part of the extension of current YJB prevention funding. This worker will focus predominantly on the development of parenting services at the prevention stage but may also be able to offer support and advice for other YOS staff undertaking parenting work across the Service. If successful, this should assist the YOS to achieve the 10% target in this area. The YOS has also established a 'Parenting Improvement Group' and meetings have now been scheduled throughout 2006 to ensure that the group meet on a regular basis.

Of those parents receiving an intervention, 80% gave feedback at the end of the intervention and in all cases reported that they were satisfied with the service they had received. The revised evaluation and satisfaction procedures introduced last year have contributed to the effective monitoring of YOS performance in this area.

Improvements in quality were highlighted by the findings from the 2004/5 EPQA audit which showed the YOS had progressed from a baseline score of 1 in 2004 to a score of 2 in 2005. The YOS is near the end of a 2005/6 Improvement Plan and the most recent review suggested that progress had been made on all actions identified.

## SUPPORT PARENTING INTERVENTIONS ACTION PLAN 2006/07

ACTION	LEAD	DEADLINE	RISKS	LINKS PLANS/PMs
<b>GOVERNANCE AND LEADERSHIP</b>				
Review and update the YOS Parenting Policy to (i) ensure there is guidance on use of a comprehensive set of screening and assessment tools and (ii) ensure the guidance covers parenting preventative services	Prevention Mgr	Sep 06		YOS Service Plans; Corporate Parenting Strategies
<b>PERFORMANCE AND QUALITY SYSTEMS</b>				
Improve parenting recording	Prevention Mgr	Ongoing	YOS not capturing all practice	YOS Performance Management Framework
Conduct quarterly data cleaning to ensure that separate parenting intervention screen is set up to record parenting work	Perf & Info Mgr	From Apr 06	YOS not capturing all practice	YOS Performance Management Framework
<b>RESOURCES</b>				
Recruit an additional Parenting Worker	Acting Prevention Mgr	July 06	Insufficient provision	Prevention Strategy
Increase appropriate attendance of Parenting Specialists at YISP and Referral Order Panels in cases where a parenting issue has been identified	Prevention Mgr	From Apr 06	Insufficient provision	Prevention Strategy
Increase the number of parenting groups/interventions in Herefordshire	Prevention Mgr	Mar 07	Insufficient provision	C&YP Plans
<b>PEOPLE AND ORGANISATION</b>				
Repeat YOS Parenting Awareness workshops on a regular basis	Prevention Mgr	From Apr 06	Inconsistent practice and recording	HR & Learning Strategy

## ENSURE EQUAL TREATMENT REGARDLESS OF RACE

### OVERVIEW

In May 2005, the YOS completed a Race Audit and Action Plan. The Plan was developed by a RAAP Working Group, chaired by the Head of Service and consisting of YOS management and staff representatives and external membership from the LCJB Community and Diversity Officer, Herefordshire Race Equality Partnership and input from Worcestershire County Council Corporate Diversity Officer. The following paragraphs provide a summary of key issues identified and progress against the plan thus far:

**1. Agency response to needs of BME young people:** The audit of case examples raised a number of issues that require further exploration relating to the response by agencies to the needs of BME young people. The RAAP identified that services need to obtain the views of BME young people on their experiences of services and respond to issues that are identified

**Progress:** The YOS have circulated the Race Audit and Action Plan to key partners and used this as a vehicle for raising awareness of key issues at relevant strategic and operational forums. The YOS are currently in negotiation with the Race Equality Council to tender for a review of key areas of service delivery to ensure the YOS is responding appropriately to the needs of BME young people. The Service have delivered Diversity training in Redditch and South Worcestershire and plan to continue this in 2006/7 together with training for working with racially motivated young people.

**2. Data quality issues:** The audit highlighted a number of young people whose ethnicities were 'unknown' on YOS systems. Actions identified were as follows: To reduce by half the number of 'unknown' ethnicity in remand decisions, offences committed and disposals by March 2006 by liaising with the Police and Courts over data quality.

**Progress:** The YOS have worked with the police to significantly reduce the number of 'not known ethnicities on YOT1s – these have dropped from 4.3% to 3.5%. The YOS Diversity Group is monitoring this and the Performance and Information Officer reports on progress. If required, the YOS will hold briefing sessions with all staff in 2006/7 on the importance of accurate ethnicity monitoring.

**3. Criminal Justice Processes:** The audit raised a number of issues relating to whether the YOS/Youth Justice Agencies are meeting the needs of BME young people, These are as follows; (i) the impact of ASBO conditions on young people and their ability/ likelihood of compliance; (ii) the communication and explanation of bail conditions to young people; and (iii) appropriate targeting of Bail Support and Supervision services; and (iv) the impact of language used within Pre-Sentence Reports.

**Progress:** Further analysis suggests that there are no significant issues with regard to ASBOs. The YOS have established a process of previewing all custodial cases and associated reports which will be consistently implemented in 2006/7. In the next 12 months the Service aims to: review and revise bail support and remand provision to ensure it addresses the needs of BME young people; to revise documentation given to young people on bail and at the point of charge and to provide training for assessment writers with regard to language, discrimination etc.

**4. Contracting and partnership work needs to incorporate race and diversity issues:** The RAAP identified that there is a need to review existing SLA's and incorporate race equality statements within them, that future SLA's need to be compliant with YOS Race Equality and Diversity policy and that a YOS policy on Diversity and Race Equality within the delivery of subcontracted services needs to be developed.

**Progress:** This work is being progressed via YOS/WCC HR meetings and is a priority to be achieved in 2006/7. All sub-contracts, SLAs and partnership agreements will be reviewed and an ongoing monitoring framework will be created to ensure that race issues are addressed and adhered to.

**5. Service delivery processes (strategic & operation) need to incorporate race and diversity issues:** The RAAP agreed that the YOS needs to implement an action plan to incorporate race and diversity issues more formally within service provision by monitoring the following: (i) young persons' end of order feedback analysis; (ii) changes in Asset/ ONSET (or similar) scores during intervention; (iii) national standards compliance and (iv) fairness of secure placement decisions.

**Progress:** Race issues are considered in Case Planning Forums and are now a standing agenda item for all team meetings. The YOS will incorporate allocation issues into the allocation working group that has been established. The YOS needs to develop a Race and Diversity Policy, produce information leaflets in relevant local languages and review key performance data (recidivism, national standards) by Race.

**6. Lack of engagement and involvement with BME community groups:** The YOS is engaged with a wide range of BME groups/forums and will be taking forward work to engage with BME community groups through the Local Criminal Justice Board Race Forum, working with relevant REC/Race Equality Partnerships across both Counties and through establishing links with local Faith communities. The aim of this work is to create mechanisms to enable BME input into service delivery and to influence policy and practice development.

**Progress:** The first stage in moving this area of practice forward is to complete the tender process so that the YOS can establish which areas of service delivery it needs to focus on as a priority.

**7. YOS HR processes:** To date the YOS has been dependant on HR policies and procedures within its host agency (WCC). However, it is evident that there is now a need to develop YOS owned HR policies and procedures specific to the needs and culture of the organisation. This should be undertaken with all new policies and procedures being developed with the support of WCC and agreed by the YOS Management Board.

**Progress:** In 2006/7 the YOS aims to review all relevant HR policies and update these to ensure they address issues of race and diversity. This will include adding YOS specific statements to all county council policies to go in induction packs

## ENSURING EQUAL TREATMENT REGARDLESS OF RACE ACTION PLAN 2006/07

ACTION	LEAD	DEADLINE	RISKS	LINKS PLANS/PMs
<b>GOVERNANCE AND LEADERSHIP</b>				
Review all sub-contracts, SLAs and partnership agreements to ensure they address issues of race and create a monitoring framework to check adherence	HOS	Mar 07	Race issues not integrated	All Protocols, Agreements and SLAs
Develop a formal policy on Race and Diversity	YOS Diversity Grp	July 06	Unclear Strategy	YOS Service Plan
Review all relevant YOS HR policies to ensure they address issues of race and diversity	HOS/DHOS	Dec 06	Race issues not integrated	HR & Learning Strategy
<b>PERFORMANCE AND QUALITY SYSTEMS</b>				
Progress tender process for audit of key areas of service delivery	DHOS	Apr 06	Audit not completed	YOS Service Plan
Review key performance data (recidivism, national standards) by Race	Perf & Info Mgr	From Apr 06	Lack of data	All KPIs
<b>RESOURCES</b>				
Review bail support and remand provision to ensure it meets the needs of BME young people	Lead Mgr Custody	Mar 07	Lack of appropriate provision	Remand Management Strategy
Produce information leaflets in relevant local languages	Lead Mgr Assess	May 06	Lack of information	
<b>PEOPLE AND ORGANISATION</b>				
Commission training with regard to working with racially motivated offenders/ working with hate crime for all staff and anti-discriminatory assessment practice	DHOS	Mar 07	Knowledge base of staff	HR & Learning Strategy


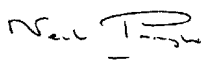
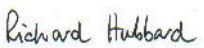


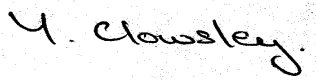
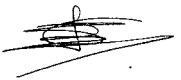

## REVIEW AND APPROVAL OF YJ PLAN

**TABLE B: SCHEDULE FOR REVIEW OF PLAN**

<b>Review Area</b>	<b>Review Date</b>	<b>Reviewer</b>
Six month full review of progress against the 2006/7 Delivery Plan	December 2006	Management Board
Quarterly review of Delivery Plan within Management Team	July, October, January, April	YOS Leadership Team
Monitoring of Orange or Red Performance Measures	Monthly	YOS Leadership Team



**TABLE C: SIGNATURE OF APPROVAL**

	<b>Name Of Chief Officer</b>	<b>Signature</b>	<b>Date</b>
<b>Chief Executive Of The Local Authority (Worcestershire)</b>	<b>Rob Sykes</b>		<b>20 April 2006</b>
<b>Chief Executive Of The Local Authority (Herefordshire)</b>	<b>Neil Pringle</b>		<b>19 April 2006</b>
<b>Director of Children's Services Worcestershire</b>	<b>Richard Hubbard</b>		<b>21 April 2006</b>
<b>Director of Children's Services Herefordshire</b>	<b>Sue Fiennes</b>		<b>21 April 2006</b>
<b>Health Service : Worcestershire</b>	<b>Colin Vines</b>		<b>24 April 2006</b>
<b>Health Service: Herefordshire</b>	<b>Yvonne Clowsley</b>		<b>20 April 2006</b>
<b>Police Service</b>	<b>Sharon Gibbons</b>		<b>25 April 2006</b>
<b>Probation Service</b>	<b>David Chantler</b>		<b>21 April 2006</b>

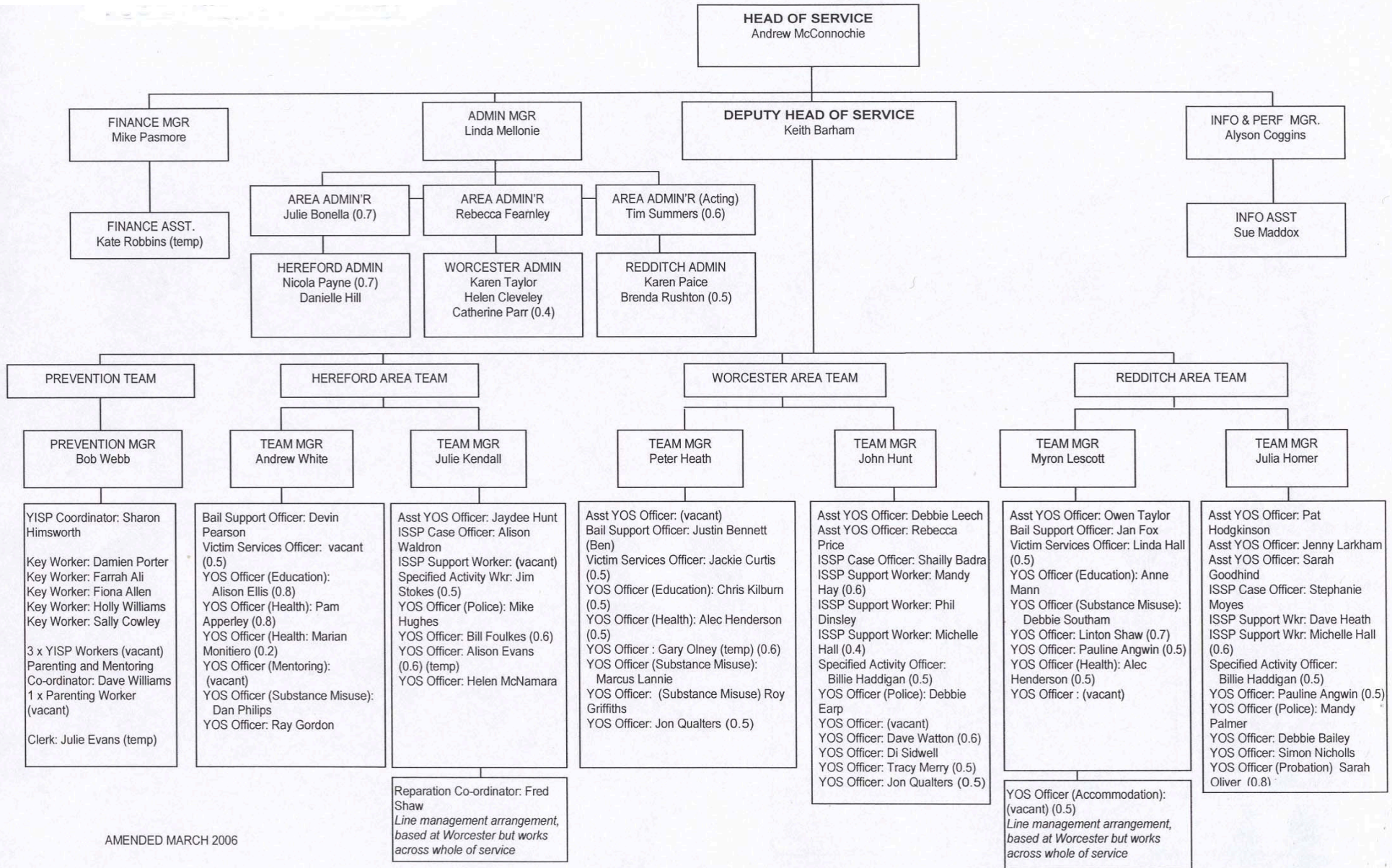
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## ***B. APPENDICES***

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- Org chart
- Performance measures

# APPENDIX A : ORGANISATION CHART



AMENDED MARCH 2006

## APPENDIX B: PERFORMANCE MEASURES

### KPIs

Below please provide historical data against the KPIs associated with the themes.

Theme and measure	2004/05 outturn	2005/06 Apr-Dec Outturn	2006/07 Target
<b>Prevent offending (target since 05/06):</b> Reduce year on year the number of first time entrants to the youth justice system by identifying children and young people at risk of offending or involvement in anti-social behaviour through a YISP or other evidence-based targeted means of intervention designed to reduce those risks and strengthen protective factors as demonstrated by using ONSET or other effective means of assessment and monitoring		879	<b>2% reduction</b>
<b>Prevent Offending (old target):</b> At least 200 young people are identified and targeted for support each year	<b>155</b>	<b>NEW TARGET</b>	
<b>Intervene early (new target):</b> Ensure that 100% of young people on a final warning are supported by an intervention if: <ul style="list-style-type: none"> <li>- their Asset score is greater or equal to 12, or</li> <li>- there are any concerns of risk of serious harm to others, or</li> <li>- their score is less than 12 but any sections score 4</li> </ul>			100
<b>Intervene early (old target):</b> Ensure that 80% of all final warnings are supported by an intervention programme	<b>84%</b>	81.2%	
<b>Reduce re-offending:</b> Achieve a reduction in re-offending rates by 5% in 2006-07, when compared with the 2002-03 re-offending cohort, with respect to each of the following four populations:	<b>2002/03 cohort % reoffending after 24 months:</b>	<b>2003/04 cohort % reoffending after 24 months (if available):</b>	<b>2004/5 cohort % reoffending after 24 months:</b>
Pre-court	<b>36%</b>	<b>39.9%</b>	Reduction of 5%
First tier penalties	<b>73%</b>	<b>64%</b>	Reduction of 5%
Community penalties	<b>78%</b>	<b>81%</b>	Reduction of 5%
Custody	<b>88%</b>	<b>73.7%</b>	Reduction of 5%

Theme and measure	2004/05 outturn	2005/06 Apr-Dec Outturn	2006/07 Target
<b>Reduce the use of custody (secure remands):</b> Reduce the number of remands to the secure estate (as a proportion of all remand episodes excluding conditional / unconditional bail) to 30%	34%	57.6%	30
<b>Reduce the use of custody (custodial sentences):</b> Reduce the number of custodial sentences as proportion of all court disposals to 5%	5.5%	4.9%	Reduce to 5%
<b>Ensure the swift administration of justice:</b> Ensure that 90% of pre-sentence reports are submitted within <b>10 days for PYOs</b>	93%	75%	90
Ensure that 90% of pre-sentence reports are submitted within <b>15 days for general offenders</b>	94%	87%	90
<b>Ensure effective and rigorous assessment, planning and supervision</b> Ensure that 100% of assessments for <b>community disposals</b> are completed at <b>assessment</b> stage	99%	97%	100
Ensure that 100% of assessments for <b>community disposals</b> are completed at <b>closure</b> stage	99%	93%	100
Ensure that 100% of assessments for <b>custodial sentences</b> are completed at <b>assessment</b> stage	100%	86.8%	100
Ensure that 100% of assessments for <b>custodial sentences</b> are completed at <b>transfer</b> stage	100%	93%	100
Ensure that 100% of assessments for <b>custodial sentences</b> are completed at <b>closure</b> stage	100%	97%	100
Ensure that all <b>initial training plans for DTOs</b> are drawn up within <b>10</b> working days of sentences being passed	60%	66%	100
<b>Support young people engaging in education, training and employment:</b> Ensure that 90% of young offenders who are supervised by the Yot are either in full-time education, training or employment	71%	73.8%	90
<b>Support access to appropriate accommodation:</b> Ensure that all Yots have a named accommodation officer and that 100% of young people subject to final warnings with intervention, relevant community based penalties or on release from the secure estate have suitable accommodation to go to	91%	89%	100

Theme and measure	2004/05 outturn	2005/06 Apr-Dec Outturn	2006/07 Target
<b>Support access to mental health services:</b>			
Ensure that all young people who are assessed by ASSET as manifesting <b>acute mental health</b> difficulties are referred by YOTs to the CAMHS for a formal assessment commencing within five working days of the receipt of the referral with a view to their accessing a tier 3 service based on this assessment	100%	100%	100
Ensure that all young people who are assessed by ASSET as manifesting <b>non-acute mental health concerns</b> are referred by the YOT for an assessment and engagement by the appropriate CAMHS tier (1-3) commenced within 15 working days	98%	96.3%	100
<b>Support access to substance misuse services:</b>			
Ensure that all young people are screened for substance misuse	100%	93%	100
Ensure that all young people with identified needs receive appropriate specialist assessment within 5 working days of assessment	65%	98.5%	100
Ensure that all young people access the early intervention and treatment services they require within 10 working days of assessment	100%	100%	100
<b>Provide effective restorative justice services:</b>			
Ensure that 75% of victims of youth crime referred to Yots are offered the opportunity to participate in a restorative process	59%	65%	75
Ensure that 75% of victims are satisfied	99%	88%	75
<b>Support parenting interventions:</b>			
Ensure that 10% of young people with a final warning supported by intervention or a community disposal receive a parenting intervention	7%	6.2%	10
Ensure that 75 % of parents participating in a parenting intervention are satisfied	95%	100%	75
<b>Ensure equal treatment regardless of race (new target):</b>			
Yots must deliver targeted activity that substantially reduces local differences by ethnicity in recorded conviction rates, by March 2008			
<b>Ensure equal treatment regardless of race (old target):</b>			
All YOTs to have an action plan in place to ensure that any difference between the ethnic composition of offenders on all pre-court and post-court disposals and the ethnic composition of the local community is reduced year-on-year			NEW TARGET

**EPQA**

<b>Theme and measure</b>	<b>Initial score</b>	<b>Predicted score</b>	<b>Actual score</b>
<b>Prevention:</b> post 07			
<b>Early intervention:</b> Final warning interventions	<b>2</b>	<b>3</b>	<b>2</b>
<b>Intensive supervision:</b> ISSP post 07			
<b>Managing demand for custody: Remand management</b> 05 – 07 or 06 – 08			
<b>Swift administration of justice:</b> post 07			
<b>Restorative justice and victims:</b> post 07			
<b>Race</b> (n/a)			
<b>Recidivism</b> (n/a)			
<b>Assessment, planning interventions and supervision</b>	<b>2</b>	<b>3</b>	<b>2</b>
<b>Education, training and employment</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b>Substance misuse:</b> 05 – 07 or 06 – 08			
<b>Mental health:</b> 05 – 07 or 06 – 08			
<b>Accommodation</b> (n/a)			
<b>Resettlement</b>			
<b>Parenting</b>	<b>1</b>	<b>2</b>	<b>2</b>

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# INTEGRATED PERFORMANCE REPORT

## PORTFOLIO RESPONSIBILITY: CORPORATE AND CUSTOMER SERVICES AND HUMAN RESOURCES

CABINET

29TH JUNE, 2006

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### Wards Affected

County-wide

### Purpose

To note performance to the end of **May 2006** against the Annual Operating Plan 2006-07, together with performance against corporate risks, and remedial action to address areas of under-performance. The report also covers the progress being made against the Council's Overall Improvement Programme, which includes the Joint Area Review (JAR) Action Plan, the Adult Social Care Improvement Plan currently being developed and the Herefordshire Connects Programme. Revenue and Capital monitoring will be included in the next Integrated Performance Report, which will report progress for the period April to July 2006.

### Key Decision

This is not a Key Decision

### Recommendation

- THAT (a) performance to the end of May 2006, and remedial action to address areas of under-performance, be considered; and**
- (b) SMT ensure templates are completed to a satisfactory standard in time for the next IPR for the period April-July 2006**

### Reasons

The Council's current Corporate Plan sets out the Council's objectives, priorities and targets for the three years 2006-09. The Annual Operating Plan (AOP) is the detailed action plan for the first of these years, 2006-07, and has been updated to include the indicators in the Local Area Agreement (LAA) and Herefordshire Community Strategy (HCS). This report summarises progress in the first **two** months of this operating year, including action being taken to address under-performance.

## Considerations

1. This is the first Integrated Performance Report for the current operating year, using the new agreed templates for each of the strategic performance indicators. The move to these new reporting arrangements has caused difficulty for some managers in producing completed templates, particularly in respect of timetabled milestones and graphical presentation, including past performance and baselines. Development of the templates will continue over the coming weeks to ensure that baseline data and end-of-year performance for 2005/06 is included on the templates so that they will provide a sound basis for future 2-monthly reports to Cabinet.
2. Performance has been monitored for each indicator using the following system:

	G	Achieved, or on track to be achieved, to schedule
	A	Not on track
R		Not achieved, or not expected to be achieved, or no targets/milestones identified

### 3. Progress against the Annual Operating Plan

4. This section summarises progress against the AOP 2006-07, now incorporating the LAA, LPSA2G and HCS, for the period 1<sup>st</sup> April 2006 to 31<sup>st</sup> May 2006. Fuller details on each of the indicators that are currently **not** on schedule to be achieved are given in **Appendix A**.
5. The LPSA2G
6. As at the end of May there were 14 indicators of 25 indicators that have been marked as **R**. For the majority of these indicators the judgement has been made either because there is still an absence of a target, an area for concern throughout 2005/06; there are issues with the quality of the action plan; or, because no template has been submitted.
7. The Local Area Agreement
8. At the end of May there were 42 of 72 indicators that have been marked as **R**. The reasons for this judgement are the same as those given for the LPSA2G indicators above. The 72 indicators include the LPSA2G indicators, which have also been reported against the LAA so as to provide a more accurate reflection of performance towards achieving the LAA..
9. The Herefordshire Community Strategy
10. The Herefordshire Community Strategy indicators have now been identified and included within the Community Strategy. Targets are still required for these indicators. Actions and performance management templates for these indicators will be developed over the coming weeks and include in the next IPR, which reports progress to the end of July.

11. The Annual Operating Plan (all of the Strategic Performance Indicators, including the LAA and LPSA2G)

12. When considering the **full** set of strategic performance indicators, 45 of 88 indicators have been marked as **R**. The reasons for this judgement are the same as those given for the LPSA2G and LAA indicators above. The total number of indicators will increase in the next IPR to July when the HCS indicators are included.

13. As was mentioned in paragraph 1, despite the continued hard work to develop robust templates that will lead to better performance management, completion of the templates has proven to be a difficult process. Further work will take place before the next IPR, to the end of July, to ensure that all templates have been submitted, targets set, and that they are quality assured so as to allow for the more accurate reporting of progress against target.

#### 14. **The Council's Overall Improvement Plan**

15. The Overall Improvement Plan includes the recommendations from the Corporate Assessment, links the JAR Improvement Plan, and includes other elements that can be termed as organisational momentum, such as Herefordshire Connects and Accommodation. The Overall Improvement Plan was presented to Cabinet at its meeting on 20<sup>th</sup> April 2006.

16. An exception report is attached at **Appendix B**.

#### 17. **The JAR Action Plan**

18. The JAR Performance Improvement Action Plan was presented to Cabinet on 25<sup>th</sup> May 2006. The following bullet points indicate progress against that Action Plan:

- the revised JAR Action Plan has been finalised and submitted with the DfES appointed consultant's report. A DfES official has indicated that the Department regards the plan as now acceptable;
- Zita Holmes, from ICT Services, has been appointed to undertake the role of Prince 2 Project Manager. This will satisfy one of the recommendations made by the DfES appointed consultant;
- The Children and Young People's Scrutiny Committee will consider the revised JAR Action Plan at its meeting on 19<sup>th</sup> June 2006;
- following consideration by Cabinet, and re-writing and strengthening of the Service Management section, the Annual Performance Assessment (APA) has been submitted within the required timescale;

Oftsed and CSCI to visit the Council on 15<sup>th</sup> June to scrutinise the information provided in the APA and to interview key staff. The APA letter for Children's Services will then be drafted, but the Council will not receive the final letter until

September 2006.

- an update report has revealed that there are some unallocated cases within the Children's Services Duty Team. A review is underway to establish why this situation has arisen and to implement remedial action. There is active management of this situation in respect of children at risk;
- the PCT has indicated that effective joint planning and commissioning arrangements in respect of CAMHS needs to be maintained. Progress on this issue will be kept under review by the JAR Action Group;
- significant work is taking place through Human Resources to recruit permanent social work staff. Agency staff are continuing to be identified to ensure that adequate service levels are maintained to deal with staff turnover; and
- additional accommodation has been acquired to provide accommodation to care leavers.

### **Corporate Risk monitoring**

19. Since the inclusion of Herefordshire Connects in the Corporate Risk Log at year-end, there has been no change to the number of risks, or their risk levels, since the previous report to Cabinet, as part of the year-end IPR on 15<sup>th</sup> June 2006, which reported the situation at the end of March 2006.

### **Alternative Options**

None.

### **Risk Management**

Effective performance reports and their follow-up are an essential element in the management of risks.

### **Consultees**

Relevant internal officers have been consulted. No external consultation has been necessary, although partners have been involved in developing the performance indicator templates for the LAA, and will continue to be involved in developing templates for the Herefordshire Community Strategy.

### **Background Papers**

None

	CMB Lead	Local Public Service Agreement - second generation (LPSA2G)	Local Area Agreement (LAA)	Herefordshire Annual Operating Plan	Status	Reason
% of Council-owned or managed land without a nature conservation designation, managed for biodiversity	Mr Dunhill			Y	G	
% of household waste going to landfill	Mr Dunhill		Y	Y	A	No target identified for 2006/07. Statement that performance will start to fall.
% of streets and public areas falling below Grade B for cleanliness (litter)	Mr Dunhill	Y	Y	Y	A	Need timescale for the actions.
Amount of household waste collected per person per annum	Mr Dunhill		Y	Y	G	
Index of annual average daily traffic (AADT) volumes into Hereford City & on principle rural road networks	Mr Dunhill		Y	Y	A	Progress being made, but milestones need a timetable.
Indexed number of cycling trips	Mr Dunhill			Y	A	Need timescale for the actions.
No. of children (under 16) killed or seriously injured on Herefordshire roads	Mr Dunhill			Y	A	Progress being made, but milestones need a timetable.
No. of passenger journeys per year on public buses in Herefordshire (thousands)	Mr Dunhill			Y	A	Progress being made, but milestones need a timetable.
No. of people (all ages) killed or seriously injured on Herefordshire roads	Mr Dunhill	Y	Y	Y	G	

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	CMB Lead	Local Public Service Agreement - second generation (LPSA2G)	Local Area Agreement (LAA)	Herefordshire Annual Operating Plan	Status	Reason	
Quality of Life - Level of traffic congestion	Mr Dunhill		Y	Y	R	No target for 2006/07. Progress not cross-referenced to Actions.	Template on p.7 of Appendix A (2)
% of 11-15 year olds participating in activities (indicator to be finalised after questionnaire finalised)	Ms Fiennes		Y	Y	R	No template received.	
% of 16-18 year olds NOT in education, employment or training	Ms Fiennes		Y	Y	R	No template received.	
% of people thinking specific anti-social behaviours are a problem in their area: - speeding traffic - vandalism, graffiti and other deliberate damage - people using drugs - people dealing drugs - people being drunk or rowdy in public places	Ms Fiennes	Y	Y	Y		G	
% of sanction detections for domestic violence	Ms Fiennes		Y	Y	R	No target for 2006/07. Inadequate Action Plan.	Template on p.10 of Appendix A (2)
% of half day sessions missed by children in primary schools	Ms Fiennes	Y	Y	Y	R	Not all actions have dates. Much of the progress reported are actually actions.	Template on p.11 of Appendix A (2)

	CMB Lead	Local Public Service Agreement - second generation (LPSA2G)	Local Area Agreement (LAA)	Herefordshire Annual Operating Plan	Status	Reason	
% of half day sessions missed by children in secondary schools	Ms Fiennes	Y	Y	Y	R	Not all actions have dates. Much of the progress reported are actually actions. No risks identified.	Template on p.13 of Appendix A (2)
No. of looked after children who missed a total of 25 days or more schooling	Ms Fiennes	Y	Y	Y	R	No target for 2006/07. No progress. The 3 separate indicators have unsuccessfully been reported in 1 template.	Template on p.15 of Appendix A (2)
No. of half day sessions missed by looked after children as % of total number of sessions in primary schools	Ms Fiennes	Y	Y	Y	R		
No. of half day sessions missed by looked after children as % of total number of sessions in secondary schools	Ms Fiennes	Y	Y	Y	R		
To reduce British Crime Survey (BCS) comparator crime figures	Ms Fiennes		Y	Y	R	No target for 2006/07. No real actions, not timescale.	Template on p.18 of Appendix A (2)
% of babies born to mothers in S.Wye area who are breastfeeding at 6 weeks	Ms Fiennes	Y	Y	Y	R	Not all actions have dates. Some actions are for 2007/08. 1 action applies to Leominster.	Template on p.19 of Appendix A (2)
% of babies born to teenage mothers who are breastfeeding at 6 weeks	Ms Fiennes	Y	Y	Y	R	No milestones; No target for 2006/07.	Template on p.21 of Appendix A (2)

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	CMB Lead	Local Public Service Agreement - second generation (LPSA2G)	Local Area Agreement (LAA)	Herefordshire Annual Operating Plan	Status	Reason	
% of 3 year olds who have access to a good quality free early years education place	Ms Fiennes			Y	A		
% increase in provision of family support	Ms Fiennes		Y	Y	R	Actions are to support activity in 2007/08 and don't directly contribute to improvement in 2006/07.	Template on p.22 of Appendix A (2)
% of pupils achieving 5 or more GCSEs at grades A* - C or equiv. including Maths & English (LEA schools)	Ms Fiennes		Y	Y	R	No timescale for any of the actions. No progress reported.	Template on p.24 of Appendix A (2)
% of pupils achieving 5 or more GCSEs at grades A* - G or equiv. including Maths and English (LEA schools)	Ms Fiennes	Y	Y	Y	R	No target for 2006/07. No timescale for any of the actions.	Template on p.26 of Appendix A (2)
% of young people that feel that they can influence decisions affecting important local services	Ms Fiennes		Y	Y	R	No template received.	
% of young people that feel the Council does enough to give them opportunity to influence important decisions about local services	Ms Fiennes			Y	R	No template received.	
Measures of healthy lifestyles for 11-15 year olds (indicator to be finalised after questionnaire finalised)	Ms Fiennes		Y	Y	A		



	CMB Lead	Local Public Service Agreement - second generation (LPSA2G)	Local Area Agreement (LAA)	Herefordshire Annual Operating Plan	Status	Reason	
No. of schools with National Healthy Schools status	Ms Fiennes		Y	Y	R	No progress.	Template on p.28 of Appendix A (2)
No. of young people looked after in 17th year in educ, training or employment at age 19	Ms Fiennes	Y	Y	Y	R	No timescale for any of the actions.	Template on p.30 of Appendix A (2)
Measure of Drugs Intervention Programme	Ms Fiennes		Y	Y	R	Inadequate Action Plan.	Template on p.32 of Appendix A (2)
Measure of Priority and Prolific Offenders Scheme	Ms Fiennes		Y	Y	R	No target for 2006/07. Inadequate Action Plan.	Template on p.33 of Appendix A (2)
No. of arrests for domestic violence offences	Ms Fiennes		Y	Y	R	No target for 2006/07. Inadequate Action Plan.	Template on p.34 of Appendix A (2)
No. of calls to the Herefordshire Women's Aid Helpline	Ms Fiennes		Y	Y	R	No target for 2006/07. Inadequate Action Plan.	Template on p.35 of Appendix A (2)
No. of Class A drug supply offences brought to justice	Ms Fiennes		Y	Y	R	No template received.	
No. of criminal damage incidents	Ms Fiennes	Y	Y	Y		G	
No. of domestic violence incidents reported	Ms Fiennes		Y	Y	R	No target for 2006/07. Inadequate Action Plan.	Template on p.36 of Appendix A (2)

	CMB Lead	Local Public Service Agreement - second generation (LPSA2G)	Local Area Agreement (LAA)	Herefordshire Annual Operating Plan	Status	Reason	
No. of people in drug treatment	Ms Fiennes		Y	Y	R	No target for 2006/07. Inadequate Action Plan.	Template on p.37 of Appendix A (2)
No. of violent crimes	Ms Fiennes	Y	Y	Y	R	No data on actual performance. Some actions need milestones. Graph and target do not match.	Template on p.38 of Appendix A (2)
No. of domestic burglaries per 1,000 households	Ms Fiennes		Y	Y	R	No target for 2006/07. Inadequate Action Plan.	Template on p.40 of Appendix A (2)
No. of vehicle crimes per 1,000 population	Ms Fiennes		Y	Y	R	No target for 2006/07. Inadequate Action Plan.	Template on p.41 of Appendix A (2)
No. of 11-15 year olds volunteering	Ms Fiennes		Y	Y	R	No timescale for any of the actions.	Template on p.42 of Appendix A (2)
Provision of an intensive family support project	Ms Fiennes		Y	Y	R	No template received.	
Quality of Life - Activities for teenagers	Ms Fiennes		Y	Y	R	No template received.	
Young offenders - recidivism rate	Ms Fiennes		Y	Y	R	No progress. No mitigation of risk.	Template on p.43 of Appendix A (2)
% of adult residents who are satisfied with their local community as a place to live	Mr Hughes	Y	Y	Y		G	

	CMB Lead	Local Public Service Agreement - second generation (LPSA2G)	Local Area Agreement (LAA)	Herefordshire Annual Operating Plan	Status	Reason
% of adult residents who feel that they can influence decisions affecting their local community	Mr Hughes	Y	Y	Y	G	
% of adults who use cultural and leisure facilities:				Y		
Libraries at least once a month	Mr Hughes		Y	Y	A	
Parks, open play areas and other recreational facilities at least once a month	Mr Hughes		Y	Y	A	
Museums or galleries at least once every 6 months	Mr Hughes		Y	Y	R	No template received.
Sports and Leisure facilities at least once a month	Mr Hughes		Y	Y	A	
Theatres or concert halls at least once every 6 months	Mr Hughes		Y	Y	A	
No. of people employed in technology and knowledge intensive industries	Mr Hughes	Y	Y	Y	A	Graph doesn't link with the indicator. Some actions are for 2007/08.
% of respondents finding it easy to access:				Y		
doctor			Y	Y	R	No template received.
local hospital			Y	Y	R	No template received.

	CMB Lead	Local Public Service Agreement - second generation (LPSA2G)	Local Area Agreement (LAA)	Herefordshire Annual Operating Plan	Status	Reason		
library	Mr Hughes		Y	Y	A	Some actions need milestones.		
sports/leisure centre	Mr Hughes		Y	Y	A	Not sure that actions support the indicator.		
cultural/recreational facility e.g. theatre, cinema	Mr Hughes		Y	Y	A	Not sure that actions support the indicator.		
Average length of stay in B&B accommodation for homeless households	Mr Hughes		Y	Y		G	Template on p.2 of Appendix A (2) for reference	
No. of adults with physical difficulties helped to live at home (per 1,000 population)	Mr Hughes			Y		G		
No. of deaths per annum from chronic diseases	Mr Hughes		Y	Y	R		No template received.	
No. of emergency unscheduled hospital bed days occupied by a person 75 and over	Mr Hughes	Y	Y	Y	R		No timescale for any of the actions; risks are inadequately described.	Template on p.45 of Appendix A (2)
No. of people accepted as homeless & towards whom the council has a full statutory duty	Mr Hughes		Y	Y			G	Template on p.5 of Appendix A (2) for reference
No. of people aged 65+ helped to live at home (per 1,000 population)	Mr Hughes		Y	Y			G	
No. of people in receipt of Attendance Allowance	Mr Hughes	Y	Y	Y	R		No target set.	Template on p.48 of Appendix A (2)

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	CMB Lead	Local Public Service Agreement - second generation (LPSA2G)	Local Area Agreement (LAA)	Herefordshire Annual Operating Plan	Status	Reason	
No. of people in receipt of Council Tax Benefit aged 60 or over	Mr Hughes	Y	Y	Y	A	Actual performance reported suggesting progress is being made towards target, but no progress reported against the actions.	
No. of people in receipt of Pension Credit	Mr Hughes	Y	Y	Y	R	No target set.	Template on p.51 of Appendix A (2)
No. of residents (19+) achieving Level 2 qualification (excl. manufacturing & engineering)	Mr Hughes	Y	Y	Y	A	Progress towards first milestone is on track, but need to include the action plan from the LSC	
No. of residents (19+) achieving Level 2 qualification in manufacturing & engineering	Mr Hughes	Y	Y	Y	A	Progress towards first milestone is on track, but need to include the action plan from the LSC	
No. of residents (19+) achieving Level 3 qualification (excl. manufacturing & engineering)	Mr Hughes	Y	Y	Y	A	Progress towards first milestone is on track, but need to include the action plan from the LSC	
No. of residents (19+) achieving Level 3 qualification in manufacturing & engineering	Mr Hughes	Y	Y	Y	A	Progress towards first milestone is on track, but need to include the action plan from the LSC	
% change in total number of VAT registered businesses	Mr Hughes		Y	Y		G	
Quality of Life - Affordable decent housing	Mr Hughes		Y	Y	R	No template received.	
Quality of Life - Job prospects	Mr Hughes		Y	Y		G	
Quality of Life - Level of crime	Mr Hughes		Y	Y		G	

	CMB Lead	Local Public Service Agreement - second generation (LPSA2G)	Local Area Agreement (LAA)	Herefordshire Annual Operating Plan	Status	Reason	
Quality of Life - Wage levels and local cost of living	Mr Hughes		Y	Y	R	No template received.	
Satisfaction with homecare services provided through Social Care via direct payments (65+)	Mr Hughes	Y	Y	Y	R	No target for 2006/07; actions are vague.	Template on p.53 of Appendix A (2)
% of adult residents who engaged in formal volunteering for an average of 2 hrs a week or more over the previous year	Mr Hughes	Y	Y	Y		G	
Average number of working days lost due to sickness absence per member of council staff	Mr Johnson			Y	A	Progress is being made, but not all actions have milestones.	
Investors in people	Mr Johnson			Y		G	
Staff turnover	Mr Johnson			Y		G	
% of those who have contacted Herefordshire Council with a complaint who are satisfied with the way in which it was handled overall	Mrs Jones			Y	R	No template received.	
Best Value Performance Plan	Mrs Jones			Y		G	
Compliance Indicator	Mrs Jones			Y		G	
Equality Standard	Mrs Jones			Y		G	
No. of BVPIs qualified	Mrs Jones			Y		G	
Outcome of key process audit	Mrs Jones			Y		G	

	CMB Lead	Local Public Service Agreement - second generation (LPSA2G)	Local Area Agreement (LAA)	Herefordshire Annual Operating Plan	Status	Reason	
<b>KEY:</b>							
Achieved, or on track to be achieved, to schedule			<b>G</b>				
Not on track		<b>A</b>					
Not achieved, or not expected to be achieved, or no targets/milestones identified	<b>R</b>						





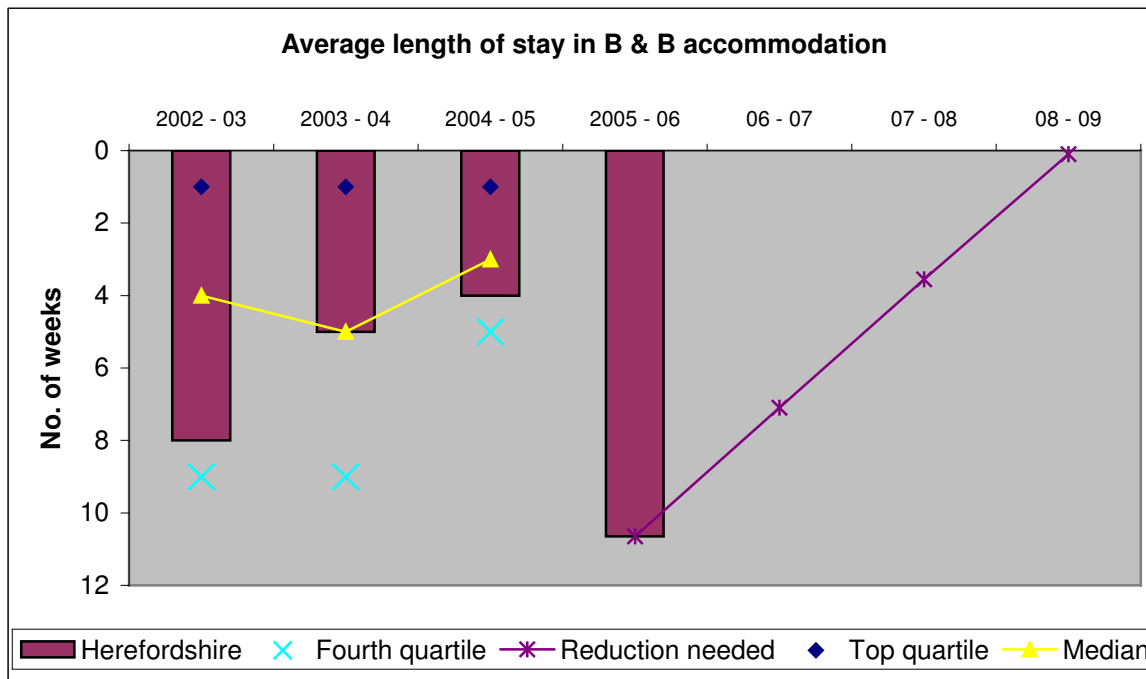
## PERFORMANCE INDICATOR TEMPLATES

This Appendix includes the templates that have been marked **R** in Appendix A (1). As a guide, 2 additional templates have been included on pages 2 and 5 as examples of acceptable templates for reporting progress.

**Council Priority – To maximise the health, safety, economic well-being, achievements and contribution of every child, including those with special needs and those in care**

Objective – to eliminate the use of bed and breakfast accommodation for households with children

<b>Cabinet Lead</b>	Cllr Mrs Barnett	<b>CMB Lead</b>	Mr Hughes
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The most effective measure of the availability of adequate housing for families with children

**BV183a**  
Average length of stay for families with children in B&B accommodation

The average length of stay in bed and breakfast accommodation of households that are unintentionally homeless and in priority need

Action(s) required to achieve the target (including key milestones)	Progress against action/resource/risk/mitigation/budget
<p>The implementation, with our partners, of our Homelessness Strategy Action Plan and in developing more affordable housing (161 units target for 06/07).</p> <p>Establishment of Homelessness Advisory Group by end of April 2006</p> <p>Review of HSAP in June 2006</p> <p>Prevention approach to homelessness, reducing levels of applications and acceptances under the homelessness legislation (target of 417 for 06/07).</p>	<p>Ongoing working document until 2008</p> <p>Established and named the "Homelessness Advisory Steering Group"</p> <p>On Target</p> <p>Prevention work has proved successful in fourth quarter of 05/06 with a successful intervention in 68 cases. This has resulted in a reduction in levels of applications and acceptances. We expect this to continue in the results of this current quarter.</p>

<p>Target families with children who are rejected for nomination on account of former tenant history i.e. arrears, in partnership with RSLs.</p> <p>Expand private sector leasing scheme – minimum 5 extra units 06/07.</p>	<p>Work to be progressed during 06 on identifying these families on the Homelessness 'database' to establish extent of problem. Will discuss with RSLs at June 06 meeting</p> <p>Ongoing</p>
<p><b>Resource required to deliver the action(s)</b></p>	
<p>Homelessness Change Manager</p> <p>Homelessness Prevention Officers</p> <p>Use of Prevention Fund – including roll forward of funds allocated in 05/06 to 06/07.</p> <p>Flexible use of B &amp; B budget and use of capital resources to fund new development.</p>	<p>Employed in 2005</p> <p>Established.</p> <p>Set up and being used</p> <p>Part of B &amp; B budget is used on the principle of "spend to save" and used as part of the prevention fund.</p>
<p><b>Risk(s) to achievement</b></p>	
<p>Lack of affordable housing and Financial resources. Unwillingness of RSLs to allocate housing to homeless households with poor track record.</p> <p>Lack of homelessness database and reporting ICT.</p> <p>The options and speed of move on accommodation – i.e.- from temporary accommodation to permanent housing.</p>	<p>Continues to cause difficulties.</p> <p>A risk, as there is a lack of reporting capabilities from the Homelessness team. There is also a lack of capabilities to set monitored targets and inability to carry out an audit and automatic reports for our BVPI's. Team is re-submitting business case to Corporate review board.</p> <p>Meeting with RSLs in June 2006 to discuss proposed protocols.</p>
<p><b>Risks mitigated by</b></p>	
<p>Ongoing programme of affordable housing development</p> <p>Strategic Housing to negotiate with RSLs direct on selected families. Meeting arranged for June 06.</p> <p>Permission to carry forward the underspend of the Prevention Fund into 06/07</p> <p>Identify alternative temporary accommodation options.</p> <p>Flexibility around temporary accommodation budget</p>	<p><i>Ongoing</i></p> <p><i>To occur later in June.</i></p> <p><i>Done – carried forward.</i></p> <p><i>The use of Temporary accommodation is to reduce by 50% by 2010. Cabinet paper to be completed by September 2006, to outline plans to reduce temporary accommodation and alternative strategy.</i></p> <p><i>Yes, and flexibility continues</i></p>

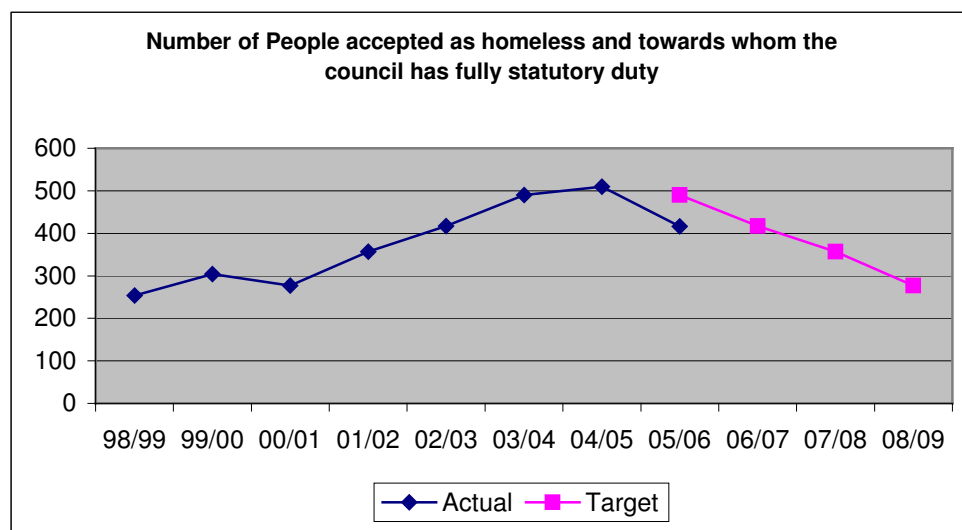
<b>Budget and financial performance to be added in due course</b>	

Links: [LAA](#); [Corporate Plan](#)

**Council Priority – To maximise the health, safety, economic well-being, achievements and contribution of every child, including those with special needs and those in care**

**Objective – To reduce homelessness**

<b>Cabinet Lead</b>	Cllr Mrs Barnett	<b>CMB Lead</b>	Mr Hughes
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Finding a settled home as soon as possible provides security and stability to families who are homeless

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget</b>
<p>The implementation, with our partners, of our Homelessness Strategy Action Plan.</p> <p>Developing more affordable housing.</p> <p>Establishment of Homelessness Advisory Group by end of April 2006</p> <p>Review of HSAP in June 2006</p> <p>Preventative approach to homelessness, including:</p> <ul style="list-style-type: none"> <li>- employing Prevention Officers</li> <li>- Prevention Fund</li> <li>- Mediation Services</li> </ul>	<p>Ongoing</p> <p>Ongoing</p> <p>Homeless Advisory Steering Group established.</p> <p>Employed.</p> <p>Completed and being used.</p> <p>Completed and set up.</p> <p>These actions have resulted in a significant reduction in Acceptances in the final quarter of 05/06. We anticipate this to continue in Q1 of 06/07.</p>
<b>Resource required to deliver the action(s)</b>	
<p>Homelessness Change Manager</p> <p>Homelessness Prevention Officers</p> <p>Prevention Fund</p>	<p>Employed</p> <p>Team established.</p> <p>Set up and being used.</p>

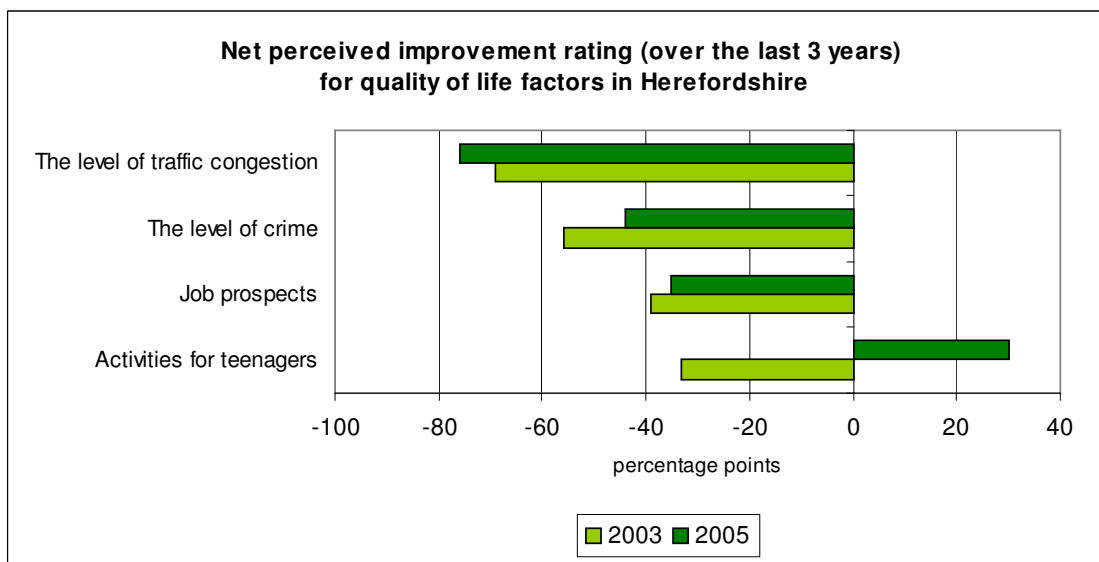
Hereford Mediation Services Flexible use of B & B budget  Homelessness database and reporting software	Set up and being used.  Part of the B & B budget is used on the principle of "spend to save" and used as part of the prevention fund.
<b>Risk(s) to achievement</b>	
Lack of affordable housing and Financial resources. Extreme stress in housing market through national economic changes.  Lack of homelessness database and reporting ICT	Continues to cause difficulties.  A risk, as there is a lack of reporting capabilities from the Homelessness team. There is also a lack of capabilities to set monitored targets and inability to carry out an audit and automatic reports for our BVPI's. Team is re-submitting business case to Corporate review board.
<b>Risks mitigated by</b>	
Ongoing programme of affordable housing development both with grant support and through planning gain.  Flexibility around temporary accommodation budget and Prevention Fund and roll forward under spend from 05/06 to 06/07  Homelessness database and reporting software	Programme of affordable housing development is ongoing. No major developments or milestones to report from April/May 06. Meeting on 21 <sup>st</sup> June between Enabling and Homelessness Team. Will report actions arising in next report.  Yes, and flexibility continues  A risk, as there is a lack of reporting capabilities from the Homelessness team. There is also a lack of capabilities to set monitored targets and inability to carry out an audit and automatic reports for our BVPI's. Team is re-submitting business case to Corporate review board.
<b>Budget and financial performance to be added in due course</b>	

Links: [LAA](#); [Corporate Plan](#)

**Council Priority – To sustain vibrant and prosperous communities, including by securing more efficient, effective and customer-focused services, clean streets, tackling homelessness and effective emergency planning**

**Objective – To improve the quality of life for Herefordshire residents**

<b>Cabinet Lead</b>	Cllr Wilcox	<b>CMB Lead</b>	Mr Dunhill
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The improvement rating is an important gauge of the successful delivery of services

The factors in the graph reflect the LAA priorities

Net perceived improvement rating over the last 3 years for factors affecting the quality of life for Herefordshire residents (adults):

- a) Access to nature; b) Activities for teenagers; c) Affordable decent housing; d) Clean street; e) Community activities; f) Cultural facilities (e.g. cinemas, museums); g) Education provision; h) Facilities for young children; i) Health services; j) Job prospects; k) Parks and open spaces; l) Public transport; m) Race relations; n) Road and pavement repairs; o) Shopping facilities; p) Sports & leisure facilities; q) The level of crime; r) The level of pollution; s) **The level of traffic congestion**; t) Wage levels & local cost of living

Action(s) required to achieve the target (including key milestones)	Progress against action/resource/risk/mitigation/budget
Behavioural change initiatives. Comprehensive programme of footway provision and crossing facilities. Safer Routes to School Development of a cycle network with over 11km of off road routes providing for utility and leisure journeys. A comprehensive bus network served by a centrally located bus station. Park and ride provision with commencing with a site to the north of the City	

<p>Access improvements at Hereford Rail Station</p> <p>Implementing Network Management Duty</p> <p>The Hereford Intelligent Transport System project will bid for exceptional scheme funding to enable us to improve network management through more efficient signal control, bus priority, and driver information systems.</p> <p>Developer contributions and development of Edgar Street Grid</p>	
<b>Resource required to deliver the action(s)</b>	
<p>Local Transport Plan (LTP) resources</p> <p>Revenue budget funding for continuing and improving the management of existing transportation/highways services</p>	<p>Budgets for 2006/7 have been established to support this activity together with indicative capital budgets for the following four years.</p>
<b>Risk(s) to achievement</b>	
<p>Insufficient capital monies to complete the programme outlined in LTP2.</p> <p>Insufficient revenue budgets to support complementary measures to the capital programme.</p> <p>Economy slowdown with reduced number of developments bringing forward monies for transport improvements through Section 106 agreements.</p> <p>Public opposition to changes to the transport network.</p>	
<b>Risks mitigated by</b>	
<p>We are developing an exceptional scheme bid for additional funding for the Hereford Intelligent Transport System project. We will work closely with the GOWM, Highways Agency and other key partners in the development of the bid to ensure that it has wide support.</p> <p>The LTP has been developed with close involvement of key stakeholders ensuring that it is a high priority for the Council. There will be ongoing involvement of key decision makers to help ensure that complementary revenue budgets are considered in the light of their importance to supporting the overall strategy.</p>	



The successful delivery of the Widemarsh Street Pedestrianisation project has helped us establish a positive approach to the implementation of potentially controversial schemes. We will continue this approach which includes close working with local communities and transparency of decision making to help ensure that we are able to deliver important schemes which will help us reduce the rate of traffic growth. This will also require a strong partnership approach with other key organisations including the Highways Agency, emergency services and the Government Office for the West Midlands.

We are developing a Supplementary Planning Document on Planning Obligations that will provide a clearer basis for our negotiations on S106 contributions. The SPD will make a strong link between level of contribution and delivery of the LTP strategy. This should help us secure the appropriate level of contributions from development towards this important target.

**Budget and financial performance to be added in due course**

Links: [LAA](#); [Corporate Plan](#)

## LAA Outcome - Reduce crime, the harm caused by illegal drugs and to reassure the public reducing the fear of crime.

### Objective – To reduce domestic violence

<b>Cabinet Lead</b>	Cllr Stockton	<b>LAA Board Lead</b>	Ms Fiennes
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Increase the number of Sanction Detentions in Herefordshire for domestic violence.

Increase the number of Sanction Detentions in Herefordshire for domestic violence by 5% by 2007/08.

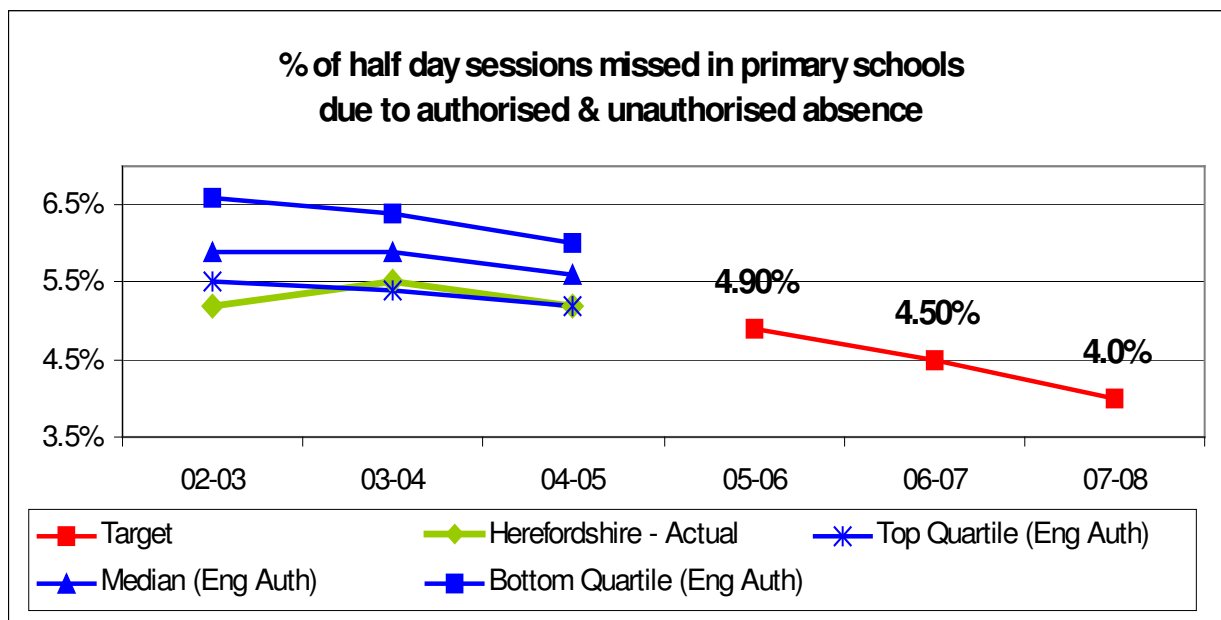
<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against actions/resource/risks/mitigation/budget:</b>
Robust enforcement of the DV policy by all officers, to ensure that positive action is taken on each opportunity.	On-going. Figures for April & May 06:- <ul style="list-style-type: none"> <li>• 71 DV related offences reported</li> <li>• 52 DV related offences detected</li> <li>• 73% detection rate</li> <li>• 346 DV related incidents</li> <li>• 386 DV related incidents victims</li> <li>• 148 DV related incidents (repeat victims)</li> </ul>
<b>Resource required to deliver the action(s)</b>	
Police officer time / commitment to the cause of dealing with DV incidents promptly and effectively.	
<b>Risk(s) to achievement</b>	
Appropriate action not being taken.	
<b>Risks mitigated by</b>	
Intrusive and relentless supervision and management of DV incidents.	
<b>Budget and financial performance to be added in due course</b>	

Links: [LAA](#); [Corporate Plan](#)

**Council Priority – To maximise the health, safety, economic well-being, achievements and contribution of every child, including those with special needs and those in care**

**Objective – To improve outcomes for Herefordshire pupils by increasing school attendance**

<b>Cabinet Lead</b>	Cllr Rule	<b>CMB Lead</b>	Ms Fiennes
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LPSA2G target – to raise standards and tackle the attainment gap in schools

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget</b>
'Cool Cats' pilot scheme starting summer '06. Targeted work with specific schools. Use of Penalty Notices, Parenting Contracts and Parenting Orders, Parenting Classes. Assessment of need in primary schools and formation of attendance priority list Truancy Sweeps Advertising Campaign on buses and in schools September '06.	Pilot in Sept for primary schools Primary schools with 10 whole absences This will be started in Sept, success will be measured against individual circumstances All excellence cluster schools Nov, all others Sept Every half term, monitored attendance, try to cut down on the amount of authorised absence. Sept, Bus Campaign
<b>Resource required to deliver the action(s)</b>	
Possible additional funding for 'Cool Cats' pilot. Possible funding for implementation of parenting classes.	
<b>Risk(s) to achievement</b>	
Outbreaks of infections in schools	

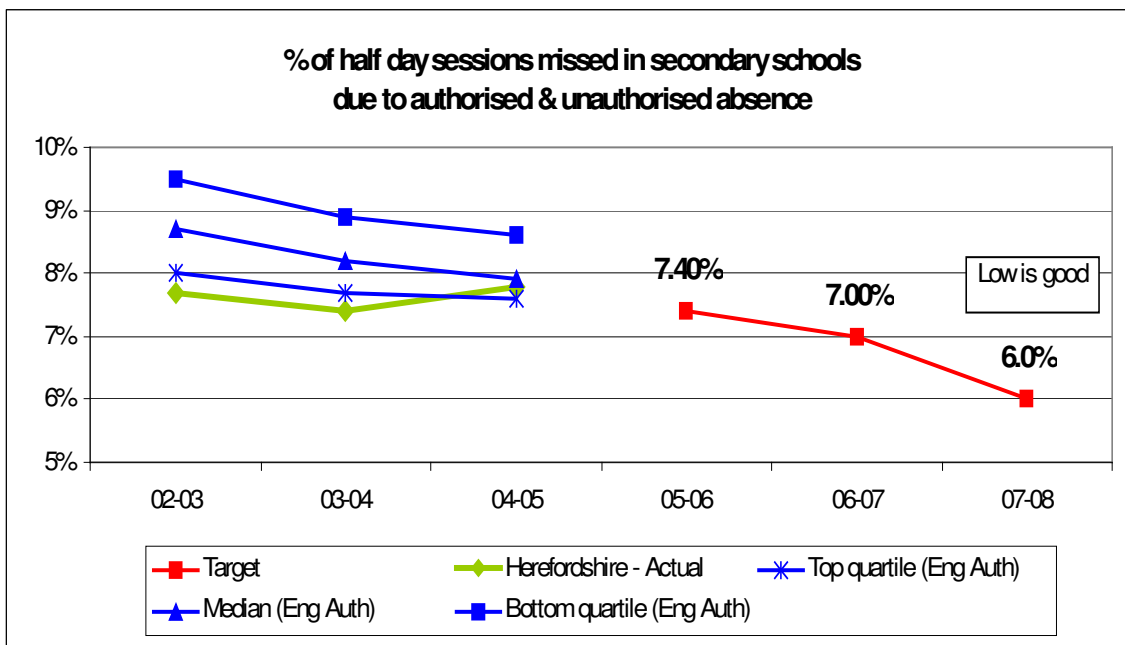
Closure of schools	
Absence of funding	
<b>Risks mitigated by</b>	
Support at high level for area's of work.	
<b>Budget and financial performance to be added in due course</b>	
LPSA 2 funding = £123,000 over three years.	

Links: [LPSA2G](#); [LAA](#); [Corporate Plan](#)

**Council Priority – To maximise the health, safety, economic well-being, achievements and contribution of every child, including those with special needs and those in care**

**Objective – To improve outcomes for Herefordshire pupils by increasing school attendance**

<b>Cabinet Lead</b>	Cllr Rule	<b>CMB Lead</b>	Ms Fiennes
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LPSA2G target – to raise standards and tackle the attainment gap in schools

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget</b>
High Impact activities with schools.  Possibility of purchasing the 'Wise – Up' scheme from Birmingham LA.  Truancy Sweeps  Use of Penalty Notices, Parenting Contracts and Parenting Orders, Parenting Classes.  Advertising Campaign on buses and in schools (September '06)  Close monitoring of attendance of young people in the 'Looked After System'.	Visits to schools with highest absenteeism fortnightly  End of July  Every half term, monitored attendance, try to cut down on the amount of authorised absence.  Issued 70 notices, 300 warning letters and 2 repeat notices  Collect info fortnightly
<b>Resource required to deliver the action(s)</b>	
Currently advertising for additional Education Welfare Officer ( 3 yr post )	

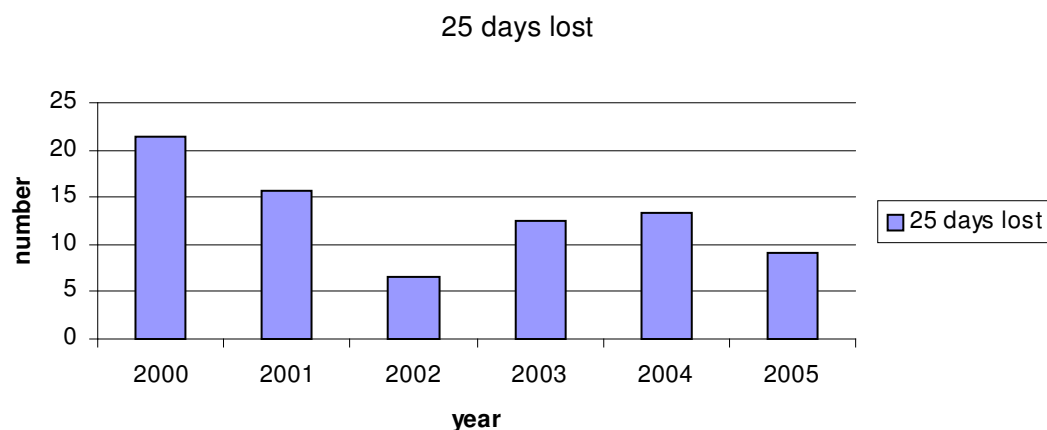
'Wise – Up' equipment if we decide to take on the scheme. ICT equipment as and when required. Funding for advertising campaign. Funding for setting up and running parenting classes.	
<b>Risk(s) to achievement</b>	
<b>Risks mitigated by</b>	
Support at high level for area's of work.	
<b>Budget and financial performance to be added in due course</b>	
LPSA 2 funding = £123,000 over three years.	

Links: [LPSA2G](#); [LAA](#); [Corporate Plan](#)

**Council Priority – To maximise the health, safety, economic wellbeing, achievements and contribution of every child, including those with special needs and those in care.**

**Objective – To improve the outcomes for looked after children by increasing school attendance**

<b>Cabinet Lead</b>	Cllr Rule	<b>CMB Lead</b>	Ms Fiennes
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For looked after children, access to school is a key factor in improving the stability of their lives. Continuous attendance will lead to improving education achievement.

The number of children who had been looked after continuously for at least 12 months and were of school age, who missed a total of at least 25 days of schooling for any reason during the previous school year in (i) September 2006, (ii) September 2007 and (iii) September 2008 and the number of half day sessions missed due to authorised and unauthorised absence expressed as a percentage of total number of sessions in primary schools and in secondary schools by children looked after by Herefordshire continuously for at least 12 months during the previous year.

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget:</b>
From September: <ul style="list-style-type: none"> <li>- All LAC monitored half termly</li> <li>- LAC with problematic attendance monitored weekly/ bi-weekly in the first instance</li> <li>- Daily attendance for LAC with long-term attendance problems when indicated.</li> </ul>	No action to date due to funding being unavailable until April 1 <sup>st</sup> and appointee taking up post in Mid May.
<b>Resource required to deliver the action(s)</b>	
Attendance monitoring officer appointed to start mid May	Attendance Monitoring Officer started 17 <sup>th</sup> May. Currently establishing systems Data being collected. Closer links with EWS established Monitoring takes place by our attendance officer (and others if appropriate) asking schools for the attendance information, we then follow up any queries with the most appropriate person- this could be the carer, family support worker, parent, school or EWO depending on the issues which

	<p>arise. Monitoring is essentially a data collection task. It is what happens when we have the data that has the capacity to impact the non-attendance and inform future planning and intervention. We aim to move to a no unauthorised position for everything but truancy and to try to reduce non-essential authorised absence but reporting the non-attendance of children and young people for whom it is a concern.</p> <p>At present we are having difficulty collecting information at the level we require as not all schools and PRUs are able to offer us the data from SIMS and the codes being used currently are different depending on which schools are using the new system. The way attendance is collected and reported across the authority raises challenges for us.</p>
<b>Risk(s) to achievement</b>	
<p>Unexpected absence due to ill health or exclusions from school cannot be anticipated</p> <p>Delays in school admission particularly when moving out of county.</p> <p>Holidays taken in term time.</p> <p>Time lost during school transition, particularly for children placed for adoption</p>	
<b>Risks mitigated by</b>	
<p>Close monitoring of the LAC cohort with very high-risk group and CYP causing concern.</p> <p>Access to home tutorial or Hospital school with long-term sickness.</p> <p>Liaison with Social Inclusion officer where at risk of exclusion.</p> <p>Support from colleagues in EWS</p> <p>Visits from family social worker or family support where discerned</p>	
<b>Budget and financial performance</b>	
<p>£10k per annum for three years to include new post and certificates and rewards for attendance.</p>	



## ATTENDANCE PROJECTIONS FOR LPSA 2G

YEARS	2003/04	2004/05	2005/06	2006/07	2007/08	FINAL
All sessions	2495.5/39391	2924.5/43802				3yr average
Projection percentage lost	Actual 6.34%	6.6%	6.2%	6%		
LPSA target	n/a	N/a	6%	5.8%		
1 year plus students	111	120	138	116		
Primary	839.5/17788	723/17951				
Number	49	47				
Without LPSA	4.68%	4.02%	4.65%	4.6%	4.5%	4.5%
With LPSA	n/a	N/a	4.6%	4.45%	4.25%	4.25%
Secondary	1656/21603	2201.5/25851				
Number	62	73				
Without LPSA	7.66%	8.51%	7.6%	7.5%	7.4%	7.5%
With LPSA	n/a	N/a	7.4%	7.2%	7%	7%
25 days with LPSA		11.8%	9% 13/138			
25 days without LPSA	12.6%	16/138	11.8% 16/138	9%		

Links: [LPSA2G](#); [LAA](#); [Corporate Plan](#)

## LAA Outcome – Reduce crime, the harm caused by illegal drugs and to reassure the public reducing the fear of crime.

### Objective – To reduce crime

<b>Cabinet Lead</b>	Cllr Stockton	<b>LAA Board Lead</b>	Ms Fiennes
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To reduce British Crime Survey (BCS) Comparator Crime Figures by 2007-08

To reduce outturns by 15% by 2007/08.

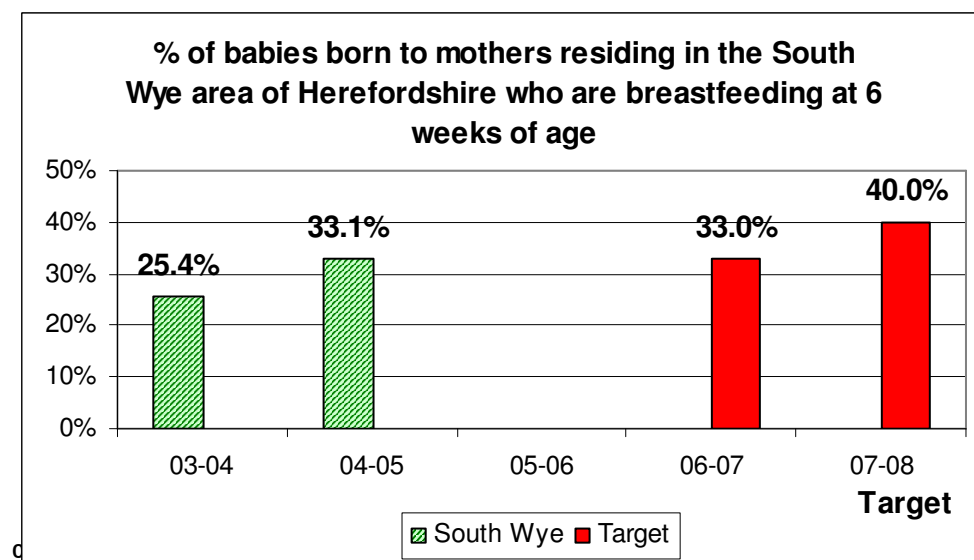
<b>Action(s) required to achieve the target (including key milestones):</b>	<b>Progress against action/resource/risk/mitigation/budget:</b>
<p>Implementation of the Herefordshire Crime, Disorder and Drugs Reduction Strategy 2005-08, focusing on the strategic priorities of:</p> <ul style="list-style-type: none"> <li>- young people</li> <li>- alcohol related crime and disorder</li> <li>- anti-social behaviour</li> <li>- domestic violence</li> <li>- drug supply and drug related offending</li> <li>- drug treatment and harm reduction</li> <li>- offender management</li> <li>- and road safety</li> </ul>	Implementation on-going, see all other templates for progress reports.
<b>Resource required to deliver the action(s)</b>	
Herefordshire Community Safety and Drugs Partnership team and police Community Safety team, plus partner agency staff	See all other templates for progress reports.
<b>Risk(s) to achievement</b>	
As per details on other templates	See all other templates for progress reports.
<b>Risks mitigated by</b>	
As per details on other templates	See all other templates for progress reports.
<b>Budget and financial performance to be added in due course</b>	

Links: [LAA](#); [Corporate Plan](#)

## Council Priority – To maximise the health, safety, economic well-being, achievements and contribution of every child

**Objective – To increase the % of babies born in the South Wye area of Herefordshire who are breast feeding at 6 weeks of age**

<b>Cabinet Lead</b>	Cllr Rule	<b>CMB Lead</b>	Ms Fiennes
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- In childhood, breast-feeding plays an important role in preventing juvenile onset insulin-dependent diabetes mellitus, and obesity. Prevention of these has life-long benefit for the child. This programme will target young women and those living in the area of highest social deprivation, as part of the priority to tackle health inequalities within the County

breast feeding at 6 weeks of age

<b>Action(s) required to achieve the target (including key milestones )</b>	<b>Progress against action/resource/risk/mitigation/budget</b>
Peer supporting programme to be initiated within 28 days post natal – public service agreement (PSA) with PCT	567 (41.72% 04/05) (106 not recorded) 2005-6 are not available until all info is collected which will be by end of June - this is because info re babies born at end of March has not yet been returned to Child Health
<b>Resource required to deliver the action(s)</b>	
Peer support workers employed by the PCT to fully support – La Leche breast-feeding Support. Further rolling out of Baby Café development across South Wye – (ref – build on Leominster CC development)  Aug/Sep 06 for Leominster – pilot for peer support trainers / peer support workers  Sept 2007 - South Wye. There is the need to get good practice in the first year with peer support trainers and then for the trained peer supporters to deliver in the second year directly to mothers in the South Wye.	

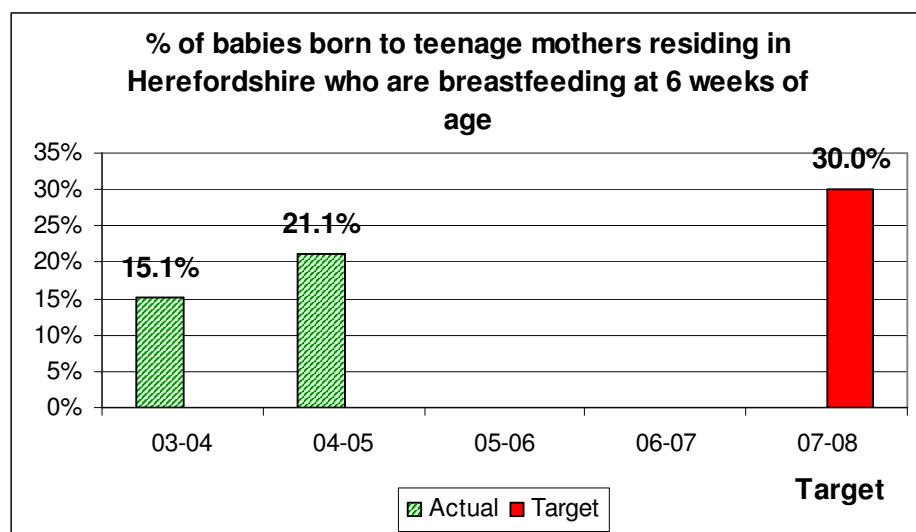
Baby café development– Greencroft, Springfield CC's and if appropriate Holly Bush Family Centre.	
<b>Risk(s) to achievement</b>	
– Health Visitors not visiting until 28 days post natal – high % of mothers giving up or experiencing problems with breast feeding within this time frame – often give up with breast feeding without appropriate support.	
Inability to attract parents to advice sessions	
<b>Risks mitigated by</b>	
Funding for peer support from PCT – confirmed £229,000 over 2 years from April 2006 – For 7 part-time women to be employed – peer support will be provided on a one to one basis for 30 weeks.	
Development of Health Visitor and Family Support Work	
<b>Budget and financial performance to be added in due course</b>	

Links: [LPSA2G](#); [LAA](#); [Corporate Plan](#)

## Council Priority – To maximise the health, safety, economic well-being, achievements and contribution of every child

**Objective – To increase the % of babies born to teenage mothers in Herefordshire who are breast feeding at 6 weeks of age**

<b>Cabinet Lead</b>	Cllr Rule	<b>CMB Lead</b>	Ms Fiennes
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- In childhood, breast-feeding plays an important role in preventing juvenile onset insulin-dependent diabetes mellitus, and obesity. Prevention of these has life-long benefit for the child. This programme will target young women and those living in the area of highest social deprivation, as part of the priority to tackle health inequalities within the County

% of babies born to teenage mothers in Herefordshire who are breast feeding at 6 weeks of age

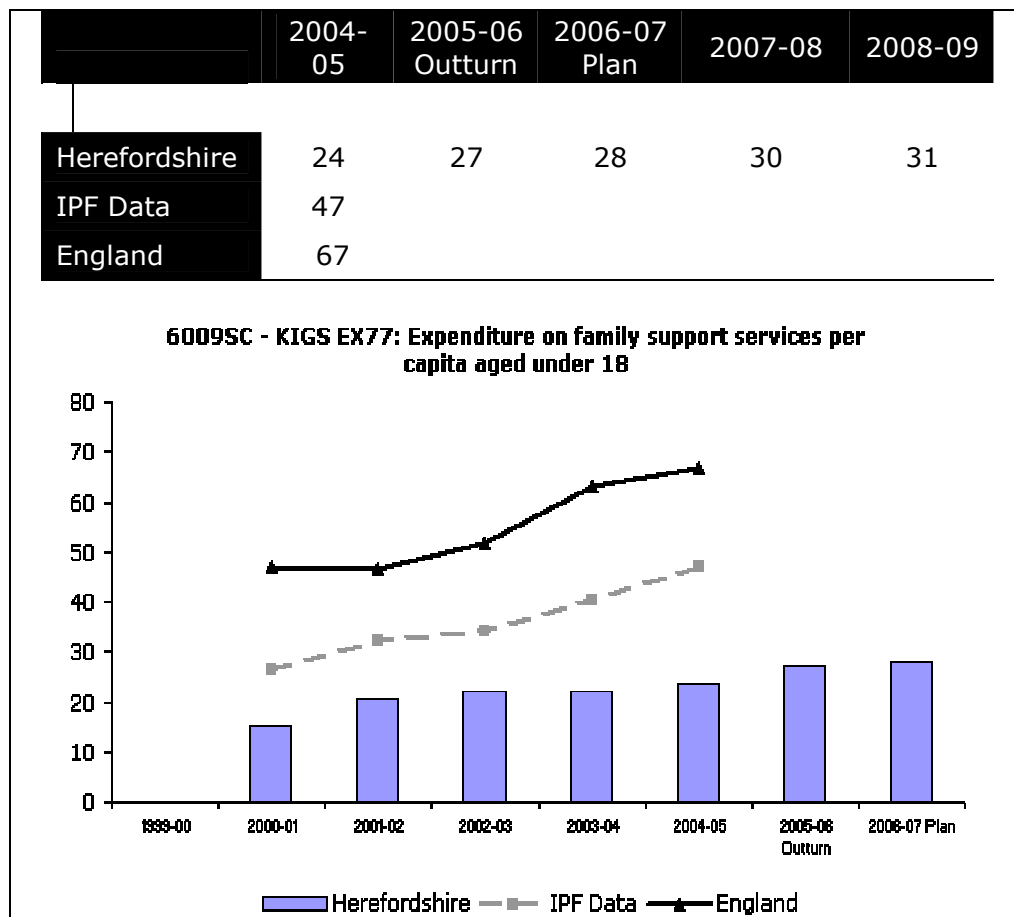
<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget</b>
Need for support initially with 28 days post natal. On going support – peer support scheme with breast-feeding up to and at 6 weeks.	(Training and set up, peer support) April 2007 up and running with trained peer supporters
<b>Resource required to deliver the action(s)</b>	
Baby café arrangements at Children’s Centres and related, appropriate accommodation – roll out across the county as Leominster project.	(Sept 06) Peer supporters to be trained – ready for April 2007
<b>Risk(s) to achievement.</b>	
Young mothers not engaged in activity not wanting to attend sessions or baby café.	Recruitment of young teenage mothers as peer supporters.
<b>Risks mitigated by</b>	
Peer support programme – PSA with PCT – confirmed –	Support for 30 weeks post natal for peer support.
<b>Budget and financial performance to be added in due course</b>	
PSA with PCT confirmed train and employ peer supporters through the La Leche project.	

Links: [LPSA2G](#); [LAA](#); [Corporate Plan](#)

**LAA Outcome— Children and Young People are safe, secure and have stability.**

**Objective – To increase family support**

<b>Cabinet Lead</b>		<b>CMB Board Lead</b>	Ms Fiennes
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A percentage increase in the provision of family support of 15% by 2008:

- 15% Additional Expenditure
- 15% Increase in numbers of families supported

	05-06	06-07	07-08
% Rise Families	5	5	5
Increase in No.s	10	10	10

Percentage increase in provision of family support.

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget:</b>
<p>Inter-agency Family and Parenting Support Strategy in place by October 2006 to inform commissioning intentions for 2007/8.</p> <p>Commissioning of new services to meet identified gaps from April 2007 onwards.</p> <p>Further monitoring of service development and improvements towards the target to be undertaken as part of the Children's Trust development.</p>	<p>Two inter-agency meetings on the strategy have already been held and required action agreed</p> <p>Further consultation with elected members and the voluntary sector alliance will be progressed during the summer</p> <p>Commissioning specification to increase range and scale of family support provision to take place in early autumn over the next four weeks.</p>
<b>Resource required to deliver the action(s)</b>	

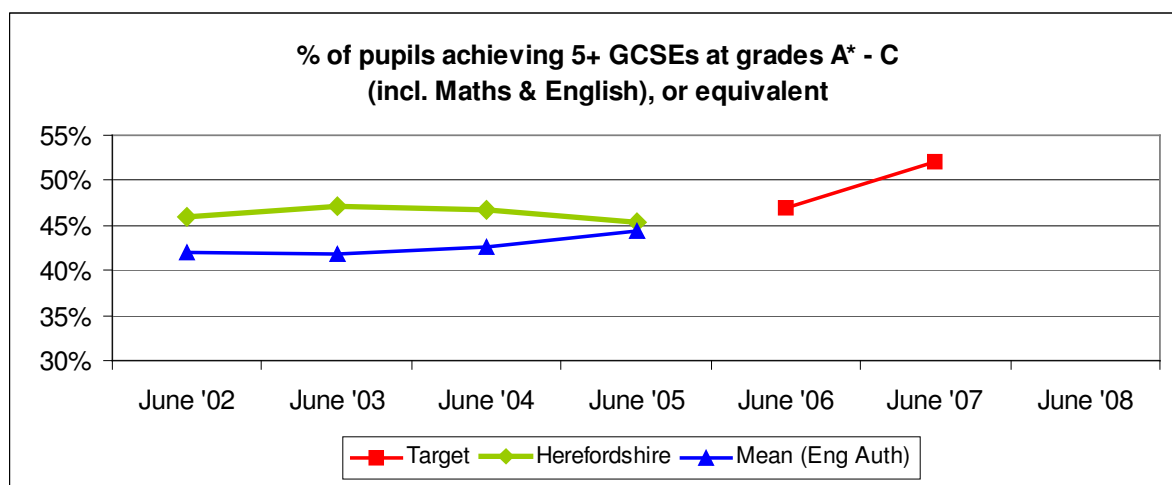
<b>Risk(s) to achievement</b>	
Other commitments reduce time available for these tasks Voluntary sector providers are not able to assist or interested in bidding to provide	
<b>Risks mitigated by</b>	
Priority to be set for this work by HOS and Joint Commissioning Lead Voluntary sector to be involved in development of service design so engaged at a very early stage	
<b>Budget and financial performance to be added in due course</b>	
Increase in budget and numbers is as specified in the graph above	

Links: [LAA](#); [Corporate Plan](#)

**Council Priority – To maximise the health, safety, economic well-being, achievements and contribution of every child, including those with special needs and those in care**

**Objective – To improve the educational attainment of Herefordshire pupils**

<b>Cabinet Lead</b>	Cllr Rule	<b>CMB Lead</b>	Ms Fiennes
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- Good performance at GCSE is a crucial foundation for future educational achievement and improved life chances

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget</b>
<p>Use Secondary Strategy Staff and expertise to:</p> <ul style="list-style-type: none"> <li>- analyse and interpret individual school and pupil related performance data for all secondary schools</li> <li>- identify schools below the national floor targets at KS3 Maths, Science &amp; English</li> <li>- identify schools with low contextual value added between KS2 – 3, KS3 – 4 &amp; KS2 – 4</li> <li>- identify schools with low conversion rates from KS2 – 3 – 4</li> </ul> <p>Identify schools with low or declining performance in 5A*-C grades including Maths &amp; English target consultant teaching, learning &amp; leadership support at the identified schools or departments</p>	<p>Academic Targets are set by schools and school inspectors each autumn term for the following academic year. i.e. Targets for 2008/2009 will be set during the autumn term of 2007. This is in line with DfES practice. Targets beyond 2007 have not been verified by schools and as such will be subject to alteration.</p> <p>'Step' change required to meet challenging national target.</p> <p>By summer 06</p>
<b>Resource required to deliver the action(s)</b>	
<p>Annual DfES Grant: £332,835 (2006/7) to support Secondary Strategy Staff and administration costs</p> <p>Additional support provided by central inspection team</p>	



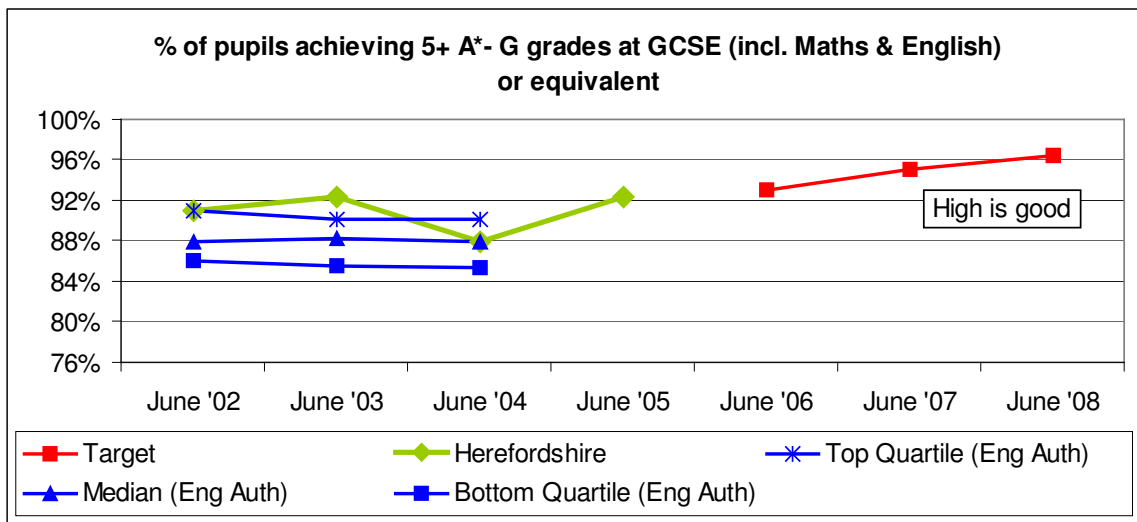
<b>Risk(s) to achievement</b>	
Loss of staff Restructuring Gender balance in cohort	
<b>Risks mitigated by</b>	
Monitoring of pupil progress. Early intervention strategies	
<b>Budget and financial performance to be added in due course</b>	

Links: [LAA](#); [Corporate Plan](#)

**Council Priority – To maximise the health, safety, economic well-being, achievements and contribution of every child, including those with special needs and those in care**

**Objective – To improve the educational attainment of Herefordshire pupils**

<b>Cabinet Lead</b>	Cllr Rule	<b>CMB Lead</b>	Ms Fiennes
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Good performance at GCSE is a crucial foundation for future educational achievement and improved life chances

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget</b>
<p>Use Secondary Strategy Staff and expertise to:</p> <ul style="list-style-type: none"> <li>- analyse and interpret individual school and pupil related performance data for all secondary schools</li> <li>- identify schools below the national floor targets at KS3 Maths, Science &amp; English</li> <li>- identify schools with low contextual value added between KS2 – 3, KS3 – 4 &amp; KS2 – 4</li> <li>- identify schools with low conversion rates from KS2 – 3 – 4</li> <li>- identify schools with low or declining performance in 5A*-C grades target consultant teaching, learning &amp; leadership support at the identified schools or departments</li> </ul>	<p>Academic Targets are set by schools and school inspectors each autumn term for the following academic year. i.e. Targets for 2008/2009 will be set during the autumn term of 2007. This is in line with DfES practice. Targets beyond 2007 have not been verified by schools and as such will be subject to alteration</p>
<b>Resource required to deliver the action(s)</b>	
<p>Annual DfES Grant: £332,835 (2006/7) to support Secondary Strategy Staff and administration costs</p>	

Additional support provided by central inspection team	
<b>Risk(s) to achievement</b>	
Loss of staff Restructuring Gender balance in cohort	
<b>Risks mitigated by</b>	
Monitoring of pupil progress. Early intervention strategies for pupil falling behind	
<b>Budget and financial performance to be added in due course</b>	

Links: [LPSA2G](#); [LAA](#); [Corporate Plan](#)

## LAA Outcome – Children and Young People are healthy & have healthy lifestyles.

**Objective – To increase the number of children and young people with healthy lifestyles**

<b>Cabinet Lead</b>	Cllr Rule	<b>LAA Board Lead</b>	Ms Fiennes
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Increase number of schools in Herefordshire attaining Healthy School Status

Increase the number of schools in Herefordshire attaining Healthy School Status to 81 by March 2008

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget:</b>
<p>Further develop strategic group and its impact, with particular reference to 'safeguarding'.</p> <p>Clarifying and consolidating the PCT commitment to Healthy Schools. Focus on obesity strategy</p> <p>Establishing a PSHE coordinators group in line with the findings of the NCB will ensure the quality provision of PSHE as well as updates and the effective use of resources</p> <p>More effective use of time and expertise within a clearer structure based on regular communication</p> <p>Ensuring closer working and joint decision making with TPU, CYPSP and PCT</p> <p>Establishing clear performance management, accountability and personal development structures</p> <p>Strengthening and streamlining the procedures and relationships between schools and partner agencies</p> <p>Ensure retention to programme through partnership events, 1:1 revisiting of schools which have already achieved the status to ensure coverage of additional themes and also presentation of a 'trophy' which the school can award annually to the student who has made the greatest progress/input with the student council</p>	
<b>Resource required to deliver the action(s)</b>	
<p>Training and CPD for teachers, governors and SMT and local accreditation of partner agencies that show evidence of following the ethos of 'Healthy Schools'.</p>	

<p>PSHE coordinators handbook will be developed along with local version of the guidelines to use with external visitors.</p> <p>Project worker and HS Coordinator (£17000 allocated)</p> <p>£1000 - on costs for hosting programme</p> <p>£550 x 22 devolved to schools (grants devolved to schools) for supply resources etc. for CPD</p>	
<b>Risk(s) to achievement</b>	
<b>Risks mitigated by</b>	
Budget and financial performance to be added in due course	

Links: [LAA](#); [Corporate Plan](#)

**Council Priority – To maximise the health, safety, economic well-being, achievements and contribution of every child, including those with special needs and those in care.**

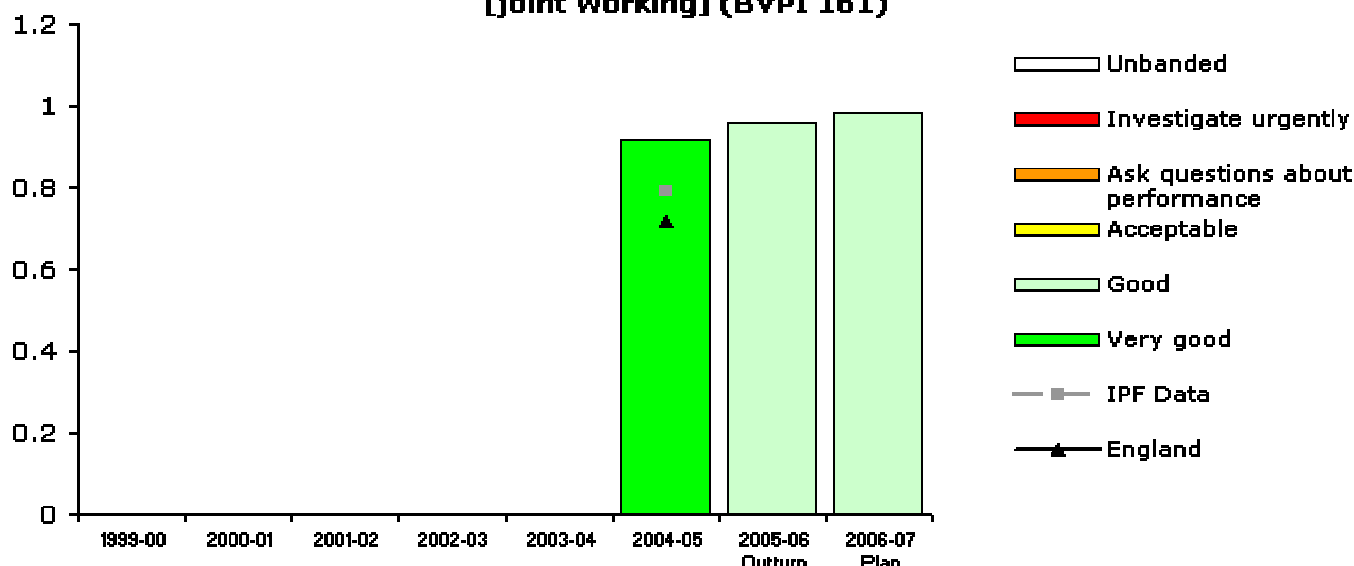
**Objective – To improve outcomes in adulthood for those children looked after by Herefordshire Council**

<b>Cabinet Lead</b>	Cllr Rule	<b>CMB Lead</b>	Ms Fiennes
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	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06 Outturn	2006-07 Plan
5022SC - PAF CF/A4: Employment, education and training for care leavers [joint working] (BVPI 161)								
Herefordshire						0.92	0.96	0.98
IPF Data						0.79		
England						0.72		

Education and support are key to improving the life chances of children leaving care

**PAF CF/A4: Employment, education and training for care leavers [joint working] (BVPI 161)**



The number of those young people looked after on 1<sup>st</sup> April in their 17th year (aged 16) who were engaged in education, training, or employment at the age of 19

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget:</b>
<p>Acquisition of additional properties to extend housing options for care leavers.</p> <p>Recruitment, training and support for additional supportive lodgings providers.</p> <p>Development of work experience and opportunities within the Council.</p>	<p>Four single accommodation units to be purchased within next 2 months.</p> <p>Floating support provided by SHHYP, as and when required.</p> <p>Policy documents updated – awaiting approval.</p> <p>Information pack for young people is under development.</p> <p>Provisionally 9 LAC have indicated their desire to take up this opportunity.</p>

<b>Resource required to deliver the action(s)</b>	
Partnership with Registered Social Landlord and with independent provider of housing related support to generate additional resources in partnership with Aftercare Team  Recruitment of Specialist worker to undertake this task.  Further development of council-wide initiative to realise corporate parenting responsibilities by extending work opportunities for looked after children and care leavers.	
<b>Risk(s) to achievement</b>	
<b>Risks mitigated by</b>	
<b>Budget and financial performance to be added in due course</b>	

Links: [LPSA2G](#); [LAA](#); [Corporate Plan](#)

## LAA Outcome – Reduce crime, the harm caused by illegal drugs and to reassure the public reducing the fear of crime.

### Objective – To reduce crime

<b>Cabinet Lead</b>	Cllr Stockton	<b>LAA Board Lead</b>	Ms Fiennes
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Reduction in the offending behaviour of individuals engaged in the Drugs Intervention Programme.

60% of adults with whom initial contact is made and who are not already on the caseload, to be assessed by the DIP in 2006/07.

85% of adults assessed as needing a further intervention, to be taken onto the caseload in 2006/07.

95% of adults taken onto the caseload to engage in treatment in 2006/07.

80% of CARAT clients who are transferred to a DIP to have follow up action taken by that DIP in 2006/07.

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risks/mitigation/budget:</b>
On-going case review, management and support to clients.	On-going.
<b>Resource required to deliver the action(s)</b>	
DIP team.	
<b>Risk(s) to achievement</b>	
Delays in treatment.	
<b>Risks mitigated by</b>	
Working to reduce waiting times.	
<b>Budget and financial performance to be added in due course</b>	

Links: [LAA](#); [Corporate Plan](#)



## LAA Outcome – Reduce crime, the harm caused by illegal drugs and to reassure the public reducing the fear of crime.

### Objective – To reduce crime

<b>Cabinet Lead</b>	Cllr Stockton	<b>LAA Board Lead</b>	Ms Fiennes
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Reduction in the offending behaviour of individuals engaged with the Prolific and Priority Offenders Scheme.

**Baseline:**

Not supplied

**Targets:**

Targets TBC.

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget:</b>
On-going case reviews, management and support of PPOs.	On-going.
Regularly review targeted list.	On-going.
<b>Resource required to deliver the action(s)</b>	
Steering group, PPO Officer and PPO Co-ordinator.	
<b>Risk(s) to achievement</b>	
Delays in recruiting PPO Co-ordinator	Interviews week commencing 11 <sup>th</sup> June 06
<b>Risks mitigated by</b>	
Close agency working.	
<b>Budget and financial performance to be added in due course</b>	

Links: [LAA](#); [Corporate Plan](#)

## LAA Outcome – Reduce crime, the harm caused by illegal drugs and to reassure the public reducing the fear of crime.

### Objective – To reduce domestic violence

<b>Cabinet Lead</b>	Cllr Stockton	<b>LAA Board Lead</b>	Ms Fiennes
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Increase the number of arrests for domestic violence incidents in Herefordshire.

**Baseline:**

Not supplied

**Targets:**

Not supplied (06/07)

Increase number of arrests for domestic violence incidents in Herefordshire by 10% by 2007/08.

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against actions/resource/risk/mitigation/budget:</b>
Positive police action when dealing with all domestic violence victims.	On-going.
<b>Resource required to deliver the action(s)</b>	
Existing police officers.	
<b>Risk(s) to achievement</b>	
Ensure police officers aware of issues and act proactively.	
<b>Risks mitigated by</b>	
Staff reviews.	
<b>Budget and financial performance to be added in due course</b>	

Links: [LAA](#); [Corporate Plan](#)

## LAA Outcome – Reduce crime, the harm caused by illegal drugs and to reassure the public reducing the fear of crime.

### Objective – To reduce domestic violence

<b>Cabinet Lead</b>	Cllr Stockton	<b>LAA Board Lead</b>	Ms Fiennes
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Increase the number of calls to the Women's Aid Helpline in Herefordshire regarding Domestic Violence.

**Baseline:**

Not supplied

**Target:**

Not supplied (06/07)

Increase the number of calls to WA Helpline by 10% by 2007/08.

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against actions/resource/risk/mitigation/budget:</b>
Increase advertising campaign to include adverts, promote at events, and leaflet inclusion.	Radio Wyvern campaign – 3 months long. Several adverts in newspapers and local publications.
<b>Resource required to deliver the action(s)</b>	
Marketing Officer to be recruited. Women's Aid staff.	Recruitment underway.
<b>Risk(s) to achievement</b>	
Delays in recruitment. Lack of time available by agency staff.	
<b>Risks mitigated by</b>	
Close relationship with partners.	
<b>Budget and financial performance to be added in due course</b>	

Links: [LAA](#); [Corporate Plan](#)

## LAA Outcome – Reduce crime, the harm caused by illegal drugs and to reassure the public reducing the fear of crime.

### Objective – To reduce domestic violence

<b>Cabinet Lead</b>	Cllr Stockton	<b>LAA Board Lead</b>	Ms Fiennes
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Increase number of Domestic Violence Incidents reported to Police in Herefordshire.

**Baseline:**

Not supplied

**Targets:**

Not supplied (06 /07)

Increase the number of Domestic Violence Incidents reported to Police in Herefordshire by 10% by 2007/08.

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against actions/resource/risk/mitigation/budget:</b>
Increase awareness of domestic violence issues to staff and public.	Staff training. Several media campaigns.
<b>Resource required to deliver the action(s)</b>	
Marketing Officer, Police Press Officer and Women's Aid staff.	Recruitment underway to Marketing Officer post.
<b>Risk(s) to achievement</b>	
Delays in recruitment. Lack of staff time available.	
<b>Risks mitigated by</b>	
Close relationship with partners.	
<b>Budget and financial performance to be added in due course</b>	

Links: [LAA](#); [Corporate Plan](#)

## LAA Outcome– Reduce Crime, the harm caused by illegal drugs and to reassure the public reducing the fear of crime.

**Objective – To reduce the harm caused by illegal drugs**

<b>Cabinet Lead</b>	Cllr Stockton	<b>LAA Board Lead</b>	Ms Fiennes
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Increase the number of people undergoing drug treatment in Herefordshire

**Baseline:**

400 (04/05)

**Targets:**

Not supplied (06/07)

400 (07/08)

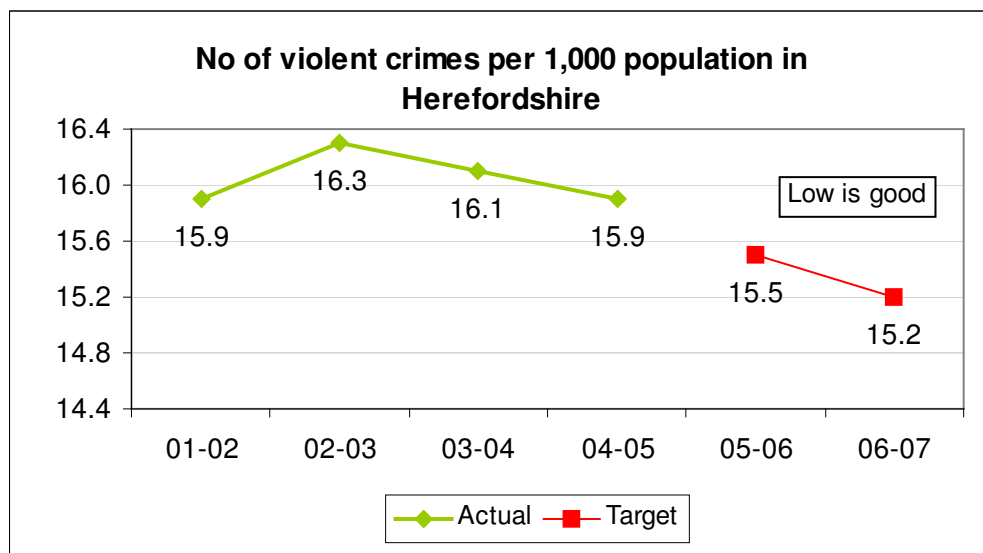
<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget:</b>
Promote services – PCT and voluntary sector.  Reduce waiting times.	Several meetings with PCT senior management to discuss.
<b>Resource required to deliver the action(s)</b>	
Staff time.	
<b>Risk(s) to achievement</b>	
Lack of funding.	
<b>Risks mitigated by</b>	
Restructuring to increase client throughput.	
<b>Budget and financial performance to be added in due course</b>	

Links: [LAA](#); [Corporate Plan](#)

**Council Priority – To sustain vibrant and prosperous communities, including by providing more efficient, effective and customer-focused services, clean streets and emergency planning**

**Objective – To reduce the number of violent crimes in Herefordshire**

<b>Cabinet Lead</b>	Cllr Stockton	<b>CMB Lead</b>	Ms Fiennes
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**Target:**

2648 (06/07)

2553 (07/08)

The number of violent crimes in Herefordshire (LPSA2G)

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget:</b>
<p>Work with police to introduce an Alcohol Co-ordinator, by September – led and managed by police</p> <p>Develop work action plan for post holder, by September</p> <p>Continuation of the Alcohol Referral Scheme, on-going – led by Partnership, PCT and Police</p> <p>Improve effectiveness of bail condition part of referral scheme, by September – led by police</p> <p>Improve relationships with A&amp;E, by September – led by PCT</p> <p>Review Alcohol Referral Scheme, September - Partnership, PCT and Police</p> <p>Introduction of Night-time Economy Beat Manager, by September – led and managed by police</p>	<p>Recruitment of staff underway, on target</p> <p>Continuing and reviewing the Alcohol Referral Scheme</p>
<b>Resource required to deliver the action(s)</b>	
LPSA2	

Officer and other agency staff time to support developments Additional staff (Alcohol Co-ordinator and Night-time Economy Beat Manager)	
<b>Risk(s) to achievement</b>	
Delays in employment Changes to PCT Relationship with partners	
<b>Risks mitigated by</b>	
Maintain a positive relationship with key stakeholders A robust performance management framework	
<b>Budget and financial performance to be added in due course</b>	

Links: [LPSA2G](#); [LAA](#); [Corporate Plan](#)

## LAA Outcome - Reduce crime, the harm caused by illegal drugs and to reassure the public reducing the fear of crime.

### Objective – To reduce domestic burglaries

<b>Cabinet Lead</b>	Cllr Stockton	<b>LAA Board Lead</b>	Ms Fiennes
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The reduction of Domestic Burglaries in Herefordshire.

#### Baseline:

Not supplied

#### Targets:

Not supplied (06/07)

Reduce number of Domestic Burglaries in Herefordshire to 600 pa for 3 years.

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against actions/resource/risks/mitigation/budget:</b>
Proactive targeting of offenders. Crime reduction campaigns to reduce number of potential targets.	On-going. Established Drug Related Crime group to tackle this.
<b>Resource required to deliver the action(s)</b>	
Police Intelligence department. Sub-group members' time.	
<b>Risk(s) to achievement</b>	
Change of police focus. Staff time available.	
<b>Risks mitigated by</b>	
Close working with partners.	
Budget and financial performance to be added in due course	

Links: [LAA](#); [Corporate Plan](#)



## LAA Outcome - Reduce crime, the harm caused by illegal drugs and to reassure the public reducing the fear of crime.

### Objective – To reduce vehicle crime

<b>Cabinet Lead</b>	Cllr Stockton	<b>LAA Board Lead</b>	Ms Fiennes
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The Reduction of Vehicle Crime in Herefordshire

#### **Baseline:**

Not supplied

#### **Targets:**

Not supplied (06/07)

Reduce number of Vehicle Crime in Herefordshire to 1086 pa for 3 years.

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget:</b>
Proactive targeting of offenders. Crime reduction campaigns to reduce number of potential targets.	On-going. Established Drug Related Crime group to tackle this.
<b>Resource required to deliver the action(s)</b>	
Police Intelligence department. Sub-group members' time.	
<b>Risk(s) to achievement</b>	
Change of police focus. Staff time available.	
<b>Risks mitigated by</b>	
Close working with partners.	
<b>Budget and financial performance to be added in due course</b>	

Links: [LAA](#); [Corporate Plan](#)

## LAA Outcome – Children and Young People engage in positive behaviour inside and out of school.

### Objective –

<b>Cabinet Lead</b>	Cllr. D Rule	<b>LAA Board Lead</b>	Ms Fiennes
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Duke of Edinburgh's Award Scheme

Target to be determined following establishment of baseline via 'Teenage Lifestyle Survey'.

	2005-06	From 1 <sup>st</sup> Apr – 30 <sup>th</sup> April 06	Plan 06/07
Bronze Awards	85	36	N/A
Silver Awards	24	3	N/A
Gold Awards	8	2	N/A
Total	117	41	246

Increase the percentage of young people volunteering. (Duke of Edinburgh Scheme involves an element of volunteering).

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget:</b>
Undertake a 'Teenage Lifestyle Survey' to establish baseline and repeat annually. Youth Service to market and encourage participation in Duke of Edinburgh award scheme by improving access.	Preparation is underway to undertake a 'Teenage Lifestyle Survey' to establish baselines Progress currently ahead of schedule.
<b>Resource required to deliver the action(s)</b>	
Resources to undertake survey and analyse results.	
<b>Risk(s) to achievement</b>	
Failure to secure commitment of resources to undertake survey and analyse results	
<b>Risks mitigated by</b>	
<b>Budget and financial performance to be added in due course</b>	

Links: [LAA](#); [Corporate Plan](#)

## LAA Outcome – Reduce crime, the harm caused by illegal drugs and to reassure the public reducing the fear of crime

### Objective –

<b>Cabinet Lead</b>	Cllr Stockton	<b>LAA Board Lead</b>	Ms Fiennes
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Reduce recidivism rates of young offenders in Herefordshire.

Target of 45% down from 47.5 % in March 2005.

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget:</b>
<p>GOVERNANCE AND LEADERSHIP</p> <p>Analyse ASSET data to identify priority offending risk factors and develop strategies to address these</p> <p>PERFORMANCE AND QUALITY SYSTEMS</p> <p>Review the effectiveness of the implementation of the risk led approach and identify strategies for ensuring this is fully integrated across all YOS practice by September 2006</p> <p>Complete a detailed study of recidivism rates to identify whether the YOS and its partners are effectively contributing to the reduction of youth crime by March 2007</p> <p>Extend the Risk Led Approach into YOS Preventative Services by September 2006</p>	
<b>Resource required to deliver the action(s)</b>	
<p>Co-ordinate and develop group work and individual programmes for work with low /medium/high Risk Young People by March 2007</p> <p>Increase the number of staff trained to use the group work and individual programmes by March 2007</p>	
<b>Risk(s) to achievement</b>	
<p>Pressure on MB Time</p> <p>Inconsistent implement</p> <p>Insufficient time</p> <p>Inconsistent implement</p> <p>Lack of appropriate provision</p>	
<b>Risks mitigated by</b>	

<b>Budget and financial performance to be added in due course</b>	

Links: [LAA](#); [Corporate Plan](#)

## **Council Priority – To enable vulnerable adults to live independently and, in particular, to enable many more older people to continue to live in their own homes**

### **Objective – To minimise the length of time older people spend in acute hospitals**

<b>Cabinet Lead</b>	Cllr Mrs Barnett	<b>CMB Lead</b>	Mr Hughes
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Number of emergency unscheduled acute hospital bed days (defined in the Department of Health guidance for Local Delivery Plans 2005-2008) occupied by a person aged 75 or more in NHS hospitals, commissioned by Herefordshire PCT

Older people's independence and health is compromised if they spend longer than absolutely necessary in hospitals

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget</b>
<p>Leadership and multi- agency commitment:</p> <ul style="list-style-type: none"> <li>- Ensure engagement of all key agencies in the reduction of this target – Hereford Hospitals Trust, Primary Care Trust and Social Care.</li> <li>- Key managers in all three organisations to ensure staff, continually monitor practice and make necessary changes designed to achieve the outcome.</li> <li>- Ensure staff understand what is needed and why, and enable them to make informed and useful suggestions or changes to practice.</li> <li>- Ensure the Single Assessment Process is implemented across all agencies</li> </ul> <p>Services:</p> <ul style="list-style-type: none"> <li>- Continue to implement LPSA 2 schemes, including village warden scheme, foot-care scheme and out of hours ambulance sitter service.</li> <li>- Continue to develop all preventative service across social care, health and the third sector.</li> <li>- Implement the chronic disease management strategy, other disease specific strategies and continue to develop the integrated falls strategy.</li> </ul> <p><b>Data management</b></p> <ul style="list-style-type: none"> <li>- Ensure accurate data collection, interpretation and reporting</li> <li>- Achieve multi-agency agreement to the data</li> </ul>	<p>SAP is not yet introduced to acute hospital.</p> <p>Contract discussions under way with providers</p> <p>Falls strategy progressed by agreement of multi agency care pathway and Programme Board decision to examine options for local DXA scanner.</p>

<p><b>Commissioning:</b></p> <ul style="list-style-type: none"> <li>- Develop a robust commissioning and performance management system</li> </ul>	<p>Robust systems for commissioning including performance review e.g. as defined by the Audit Commission "Making Ends Meet" are undeveloped. A joint commissioning plan agreed in June 2005 made a useful start to consider strategic commissioning but both the plan and the underpinning systems need to be developed and embedded. The proposed Commissioning and Improvement Services Division evidences intentions to build the necessary capacity; this development is on hold pending the emergence of the Public Service Trust (see mitigation section below)</p>
<p><b>Resource required to deliver the action(s)</b></p>	
<p><b>Staffing:</b></p> <ul style="list-style-type: none"> <li>- Redefine roles across organisations to ensure modernisation can occur</li> <li>- Be clear about what is to be achieved and ensure staff are adequately informed and trained</li> </ul>	
<p>Finance:</p> <ul style="list-style-type: none"> <li>- Ensure that commissioning plans contain sound financial commitment, including development funding sources and how the transition will be managed and funded when re-engineering services</li> <li>- Ensure funding pick up for successful LPSA 2 pilots is reflected in appropriate commissioning plans</li> </ul>	<p>See comments on commissioning above.</p>
<p><b>Risk(s) to achievement</b></p>	
<p>This performance indicator is managed and reported by Hereford Hospitals Trust, which makes it difficult to manage by Social Care or the PCT.</p> <p>Fragmented performance management across the three agencies.</p>	
<p><b>Risks mitigated by</b></p>	
<p>Probable development of a Public Service Trust which should at least provide a single commissioning and performance management system across the PCT and Social Care. Better commissioning should lead to improved service delivery for providers.</p>	

<b>Budget and financial performance to be added in due course</b>	

Links: [LPSA2G](#); [LAA](#); [Corporate Plan](#)

## **Council Priority – To enable vulnerable adults to live independently and, in particular, to enable many more older people to continue to live in their own homes**

### **Objective – To maximise the income of vulnerable people**

<b>Cabinet Lead</b>	Cllr Mrs Barnett	<b>CMB Lead</b>	Mr Hughes
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The number of people in receipt of Attendance Allowance

Problem with baseline data – LPSA stretch target is based on data from DWP that does not reflect a full year.

Actions will need to be reviewed in the light of the flawed data

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget</b>
<p>Development of a Joint Team, with the Welfare Rights Team and DWP, to deliver Welfare Rights information and advice on the uptake of Attendance Allowance. This will include co-location, joint information systems, joint management structure and performance targets and the appointment of a Customer Services Officer. Key Milestone: Joint Team will be operational September 2006. What will the joint team deliver?</p> <p>Agreement of SLA's with the Voluntary Sector, to deliver Welfare Rights Advice. Targets to be set on the number of older people receiving advice and in receipt of Attendance Allowance.</p> <p>Key Milestones: Current SLA's reviewed and re-commissioned by Dec 2006.</p> <p>Co-ordinate information management across the partners, to monitor the number of referrals, waiting times for services and specialist advice services provided.</p> <p>Key Milestones: Protocols for information sharing and monitoring systems in place September 2006.</p>	<p>Memorandum of Understanding signed by the Council, DWP and the PCT. Management structure agreed. Joint performance targets set for the Team. IT services commissioned to integrate information systems. Job Description and Person Specification drawn up for Customer Services Officer.</p> <p>SLA's reviewed and outcome based measures agreed.</p> <p>Information sharing protocols and monitoring framework drawn up.</p>



<p>Carryout an awareness raising campaign with partners to adopt a multi-agency approach increase the number of Older People accessing Attendance Allowance. Appointment of an information co-ordinator to assist with targeting campaigns and to monitor impact through feedback from Older People and collating statistics on the number of Older People in receipt of Attendance Allowance. . Key Milestone: Appointment of information co-ordinator September 2006. Awareness raising campaign ongoing.</p> <p>To co-ordinate research and disseminate local, regional and national practise on take up activity.</p> <p>Key Milestone to coordinate information by November 2006 and disseminate December 2006 and then on a quarterly basis to all stakeholders.</p> <p>Develop links with existing schemes for signposting and referrals. Key Milestone: Increase referrals by 10% through the work of the management board by March 2007.</p>	<p>No milestone achieved.</p> <p>Welfare Rights Project Group set up, with Voluntary Sector, DWP and Council representatives.</p> <p>Voluntary Sector and Joint Team members of the Signposting Scheme, protocol for the receipt of referrals agreed and implemented.</p>
<b>Resource required to deliver the action(s)</b>	
<p>LPSA Funding</p> <p>IT Development to support systems development</p> <p>Strategic and Operational Advisory Boards</p> <p>Training and Development Team, to deliver Joint Team Training.</p>	
<b>Risk(s) to achievement</b>	
<p>Cultural Change, two different organisational teams merging.</p> <p>Time limited nature of LPSA 2 funding</p> <p>Failure to appoint new staff due to time limited nature of the post.</p> <p>IT Development</p> <p>Data Monitoring</p>	
<b>Risks mitigated by</b>	
<p>Change management Strategy, identifying systems development, training, and communication procedures.</p> <p>Joint Team Board and Operational Team to drive the change management process.</p> <p>Appointment of information co-ordinator</p>	

<b>Budget and financial performance to be added in due course</b>	

Links: [LPSA2G](#); [LAA](#); [Corporate Plan](#)

## **Council Priority – To enable vulnerable adults to live independently and, in particular, to enable many more older people to continue to live in their own homes**

### **Objective – To maximise the income of older people**

<b>Cabinet Lead</b>	Cllr Mrs Barnett	<b>CMB Lead</b>	Mr Hughes
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The number of people in receipt of Pension Credit aged 60 or over

Maximising income is one of the key means of enabling older people to live independently

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget</b>
<p>Development of a Joint Team, with the Welfare Rights Team and DWP, to deliver Welfare Rights information and advice on the uptake of Pension Credits. This will include co-location, joint information systems, joint management structure and performance targets and the appointment of a Customer Services Officer. Key Milestone: Joint Team will be operational September 2006.</p> <p>Co-ordinate information management across the partners. Key Milestone: Protocol and systems in place by September 2006.</p> <p>Carry out an awareness raising campaign with partners to increase the number of Older People accessing Pension Credits. Appointment of an information co-ordinator to assist with targeting campaigns and to monitor impact through feedback from Older People and collating statistics on the number of Older People in receipt of Pension Credits. Key Milestone: appointment of information co-ordinator September 2006. Awareness raising campaign ongoing.</p> <p>To co-ordinate research and disseminate local, regional and national practice on Take-up activity.</p> <p>Key Milestone: to coordinate information by November 2006 and disseminate by December 2006 then on a quarterly basis to all stakeholders.</p>	<p>Memorandum of Understanding signed by The Council, DWP and PCT. Management structure agreed. Joint performance targets set for the Team. IT services commissioned to integrate information systems.</p> <p>Information sharing protocols and monitoring framework drawn up.</p> <p>No milestone achieved.</p> <p>Welfare Rights Project Group set up, with Voluntary Sector, DWP and Council representatives.</p>

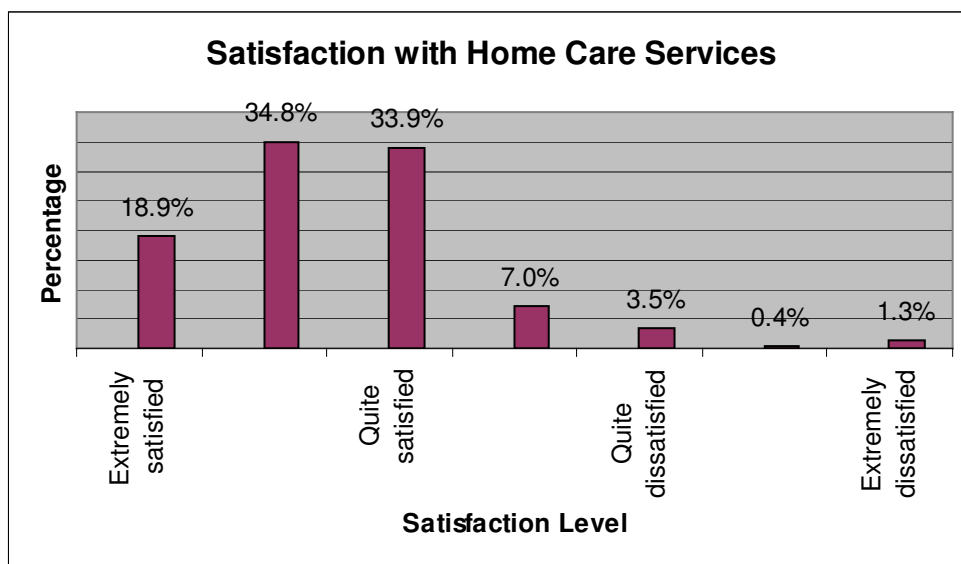
Develop links with existing schemes for signposting and referrals. Key Milestone: increase referrals by 10% through the work of the management board by March 2007.	Voluntary Sector and Joint Team members of the Signposting Scheme, protocol for the receipt of referrals agreed and implemented.
<b>Resource required to deliver the action(s)</b>	
LPSA Funding IT Development to support systems development Strategic and Operational Advisory Boards Training and Development Team, to deliver Joint Team Training.	
<b>Risk(s) to achievement</b>	
Cultural Change, two different organisational teams merging. Time limited nature of LPSA 2 funding Failure to appoint new staff due to time limited nature of the post. IT Development Data Monitoring	
<b>Risks mitigated by</b>	
Change management Strategy, identifying systems development, training, and communication procedures. Joint Team Board and Operational Team to drive the change management process. Appointment of information co-ordinator	
<b>Budget and financial performance to be added in due course</b>	

Links: [LPSA2G](#); [LAA](#); [Corporate Plan](#)

## Council Priority – To enable vulnerable adults to live independently and, in particular, to enable many more older people to continue to live in their own homes

### Objective – To improve the quality of life for older people

<b>Cabinet Lead</b>	Cllr Mrs Barnett	<b>CMB Lead</b>	Mr Hughes
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To gauge the success of home care services and Direct Payments

Satisfaction with the help received from Herefordshire Social Services by people 65 and over using home care services provided through Social Care and people 65 and over who directly purchased services using Direct Payments

<b>Action(s) required to achieve the target (including key milestones)</b>	<b>Progress against action/resource/risk/mitigation/budget</b>
Research and analyse existing feedback concerning satisfaction levels about Home Care Services	Nil return
Develop and implement a consistent approach to obtaining the feedback from service users concerning services purchased via Direct Payments August 2006	Nil return
Employment of a dedicated user involvement assistant June 2006	Nil return
Liaison with Home Care providers regarding feedback from service users, families and carers	Starts 15 <sup>th</sup> June 2006
<b>Resource required to deliver the action(s)</b>	
User Involvement Assistant Dedicated time and planning from Service Managers concerning their planned consultation requirements	

<b>Risk(s) to achievement</b>	
<p>Lack of co-ordinated consultation strategy</p> <p>Consultation overload for service users</p> <p>Lack of confidence and support in the user involvement and consultation process from staff</p> <p>A lack of engagement from users</p> <p>Poor Home Care provision</p> <p>A lack of information provided on Direct Payments</p> <p>Lack of quality Control</p>	
<b>Risks mitigated by</b>	
<p>Linking Consultation plans with Directorate and service plans</p> <p>Training and awareness sessions of consultation activities</p> <p>Provision of good information about Home Care and Direct Payments</p>	
<b>Budget and financial performance to be added in due course</b>	

Links: [LPSA2G](#); [LAA](#); [Corporate Plan](#)

## **Overall Performance Improvement Plan Group: exceptions report to the Chief Executive and Leader of the Council**

### **1. EXCEPTIONS:**

#### **Herefordshire Community Strategy (HCS) and the LAA**

- The action plan to implement the HCS and the LAA was scheduled in the Overall Plan to be in place by April. The LAA element has been approved by the Partnership Board and submitted to Government. The action plan for the HCS is still being developed to ensure that it includes clear targets and the key actions and milestones towards. This will be discussed at both the next CMB and joint CMB and Cabinet meetings.

#### **Performance management framework**

- The launch of the agreed new performance improvement cycle has been delayed because the assumptions and ground rules for the commissioning of three-year proposals have substantially to be based on a fundamentally re-worked Medium-Term Financial Strategy. A revised timetable is being prepared with the Director of Resources and will be put to CMB to consider on 19 June.
- Consideration being given, as part of the new performance improvement cycle, as to how to build in the cross-cutting issues, such as diversity and sustainability, into the development and interrogation of the three-year proposals; also to what further needs to be done to ensure that such issues are addressed systematically in the development of all new policies and programmes.
- Job description and person specification finalised for Improvement Manager post in Environment and the joint post for Corporate and Customer Services, Resources and HR. Placement/recruitment, as appropriate to go ahead immediately after a satisfactory Job Evaluation is determined.
- Interim appointment being put in place in Children's Services while permanent structure designed urgently, based on models of best practice (Tony Geeson leading, working with the Director and George Salmon). Job description and person specification finalised and awaits Directors approval. JE process also awaits final clarity on where this function fits into the Directorate structure. Intention is to advertise in at the end of the month for recruitment in September if external appointment is required
- Similar for Adult and Community Services.
- Careful corporate monitoring of adequacy of interim arrangements in Children's Services and Adult And Community Services. CMB

members need to be required to release additional skilled staff to contribute, if required.

### **Political structures and Scrutiny**

- Scrutiny Improvement Plan reviewed and presented. The Constitutional Review Working Group will report to the July Council Meeting.

### **ICT**

- Future sustainability of the e-gateway is being addressed at the moment. Expected completion date for this is July.
- Voice mail pilot has completed, but roll-out has been delayed – revised date of July 2006

### **Vulnerable adults**

- No draft of an overall improvement plan for adult social care yet produced. Now promised before the end of June. Support being provided by Policy and Performance. Director of Adult and Community Services to be asked to attend the 29 June meeting of the Group to present the draft plan and discuss the key issues and risks.
- Still awaiting compliant Directorate Plan and Adult Social Care service plan. (Policy and Performance have provided detailed advice on several occasions and offered further support.)

### **Children and Young People**

- A major risk to this Improvement Plan and that for the JAR is the ability of the Duty Team to continue to operate successfully in safeguarding children. It arises because of shortages of permanent qualified social workers and significant problems in recruiting to the Team. Agency Staff are covering most gaps, which is highly cost-ineffective. The biggest issue appears to be starting salaries. Some minor changes to the relevant Council web pages may also help to a degree.
- Although a first draft has now been prepared of the Forward Delivery Plan 2006-07 for the Children and Young People's Plan, it is not yet fit for purpose. That it becomes so promptly is crucial not only to the delivery of the JAR Action Plan but, even more important in the longer-term, to the successful development and delivery of services for children and young people beyond that.

The JAR Group decided on 14 June that a rapid timetable for its action plan must be agreed when it next meets, on 28 June.



## **2. CHANGES TO OVERALL PLAN:**

Paragraphs 7.1 and 7.2 have been amended in the C&YP section of the Council's Overall Improvement Programme. The most important new material is uploaded from the now approved JAR Performance Improvement Plan. Specific key children's safeguarding performance indicators have been included in the appendices.



# HEREFORDSHIRE UNITARY DEVELOPMENT PLAN (UDP): INSPECTOR'S REPORT, STATEMENT OF DECISIONS AND REASONS, AND PROPOSED MODIFICATIONS

## PORTFOLIO RESPONSIBILITY: ENVIRONMENT

CABINET

29TH JUNE, 2006

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### Wards Affected

County wide

### Purpose

To consider the recommendations made by the Inspector following the UDP Public Inquiry and to agree recommendations for consideration by Council.

### Key Decision

This is not a key decision.

### Recommendation

**THAT the Statement of Decisions and Reasons and the Proposed Modifications be agreed and recommended to Council for approval.**

### Reasons

The statutory plan making process requires that each of the Inspector's recommendations are considered by the local planning authority. The outcome of that consideration is set out in the Statement of Decisions and Reasons. Changes needed to the Plan as a result are set out in the Proposed Modifications.

### Considerations

#### *Statutory requirements*

1. The Report of the Inspector who held the UDP Inquiry in 2005 has been received and was published on June 5. A full copy of the Report is available in the Members' Room or to Cabinet Members on request.
2. In considering the Report, the Council is not obliged to accept the Inspector's recommendations. However, the Council is required to prepare a statement of their decision on each recommendation; to give full reasons where recommendation(s) are not accepted, and to make the statement available for inspection. Anyone may object to the decision by the Council not to accept one or more of the Inspector's recommendations.
3. The enclosed Statement of Decisions and Reasons has been prepared to fulfil these requirements.

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*Further information on the subject of this report is available from David Nicholson, Forward Planning Manager on 01432 261952*

4. Where the Inspector's recommendations to change the Plan are accepted, they will give rise to modifications. A list of such modifications, together with the reasons for making them, must be prepared and published for public comment.
5. The enclosed Proposed Modifications document has been prepared to fulfil these requirements.
6. Both documents must be placed on public deposit for a six week period to allow objections and representations to be made. Such representations are restricted to the matters covered by the Proposed Modifications or to the fact that the Council has not accepted an Inspector's recommendation(s). All objections must be considered and there are options to propose further Modifications, hold a further Inquiry or proceed to adopt the Plan.
7. In practice, further Modifications/Inquiry would only arise in cases where significant new material which had not been considered at the original Inquiry came to light or was introduced by the Council itself. An example would be a new housing allocation or other material change. It is notable that the Inspector has framed several of his recommendations in such a way as to minimise the risk of objections which could delay adoption of the Plan. This is because delayed adoption would not be in the public interest, given the current transition underway to the Local Development Framework.
8. Bearing these factors in mind it is expected that the Proposed Modifications will be published in September, with a target date for adoption of the Plan of March 2007.

#### *The Inspector's Report*

9. The Report deals with each chapter of the Plan in turn. For each policy area, the Inspector lists and summarises the objections; sets out his reasoned conclusions on each issue; and provides recommendations. The Report deals with objections to the 2002 and 2004 versions of the Plan which were extant at the time of the Inquiry, together with representations on the Proposed Changes which were published in December 2004.
10. The Inspector's covering letter set out at the start of the Report is a useful summary of the main issues raised in objections and the Inspector's conclusions on them. A further summary of selected recommendations is given at Appendix 4 of the Report. Overall, the Inspector has supported the approach of the Plan with only a few significant changes recommended, together with many minor amendments. Some of these take forward the Proposed Changes and others were agreed at the Inquiry sessions.
11. The main 'headline' issues and the Inspector's conclusions are:

**Plan strategy** supported with the role of Hereford to be further emphasised in accordance with the Regional Spatial Strategy (RSS)

**Housing** figures recommended to be increased (from 11,700 to 12,200) in line with RSS, together with:

- deletion of Bullinghope site
- re-instatement of Holmer site, including a "proportionate" contribution to Roman Road improvements
- endorsement of settlement hierarchy and approach to affordable housing
- review of the Hereford settlement boundary and established residential area at Kings

- Acre Road in a future development plan document
- allocation for housing purposes of four sites at Hereford and one at Ross-on-Wye in a future development plan document “as soon as the priorities of the Council will allow”, including land at Bulmers no longer to be safeguarded for employment.

**Employment** land target recommended to be reduced by 50ha to 100 ha, together with:

- detailed assessment of employment land need in Hereford required
- Rotherwas allocations to be reduced
- no re-instatement of the former Holmer allocation
- substitute previous Overross site for Model Farm at Ross-on-Wye.

**Town centres and retail** proposals largely supported, including those for the Edgar St Grid, and the Market relocation (some minor changes). Policy for the Eign Gate regeneration area including the existing Market site should refer to there being no significant net increase in provision for the sale of convenience goods (food).

**Transport** – Rotherwas Access Road safeguarding supported; deletion of A49 to A465 link and inclusion of a new paragraph dealing with the Council’s aspirations in respect of an outer distributor road for Hereford.

Other chapters are subject to minor modifications only.

*Statement of Decisions and Reasons*

12. The attached Statement of Decisions and Reasons lists each of the Inspector’s recommendations and sets out a proposed response in terms of acceptance or rejection. Over two thirds (70%) of the Inspector’s recommendations are for no change to be made to the Plan – in such cases he has, in effect, found for the Council. Where he does recommend a change, this is normally proposed for acceptance.
13. Only 7 of the Inspector’s recommendations (representing 1% of the total of 633 recommendations) are proposed for rejection, for the reasons detailed in the Statement. These are:

Report reference	Policy/site	Summary of reasons for rejection
3.18/2 and 5.31/1	Policy S3 and H2 The Greyfriars, Hereford	This site, recommended by the Inspector for allocation for housing in a development plan document, lies within an area liable to flood. Its proposed allocation would be contrary to PPG25 and Plan policy DR7.
5.3/2	Policy H1, Hereford settlement boundary and established residential area at Kings Acre Road	It would be premature to commit to a review of the Hereford settlement boundary and established residential area at Kings Acre Road, as recommended by the Inspector. Any such review should only be indicated in the context of a wider assessment of development requirements at Hereford. A decision to commit to a review would weaken planning control in the interim.

Report reference	Policy/site	Summary of reasons for rejection
5.5/1 and 6.10/1	Policy E4 Overross and Model Farm, Ross-on-Wye	The Inspector recommends the re-instatement of the Overross site in favour of that at Model Farm. However in terms of relationship with the urban area and access matters the Model Farm site is preferable and should remain within the Plan.
6.1/1	Policy E1 Sites at Rotherwas Industrial Estate	The Inspector recommends the deletion of four sites from the Rotherwas allocations, having regard to need and flooding constraints. It is accepted that land at Chapel Road should be deleted. The other sites should remain within the Plan because of the strategic priority in favour of Hereford and to provide certainty for Plan users as to the Council's intentions. Each is only partially affected by flooding and their allocation is not objected to by the Environment Agency.
7.23/2	Policy TCR20R, Eign Gate regeneration area	The Inspector recommends that there should be no significant net increase in convenience goods floorspace within the area. It is considered that this is inconsistent with the unrestricted terms of the policy and with PPS6.

#### *Proposed Modifications*

14. The Proposed Modifications have been prepared to give effect to the Inspector's recommendations (including consequential changes) to both text and maps. A number of Modifications have also been suggested in order to bring the Plan up-to-date. In total, some 223 Modifications are proposed covering all areas of the Plan but dealing in the main with relatively modest amendments to policy or reasoned justification.

#### *UDP Working Group*

15. The response to the Inspector's Report set out in the attached documents has been considered in detail by the UDP Working Group, taking into account the views of local members in respect of recommendations affecting land and sites within their wards.

## **Risk Management**

Publication of the Inspector's Report, consideration of the Inspector's recommendations and the publication of the Statement of Decision and Reasons and the Proposed Modifications are all statutory requirements in the plan making process. There is the possibility of the need for further Modifications or a second Inquiry if significant new material is introduced in the Proposed Modifications.

## **Consultees**

None.

## **Background Papers**

None identified.





# Statement of Decisions and Reasons

Inspector's Reference	Policy/Paragraph	Inspector's Recommendations	Council's Decisions and Reasons
3.1/1	Paragraph 1.2.2 - National and regional context	Update paragraph 1.2.2.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 002.
1.1/1	Paragraph 1.5.1 - Sustainability appraisal	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
2.1/1	Paragraph 2.1.1 to 2.1.2 - Introduction	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
2.2/1	Paragraphs 2.2.1 to 2.2.25 - Herefordshire's characteristics and qualities	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
2.3/1	Paragraphs 2.3.1 - 2.3.8 - Key issues	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.1/2	Paragraphs 3.1.1 to 3.1.4 - Introduction	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.1/1	Paragraphs 3.2.1 to 3.2.9 - Regional Planning Guidance	Modify Section 3.2 to explain that revised RPG 11 was approved in 2004 and is now the Regional Spatial Strategy. Itemise the main changes of emphasis in regional policy and the issues to which this gives rise for Herefordshire as well as explaining its status in relation to the UDP.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 018.
3.2/1	Paragraph 3.2.7 - Locational framework	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.3/2	Section 3.3 - A vision for Herefordshire	Modify paragraph 3.3.6 (second bullet point) to read: 'rates of use of non-renewable resources do not exceed rates at which sustainable renewable substitutes are developed.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 019.

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<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
3.3/1	Section 3.3 - A vision for Herefordshire	Replace the last sentence of paragraph 3.3.9 with the following: 'An important function of the Plan is to provide a framework for residential and economic development to meet social needs in a manner that is properly balanced with environmental factors.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 020.
3.3/3	Section 3.3 - A vision for Herefordshire	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.4/1	Guiding Principle P1	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.5/1	Guiding Principle P2	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.6/1	Guiding Principle P3	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.7/1	Guiding Principle P4	Modify guiding principle P4 in accordance with Proposed Change No 1.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 021.
3.7/2	Guiding Principle P4	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.8/1	Guiding Principle P6	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.9/1	Guiding Principle P7	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.10/1	Guiding Principle P8	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.11/1	Guiding Principle P9	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.12/1	Guiding Principle P10	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
3.13/1	Guiding Principle P12	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.14/1	Paragraphs 3.5.1 to 3.5.14 - Development strategy	Modify paragraphs 3.5.3 to 3.5.5 to reflect Hereford's unique status in the County and role as the primary focus for new development as referred to in RPG11 (2004).	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 022.
3.14/2	Paragraphs 3.5.1 to 3.5.14 - Development strategy	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.15/1	Paragraphs 3.6.1 to 3.6.2 - Rural regeneration	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.16/1	Policy S1 - Sustainable development	Modify criterion 7 of policy S1 by the deletion of the word 'strategic'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 023.
3.16/2	Policy S1 - Sustainable development	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.17/1	Policy S2 - Development requirements	Modify policy S2 in accordance with Proposed Change No 2.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 024.
3.17/2	Policy S2 - Development requirements	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.18/1	Policy S3 and paragraphs 5.3.1 to 5.3.7 and Table 1 in Chapter 5 - Housing	<p>Substitute the following for the third, fourth and fifth sentences of paragraph 5.3.1:</p> <p>'Approximately 5,000 dwellings (4,993) were built in the period 1996-2001. Having regard to the provisions of RPG 11, a maximum of 7,200 dwellings will need to be completed between 2001 and 2011. This requirement is expressed in terms of annual average rates of housing provision. The total provision for the plan period is therefore a maximum of 12,200 dwellings. The allocatable element will mainly go to Hereford and the market towns on the grounds of sustainability and maximising the use of previously developed land.'</p>	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 041.

Inspector's Reference	Policy/Paragraph	Inspector's Recommendations	Council's Decisions and Reasons
3.18/2	Policy S3 and paragraphs 5.3.1 to 5.3.7 and Table 1 in Chapter 5 - Housing	<p>Substitute the following for the opening paragraph of paragraph 5.3.2:</p> <p>'In addition to completions in the period 1996-2001, housing provision over the plan period will arise from the following elements:</p> <p>In sub-paragraph ii), delete: 'the conversion of rural buildings and from'.</p> <p>In sub-paragraph iii), delete the whole of the third sentence and the words 'under used and vacant' from the second sentence.</p> <p>Add two new sub-paragraphs under 'iv)':</p> <p>'Other housing development. During the inquiry into the UDP, a number of sites were identified as being potentially suitable for housing development. These are Broomy Hill, Hereford (36 dwellings); The Greyfriars, Hereford (22 dwellings); Land off Yazor Road and north of Whitecross School, Hereford (148 dwellings); Land at Whitecross Road, Hereford (47 dwellings); and land at Merrivale, Ross-on-Wye (21 dwellings). In order not to delay adoption of the Plan, these sites have not been allocated under the UDP. They would be the subject of development plan documents under the forthcoming Local Development Framework.</p> <p>Nevertheless, it is anticipated that completions on these sites will count towards the strategic housing requirement.'</p> <p>'As can be seen from Table 1 below, the provision to which reference has been made amounts to some 12,152 dwellings against a 'requirement' of about 12,200 dwellings. Given that 12,200 dwellings is to be regarded as a maximum figure, it is considered that the strategic housing requirement will be met though the various identified provisions.'</p>	<p>ACCEPT the Inspector's recommendation in respect of all matters except for the inclusion of the reference to The Greyfriars site. See MOD 042. Note other minor consequential modifications are also required as a result of this recommendation.</p> <p>REJECT the Inspector's recommendation in respect of The Greyfriars. The site lies within an area liable to flood which in terms of PPG25 and Plan policy DR7 is defined as high risk (zone 3a). In considering the allocation of land in areas at risk of flooding, PPG25 indicates that local planning authorities should be able to demonstrate that there are no reasonable options available in a lower-risk category. This approach is confirmed within Plan policies S2 and DR7. PPG25 and policy DR7 also require that development for residential purposes within high risk developed areas is provided with an appropriate minimum standard of flood defence for the lifetime of the development. It is not considered that these requirements are demonstrably met such as to enable the site to be confirmed for allocation for housing purposes in a development plan document. Should the site come forward for development as a windfall opportunity, the requirements of the Plan in respect of flood risk would be applied at that time.</p>

Inspector's Reference	Policy/Paragraph	Inspector's Recommendations	Council's Decisions and Reasons	
3.18/3	Policy S3 and paragraphs 5.3.1 to 5.3.7 and Table 1 in Chapter 5 - Housing	Change the title of Table 1 to: 'Dwelling completions 1996-2011, Herefordshire.' Amalgamate the columns '2001-2006' and '2006-2011' into a single column headed '2001-2011'. Change the figures for the 2001 commitments to '1,217'. Change the figure for windfalls to '2,829'. Change the figure for UDP allocation to '2,839'. Add a new row 'Other' – '274'. Change the total for 2001-2011 to '7,165'. Change the total in the column 1996-2011 to '12,152'.	ACCEPT IN PART the Inspector's recommendation for the reasons he has given. See MOD 043. However, as a result of the rejection of the Inspector's recommendations 3.18/2 and 5.31/1 in respect of the Greyfriars site the 'Other' total should be amended to '252' with consequential changes required to other totals as a result. Other minor factual updates to the figures are also required as a consequence of other modifications.	
3.18/4	Policy S3 and paragraphs 5.3.1 to 5.3.7 and Table 1 in Chapter 5 - Housing	Substitute the following for the third sentence in paragraph 5.3.3: 'The strategy sets out the priorities for locating development. The aim had been to make a proportionate distribution of housing across the county. The highest number of houses on allocated sites would be achieved in Hereford, then the market towns and finally the main villages. As well as ...'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 044.	
157	3.18/5	Policy S3 and paragraphs 5.3.1 to 5.3.7 and Table 1 in Chapter 5 - Housing	Insert a new paragraph before paragraph 5.3.4: 'For the future, RPG 11 identifies Hereford as one of five sub-regional foci where longer term strategic development should be located. The function to be fulfilled is to be determined through further study. The function of the market towns should not generally be to accommodate growth from the Major Urban Areas of the West Midlands. In the rural areas, the provision of new housing should generally be restricted to meeting local needs and/or to support local services.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 045.

Inspector's Reference	Policy/Paragraph	Inspector's Recommendations	Council's Decisions and Reasons
3.18/6	Policy S3 and paragraphs 5.3.1 to 5.3.7 and Table 1 in Chapter 5 - Housing	<p>Replace the first paragraph of policy S3 with the following: 'Provision will be made for additional dwellings to be built at an annual rate of 800 dwellings a year for the period 2001-2007 and for 600 dwellings a year beyond 2007. Having regard to existing commitments and the likely supply of dwellings arising from windfall sites, a maximum of about 12,200 dwellings would thereby be built over the period 1996-2011.'</p> <p>Follow this paragraph with a new paragraph saying the following: 'Priority will be given to the use of previously developed land, ahead of urban extensions, including making the most effective use of existing buildings through conversion and bringing vacant property back into use. The target is for 68% of housing completions in the period 2001-2011 to be on previously developed land.'</p>	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 025. However, some amendment of the detailed figures is required as a result of factual updates and the rejection of the recommendation regarding the Greyfriars site.
3.18/7	Policy S3 and paragraphs 5.3.1 to 5.3.7 and Table 1 in Chapter 5 - Housing	In policy S3, under the heading 'Dwelling completions', change '4993 dwellings' to '- approximately 5,000 dwellings'. Change the row commencing '2001-2006' to '2001-2007 - approximately 4,800 dwellings at 800 dwellings a year'. Change the row commencing '2006-2011' to '2007-2011 - approximately 2,400 dwellings at 600 dwellings a year'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 025.
3.18/8	Policy S3 and paragraphs 5.3.1 to 5.3.7 and Table 1 in Chapter 5 - Housing	<p>For the paragraph in policy S3 commencing 'A three tier housing location strategy', substitute the following:</p> <p>'A four tier housing location strategy has been adopted. Most provision will be concentrated in Hereford (the first tier) and the market towns (the second tier) principally from a combination of allocated sites, urban capacity sites and some urban extensions. The third tier locates housing on allocation sites in the more sustainable main villages. In addition, there will be some windfall development mainly on capacity sites in these villages. The fourth tier of the strategy caters for other rural housing needs essentially through windfall developments on infill plots in named smaller settlements.'</p>	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 025.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
3.18/9	Policy S3 and paragraphs 5.3.1 to 5.3.7 and Table 1 in Chapter 5 - Housing	In policy S3, adjust the figures for the distribution of housing to reflect the recommendations in Sections 5.9, 5.19 and 5.24 of my report (increase the Hereford total by 100 to 3,481; the Leominster total by 65 to 1,037; and the Ross-on-Wye total by 13 to 687).	ACCEPT the Inspector's recommendation for the reasons he has given. However, other minor factual updates are also required as a consequence of other modifications. See MOD 025.
3.18/10	Policy S3 and paragraphs 5.3.1 to 5.3.7 and Table 1 in Chapter 5 - Housing	In policy S3, after the amended figures for the distribution of housing, add the following paragraph: 'In addition, it is anticipated that approximately 274 dwellings (253 in Hereford and 21 in Ross-on-Wye) will be built on other sites not allocated at this stage.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 025. However, the rejection of the Inspector's recommendations 3.18/2 and 5.31/1 in respect of land at The Greyfriars results in the need to replace '274 dwellings (253 in Hereford' with '252 dwellings (231 in Hereford'.
3.18/11	Policy S3 and paragraphs 5.3.1 to 5.3.7 and Table 1 in Chapter 5 - Housing	In Table 2, add a new row for Hereford: "Other 253"; also for Ross-on-Wye: "Other 21". Reference the new entries to a footnote saying: "See Paragraph 5.3.2 iv)". Adjust the figures to reflect the increased capacity of the Bradbury Estate, Barons Cross Camp and former Alton Court Brewery sites. Adjust the totals accordingly.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 049. However, the rejection of the Inspector's recommendations 3.18/2 and 5.31/1 in respect of land at The Greyfriars results in the need to amend the new row for Hereford to 'Other 231'.
3.18/12	Policy S3 and paragraphs 5.3.1 to 5.3.7 and Table 1 in Chapter 5 - Housing	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.19/1	Policy S4 and paragraphs 6.3.2 to 6.3.3 - Employment	Modify policy S4 by including reference to Guiding Principle P9.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 026.
3.19/2	Policy S4 and paragraphs 6.3.2 to 6.3.3 - Employment	In policy S4, substitute '100 hectares' for '150 hectares'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 027.
3.19/3	Policy S4 and paragraphs 6.3.2 to 6.3.3 - Employment	Substitute the following for the second, third and fourth sentences of paragraph 6.3.5: 'The approach assumes that, for each hectare of land required for development, 20% would be for employment uses and 80% would be for housing. Applying these figures to the UDP housing requirement suggests a need to make provision for approximately 100 hectares of employment land.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 101.

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<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
3.19/4	Policy S4 and paragraphs 6.3.2 to 6.3.3 - Employment	Subject to the Council's priorities in preparing development plan documents as part of its local development framework, carry out a detailed assessment of the quantitative and qualitative need for employment land in Hereford in a development plan document.	ACCEPT the Inspector's recommendation for the reasons he has given. Note acceptance of this recommendation does not require modification of the UDP, but will require a specific piece of work to be undertaken as part of a future Development Plan Document (DPD) on employment land requirements.
3.19/5	Policy S4 and paragraphs 6.3.2 to 6.3.3 - Employment	In paragraph 6.2.2, substitute the following for the first bullet point: 'To direct most new employment development to Hereford and then the market towns having regard to Hereford's sub-regional role and the aim of balancing population and employment.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 100.
3.19/6	Policy S4 and paragraphs 6.3.2 to 6.3.3 - Employment	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.20/1	Policy S5 and paragraphs 7.3.1 to 7.3.4 - Town centres and retail	Modify sub-paragraph 4 of the policy S5 to read: 'in edge of centre or out of centre locations, applying first a test of need and then, if need can be demonstrated, a sequential approach to retail and other proposals that generate and attract many trips. The likely impact of proposals on the plan's strategy and on the vitality and viability of existing centres will also be considered, as will the accessibility of the site by a choice of means of transport, the likely effect of development on overall travel patterns and car use and the scope to encourage investment to regenerate deprived areas.'  Make consequential amendments to paragraph 7.1.6.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 028 and MOD 119.
3.20/2	Policy S5 and paragraphs 7.3.1 to 7.3.4 - Town centres and retail	Add 'Barons Cross Road' to the list of local shopping centres in paragraph 7.3.2.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 120.
3.20/3	Policy S5 and paragraphs 7.3.1 to 7.3.4 - Town centres and retail	Include Belmont as a neighbourhood shopping centre in paragraph 7.3.2. On the Proposals Map define the centre as comprising the Tesco store and the area of the community buildings on the opposite side of Belmont Road.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 121 and Map PM08.
3.20/4	Policy S5 and paragraphs 7.3.1 to 7.3.4 - Town centres and retail	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.



<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
3.21/1	Policy S6 and paragraphs 8.3.1 to 8.3.6 - Transport	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.22/1	Policy S7 - Natural and historic heritage	Modify criterion 4 of policy S7 by the addition of 'Landscape' at the beginning.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 029.
3.22/2	Policy S7 - Natural and historic heritage	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.23/1	Policy S8 and paragraphs 10.3.1 to 10.3.5 - Recreation, sport and tourism	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.24/1	Policy S9 and paragraphs 11.3.3 to 11.3.6 - Minerals	Modify the Plan in accordance with Proposed Change No 16 subject to amending the heading in column 2 of the tables in paragraphs 11.3.4 and 11.3.5 to read 'Reserves at 31/12/03'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 193.
3.24/2	Policy S9 and paragraphs 11.3.3 to 11.3.6 - Minerals	Modify the Plan in accordance with Proposed Change No:15	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 192.
3.24/3	Policy S9 and paragraphs 11.3.3 to 11.3.6 - Minerals	Modify the Plan in accordance with Proposed Change No 3	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 030.
3.24/4	Policy S9 and paragraphs 11.3.3 to 11.3.6 - Minerals	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.25/1	Policy S10 and paragraphs 12.3.1 to 12.3.12 - Waste	Include reference to the need to consider bringing forward a local development document addressing the need for specific sites for waste recycling, treatment and disposal following the partial review of the Regional Spatial Strategy in respect of waste matters.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 200.
3.25/2	Policy S10 and paragraphs 12.3.1 to 12.3.12 - Waste	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
3.26/1	Policy S11 and paragraphs 13.3.1 to 13.3.3 - Community Facilities and Services	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
3.27/1	Paragraphs 3.8.1 to 3.8.3 - Environmental appraisal	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
4.1/1	Policy DR1 and paragraphs 4.4.3 to 4.4.7A - Design	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
4.2/1	Policy DR2 and paragraphs 4.4.8 to 4.4.10 - Land use and activity	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
4.3/1	Policy DR3 and paragraphs 4.4.14 to 4.4.15 - Movement	Modify the Plan in accordance with Proposed Change No.4.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 033.
4.3/2	Policy DR3 and paragraphs 4.4.14 to 4.4.15 - Movement	Modify policy DR3 by deleting the phrase 'satisfying minimum design standards and' from criterion 1.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 034.
4.3/3	Policy DR3 and paragraphs 4.4.14 to 4.4.15 - Movement	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
4.4/1	Policy DR4 and paragraph 4.4.23 - Environment	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
4.5/1	Policy DR5 - Planning obligations	Update the Plan by referring throughout to Circular 05/2005.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 035.
4.5/2	Policy DR5 - Planning obligations	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
4.6/1	Policy DR6 and paragraph 4.5.3 - Water resources	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
4.7/1	Policy DR7 and paragraph 4.5.9 - Flood risk	Modify the Plan in accordance with Proposed Change Nos 5, 6 and 7.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 036.
4.7/2	Policy DR7 and paragraph 4.5.9 - Flood risk	Modify the Plan in accordance with Proposed Change No. 24 (except insofar as it relates to Ewyas Harold, see Recommendation 17.18/1).	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 037 and Maps PM22/25/27/28/17.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
4.7/3	Policy DR7 and paragraph 4.5.9 - Flood risk	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
4.8/1	Policy DR10 and paragraph 4.5.23 - Contaminated land	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
4.9/1	Policy DR13 - Noise	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
4.10/1	Policy DR14 - Lighting	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
4.11/1	Paragraphs 4.6.1 to 4.6.4 - Supplementary planning guidance	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given. However, with the commencement of the Planning and Compulsory Purchase Act 2004 supplementary planning guidance is no longer to be prepared and this section of the Plan requires revision as a consequence. See MOD 039.
5.1/1	Paragraphs 5.1.1 to 5.2.2 - Introduction and aims and objectives	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given. However, some modification is required to the introductory paragraphs in order to update the Plan. See MOD 040.
5.2/1	Policy H1 and paragraphs 5.4.1 to 5.4.5 - Hereford and the market towns: settlement boundaries and established residential areas (Non-site based issues)	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.3/1	Policy H1 - Hereford - Settlement boundaries and establish residential areas (site based issues)	Amend proposals map to ensure that the established residential area follows the rear curtilage of the existing houses in Dorchester Way.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 046 and Map PM01.

**Inspector's  
Reference**

**Policy/Paragraph**

**Inspector's Recommendations**

**Council's Decisions and Reasons**

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5.3/2

Policy H1 - Hereford -  
Settlement boundaries and  
established residential areas  
(site based issues)

Subject to the Council's priorities in respect of its local  
development framework, review the settlement boundary of  
Hereford and the established residential area in the vicinity of  
Kings Acre Road in an early development plan document.

REJECT.

Kings Acre Road is the main A438 approach to Hereford from  
the west, with a mix of scattered and ribbon residential and other  
development on both sides of the road together with significant  
frontage breaks affording views of the open countryside to the  
north. The area has been subject in recent years to residential  
development pressure for both infill schemes and development  
in depth.

The decision to commit to a review of the settlement boundary  
for the Kings Acre Road area of Hereford in accordance with the  
Inspector's recommendation will result when implemented in the  
boundary being extended some distance to the west. For  
example, the Inspector concludes that residential development  
at Hala Carr (Breinton Lane) would legitimately fall within the  
settlement boundary. Breinton Lane is 1.75 km west of the  
present edge of the Hereford settlement boundary shown on  
Inset Map HER1.

It is considered that it would be premature at this time to give a  
commitment to review the settlement boundary for Hereford and  
the established residential area in the vicinity of Kings Acre  
Road. The decision to review the boundary in any specific area  
should be taken in the context of an appraisal of the settlement  
boundary for the City overall. The decision to undertake a  
boundary review will have regard to the levels of new residential  
development being sought to be accommodated in and around  
Hereford at the time. This is so that decisions regarding the  
inclusion or otherwise of areas of land within the boundary can  
be taken on a proper basis having regard to the need to meet  
development requirements overall; to the location of areas of  
growth and restraint, and to other sustainability considerations.  
The Regional Spatial Strategy is currently subject to a partial  
review and together with the Core Strategy to be prepared as  
part of the Local Development Framework will determine the  
future level of development to be accommodated at Hereford.

There are also concerns in terms of the implications for  
sustainable development and transport choices of reviewing the  
settlement boundary to include locations relatively remote from  
the full range of employment, retail, educational and other

Inspector's Reference	Policy/Paragraph	Inspector's Recommendations	Council's Decisions and Reasons
			services offered by Hereford.  Finally, the decision to commit to a review at this time would compromise the operation of effective planning control in the interim, pending completion of a review. The present clear planning policy provisions, which place the area within the countryside, would be weakened with opportunistic planning applications being encouraged on the basis of the Inspector's conclusions. This would be particularly the case to the west, where the development pattern is more scattered and planning applications more likely to be encouraged in advance of a review.
5.3/3	Policy H1 - Hereford - Settlement boundaries and established residential areas (site based issues)	In the vicinity of Bullinghope, modify the settlement boundary to align with that shown in the Deposit Draft Plan.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 047 and Map PM02.
5.3/4	Policy H1 - Hereford - Settlement boundaries and established residential areas (site based issues)	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.4/1	Policy H1 - Leominster - Settlement boundaries and established residential areas (site based issues)	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.5/1	Policy H1 - Ross-on-Wye - Settlement boundaries and established residential areas (Model Farm and Overross)	Amend Ross-on-Wye settlement boundary at Overross and Model Farm to reflect that shown in the Deposit Draft Plan.	REJECT.  This recommendation is consequent upon the Inspector's recommendation 6.10/1 to delete the provisions relating to Model Farm and reinstate those in respect of the Overross site. The Council does not intend to accept recommendation 6.10/1 together with the related settlement boundary amendments recommended at 5.5/1. See reasons given for not accepting Inspector's recommendation 6.10/1 in respect of policy E4.
5.5/2	Policy H1 - Ross-on-Wye - Settlement boundaries and established residential areas (Model Farm and Overross)	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
5.6/1	Policy H1 - Ross-on-Wye - Settlement boundaries and established residential areas (site based issues)	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.7/1	Policy H1 - Bromyard - Settlement boundaries and established residential areas (site based issues)	Subject to the Council's priorities in respect of its local development framework, review the settlement boundary of Bromyard in the vicinity of the junction of Panniers Lane and Leominster Road in an early development plan document.	ACCEPT the Inspector's recommendation for the reasons he has given. This recommendation does not require any modification to the UDP, however, the need to produce a development plan document to consider the extent of the settlement boundary for Bromyard will be reviewed as part of the annual process of updating the Local Development Scheme.
5.7/2	Policy H1 - Bromyard - Settlement boundaries and established residential areas (site based issues)	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.8/1	Policy H2 and paragraphs 5.4.1 to 5.4.5 and Table 2 - Hereford and the market towns: housing land allocations (non-site based issues)	Modify the figures in Table 2 to reflect the situation that would obtain after modification; also by combining the figures in the columns for 2001-2006 and 2006-2011 into a single column for 2001-2011	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 048. However, some other adjustment to Table 2 is necessary as a consequence of other modifications.
5.8/2	Policy H2 and paragraphs 5.4.1 to 5.4.5 and Table 2 - Hereford and the market towns: housing land allocations (non-site based issues)	Substitute the following for the third sentence of paragraph 5.4.5: 'Site suitability and local circumstances, including site economics, will also be taken into account in considering individual schemes.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 049.
5.8/3	Policy H2 and paragraphs 5.4.1 to 5.4.5 and Table 2 - Hereford and the market towns: housing land allocations (non-site based issues)	For the words 'In considering windfall planning applications' in policy H2, substitute the following words: 'In considering development on non-allocated sites,'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 050.
5.8/4	Policy H2 and paragraphs 5.4.1 to 5.4.5 and Table 2 - Hereford and the market towns: housing land allocations (non-site based issues)	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
5.9/1	Policy H2 and paragraph 5.4.7 - Hereford - Allocated sites - Bradbury Estate	Amend table within policy H2 to increase the estimated dwellings 2001- 2011 for Bradbury Estate, Putson from 500 to 600 and increase the target of affordable dwellings proportionately.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 051.
5.9/2	Policy H2 and paragraph 5.4.7 - Hereford - Allocated sites - Bradbury Estate	Amend reference to 500 dwellings to read 600 dwellings in paragraph 5.4.7 and delete final sentence of the paragraph.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 052.
5.9/3	Policy H2 and paragraph 5.4.7 - Hereford - Allocated sites - Bradbury Estate	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.10/1	Policy H2 and paragraph 5.4.8 - Hereford - Allocated sites - Land at Belmont	Amend the third sentence of paragraph 5.4.8 by inserting '(7.8ha)' after 'park land'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 053.
5.10/2	Policy H2 and paragraph 5.4.8 - Hereford - Allocated sites - Land at Belmont	Delete the words after 'public land' within the fourth sentence of paragraph 5.4.8	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 054.
5.10/3	Policy H2 and paragraph 5.4.8 - Hereford - Allocated sites - Land at Belmont	Delete the following from paragraph 5.4.8, 'Access would be from Kingfisher Road'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 055.
5.10/4	Policy H2 and paragraph 5.4.8 - Hereford - Allocated sites - Land at Belmont	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.11/1	Policy H2 and paragraph 5.4.9 - Hereford - Allocated sites - General Hospital	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given. However a factual update is required to take account of the development status of the site. See MOD 056.
5.12/1	Policy H2 and paragraph 5.4.10 - Hereford - Allocated sites - Land at Friars Street	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.13/1	Policy H2 and paragraph 5.4.12 - Hereford - Allocated sites - Land at Walton Close	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
5.14/1	Policy H2 and paragraph 5.4.13 - Hereford - Allocated sites - Land at Bullinghope	Delete reference to land at Bullinghope from policy H2 and from paragraph 5.4.13.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 057 and Map PM02.
5.14/2	Policy H2 and paragraph 5.4.13 - Hereford - Allocated sites - Land at Bullinghope	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.15/1	Policy H2 and paragraph 5.4.13 (deleted) - Hereford - Allocated sites - Land at Holmer	In relation to policy H2 and paragraph 5.4.13, reinstate the provisions relating to land at Holmer as set out in the Deposit Draft Plan. Adjust the settlement boundary accordingly.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 058 and Map PM03.
5.15/2	Policy H2 and paragraph 5.4.13 (deleted) - Hereford - Allocated sites - Land at Holmer	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.16/1	Policy H2 and paragraph 5.4.15 - Hereford - Allocated sites - Whitecross High School	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.17/1	Policy H2 and paragraph 5.4.16 - Hereford - Allocated mixed-use sites - Deposit Plan	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.18/1	Policy H2 and paragraph 5.4.16 - Hereford - Allocated mixed-use sites - Revised Deposit Draft	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.19/1	Policy H2 and paragraphs 5.4.17 to 5.4.18 - Leominster - Allocated sites - Barons Cross Camp	Amend table within policy H2 to increase the estimated capacity of the site from 360 dwellings to 425 dwellings and adjust the affordable housing target accordingly.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 061.
5.19/2	Policy H2 and paragraphs 5.4.17 to 5.4.18 - Leominster - Allocated sites - Barons Cross Camp	Delete the words 'nursery accommodation to make' from the end of the third sentence in paragraph 5.4.18.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 062.



<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
5.19/3	Policy H2 and paragraph 5.4.17 to 5.4.18 - Leominster - Allocated sites - Barons Cross Camp	Delete the final sentence of paragraph 5.4.17.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 063.
5.19/4	Policy H2 and paragraph 5.4.17 to 5.4.18 - Leominster - Allocated sites - Barons Cross Camp	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.20/1	Policy H2 and paragraph 5.4.19 - Leominster - Allocated sites - Garage site at Barons Cross	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.21/1	Policy H2 and paragraph 5.4.20 - Leominster - Allocated site - Land east of Ridgemore Road	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.22/1	Policy H2 and paragraph 5.4.21 - Leominster - Allocated sites - Dales former office site	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.23/1	Policy H2 and paragraph 5.4.22 - Ross-on-Wye - Allocated sites - Tanyard Lane	Delete the second sentence of paragraph 5.4.22 and replace with: 'It's development will be guided by the supporting development brief as adopted in January 2005.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 064.
5.23/2	Policy H2 and paragraph 5.4.22 - Ross-on-Wye - Allocated sites - Tanyard Lane	Delete final sentence of paragraph 5.4.22 and replace with 'Welsh Water has included in its capital expenditure works to resolve the sewerage constraints in the town. If the site is brought forward for development in advance of this programme, developers may be required to finance advancement of the capital works.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 065.
5.23/3	Policy H2 and paragraph 5.4.22 - Ross-on-Wye - Allocated sites - Tanyard Lane	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

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5.24/1	Policy H2 and paragraph 5.4.23 - Ross-on-Wye - Allocated sites - Former Alton Court Brewery	Amend the table in policy H2 and paragraph 5.4.23 to update the estimates site capacity from 30 to 43 dwellings and  Update the text to refer to the latest planning history.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 067.
5.24/2	Policy H2 and paragraph 5.4.23 - Ross-on-Wye - Allocated sites - Former Alton Court Brewery	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.25/1	Policy H2 and paragraph 5.4.24 - Ross-on-Wye - Allocated sites - Cawdor Gardens	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.26/1	Policy H2 and paragraph 5.4.25 - Ross-on-Wye - Allocated sites - Vine Tree Farm	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given. However a factual update is required to paragraph 5.4.25 to take account of the recent planning permission. See MOD 068.
170 5.27/1	Policy H2 and paragraph 5.4.27 - Bromyard - Allocated sites - Land south of Lower Hardwick Lane (Deleted) - Land at Porthouse Farm	Add to the end of paragraph 5.4.27: 'In respect of possible noise or fumes from the adjacent industrial estate, applicants will be required to demonstrate that, in any particular scheme, the legitimate interests of future residents and existing employers are not prejudiced.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 070.
5.27/2	Policy H2 and paragraph 5.4.27 - Bromyard - Allocated sites - Land south of Lower Hardwick Lane (Deleted) - Land at Porthouse Farm	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.28/1	Policy H2 and paragraph 5.4.28 - Bromyard - Allocated sites - Highway Depot	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.29/1	Policy H2 and paragraph 5.4.29 - Bromyard - Allocated sites - Land attached to Ashfields	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

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5.30/1	Policy H2 and paragraph 5.4.31 - Kington - Allocated sites - Land west of old Eardisley Road	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.31/1	Policy H2 - Hereford - Suggested sites	<p>As soon as the priorities of the Council allow, the following sites should be allocated for housing purposes in a development plan document;</p> <p>Broomy Hill - 36 dwellings  The Greyfriars - 22 dwellings  Land off Yazor Road and north of Whitecross High School - 148 dwellings  Land at Whitecross Road - 47 dwellings</p>	<p>ACCEPT the Inspector's recommendation in respect of Broomy Hill, Land off Yazor Road and north of Whitecross Road and Land at Whitecross Road for the reasons he has given. This recommendation does not require any modification to the UDP. However, the need to allocate these sites for housing purposes in a development plan document will be reviewed as part of the regular review of the Local Development Scheme.</p> <p>REJECT the Inspector's recommendation in respect of The Greyfriars. The site lies within an area liable to flood which in terms of PPG25 and Plan policy DR7 is defined as high risk (zone 3a). In considering the allocation of land in areas at risk of flooding, PPG25 indicates that local planning authorities should be able to demonstrate that there are no reasonable options available in a lower-risk category. This approach is confirmed within Plan policies S2 and DR7. PPG25 and policy DR7 also require that development for residential purposes within high risk developed areas is provided with an appropriate minimum standard of flood defence for the lifetime of the development. It is not considered that these requirements are demonstrably met such as to enable the site to be confirmed for allocation for housing purposes in a development plan document. Should the site come forward for development as a windfall opportunity, the requirements of the Plan in respect of flood risk would be applied at that time.</p>
5.31/2	Policy H2 - Hereford - Suggested sites	Amend the proposals map to show the extent of the Established Residential Area as shown within the Council's written statement (C5/041/H2/Hereford alternative site - Bulmers Sport Ground), to reflect the recent development.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 072 and Map PM04.
5.31/3	Policy H2 - Hereford - Suggested sites	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.32/1	Policy H2 - Leominster - Suggested sites	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
5.33/1	Policy H2 - Ross-on-Wye - Suggested site.	Land at Merrivale (21 dwellings) should be allocated for housing purposes in a future development plan document.	ACCEPT the Inspector's recommendation for the reasons he has given. This recommendation does not require any modification to the UDP, however, the need to produce a development plan document to consider the inclusion of housing allocation at land at Merrivale will be reviewed as part of the annual process of updating the Local Development Scheme.
5.33/2	Policy H2 - Ross-on-Wye - Suggested sites	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.34/1	Policy H2 - Ledbury - Suggested sites	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.35/1	Policy H2 - Bromyard - Suggested sites	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.36/1	Policy H2 - Kington - Suggested sites	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.1/1	Policy H2 and the associated Proposal Maps	Subject to considerations of feasibility, reference the housing sites on the Proposals Map.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 073.
17.1/2	Policy H2 and associated Proposals Maps	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.37/1	Policy H3 and paragraphs 5.4.32 to 5.4.36 - Managing the release of housing land	Delete policy H3 and paragraphs 5.4.32 to 5.4.36	ACCEPT the Inspector's recommendation for the reasons he has given. However, an additional changes will be necessary to delete the estimated number of dwelling completions in Plan phase from policy H2 and the related reference to Plan phases in paragraph 5.4.1. See MOD 074.
5.38/1	Policy H4 and paragraphs 5.4.37 to 5.4.44 - Main villages: settlement boundaries (non-site based issues)	In Table 3, set out the figures for 2001-2006 and 2006-2011 in a single column for 2001-2011.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 075.
5.38/2	Policy H4 and paragraphs 5.4.37 to 5.4.44 - Main villages: settlement boundaries (non-site based issues)	In policy H4, delete the words '(priority will be given to applications on urban capacity sites and previously developed land)'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 076.

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<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
5.38/3	Policy H4 and paragraphs 5.4.37 to 5.4.44 - Main villages: settlement boundaries (non-site based issues)	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.39/1	Policy H4 - Main Villages - Cradley, settlement boundary	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.40/1	Policy H4 - Main Villages - Other villages, settlement boundaries	Subject to the Council's priorities in respect of its Local Development Framework, review the settlement boundary of Almeley in the vicinity of Almeley Manor in an early development plan document.	ACCEPT the Inspector's recommendation for the reasons he has given. This recommendation does not require any modification to the UDP, however the need to produce a development plan document to consider the settlement boundary of Almeley will be reviewed as part of the annual process of updating the Local Development Scheme.
5.40/2	Policy H4 - Main Villages - Other villages, settlement boundaries	Subject to the Council's priorities in respect of its Local Development Framework, review the settlement boundary of Staunton on Wye in the vicinity of Bliss House in an early development plan document.	ACCEPT the Inspector's recommendation for the reasons he has given. This recommendation does not require any modification to the UDP, however the need to produce a development plan document to consider the settlement boundary of Staunton on Wye will be reviewed as part of the annual process of updating the Local Development Scheme.
5.40/3	Policy H4 - Main Villages - Other villages, settlement boundaries	Amend the Plan in accordance with Proposed Change No:25	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 077 and Map PM29.
5.40/4	Policy H4 - Main Villages - Other villages, settlement boundaries	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.41/1	Policy H4 - Additional suggested main villages	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.42/1	Policy H5 - Main villages: housing land allocations (non-site based issues)	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
5.43/1	Policy H5 and paragraph 5.4.46 - Main villages, housing land allocations - Frome Valley Haulage Depot, Bishops Frome	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.44/1	Policy H5 and paragraph 5.4.47- Main villages, housing land allocations - Former Bus Coach Depot, Canon Pyon	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.45/1	Policy H5 and paragraph 5.4.48 - Main villages, housing land allocations - Covent Gardens, Colwall	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.46/1	Policy H5 and paragraph 5.4.49 - Main villages, housing land allocations - Land opposite the Co-Op, Cusop	Delete the third sentence of paragraph 5.4.49.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 078.
5.46/2	Policy H5 and paragraph 5.4.49 - Main villages, housing land allocations - Land opposite the Co Op, Cusop	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.47/1	Policy H5 and paragraph 5.4.50 - Main villages, housing land allocations - Land adjacent to Lower House Farm, Ewyas Harold	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.48/1	Policy H5 and paragraph 5.4.51 (deleted) Main villages: Housing land allocations - Land north of North Road, Kingsland.	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.49/1	Policy H5 and paragraph 5.4.52 - Main villages, housing land allocations - Land rear of Plough Inn, Little Dewchurch	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

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<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
5.50/1	Policy H5 and paragraph 5.4.53 - Main villages, housing land allocations - Land north of B4352, Madley	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.51/1	Policy H5 and paragraph 5.4.54 - Main villages, housing land allocations - Land adjacent to new Primary School (Deleted) / land at Paradise Farm, Marden	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.52/1	Policy H5 and paragraph 5.4.55 - Main villages, housing land allocations - Land adjacent to Callow View, Much Dewchurch	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.53/1	Policy H5 and paragraph 5.4.56 (Deleted) - Main villages, housing land allocations - Land west of Primary School, Orleton	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.54/1	Policy H5 and paragraph 5.4.57 - Main villages, housing land allocations - Land adjacent to The Birches, Shobdon	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.55/1	Policy H5 and paragraph 5.4.58 - Main villages, housing land allocations - Land opposite Primary School, Sutton St Nicholas	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.56/1	Policy H5 and paragraph 5.4.59 - Main villages, housing land allocations - Church Farm, Wellington	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
5.57/1	Policy H5 and paragraph 5.4.59a - Main villages, housing land allocations - Land off Auberrow Road, Wellington	Modify Inset Map 40 by showing additional land subject to policy RST4 and policy RST5 all as shown on the plan at Appendix F of the Council's statement Ref: C5/163/H5/RST5/RST7/DR7.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 079 and Map PM28.
5.57/2	Policy H5 and paragraph 5.4.59 - Main villages, housing land allocations - Land off Auberrow Road, Wellington	Add Wellington to the list of rural areas in policy RST5	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 080.
5.57/3	Policy H5 and paragraph 5.4.59 - Main villages, housing land allocations - Land off Auberrow Road, Wellington	Delete the 10th sentence of paragraph 5.4.59 which starts, 'In addition the scheme....' and replace with the following: 'Some additional car parking for the school and road improvements adjacent to the school are also expected. In addition, the housing scheme will be expected to contribute to the provision of recreation facilities including the provision of a children's play area properly equipped and fenced on adjoining land which is allocated within policy RST5. Future housing schemes which are developed within the village will also need to give consideration to contributing to this facility.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 081.
5.57/4	Policy H5 and paragraph 5.4.59a - Main villages, housing land allocations - Land off Auberrow Road, Wellington	Add the following at the end of paragraph 5.4.59a: 'In addition, consideration should be given through policy H19 of the Plan to a financial payment for the provision of recreation facilities on land south of Church Farm protected through policy RST5 of the Plan or on such other site as may be agreed by the Council in substitution.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 082.
5.57/5	Policy H5 and paragraph 5.4.59a - Main villages, housing land allocations - Land off Auberrow Road, Wellington	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.58/1	Policy H5 and paragraph 5.4.60 - Main villages, housing land allocations - Land rear of Surgery, Weobley	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.



<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
5.59/1	Policy H5 and paragraph 5.4.61 - Main villages, housing land allocations - Land adjacent To Weobley Methodist Church, Weobley	Delete in paragraph 5.4.61 the words 'direct access onto Hereford Road will not be permitted'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 083.
5.59/2	Policy H5 and paragraph 5.4.61 - Main villages, housing land allocations - Land adjacent To Weobley Methodist Church	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.60/1	Policy H5 and paragraph 5.4.62 - Main villages, housing land allocations - Land at Upper Weston, Weston Under Penyard	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.61/1	Policy H5 and paragraph 5.4.63 - Main villages, housing land allocations - Land adjacent To Whitestone Chapel, Withington	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.62/1	Policy H5 and paragraph 5.4.64 - Main villages, housing land allocations - Land adjacent To Village Hall, Withington	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.63/1	Policy H5 - Main villages - Suggested sites	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.64/1	Policy H6 and Table 4 - Housing in smaller settlements (non site based issues)	Amend Table 4, combining the figures for 2001- 2006 (668 dwellings as corrected) and 2006 - 2011 (427 dwellings as corrected) into a single column for 2001- 2011.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 084.
5.64/2	Policy H6 and Table 4 - Housing in smaller settlements (non site based issues)	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.65/1	Policy H6 - Housing in smaller settlements (site based issues)	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
5.66/1	Policy H6 - Additional suggested smaller settlements	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.67/1	Policy H7 and paragraph 5.4.72 - Housing in the countryside outside settlements	In exception 2 to policy H7, delete; 'including tourism and farm diversification schemes'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 085.
5.67/2	Policy H7 and paragraph 5.4.72 - Housing in the countryside outside settlements	In exception 2 to policy H7, add 'establishment or' before 'growth'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 086.
5.67/3	Policy H7 and paragraph 5.4.72 - Housing in the countryside outside settlements	In paragraph 5.4.72, after 'farm diversification requirement', add 'or accompanies the establishment or growth of a rural enterprise'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 087.
5.67/4	Policy H7 and paragraph 5.4.72 - Housing in the countryside outside settlements	Add a new exception to policy H7: 'it is rural exception housing in accordance with policy H10'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 088.
5.67/5	Policy H7 and paragraph 5.4.72 - Housing in the countryside outside settlements	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.68/1	Policy H8 - Agricultural and forestry dwellings and dwellings associated with rural businesses	In policy H8, after the phrase 'may be granted for a maximum period of three years', add the following: 'Successive extensions will not normally be granted.' Delete the final sentence of the same paragraph.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 089.
5.68/2	Policy H8 - Agricultural and forestry dwellings and dwellings associated with rural businesses	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.69/1	Policy H9 and paragraphs 5.5.1 to 5.5.13 - Affordable housing	Change the final word of paragraph 5.5.5 from 'parish' to 'county'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 091.
5.69/2	Policy H9 and paragraphs 5.5.1 to 5.5.13 - Affordable housing	Change the numbering in the second part of policy H9 to a), b) and c).	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 092.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
5.69/3	Policy H9 and paragraphs 5.5.1 to 5.5.13 - Affordable housing	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.70/1	Policy H10 and paragraphs 5.5.14 to 5.5.18 - Rural exception housing	Substitute the following for the first word of paragraph 5.5.15b: 'In the case of individual affordable dwellings, there'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 093.
5.70/2	Policy H10 and paragraphs 5.5.14 to 5.5.18 - Rural exception housing	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.71/1	Policy H12 and paragraphs 5.5.20 to 5.5.23 - Gypsies and other travellers	Add the following new paragraph after paragraph 5.5.20: 'The Housing Act 2004 now requires Local Authorities to include within their Local Housing Assessments the accommodation needs of Gypsies and Travellers. In addition, Government planning policy is increasingly favouring the identification of sites for Gypsies and Travellers in Development Plan Documents. Herefordshire Council recognises these emerging requirements which will be taken forward in the preparation of new Development Plan Documents forming part of the Local Development Framework. In the interim, however, the following policy is still required in order to consider the merits of planning proposals.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 094.  However, in addition the Plan should now recognise the new Government guidance reflected in Circular 01/2006: Planning for Gypsy and Traveller Caravan Sites, which has made paragraph 5.5.20 redundant and requires minor changes to the wording of the Inspector's recommendation.
5.71/2	Policy H12 and paragraphs 5.5.20 to 5.5.23 - Gypsies and other travellers	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.72/1	Policy H13 and paragraphs 5.6.1 to 5.6.4 - Sustainable residential design	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.73/1	Policy H14 and paragraphs 5.6.5 to 5.6.9 - Re-using previously developed land and buildings	In the Glossary, under a new heading of 'Previously developed land', insert: 'See 'Brownfield land / previously developed land'.' Refer to the definition in PPG3.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 208.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
5.73/2	Policy H14 and paragraphs 5.6.5 to 5.6.9 - Re-using previously developed land and buildings	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.74/1	Policy H15 and paragraphs 5.6.10 to 5.6.11 - Density	In policy H15, add the following text at the end of the first paragraph: 'in Hereford and the market towns:'. Delete the words 'Hereford and the market towns:' from the following part of the policy.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 095.
5.74/2	Policy H15 and paragraphs 5.6.10 to 5.6.11 - Density	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.75/1	Policy H16 and paragraph 5.6.12 - Car parking	In policy H16 replace the words 'provision of 1.5 spaces per dwelling' with: 'provision of an average of not more than 1.5 spaces per dwelling'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 096.
5.75/2	Policy H16 and paragraph 5.6.12 - Car parking	Substitute the following for the fourth sentence in paragraph 5.6.12: 'The intention is to restrict average off-street parking provision to not more than 1.5 spaces per dwelling.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 097.
5.75/3	Policy H16 and paragraph 5.6.12 - Car parking	In policy H16, after the words 'with no minimum level of provision', add the words 'other than parking for disabled people'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 096.
5.75/4	Policy H16 and paragraph 5.6.12 - Car parking	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.76/1	Policy H17 and paragraph 5.6.13 - Sub-division of existing housing	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.77/1	Policy H18 and paragraphs 5.6.14 to 5.6.15 - Alterations and extensions	In policy H18, change 'private amenity open space' to 'private open amenity space'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 098.
5.77/2	Policy H18 and paragraphs 5.6.14 to 5.6.15 - Alterations and extensions	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
5.78/1	Policy H19 and paragraphs 5.6.16 to 5.6.20 - Open space requirements	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
5.79/1	Suggested additional policy matters	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

Inspector's Reference	Policy/Paragraph	Inspector's Recommendations	Council's Decisions and Reasons
6.1/1	Policy E1 and paragraphs 6.4.2 to 6.4.5 - Rotherwas Industrial Estate	In policy E1, remove reference to the following sites: Land west of Coldnose Road; land east of Coldnose Road; land at Chapel Road; and land north of Holme Lacy Road. Change the area total to 7.9 ha.	<p data-bbox="1303 233 2013 312">ACCEPT the Inspector's recommendation in respect of land at Chapel Road for the reasons he has given. See MOD 102 and Map PM10.</p> <p data-bbox="1303 341 2013 587">REJECT the Inspector's recommendation in respect of land west of Coldnose Road, land east of Coldnose Road and land north of Holme Lacy Road. These allocations are only partially affected by the flooding constraints. Their allocation for development is not objected to by the Environment Agency, who have agreed the approach set out in the Plan at paragraph 6.4.2. This incorporates the provision of compensatory flood storage as part of an overall flood defence strategy, as a precursor to the development of land within the flood plain.</p> <p data-bbox="1303 616 2013 1082">The Inspector recommends that one of the Plan's objectives should be to direct most new employment development to Hereford (3.19/5). However, at April 2005, only 16.5% of readily available employment land in the County was located at Hereford/Rotherwas (10.16 hectares out of 61.66 hectares). The Plan allocations at Coldnose Road and Holme Lacy Road contribute 4.15 hectares to this availability, with the remainder subject to the flooding constraint referred to above. The Council is also mindful that the Inspector has called for a detailed assessment of the need for employment land in Hereford (3.19/4), and that he recognises that the Rotherwas Industrial Estate has a continuing role to play in helping to meet the future employment land requirements of the County. It is considered that the Plan properly acknowledges the constraints on the development of the Estate and has appropriately identified only a limited amount of land to be brought forward for employment purposes during the Plan period.</p> <p data-bbox="1303 1110 2013 1329">On this basis, pending the further assessment recommended by the Inspector and having regard to the agreed approach to the resolution of flooding constraints, it is considered that these three allocations should remain within the Plan. This is in order to recognise the strategic priority in favour of Hereford and to provide certainty for users of the Plan as to the Council's intentions with respect to the delivery of employment development at Hereford and at Rotherwas.</p>

**Inspector's  
Reference****Policy/Paragraph****Inspector's Recommendations****Council's Decisions and Reasons**

6.1/2	Policy E1 and paragraphs 6.4.2 to 6.4.5 - Rotherwas Industrial Estate	For the second sentence of paragraph 6.4.2, and the first word of the third sentence, substitute the following: 'Constraints on development ...'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 103.
6.1/3	Policy E1 and paragraphs 6.4.2 to 6.4.5 - Rotherwas Industrial Estate	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.2/1	Policy E2 and paragraph 6.4.12 - Moreton-on-Lugg Depot, Moreton-on-Lugg	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.3/1	Policy E3 - Employment land allocations	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.4/1	Policy E3 and paragraph 6.4.19 - Bromyard - Porthouse Farm	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.5/1	Policy E3 and paragraph 6.4.20 - Kington - Hatton Gardens and land north of B4355	Delete paragraph 6.4.20 and the allocation of land north of the B4355 (including the 0.85 ha of land west of Barton Lane advanced under Proposed Change No 8) for employment purposes.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 105 and Map PM16.
6.5/2	Policy E3 and paragraph 6.4.20 - Kington - Hatton Gardens and land north of B4355	Subject to the priorities of the Council in preparing development plan documents as part of its local development framework, re-examine employment allocations in Kington in a development plan document that examines the potential of land at Hatton Gardens.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.5/3	Policy E3 and paragraph 6.4.20 - Kington - Hatton Gardens and land north of B4355	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.6/1	Policy E3 and paragraph 6.4.17 - Ledbury - Land north of viaduct	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

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<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
6.7/1	Policy E3 and paragraph 6.4.23 - Wigmore - Land southwest of Kings Meadow	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.8/1	Policy E4 - New employment land allocations	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.9/1	Policy E4 and paragraph 6.4.27 - New employment land allocations - Hereford - Land north of Roman Road	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.



Inspector's Reference	Policy/Paragraph	Inspector's Recommendations	Council's Decisions and Reasons
6.10/1	Policy E4 and paragraphs 6.4.28 to 6.4.29 - New employment land allocations - Ross-on-Wye - Overross and Model Farm site	In relation to policy E3 and paragraph 6.4.29, delete the provisions relating to Model Farm and reinstate those in respect of the Overross site.	<p data-bbox="1312 233 1413 256">REJECT.</p> <p data-bbox="1312 288 1984 448">The Overross and Model Farm sites were assessed as alternative locations to accommodate the employment land requirements of Ross-on-Wye during the preparation of the Plan. The Model Farm site was included at Revised Deposit Draft stage following consideration of objections received to the allocation of the Overross site in the Deposit Draft Plan.</p> <p data-bbox="1312 480 1995 783">It is not accepted that the Overross site should be reinstated in preference to Model Farm. The Model Farm site is suited to the development proposed. Significant development has already taken place to the east of the A40 at Hildersley. Planning permission has been granted for employment uses at Hildersley Farm to the south of Model Farm and this scheme will introduce new business uses into the locality. The site accommodates a number of agricultural buildings in varying condition presenting a developed feel to the area. There is the opportunity to secure a more attractive urban edge to Ross-on-Wye through high quality development at this gateway location.</p> <p data-bbox="1312 815 1995 919">In contrast, the Overross site comprises undeveloped open farmland and is separated from the town by the A40 and A449 acting as firm boundaries which, apart from the transport related development adjoining the site, have not been breached.</p> <p data-bbox="1312 951 2007 1190">In terms of access, as a result of the severance effects of the A40/A449 on the Overross site, Model Farm is more suitable for the provision of sustainable transport choices relative to Ross-on-Wye. Vehicular access to Model Farm is readily and directly available from the adjoining A40. In contrast, given capacity and safety concerns at the Overross roundabout, the Overross site was proposed to be accessed from the M50 roundabout, requiring the provision of a length of access across greenfield land not included in the proposed allocation.</p> <p data-bbox="1312 1222 1995 1385">The difference in the extent to which the two sites enjoy a rural, countryside setting is not considered to be a determining factor in the overall balance of planning considerations between the two sites. The need to include a comprehensive landscaping scheme at Model Farm to address the landscape setting of the site is a requirement in the Plan, including the protection of open</p>

**Inspector's  
Reference**

**Policy/Paragraph**

**Inspector's Recommendations**

**Council's Decisions and Reasons**

Inspector's Reference	Policy/Paragraph	Inspector's Recommendations	Council's Decisions and Reasons
			land to the west of the site to form a landscaped buffer with residential uses. Further provision in this regard was made through Proposed Change No. 9 (December 2004), identifying the buffer land as subject to policy HBA9. This is now confirmed as a Proposed Modification in order to allow its incorporation within the Plan. See MOD 106 and Map PM18.
6.10/2	Policy E4 and paragraphs 6.4.28 to 6.4.29 - New employment land allocations - Ross-on-Wye - Overross and Model Farm site	In reinstated paragraph 6.4.29, delete the words '(together with that of the proposed housing at Tanyard Lane'. In paragraph 5.4.22, delete the words 'and the new business park proposal'. In the same sentence, substitute 'occupation of the development' for 'the commencement of either development'.	ACCEPT the Inspector's recommendation for the reasons he has given. In accordance with the Council's decision on Inspector's recommendation 6.10/1, the modification will be applied to paragraph 6.4.29 as set out in the Revised Deposit Draft. See MOD 107 and MOD 067.
6.10/3	Policy E4 and paragraphs 6.4.28 to 6.4.29 - New employment land allocations - Ross-on-Wye - Overross and Model Farm site	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.11/1	Policy E4 - New employment land allocations - Dormington - Claston Farm	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.12/1	Policy E4 - New employment land allocations - Grafton - Grafton Inn	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.13/1	Policy E4 - New employment land allocations - Grafton - Graftonbury Garden Hotel	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.14/1	Policy E4 - New employment land allocations - Grafton - Land off Grafton Lane	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.15/1	Policy E4 - New employment land allocations - Hereford - west of Beech Business Park	Extend the settlement boundary of Hereford so as to incorporate land west of Beech Business Park.	ACCEPT the Inspector's recommendation for the reasons he has given and, in addition, safeguard the area as employment land in order to ensure and appropriate use. See MOD 108 and Map PM05.

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<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
6.15/2	Policy E4 - New employment land allocations - Hereford - west of Beech Business Park	Do not make any other modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.16/1	Policy E4 - New employment land allocations - Holmer - North of the Rose Gardens Public House	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.17/1	Policy E4 - New employment land allocations - Kings Acre, Hereford - Land at Wyevale	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.18/1	Policy E4 - New Employment Land Allocations - Kingstone - Rear of Surgery	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.19/1	Policy E4 - New employment land allocations - Kington - East of A4111	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.20/1	Policy E4 - New employment land allocations - Ledbury - Adjacent to Countrywide Farmers	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.21/1	Policy E4 - New employment land allocations - Madley Airfield	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.22/1	Policy E4 - New employment land allocations - Alternative site - Ross-on-Wye - Motorway Service Area (North)	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.23/1	Policy E4 - New employment land allocations - Alternative site - Ross-on-Wye - Part of Hildersley Farm, Model Farm and part former MOD Land	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
6.24/1	Policy E4 - New employment land allocations - Alternative site - Ross-on-Wye - Land north of Overross	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.25/1	Policy E4 - New employment land allocations - Alternative site - Ross-on-Wye - Tanyard Lane	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.26/1	Policy E4 - New employment land allocations - Alternative site - Ross-on-Wye - Various sites	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.27/1	Policy E4 - New employment land allocations - Weobley - Land North of Burton Wood Road	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.28/1	Policy E4 - New employment land allocations - Withington - North of Railway House	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.29/1	Policy E4 - New employment land allocations - Withington - Pomona Cottage Corner	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.30/1	Policy E4 - New employment land allocations - Withington - Southwest of Railway Bridge	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.31/1	Policy E4 - New employment land allocations - Withington - Whitestone Business Park - Land to east	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
6.32/1	Policy E4 - New employment land allocations - Withington - Whitestone Business Park - Land adjacent to A4103	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.33/1	Policy E4 - New employment land allocations - Withington - Whitestone Business Park location	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.34/1	Policy E4 - New employment land allocations - Withington - Whitestone Business Park - Acquired land	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.35/1	Policy E4/E5 and paragraph 6.4.36 - Alternative sites - Madley Airfield	See recommendation 17.23/1	ACCEPT the Inspector's recommendation for the reasons he has given. Recommendation 17.23/1 recommends a modification to the Proposals Map. See MOD 109 and Map PM31.
6.49/1	Paragraph 6.4.36 - Safeguarding employment land and buildings	In paragraph 6.4 36, delete the words '(this does not relate to expansion of existing businesses on these estates which will be considered under policy E6).' At the end of the same paragraph, insert the following: 'The expansion of existing firms on land in the rural areas designated as safeguarding employment land will be considered under policy E6.'	ACCEPT the Inspector's recommendation for the reasons he has given to Policy E6. See MOD 111.
6.36/1	Policy E5 and paragraphs 6.5.30 to 6.5.36 - Safeguarding employment land and buildings	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.37/1	Policy E5 - Safeguarding employment land and buildings - Co-op Supermarket, Cusop	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.38/1	Policy E5 - Safeguarding employment land and buildings - 1ha of land at Faraday Road, Hereford	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
6.39/1	Policy E5 - Safeguarding employment land and buildings - 2.38ha of land at Faraday Road, Hereford	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.40/1	Policy E5 - Safeguarding employment land and buildings - Former Gas Works, Hereford	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.41/1	Policy E5 - Safeguarding employment land and buildings - Land between Yazor Brook and Westfields Trading Estate, Hereford	See Recommendation 6.43/1	ACCEPT the Inspector's recommendation for the reasons he has given. Recommendation 6.43/1 suggests modifying the Plan by removing E5 designation. See MOD 112.
6.42/1	Policy E5 - Safeguarding employment land and buildings - Land at Plough Lane, Hereford	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.43/1	Policy E5 - Safeguarding employment land and buildings - Land north of Whitecross School, Hereford	In respect of land off Yazor Road and north of Whitecross School, remove the designation 'Safeguarding Employment Land (E5)' as shown on the Proposals Map.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 112 and Map PM06.
6.43/2	Policy E5 - Safeguarding employment land and buildings - Land north of Whitecross School, Hereford	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.44/1	Policy E5 - Safeguarding employment land and buildings - Land at Whitecross Road, Hereford	In respect of land at Whitecross Road, remove the designation 'Safeguarding Employment Land (E5)' as shown on the Proposals Map.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 113 and Map PM07.
6.44/2	Policy E5 - Safeguarding land and buildings - Land at Whitecross Road, Hereford	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
6.45/1	Policy E5 - Safeguarding employment land and buildings - SINC's at Roman Road and Rotherwas	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.46/1	Policy E5 - Safeguarding employment land and buildings - Broadmeadows Industrial Estate, Ross-on-Wye	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.47/1	Policy E5 - Safeguarding employment land and buildings - Additional area - Shobdon Airfield - Adjacent to Kingspan	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.48/1	Policy E5 - Safeguarding employment land and buildings - East of Whitestone Business Park	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.49/2	Policy E6 and paragraph 6.5.1 - Expansion of existing businesses	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.50/1	Policy E7 and paragraphs 6.5.2 to 6.5.3 - Other employment proposals within and around Hereford and the market towns	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.51/1	Policy E8 and paragraphs 6.5.4 to 6.5.6 - Design standards for employment sites	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.52/1	Policy E9 and paragraphs 6.5.7 to 6.5.8 - Home based businesses	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
6.53/1	Policy E10 and paragraphs 6.5.9 to 6.5.11 - Employment proposals within or adjacent to main villages	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.54/1	Policy E11 and paragraphs 6.5.12 to 6.5.13 - Employment in the smaller settlements and open countryside	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.55/1	Policy E12 and paragraph 6.5.14 - Farm diversification	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.56/1	Policy E14 and paragraphs 6.5.16 to 6.5.17 - Conversion of large dwellings to employment uses	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.57/1	Policy E15 and paragraphs 6.5.18 to 6.5.20 - Protection of greenfield land	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given. In addition, reference to PPG7 in paragraph 6.5.18 requires updating to refer to PPS7. See MOD 114.
6.58/1	Policy E16 and paragraphs 6.5.21 to 6.5.24 - Intensive livestock units	Add a new paragraph ahead of policy E16 stating: 'Intensive livestock units for poultry are now covered by new legislation. For new poultry units above 40,000 birds and for substantial extensions to existing units, an IPPC permit must be obtained from the Environment Agency.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 115.
6.58/2	Policy E16 and paragraphs 6.5.21 to 6.5.24 - Intensive livestock units	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.59/1	New policy - High value/value added food/crop related initiatives	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
6.60/1	Special Mention - Cadbury Limited, Marlbrook	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.



<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
7.1/1	Paragraphs 7.1.1 to 7.1.7 - Introduction	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.2/1	Policy TCR1 and paragraphs 7.4.1 to 7.4.3 - Central shopping and commercial areas	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.3/1	Policy TCR1 - Central shopping and commercial areas - additional area - Hereford - Livestock Market site	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.4/1	Policy TCR1 - Central shopping and commercial areas - additional area - Bromyard - Co-op	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.5/1	Policy TCR1 - Central shopping and commercial areas - additional area - Kington - Arrow Mills	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.6/1	Policy TCR1 - Central shopping and commercial areas - additional area - Ross-on-Wye - Land at Brookend Street/Kyrle Street	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.7/1	Policy TCR2 and paragraph 7.4.5 - Vitality and viability	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.8/1	Policy TCR2 and paragraph 7.4.5 - Vitality and viability - Hereford - Edgar Street	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.9/1	Policy TCR2 and paragraph 7.4.5 - Vitality and viability - Ross-on-Wye - Brookend Street	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
7.10/1	Policy TCR3 - Primary shopping frontages - Hereford - Bewell Street	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.11/3	Policy TCR3 - Primary shopping frontages - Kington - Church Street, Bridge Street and Duke Street	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.12/1	Policy TCR8 and paragraph 7.4.16 - Small scale retail development	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.14/1	Policy TCR8 and paragraph 7.5.2 - Large scale retail and leisure development outside central shopping and commercial areas - Ross-on-Wye - Land at Brookend Street	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.23/1	Paragraph 7.5.1 - Large scale retail and leisure development outside central shopping and commercial areas	In paragraph 7.5.1, replace 'within the confines of the CSCA's of' with 'within the heart of'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 124.
7.13/1	Policy TCR9 and paragraph 7.5.2 - Large scale retail and leisure development outside central shopping and commercial areas	Modify criterion 1 of policy TCR9 so that it reads 'it can be demonstrated that there is a need for the development'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 125.
7.13/2	Policy TCR9 and paragraph 7.5.2 - Large scale retail and leisure development outside central shopping and commercial areas	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
7.15/1	Policy TCR13 and paragraph 7.6.1 - Local and neighbourhood shopping centres	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.16/1	Policy TCR14 and paragraphs 7.6.2 to 7.6.4 - Village commercial facilities	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.17/1	Policy TCR16 and paragraphs 7.6.6 to 7.6.9 - Garden centres	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.18/1	Policy TCR18 and paragraphs 7.6.12 to 7.6.13 - Petrol filling stations	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.19/1	Paragraphs 7.7.1 to 7.7.7 and 7.7.1R to 7.7.9R - Hereford	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.20/1	Paragraphs 7.7.10R to 7.7.16R - Edgar Street Grid	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.21/1	Policy TCR19/TCR19R, paragraphs 7.7.8 to 7.7.12 and paragraphs 7.7.17R to 7.7.21R, Hereford Livestock Market - relocation	Substitute the following for the final sentence of paragraph 7.7.21R: 'An environmental impact assessment of the development is likely to be required prior to any planning permission being granted. In addition, a transport assessment will be needed.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 127.
7.21/2	Policy TCR19/TCR19R, paragraphs 7.7.8 to 7.7.12 and paragraphs 7.7.17R to 7.7.21R, Hereford Livestock Market - relocation	At the end of policy TCR19R, criterion 5, add 'or ground water'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 128.
7.21/3	Policy TCR19/TCR19R, paragraphs 7.7.8 to 7.7.12 and paragraphs 7.7.17R to 7.7.21R, Hereford Livestock Market - relocation	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
7.22/1	Policy TCR19/TCR19R - Hereford Livestock Market relocation - omission site - Land at Stretton Sugwas Quarry	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.23/4	Paragraphs 7.7.24R, 7.7.39R, 7.7.46R, 7.7.49R and 7.7.55R - Hereford	Modify the Plan in accordance with Proposed Change No.10 (except insofar as it relates to deleted paragraph 7.7.50R, see Inspector's recommendation 7.27/1).	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 129.
7.23/2	Policies TCR21/TCR20R and paragraphs 7.7.18 to 7.7.25 and 7.7.25R to 7.7.32R - Hereford Livestock Market redevelopment and Eign Gate regeneration area	Add the following after the second sentence of policy TCR20R: 'Within the overall regeneration scheme, the emphasis will be on the provision of comparison goods floorspace, including retail warehousing, to meet Hereford's retail requirements but with no significant net increase in provision for the sale of convenience goods.'	REJECT.  Government guidance in PPS6 states that it is not necessary to demonstrate the need for retail proposals within the primary shopping area (PPS6, paragraph 3.8). The Inspector concludes that an unrestricted policy would facilitate the comprehensive planning and development of the whole of the Eign Gate regeneration area as envisaged in policy TCR20R (Inspector's Report, paragraph 7.23.15). It would be inconsistent with PPS6 and the terms of the policy as supported by the Inspector to further require that there should be no significant net increase in provision for the sale of convenience goods.
7.23/3	Policies TCR21/TCR20R and paragraphs 7.7.18 to 7.7.25 and 7.7.25R to 7.7.32R - Hereford Livestock Market redevelopment and Eign Gate regeneration area	In the final sentence of paragraph 7.7.32R, delete the words after 'obligations'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 130.
7.23/5	Policies TCR21/TCR20R and paragraphs 7.7.18 to 7.7.25 and 7.7.25R to 7.7.32R - Hereford Livestock Market redevelopment and Eign Gate regeneration area	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.25/1	Policy TCR22R and paragraphs 7.7.40R to 7.7.46R - Hereford United Football Club/Merton Meadow	At the end of paragraph 7.7.44R, add the following: 'In addition, and given provision for the key cultural and leisure components, office and residential development will be supported.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 131.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
7.25/2	Policy TCR22R and paragraphs 7.7.40R to 7.7.46R - Hereford United Football Club/Merton Meadow	In policy TCR22R criterion 3, substitute 'Class A3 to A5' for 'Class A3'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 132.
7.25/3	Policy TCR22R and paragraphs 7.7.40R to 7.7.46R - Hereford United Football Club/Merton Meadow	Amend criterion 4 of policy TCR22R to read: 'office and residential uses'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 133.
7.25/4	Policy TCR22R and paragraphs 7.7.40R to 7.7.46R - Hereford United Football Club/Merton Meadow	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.24/1	Policies TCR23 and TCR21R and paragraphs 7.7.28 to 7.7.32 and paragraphs 7.7.33R to 7.7.39R - Land at Widemarsh Street/Canal basin and historic core	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.26/1	Policy TCR23R and paragraphs 7.7.47R to 7.7.49R - Civic quarter	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.27/1	Policy TCR24/TCR24R, paragraphs 7.7.33 to 7.7.34 and paragraphs 7.7.50R to 7.7.51R - Causeway Farm	Delete from the Plan paragraphs 7.7.50R, 7.7.51R and policy TCR24R.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 134 and Map PM09.
7.27/2	Policies TCR24/TCR24R, paragraphs 7.7.33 to 7.7.34 and paragraphs 7.7.50R to 7.7.51R - Causeway Farm	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
7.28/1	Policies TCR25/TCR25R, paragraphs 7.7.35 to 7.7.38 and paragraphs 7.7.52R to 7.7.53R - Land for retail warehousing	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.29/1	Policy TCR26R and paragraphs 7.7.54R to 7.7.55R - Land at Commercial Road	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
7.30/1	Proposed new policy - Retail outlets serving agricultural businesses	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.1/1	Paragraphs 8.1.1 to 8.1.3 - Introduction	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given. However, an update of these paragraphs is necessary to reflect the preparation of the revised Local Transport Plan. See MOD 135.
8.2/1	Paragraphs 8.2.1 to 8.2.2 - Aims and objectives	In the introduction to the transport chapter, refer to and set out the hierarchy of transport modes (Local Transport Plan (Document Q 11), Page 7).	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 136.
8.2/2	Paragraphs 8.2.1 to 8.2.2 - Aims and objectives	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.3/1	Policy T1 and paragraphs 8.4.1 to 8.4.4 - Public transport facilities	In the penultimate sentence of paragraph 8.4.1, delete 'quality of bus services' and insert 'level of service for bus users, pedestrians and cyclists'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 137.
8.3/2	Policy T1 and paragraphs 8.4.1 to 8.4.4 - Public transport facilities	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.4/1	Policy T1 and paragraphs 8.4.1 to 8.4.4 - Public Transport Facilities - Bromyard - Bus interchange	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
8.5/1	Policy T1 and paragraphs 8.4.1 to 8.4.4 - Public transport facilities - Grafton - New passenger rail station	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.6/1	Policy T1 and paragraphs 8.4.1 to 8.4.4 - Public transport facilities - Pontrilas	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.7/1	Policy T1 and paragraphs 8.4.1 to 8.4.4 - Public transport facilities - Shelwick	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.8/1	Policy T1 - Public transport facilities and Policy T4 - Rail freight - Moreton-on-Lugg	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.9/1	Policy T1 - Public transport facilities and Policy T4 - Rail freight - Withington	Amend policy T4 by deleting reference to Withington (Whitestone Estate).	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 138 and Map PM30.
8.9/2	Policy T1 - Public transport facilities and Policy T4 - Rail freight - Withington	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.10/1	Policy T2 and paragraph 8.4.5 - Park and ride	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.11/1	Policy T3 and paragraphs 8.5.1 to 8.5.2a - Protection and development of the rail network	Modify paragraph 8.5.2a to make clear that land is declared surplus to operational requirements where there is likely to be no future rail use on the site, not in response to market conditions.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 139.
8.11/2	Policy T3 and paragraphs 8.5.1 to 8.5.2a - Protection and development of the rail network	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
8.12/1	Policy T3 and paragraphs 8.5.1 to 8.5.2 - Protection and development of the rail network - Metro and Great Western Way	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.13/1	Policy T4 and paragraphs 8.5.4 to 8.5.7 - Rail freight	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.14/1	Policy T4 - Rail freight - omission of land at Grafton	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.15/1	Policy T4 - Rail freight - Moorfields/Westfields	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.16/1	Policy T4 - Rail freight - Pontrilas Station Yard	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.17/1	Policy T5 and paragraphs 8.5.8 to 8.5.10 - Safeguarding former railway land	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.18/1	Policy T6 and paragraphs 8.6.1 to 8.6.5 - Walking	In the fourth sentence of paragraph 8.6.2, delete all words after 'wheelchairs'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 140.
8.18/2	Policy T6 and paragraphs 8.6.1 to 8.6.5 - Walking	In the first numbered clause of policy T6, insert 'and improved' between 'new' and 'links'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 141.
8.18/3	Policy T6 and paragraphs 8.6.1 to 8.6.5 - Walking	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.19/1	Policy T6 and paragraphs 8.6.1 to 8.6.5 - Walking - Omission of footpath to Parish boundary on Hergest Road	Do not make any other modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.20/1	Policy T7 and paragraphs 8.7.1 to 8.7.4 - Cycling	Modify paragraph 8.7.3 in accordance with Proposed Change No 11	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 143.



<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
8.20/2	Policy T7 and paragraphs 8.7.1 to 8.7.4 - Cycling	Substitute the following for the first sentence of the final paragraph of policy T7: 'Development that would prejudice the provision of any route planned for implementation in the plan period will not be permitted.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 144.
8.20/3	Policy T7 and paragraphs 8.7.1 to 8.7.4 - Cycling	In the third sentence of paragraph 8.7.3, delete all words after 'wheelchairs'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 145.
8.20/4	Policy T7 and paragraphs 8.7.1 to 8.7.4 - Cycling	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.36/1	Policy T7 and paragraph 8.7.5 - Cycling	Add 'convenient, safe' before 'secure cycle parking' at the end of the first paragraph within policy T10 and the third line of paragraph 8.7.5.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 146.
8.36/2	Policy T7 and paragraph 8.7.5 - Cycling	Delete 'are set out in Appendix A' and replace with 'will be included in supplementary planning guidance' in paragraph 8.7.5	ACCEPT the Inspector's recommendation for the reasons he has given and provide a further update by including a reference to the revised standards document. See MOD 147.
8.21/1	Policy T8 and paragraph 8.8.1- Road hierarchy	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.22/1	Policy T9 and paragraphs 8.8.5 to 8.8.9 - Road freight	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.23/1	Paragraph 8.8.17 - Pembridge bypass	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given. However a factual update to the paragraph is required to reflect the information within the revised Local Transport Plan. See MOD 149.
8.24/1	Policy T10 and paragraph 8.8.16 - Safeguarding of road schemes - Edgar Street / Commercial Road link	Add to end of replacement paragraph 8.8.16; 'Further work will be necessary before a detailed submission can be made.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 151.
8.24/2	Policy T10 and paragraph 8.8.10 - Safeguarding road schemes	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
8.25/1	Policy T10 and paragraphs 8.8.11 to 8.8.12 - Safeguarding road schemes - Outer relief road / Rotherwas Access Road	Amend Inset Map HER1 in accordance with Proposed Change No 23 and Map PC3.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 152 and Map PM11.
8.25/2	Policy T10 and paragraphs 8.8.11 to 8.8.12 - Safeguarding road schemes - Outer relief road / Rotherwas Access Road	Delete the A49 Ross Road to A465 Abergavenny Road scheme from Policy T10.  Delete paragraph 8.8.12 and replace with a statement about the Council's aspirations in respect of an outer distributor road for Hereford.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 153 and Map PM12.
8.25/3	Policy T10 and paragraphs 8.8.11 to 8.8.12 - Safeguarding of road schemes - Outer relief road / Rotherwas Access road	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.26/1	Policy T10 and paragraph 8.8.15 - Safeguarding of road schemes - A4103 Roman Road (eastern section)	Amend paragraph 8.8.15 by inserting reference to development proposals with access onto Roman Road.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 154.
8.26/2	Policy T10 and paragraph 8.8.15 - Safeguarding of road schemes - Roman Road (Eastern section)	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.27/1	Policy T10 and paragraphs 8.8.13 to 8.8.14 - Safeguarding road schemes - A4103 Roman Road (Tillington Road - Stretton Sugwas	Delete paragraph 8.8.13.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 155.
8.27/2	Policy T10 and paragraphs 8.8.13 to 8.8.14 - Safeguarding road schemes - A4103 Roman Road (Tillington Road - Stretton Sugwas	Amend paragraph 8.8.14 in accordance with Proposed Change No 12.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 156.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
8.27/3	Policy T10 and paragraphs 8.8.13 to 8.8.14 - Safeguarding of road schemes - Roman Road (Tillington Road - Stretton Sugwas)	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.28/1	Policy T10 and paragraph 8.8.16 - Safeguarding of road schemes - Edgar Street / Commercial Road link	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.29/1	Policy T10 and paragraph 8.8.20 - Safeguarding of road schemes - Ledbury bypass extension	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.31/1	Policy T10 - Safeguarding road schemes - Additional scheme - Bromyard northwest bypass	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.32/1	Policy T10 - Safeguarding of road schemes - Additional scheme - Pembridge / Eardisley / Lyonshall bypass	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.33/1	Policy T10 - Safeguarding road schemes - Additional scheme - Leominster southern relief road	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.34/1	Policy T10 - Safeguarding road schemes - Additional scheme - Little Dewchurch	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.35/1	Paragraph 8.8.21 - Leominster Zone of Interest	Delete paragraph 8.8.21 from the plan.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 157.
8.35/2	Paragraph 8.8.21 - Leominster Zone of Interest	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
8.30/1	Paragraph 8.8.25 - Bromyard industrial relief road	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.36/3	Policy T11 and paragraph 8.9.1 - 8.9.4 - Parking provision	Delete the word 'generally' from second sentence of policy T11.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 159.
8.36/4	Policy T11 and paragraph 8.9.1 - 8.9.4 - Parking provision	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.37/1	Policy T12 and paragraphs 8.9.5 to 8.9.7 - Existing parking areas	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.38/1	Policy T13 and paragraphs 8.9.8 - Traffic management schemes	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.39/1	Policy T14 and paragraphs 8.9.10 to 8.9.14 - School travel	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.40/1	Policy T15 and paragraphs 8.10.2 to 8.10.3 - Air transport facilities	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.41/1	Policy T16 and paragraphs 8.11.1 to 8.11.2 - Access for all	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.42/1	New policy - Access to rail freight sites	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.43/1	New policy - Addressing needs of remote rural communities	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.44/1	New policy - Recognising transport needs of rural areas	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.45/1	New policy - Further car parking, Pembridge	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
8.46/1	New policy - Banning heavy vehicles in Eardisley	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.47/1	New policy - Signposting	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
8.48/1	New policy - Targets for public transport	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.1/1	Paragraph 9.2.1 - Aims	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.2/1	Paragraphs 9.4.1 to 9.4.4 - Landscape introduction	Amend paragraph 9.4.1 by substituting 'in the light of guidance in PPS7' for 'as a consequence of the Countryside and Rights of Way Act 2000'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 162.
9.2/2	Paragraphs 9.4.1 to 9.4.4 - Landscape introduction	Amend paragraph 9.4.4 by deleting the words 'especially those that are not resilient to change' from the second bullet.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 163.
9.2/3	Paragraphs 9.4.1 to 9.4.4 - Landscape introduction	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.3/1	Policy LA1 and paragraphs 9.4.5 to 9.4.7 - Areas of Outstanding Natural Beauty	Amend the second paragraph of policy LA1 by substituting 'can be demonstrated either to meet local community or economic needs or' for 'is necessary to facilitate the economic and social well-being of the designated areas and their communities or can..'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 164.
9.3/2	Policy LA1 and paragraphs 9.4.5 to 9.4.7 - Areas of Outstanding Natural Beauty	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.4/1	Policy LA2 and paragraphs 9.4.8 to 9.4.16 - Landscape character and areas least resilient to change	Delete the second sentence of second paragraph in policy LA2.  Delete reference to areas or landscape least resilient to change in paragraph 9.4.10 and elsewhere as appropriate.  Delete the related notation on the Proposals Map.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 165.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
9.4/2	Policy LA2 and paragraph 9.4.8 to 9.4.16 - Landscape character and areas least resilient to change	Revert to the wording used in the Deposit Draft in first paragraph of policy LA2.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 166.
9.4/3	Policy LA2 and paragraph 9.4.8 to 9.4.16 - Landscape character and areas least resilient to change.	<p>Add the following to the end of Chapter 6 - Employment</p> <p>Military Developments</p> <p>6.5.25 The Sterling Lines site at Credenhill, as shown as the Proposals Map, is acknowledged by the Council to be a facility of national importance. As a result of existing and longstanding military development, the site is atypical of the landscape types within which it sits. Consequently, the site specific landscape characteristics have been largely overridden and the opportunity for retaining and enhancing landscape character on the site through the use of policy LA2 is considered minimal.</p> <p>6.5.26 Nothing in this policy is intended to support the development of the site for non-military purposes.</p> <p>E17 Military development The Sterling Lines site, as shown in the Proposals Map, is designated for military purposes. Development for such purposes and according with the principles set out in policy S2 will be supported</p>	ACCEPT the Inspector's recommendation for the reasons he has given in recommendation 9.4/3. See MOD 116.
9.4/4	Policy LA2 and paragraph 9.4.8 to 9.4.16 - Landscape least resilient to change.	Show the Sterling Lines site on the Proposals Map with the notation 'Military Purposes (E17)'	ACCEPT the Inspector's recommendation for the reasons he has given in recommendation 9.4/4. See MOD 117 and Map PM21.
9.4/5	Policy LA2 and paragraphs 9.4.8 to 9.4.16 - Landscape character and areas least resilient to change	Delete the final sentence of paragraph 9.4.14	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 167.
9.4/6	Policy LA2 and paragraphs 9.4.8 to 9.4.16 - Landscape character and areas least resilient to change	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
9.5/1	Policy LA2 - Landscape character and areas least resilient to change - Bosbury	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.6/1	Policy LA2 - Landscape character and areas least resilient to change - Credenhill	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.7/1	Policy LA2 - Landscape character and areas least resilient to change - Cusop	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.8/1	Policy LA2 - Landscape character and areas least resilient to change - Dilwyn	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.9/1	Policy LA2 - Landscape character and areas least resilient to change - Hereford - Whitecross	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.10/1	Policy LA2 - Landscape character and areas least resilient to change - Ledbury - Adjacent to River Leadon	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.11/1	Policy LA2 - Landscape character and areas least resilient to change - Arrow Valley	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.12/1	Policy LA2 - Landscape character and areas least resilient to change - Lea - South of village	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
9.13/1	Policy LA2 - Landscape character and areas least resilient to change - Leominster - Cadbury's at Marlbrook	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.14/1	Policy LA2 - Landscape character and areas least resilient to change - Whitecross and Bullinghope	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.15/1	Policy LA2 - Landscape character and areas least resilient to change - Breinton, Land north of Green Lanes	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.16/1	Policy LA3 and paragraphs 9.4.14 to 9.4.16 - Setting of settlements	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.17/1	Policy LA4 and paragraph 9.4.20 - Protection of historic parks and gardens	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.18/1	Policy LA5 and paragraphs 9.4.21 to 9.4.22 - Protection of trees, woodlands and hedgerows	Delete 'and only permitted where the development is in the public interest' from criterion 2 of policy LA5.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 168.
9.18/2	Policy LA5 and paragraphs 9.4.21 to 9.4.22 - Protection of trees, woodlands and hedgerows	Replace references to 'Ancient Semi-Natural Woodlands' with 'Ancient and Semi-Natural Woodlands' in policy LA5.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 169.
9.18/3	Policy LA5 and paragraphs 9.4.21 to 9.4.22 - Protection of trees, woodlands and hedgerows	Amend the final bullet point in paragraph 9.2.22, to read, 'encourage the restoration of Ancient Woodlands sites where plantations have occurred (Plantation on Ancient Woodland Site (PAWS)).'	ACCEPT the Inspector's recommendation for the reasons he has given although there is an error in the recommendation regarding the paragraph number which should read 9.4.22. See MOD 170.



<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
9.18/4	Policy LA5 and paragraphs 9.4.21 to 9.4.22 - Protection of trees, woodlands and hedgerows	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.19/1	Policy LA6 and paragraph 9.4.24 - Landscaping schemes	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.21/1	Policy NC1 and paragraphs 9.5.6 to 9.5.8 - Biodiversity and development	Modify first sentence of 9.5.6 in accordance with Proposed Change No 13, by substituting 'protection' for 'attention'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 171.
9.21/2	Policy NC1 and paragraphs 9.5.6 to 9.5.8 - Biodiversity and development	In a variation of Proposed Change No 13, amend the first bullet point of paragraph 9.5.6 to read; 'safeguarding internationally, nationally and locally protected areas of biodiversity and geological interest, protected species and species listed in the UK and local BAP from inappropriate and unnecessary development.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 172.
9.21/3	Policy NC1 and paragraphs 9.5.6 to 9.5.8 - Biodiversity and development	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.22/1	Policy NC2 and paragraphs 9.5.9 to 9.5.12 - Sites of International Importance	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.23/1	Policy NC3 and paragraphs 9.5.13 to 9.5.14 - Sites of National Importance	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
9.24/1	Policy NC4 and paragraphs 9.5.15 to 9.5.18 - Sites of local importance	Modify policy NC4 to read:  'Development proposals which could directly or indirectly affect a Special Wildlife Site, Site of Importance to Nature Conservation, Local Nature Reserve, a Regionally Important Geological / Geomorphological Site or a site subject to an agreement under section 39 of the Wildlife and Countryside Act will not be permitted unless it can be demonstrated that there would be no harm to the substantive nature conservation value of the site, or that appropriate mitigation and compensatory measures can be taken in accordance with Policy NC7, or that the reasons for the development clearly outweigh the need to safeguard the nature conservation value of the site.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 174.
9.24/2	Policy NC4 and paragraphs 9.5.15 to 9.5.18 - Sites of local importance	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.25/1	Policy NC5 and paragraphs 9.5.19 to 9.5.20 - European and Nationally protected species	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.26/1	Policy NC7 and paragraph 9.5.22 - Compensation for loss of biodiversity	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.27/1	Policy NC9 and paragraph 9.5.24 - Management of feature of the landscape important for fauna and flora	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.28/1	Policy HBA1 and paragraph 9.6.9 - Alterations and extensions to listed buildings	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.29/1	Policy HBA2 and paragraphs 9.6.10 to 9.6.12 - Demolition of listed buildings	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
9.30/1	Policy HBA5 and paragraphs 9.6.17 to 9.6.21 - Designation of conservation areas	Add to the second sentence of paragraph 9.6.21, 'add alteration' after 'designation'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 175.
9.30/2	Policy HBA5 and paragraphs 9.6.17 to 9.6.21 - Designation of conservation areas	In paragraph 9.6.20, change '63' to '64' and '46' to '47'. Add 'Malvern Wells' to the list of conservation areas in Appendix E.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 176 and Map PM33.
9.30/3	Policy HBA5 and paragraphs 9.6.17 to 9.6.21 - Designation of conservation areas - Extension to Kington Conservation Area	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.31/1	Policy HBA6 and paragraph 9.6.22 to 9.6.23 - New development within conservation areas	Modify criteria 8 of policy HBA6 to read; 'Where the setting of and views into and out of the conservation area, including vistas and landmarks, are important to the character and appearance of the area they should be safeguarded.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 177.
9.31/2	Policy HBA6 and paragraphs 9.6.22 to 9.6.23 - New development within conservation areas	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.32/1	Policy HBA8 and paragraph 9.6.27 - Locally important buildings	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.33/1	Policy HBA9 and paragraphs 9.6.28 to 9.6.33 - Protection of open areas and green spaces	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.34/1	Policy HBA9 - Protection of open areas and green spaces - Hereford - Causeway Farm	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.35/1	Policy HBA9 - Protection of open areas and green spaces - Eardisland - South of shop cottage	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
9.36/1	Policy HBA9 - Protection of open areas and green spaces - Hereford, Land off Sherrington Drive	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.37/1	Policy HBA9 - Protection of open areas and green spaces - Kingsland, St Mary's Farm	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.38/1	Policy HBA9 - Protection of open areas and green spaces - Kington, West of Eardisley Road	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.39/1	Policy HBA9 - Protection of open areas and green spaces - Kington - Lland between Tanyard Lane and River Arrow	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.40/1	Policy HBA9 - Protection of open areas and green spaces - Ledbury - South of Ledbury bypass	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.41/1	Policy HBA9 - Protection of open areas and green spaces - Ledbury - various areas	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.42/1	Policy HBA9 - Protection of open areas and green spaces - Leintwardine - Dark Lane	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.43/1	Policy HBA9 - Protection of open areas and green spaces - Leominster, Ginhall Lane	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.44/1	Policy HBA9 - Protection of open areas and green spaces - Pembridge - West of Suckley Lane	On Inset Map 33, exclude the objection site from the area subject to policy HBA9	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 178 and Map PM26.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
9.44/2	Policy HBA9 - Protection of open areas and green spaces - Pembridge - West of Suckley Lane	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.45/1	Policy HBA9 - Protection of open areas and green spaces - Ross-on-Wye - Chase Hotel	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.50/1	Policy HBA9 - Protection of open areas and green spaces - Shobdon - Land at Moor Meadow	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.47/1	Policy HBA9 - Protection of open areas and green spaces - Land north of B4362 and west of Shobdon Bridge	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.48/1	Policy HBA9 - Protection of open areas and green spaces - Kingsland - St Mary's Farm	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.49/1	Policy HBA9 - Protection of open areas and green spaces - Kington - Recreation ground	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.46/1	Policy HBA9 - Protection of open areas and green spaces - Shobdon - Land at Moor Meadow	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.51/1	Policy HBA9 - Protection of open areas and green spaces - Additional area - Bodenham - Various areas	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
9.52/1	Policy HBA9 - Protection of open areas and green spaces - Additional area - Cradley - Adjacent to Russet House	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.53/1	Policy HBA9 - Protection of open areas and green spaces - Additional area - Cradley - Adjacent to the Church	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.54/1	Policy HBA9 - Protection of open areas and green spaces - Additional area - Cradley - Buryfields playing field	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.55/1	Policy HBA9 - Protection of open areas and green spaces - Additional area - Cradley - Brookside	Modify the Cradley inset plan (Map 11) to show the boundary of the HBA9 land at Brookside running along the brook.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 179 and Map PM20.
9.55/2	Policy HBA9 - Protection of open areas and green spaces - Additional area - Cradley - Brookside	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.56/1	Policy HBA9 - Protection of open areas and green spaces - Additional area - Cradley - Land between St Katherines and Huntingdon	On Inset Map 11, exclude the objection site from the area subject to policy HBA9.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 180 and Map PM20.
9.56/2	Policy HBA9 - Protection of open areas and green spaces - Additional area - Cradley - Land between St Katherines and Huntingdon	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
9.57/1	Policy HBA9 - Protection of open areas and green spaces - Additional area - Cusop - Land east of road to Dingle	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.58/1	Policy HBA9 - Protection of open areas and green spaces - Additional areas - Fownhope - Various	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.59/1	Policy HBA9 - Protection of open areas and green spaces - Additional area - Hereford - Bartonsham - Land at Harold Street	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.60/1	Policy HBA9 - Protection of open areas and green spaces - Additional area - Hereford, TA centre, Harold Street	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.61/1	Policy HBA9 - Protection of open areas and green spaces - Additional area - Kington - Various areas	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.62/1	Policy HBA9 - Protection of open areas and green spaces - Additional area - Ledbury - Grounds at Upperhall	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.63/1	Policy HBA9 - Protection of open areas and green spaces - Additional area - Pembridge - Various areas	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
9.64/1	Policy HBA9 - Protection of open areas and green spaces - Additional area - Withington - Land adjacent to Whitestone Chapel	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.65/1	Policy HBA9 and paragraph 9.6.11 - Advertising	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.66/1	Policy HBA12 and paragraphs 9.4.41 and 9.6.43 - Reuse of rural buildings	At beginning of paragraph 9.6.41, substitute 'PPS7' for 'PPG7'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 181.
9.66/2	Policy HBA12 and paragraphs 9.6.41 to 9.6.43 - Reuse of rural buildings	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.67/1	Policy HBA13 - Reuse of rural buildings for residential purposes	Modify policy HBA13 by substituting 'acceptable or practical' for 'acceptable, practical or beneficial' in the second sentence.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 183.
9.67/2	Policy HBA13 - Reuse of rural buildings for residential purposes	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.70/1	Policy ARCH1 and paragraph 9.7.13 - Archaeological assessments and field evaluations	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.71/1	Policy ARCH3 and paragraph 9.7.15 - Scheduled Ancient Monuments	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.72/1	Policy ARCH4 and paragraph 9.7.16 - Other Sites of National or Regional Importance	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.



<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
9.73/1	Policy ARCH5 and paragraph 9.7.17 - Sites of regional or local importance	Amend policy ARCH5 to read:  ARCH5 Sites of Lesser Regional or Local Importance  Development proposals which adversely affect a site of lesser regional or local importance that is unlikely to merit full preservation in situ will be permitted where the impact on the archaeological interest of the site can be shown to have been adequately mitigated.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 184.
9.73/2	Policy ARCH5 and paragraph 9.7.17 - Sites of regional or local importance	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.74/1	Policy ARCH8 and paragraph 9.7.23 - Enhancement and improved access to archaeological sites	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.20/1	New policy - Green belt for Hereford	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.68/1	New policy - Historic buildings and areas - Historic church buildings	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.69/1	New policy - Management of features of the landscape important for fauna and flora	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.1/1	Policy RST1 and paragraphs 10.4.1 to 10.4.6 - Criteria for recreation, sport and tourism development	In the first sentence of paragraph 10.4.6 delete all words after 'chapter'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 186.
10.1/2	Policy RST1 and paragraphs 10.4.1 to 10.4.6 - Criteria for recreation, sport and tourism development	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given. However a factual update is required to paragraph 10.4.4 to take account of the updated status of Special Areas of Conservation. See MOD 187.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
10.2/1	Policy RST2 and paragraph 10.4.7 - Recreation, sport and tourism development Within Areas of Outstanding Natural Beauty	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.3/1	Policy RST3 and paragraphs 10.5.1 to 10.5.3 - Standards for outdoor playing and public open space	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.4/1	Policy RST4 and paragraphs 10.5.4 to 10.5.7 - Safeguarding existing recreational open space	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.5/1	Policy RST4 - Safeguarding existing recreational open space - Hereford - Bulmer's Sports Ground	On the Proposals Map, modify the extent of the land subject to policy RST4 so that it coincides with the detail shown in Appendix 2 of the Council's statement Ref: C5/041/H2/Hereford Alternative site (Bulmer's Sport Ground).	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 188 and Map PM04.
10.5/2	Policy RST4 - Safeguarding existing recreational open space - Hereford - Bulmer's Sports Ground	Do not make any other modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.6/1	Policy RST4 - Safeguarding existing recreational open space - Hereford - Dorchester Way, Belmont	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.7/1	Policy RST4 - Safeguarding existing recreational open space - Hereford - Bowling Green, Liberal Club	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.8/1	Policy RST4 - Safeguarding existing recreational open space - Kington - Access road to Arrow Mills	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
10.9/1	Policy RST4 - Safeguarding existing recreational open space - Leominster - Land at Ginhall Lane	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.10/1	Policy RST4 - Safeguarding existing recreational open space - Ledbury - Full Pitcher	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.11/1	Policy RST4- Safeguarding existing recreational open space - Yarpole - Land south of the graveyard	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.12/1	Policy RST4 - Safeguarding existing recreational open space - Almeley - Spearmarsh Common	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.13/1	Policy RST4 - Safeguarding Existing Recreational Open Space - Hereford - Bartonsham, Green Street	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.14/1	Policy RST4 - Safeguarding existing recreational open space - Bishops Frome - Car park	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.15/1	Policy RST4 - Safeguarding existing recreational open space - Bishops Frome - Sports ground	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.16/1	Policy RST4 - Safeguarding existing recreational open space - Burghill - Green between Bakers Furlong and Leasdown	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
10.17/1	Policy RST4 - Safeguarding existing recreational open space - Hereford - Causeway Farm	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.18/1	Policy RST4 - Safeguarding existing recreational open space - Hereford - TA Centre	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.19/1	Policy RST4 - Safeguarding existing recreational open space - Kington - East of Kington Football Ground	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.20/1	Policy RST4 - Safeguarding existing recreational open space - Ledbury - Children's open space	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
220 10.21/1	Policy RST4 - Safeguarding existing recreational open space - Ledbury - Land south and west of the bypass	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.22/1	Policy RST4 - Safeguarding existing recreational open space - Yarpole - Between The Bell Public House and St. Leonard's Church	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.23/1	Policy RST5 and paragraphs 10.5.8 to 10.5.11 - New open space in/ adjacent to settlements	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.24/1	Policy RST5 - New open space in/ adjacent to settlements - Dorchester Way, Belmont	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

**Inspector's Reference****Policy/Paragraph****Inspector's Recommendations****Council's Decisions and Reasons**

10.25/1	Policy RST5 - New open space in/ adjacent to settlements - Hereford - Land north of The Rose Garden Public House	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.26/1	Policy RST5 - New open spaces in/adjacent to settlements - Hereford - Land to the rear of the John Venn Unit	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.27/1	Policy RST5 - New open space in/ adjacent to settlements - Ledbury - Land adjacent to Ledbury Rugby Club	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.28/1	Policy RST5 - New open space in/ adjacent to settlements - Ledbury Park	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.29/1	Policy RST5 - New open space in/adjacent to settlements - Little Dewchurch - Playing field for Primary School	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.30/1	Policy RST5 - New open space in/adjacent to settlements - Pembridge - Proposal for Townsend Farm	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.31/1	Policy RST5 - New open space in/adjacent to settlements - Unity Garden, Hereford	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.32/1	Policy RST5 - New open spaces in/adjacent to settlements - Wellington - Land adjacent to the chapel	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

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<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
10.33/1	Policy RST5 and paragraphs 10.5.13 to 10.5.14 - New open space in/ adjacent to settlements - Designation - Hereford - Haywood Country Park	Amend the first part of the penultimate sentence of paragraph 10.5.13 to read: 'Public acquisition of additional open space and development of the country park as an informal recreational facility will be requirements...'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 189.
10.33/2	Policy RST5 and paragraphs 10.5.13 to 10.5.14 - New open space in/adjacent to settlements - Designation - Hereford - Haywood Country Park	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.34/1	Policy RST5 and paragraphs 10.5.17 - New open space in/ adjacent to settlements - Designation - Hereford - Whitecross High School	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.35/1	Policy RST5 and paragraph 10.5.18 - New open space in/ adjacent to settlements - Designation - Hereford - Yazor Road	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.36/1	Policy RST5 and paragraph 10.5.25 - New open space in/ adjacent to settlements - Designation - Stretton Sugwas	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.37/1	Policy RST5 and paragraph 10.5.27 to 10.5.28 - New open space in/ adjacent to settlements - Designation - Withington - Land west of Village Hall	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

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<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
10.38/1	Policy RST7 and paragraphs 10.5.31 to 10.5.37 - Promoted recreational routes	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.39/1	Policy RST8 and paragraphs 10.5.38 to 10.5.44 - Waterway corridors and open water areas	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.40/1	Policy RST9 and paragraphs 10.5.41 to 10.5.44 - Herefordshire and Gloucestershire Canal	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.41/1	Policy RST10 and paragraphs 10.5.45 to 10.5.47 - Major sports facilities	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.42/1	Policy RST11 and paragraphs 10.5.48 to 10.5.50 - Golf courses	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.43/1	Policy RST12 and paragraph 10.6.1 - Visitor accommodation	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.44/1	Policy RST13 and paragraph 10.6.4 - Rural and farm tourism development	Delete criterion 3 from the policy.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 190.
10.44/2	Policy RST13 and paragraph 10.6.4 - Rural and farm tourism development	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.45/1	Policy RST14 and paragraphs 10.6.5 to 10.6.7- Static caravans, chalets, camping and touring caravan sites	Amend the Plan in accordance with Proposed Change No. 14.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 191.
10.45/2	Policy RST14 and paragraphs 10.6.5 to 10.6.7- Static caravans, chalets, camping and touring caravan sites	Do not make any other modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
10.46/1	Proposed new policy - Commuted payments for open space	Modify policy H19 in accordance with Document HC13 by adding the following new sentence after criterion 3: 'Developments below 10 dwellings will be expected to provide appropriate levels of open space on a pro rata basis.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 099.
10.46/2	Proposed new policy - Commuted payments for open space	Do not make any other modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.47/1	Proposed new policy - Leisure facilities, Bromyard	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.48/1	Proposed new policy - Recognising existing leisure venues	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.49/1	Proposed new policy - Policy for tourist signs	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.50/1	Proposed new policy - Funding for football facilities	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
10.51/1	Proposed new policy - Noisy and intrusive sports	Add 'noise,' before 'increased traffic' in the third sentence of paragraph 10.4.2.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 185.
10.51/2	Proposed new policy - Noisy and intrusive sports	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
11.1/1	Introduction - Paragraphs 11.1.1 to 11.1.6	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
11.2/1	Policy M1 and paragraph 11.4.1 - Preferred areas for extraction	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
11.3/1	Policy M1 - Preferred areas for aggregate extraction - additional area - Land at Arrow Green	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.



<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
11.4/1	Policy M1 - Preferred areas for aggregate extraction - Lugg Valley/Lugg Bridge	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
11.5/1	Policy M1 - Preferred areas for aggregate extraction - Upper Lyde	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
11.6/1	Policy M1 - Preferred areas for aggregate extraction - Moreton	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
11.7/1	Policy M1 - Preferred areas for aggregate extraction - South of preferred area	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
11.8/1	Policy M1 and paragraph 11.4.3 - Preferred areas for aggregate extraction - Moreton-on-Lugg	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
11.10/2	Paragraph 11.4.13 - Aggregate extraction	Modify the Plan in accordance with Proposed Change No: 17	ACCEPT the Inspector's recommendation for the reasons he has given to policy M3. See MOD 194.
11.9/1	Policy M2 and paragraphs 11.4.13 to 11.4.14 - Borrow Pits	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
11.10/1	Policy M3 and paragraphs 11.5.1 to 11.5.7 - Criteria for new aggregate mineral workings	Amend the Plan in accordance with Proposed Change No 18 subject only to amending secondary constraint 4 to read 'Archaeological constraints of lesser regional or local importance' and substituting 'satisfactorily mitigated' for 'wholly mitigated' in the first paragraph of the policy.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 195.
11.10/3	Policy M3 and paragraphs 11.5.1 to 11.5.7 - Criteria for new aggregate mineral workings	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
11.11/1	Policy M5 and paragraph 11.5.11 - Safeguarding mineral reserves	Omit land at Lower Bullingham from the area safeguarding mineral reserves.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 196 and Map PM13.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
11.11/2	Policy M5 and paragraph 11.5.22 - Safeguarding mineral reserves	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
11.12/1	Policy M7 and paragraph 11.5.13 - Reclamation of mineral workings	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
11.13/1	Policy M8 and paragraph 11.5.14 - Malvern Hills	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
11.14/1	Policy M10 - Oil and gas exploration and development	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
12.1/1	Paragraphs 12.1.1 to 12.1.17 - Introduction	Modify Chapter 12 as necessary to refer to PPS10 and 'Changes to Waste Management Decision Making Principles in Waste Strategy 2000' (DEFRA July 2005).	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 198 and 202.
12.1/2	Paragraphs 12.1.1 to 12.1.17 - Introduction	Modify the Plan in accordance with Proposed Change No:19	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 199.
12.1/3	Paragraphs 12.1.1 to 12.1.17 - Introduction	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
12.2/1	Policy W1 and paragraphs 12.4.1 to 12.4.7 - New waste management facilities	Modify the Plan in accordance with Proposed Change No 20 subject to:  a) clarification as to whether the exceptional circumstances criterion is intended to apply in areas affected by one or more primary constraints. If so, then mitigation should refer to 'primary and secondary constraints'; b) substituting 'satisfactorily mitigated' for 'wholly mitigated' in the first part of the policy; and c) amending primary constraint 3 to read 'Scheduled Ancient Monuments and other sites of national or regional archaeological importance' and amending secondary constraint 4 to read 'Archaeological constraints of lesser regional or local importance'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 202.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
12.2/2	Policy W1 and paragraphs 12.4.1 to 12.4.7 - New waste management facilities	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
12.3/1	Policy W2 and paragraphs 12.4.8 to 12.4.12 - Landfill or landraising	Do not make any modification in response to this objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
12.4/1	Policy W4 and paragraphs 12.4.14 to 12.4.16 - Temporary permissions	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
12.5/1	Policy W9 and paragraphs 12.4.24 to 12.4.25 - Reclamation, aftercare and afteruse	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
12.6/1	Proposed new policy - Provision for facilities to meet identified recycling/waste recovery capacity	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
12.7/1	Proposed new policy - Zero waste	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
13.1/1	Policy CF1 and paragraphs 13.4.1 to 13.4.3 - Utility services and infrastructure	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
13.2/1	Policy CF2 and paragraphs 13.4.4 to 13.4.7 - Foul drainage	Add a new paragraph to policy CF2: 'Use of a sustainable foul drainage system will be considered as an alternative to the provisions of this policy only where the particular treatment proposal has the approval of the Environment Agency.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 203.
13.2/2	Policy CF2 and paragraphs 13.4.4 to 13.4.7 - Foul drainage	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

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13.3/1	Policy CF3 and paragraphs 13.4.8 to 13.4.12 - Telecommunications	In a variation of Proposed Change No 21, modify paragraph 13.4.12 to read in full: 'In line with the Communications Act 2003, the Code of Best Practice 2002 and operators' licence obligations and any other relevant information for the time being in force, operators will be required to remove any existing equipment rendered obsolete or redundant by the proposal or improvements in technology and reinstate the land.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 204.
13.3/2	Policy CF3 and paragraphs 13.4.8 to 13.4.12 - Telecommunications	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given
13.4/1	Policy CF4 and paragraphs 13.4.13 to 13.4.14 - Renewable energy	Add the following to the end of paragraph 13.4.13: 'The Council's policy is intended to reflect the advice in PPS 22 and the related companion guide as well as RPG 11 and the West Midlands Regional Energy Study. The guidance in PPS 7 will be relevant particularly in AONBs.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 205.
228 13.4/2	Policy CF4 and paragraphs 13.4.13 to 13.4.14 - Renewable energy	In proviso 2 of policy CF4, substitute 'qualities of the area' for 'qualities of the site'.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 206.
13.4/3	Policy CF4 and paragraphs 13.4.13 to 13.4.14 - Renewable energy	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
13.5/1	Policy CF5 and paragraph 13.5.1 - New community facilities	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
13.6/1	Policy CF5 and paragraph 13.5.1 - New community facilities - Library at Ledbury	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given
13.7/1	Policy CF5 and paragraph 13.5.1 - New community facilities - community facility at Shobdon	Do not make any modification in response to the objection	ACCEPT the Inspector's recommendation for the reasons he has given

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
13.8/1	Policy CF5 and paragraph 13.5.1 - New community facilities - Whitecross High School	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
13.9/1	Policy CF8 - Credenhill school - School proposals - Omission of new Credenhill School	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
13.10/1	Proposed new policy - New prison	Modify Section 13 by including the following additional paragraph: 'The Council acknowledges an identified need within the West Midlands region to provide additional prison places to accommodate the growing prison population. In considering any proposals within Herefordshire, the Council will have regard to the criteria set out in Circular 03/98 "Planning for Future Prison Development".'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 207.
13.10/2	Proposed new policy - New prison	Do not make any other modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
13.11/1	Proposed new policy - New Ledbury library, coach park and toilets	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given
14.1/1	Paragraph 14.2.2 - Determination of planning applications	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
14.2/1	Paragraph 14.4.1 - Implementation and monitoring of UDP policies	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
9.18/3	Glossary	Add the definition to the glossary; Plantation on Ancient Woodland Site (PAWS) Ancient woodlands which have had some of their native broadleaves felled and replanted with non-native conifers.	ACCEPT the Inspector's recommendation for the reasons he has given in recommendation to LA5. See MOD 209.
15.1/1	Glossary	Modify the definition of 'Visual Envelope' in accordance with Proposed Change No:22	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 210.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
15.1/2	Glossary	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
16.1/2	Appendix A - Cycle parking standards	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
16.2/1	Appendix B - Vehicle parking standards	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
16.1/1	Appendix A - Cycle parking standards	Amend paragraph 8.7.5 by deleting the words 'which are set out in Appendix A.'	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 211.
16.3/1	Appendix D - Kington to Presteigne railway line Special Wildlife Site	Amend the Proposals Map in accordance with Appendix 1 to the Council's Statement AD/3d (Kington to Presteigne railway line).	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 213 and Map PM32.
16.3/2	Appendix D - Broomy Hill waterworks - Special Wildlife Site	In Appendix D of the Plan, and on the Proposals Map, delete reference to Broomy Hill waterworks as a special wildlife site.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 214 and Map PM14.
16.3/3	Appendix D - Yazor Brook	Delete the culverted stretch of Yazor Brook from the Proposals Map.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 215 and Map PM15.
16.3/4	Appendix D	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
16.4/1	Appendix E - Conservation Areas and Scheduled Ancient Monuments	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.2/1	Proposals Map - HER1 Hereford	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.3/1	Proposals Map - HER2 Hereford and Policy RST9 - Herefordshire and Gloucestershire Canal	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
17.4/1	Proposals Map - Hereford G	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.5/1	Proposals Map - Hereford L	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.6/1	Proposals Map - Kington A	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.7/1	Proposals Map - Kington C	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.8/1	Proposals Map - Ledbury LED2	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.9/1	Proposals Map - Leominster LEO1	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.10/1	Proposals Map - Ross on Wye ROSS1	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.11/1	Proposals Map - Ross on Wye ROSS2	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.12/1	Proposals Map - Ross on Wye Map C (Inset Map Ross1/2)	On Ross on Wye Map C, vary the extent of the land liable to flood to accord with the latest information available from the Environment Agency.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 217 and Map PM17.
17.12/2	Proposals Map - Ross on Wye Map C	Do not make any other modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.13/1	Proposals Map - Almeley Map 1	Amend Map 1 Almeley to show the boundary of the Conservation Area as delineated in the map accompanying the Council's letter dated 8 July 2004.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 218 and Map PM19.
17.13/2	Proposals Map - Almeley Map 1	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.

<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
17.14/1	Proposals Map - Cradley Map 11	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.15/1	Proposals Map - Cusop Map 13	On Map 13 Cusop, vary the extent of the land liable to flood to accord with the latest information from the Environment Agency.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 219 and Map PM22.
17.15/2	Proposals Map - Cusop Map 13	Do not make any other modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.16/1	Proposals Map - Eardisland Map 15	On Map 15 Eardisland, vary the extent of the land liable to flood to accord with the latest information available from the Environment Agency.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 220 and Map PM23.
17.16/2	Proposals Map - Eardisland Map 15	Do not make any other modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.17/1	Proposals Map - Eardisley Map 16	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.18/1	Proposals Map - Ewyas Harold Map 17	On Inset Map 17, base the extent of the land liable to flood on the cross hatched area coloured blue on the objector's plan (Document EH 1) extracted off Messers Atkins flood risk assessment, In the Inset Map key, use the description 'Land Liable to Flood - Preliminary (DR7)'. .	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 221 and Map PM24.
17.19/1	Proposals Map - Orleton Map 32	Do not make any other modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.20/1	Proposals Map - Pembridge Map 33	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.21/1	Proposals Map - Sutton St Nicholas Map 37	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.22/1	Proposals Map - Wellington Map 40	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.



<b>Inspector's Reference</b>	<b>Policy/Paragraph</b>	<b>Inspector's Recommendations</b>	<b>Council's Decisions and Reasons</b>
17.23/1	Proposals Map - Madley Airfield Map 50	Modify Inset Map 50 so that the whole of the access bay is shown as safeguarded employment land.	ACCEPT the Inspector's recommendation for the reasons he has given. See MOD 222 and Map PM31.
17.23/2	Proposals Map -Madley Airfield Map 50	Do not make any other modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.24/1	Proposals Map - Moreton on Lugg Depot Map 51	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.25/1	Proposals Map - Bodenham Conservation Area Map 57	Do not make any modification in response to the objections.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.26/1	Proposals Map - Lugg Bridge Map 66	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.
17.27/1	Proposals Map - Mordiford Map 67	Do not make any modification in response to the objection.	ACCEPT the Inspector's recommendation for the reasons he has given.



# Proposed Modifications

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
001	Paragraph 1.1 - Introduction	<p>Insert new paragraph after paragraph 1.1.2:</p> <p>'In preparing the Plan, regard has also been had to the changes made to the planning system by the Planning and Compulsory Purchase Act 2004. This creates a new type of planning system, with local authorities now responsible for establishing Local Development Frameworks rather than plans such as the UDP. The 2004 Act includes transitional arrangements, under which the UDP has been adopted and will be used whilst elements of the new approach are put in place. Details can be found in the Council's Local Development Scheme, which sets out how the Local Development Framework for Herefordshire will be established.'</p>	Factual update and to provide clarification on changes to the planning system introduced by the Planning and Compulsory Purchase Act 2004.
002	Paragraph 1.2.2 - National and regional context	<p>Delete paragraph 1.2.2. and replace with:</p> <p>'The current RPG11 was published in June 2004. In September 2004, with the commencement of Part 1 of the Planning and Compulsory Purchase Act 2004, it became the Regional Spatial Strategy and a statutory development plan. As such, it guides the preparation of local authority development plans and local transport plans in the West Midlands up to 2021.</p> <p>The Regional Spatial Strategy is being revised, in three phases. The first phase was carried out as the Black Country Study. The second phase embraces aspects of housing, employment, transport and environment, and is timetabled for completion by Autumn 2008. Many of the issues being tackled through this phase were raised by the Secretary of State in approving the Strategy in July 2004. In the case of housing and employment land it is also intended to undertake a re-examination of overall regional requirements. A further third phase of revision will be undertaken in due course. These reviews of the Regional Spatial Strategy have implications for the production of the Local Development Framework for the County and have been taken into account in preparing the Local Development Scheme.'</p> <p>Replace references to 'RPG11' to 'the Regional Spatial Strategy' throughout the Plan.</p>	In accordance with the Inspector's recommendation 3.1/1.

<b>Mod No.</b>	<b>Policy/Paragraph</b>	<b>Proposed Modification</b>	<b>Reasons for the Modification</b>
003	Paragraphs 1.2.3 and 1.2.4 - Local context	Delete heading 'Local context' and paragraphs 1.2.3 and 1.2.4.	The Structure and Local Plans will be replaced by the Unitary Development Plan when it is adopted. As a result, there is no need to list these documents or to refer to the increasing weight that attaches to the Unitary Development Plan as it is prepared.
004	Paragraph 1.3.1 - The Plan preparation process	Delete heading 'The Plan preparation process' and paragraph 1.3.1.	This paragraph summarises the various stages undertaken in preparing the Plan as a guide to those participating in the process. This section will serve no purpose when the Plan is adopted.
005	Paragraph 1.4.4 - Participation and consultation	Amend paragraph 1.4.4 as follows:  Delete second sentence.  Amend fifth bullet point to read: * Publication in 2002 of the Deposit Draft version of the Plan, which generated a significant response leading to changes being published for comment in the Revised Deposit Draft'  Insert additional bullet points to read: * Publication in 2004 of the Revised Deposit Draft version of the Plan. * Consultation in December 2004 on a number of pre-Inquiry Proposed Changes. * Consideration of outstanding objections to the Plan at Public Inquiry during February-June 2005. * Publication in 2006 of Proposed Modifications to the Plan, following the recommendations of the Inquiry Inspector.'	Factual update.
006	Paragraph 1.5.1 - Sustainability appraisal	Amend paragraph 1.5.1 to read:  'Considerations associated with sustainable development are at the heart of the Plan. Sustainable development is defined, and its relationship to land use planning set out, in Chapter 3 and in more detail in the sustainability appraisals which have been prepared for successive stages of the Plan. These set out a systematic approach to the treatment of environmental issues and related social and economic concerns. The appraisals provide a starting point for subsequent monitoring of the Plan, which is critical in developing and implementing a sound planning policy framework to achieve overall objectives and to policy development and review. This work is detailed in the Annual Monitoring Report which is submitted to Government each year.'	To update the Plan and the approach to be taken to monitoring.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
007	Paragraph 1.5.4 - Background papers	Amend paragraph 1.5.4 to read: '...An urban housing capacity study was published with the Revised Deposit Draft version of the Plan.'	Factual update.
008	Paragraph 1.5.5 - Supplementary planning guidance	Amend paragraph 1.5.5 and heading as follows:  'Supplementary planning documents  Provision is made in the Planning and Compulsory Purchase Act 2004 for the preparation of Supplementary Planning Documents as a means of providing further advice on matters included in the Plan. They can deal either with specific themes or topics, or focus on particular development sites. Prior to the 2004 Act, a range of Supplementary Planning Guidance was prepared by the Council which also provides further detail on Plan policies. This material continues to carry weight and is a material consideration in the determination of planning applications. Over time, such existing guidance will be replaced by Supplementary Planning Documents. The Local Development Scheme sets out the position regarding both the status of existing Guidance and the timetable for preparing Supplementary Planning Documents.'	The 2004 Act makes provision for the preparation of Supplementary Planning Documents instead of Supplementary Planning Guidance. Existing Guidance however remains in use on a non-statutory basis for a transitional period. This modification provides clarity on this aspect of the new planning system.
009	Paragraph 1.6 - Timetable	Delete section 1.6.	This section deals with the timetable for preparing the Plan and will no longer be required on adoption.
010	Paragraph 2.2.2 - Herefordshire's characteristics and qualities	Update reference in paragraph 2.2.2 to the Herefordshire Economic Assessment to '2002-2004'.	Factual update to refer to most up to date document.
011	Paragraph 2.2.8 - Population changes	Amend first sentence of paragraph 2.2.8 to read 'Herefordshire's population is 177,800 (2004 mid year estimate)....'.  Amend third sentence of paragraph 2.2.8 to read: 'Hereford, with about 54,850 people sits at the centre....'.  Amend final sentence of paragraph 2.2.8 to read: 'Together the market towns contain a population of around 36,800.'	Factual update to take account of updated population statistics.
012	Paragraph 2.2.9 - Population changes	Amend the first sentence of paragraph 2.2.9 to read: 'The remaining population live...'	Factual update.
013	Paragraph 2.2.10 - Population changes	Amend second sentence of paragraph 2.2.10 to read: 'Between 1991 and 2004 the population increased by 17,400 or 11%...'	Factual update.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
014	Paragraph 2.2.11 - Population changes	Amend first sentence of paragraph 2.2.11 to read: 'Although Herefordshire is ranked 192nd out of 354 local authorities by the ODPM's 2004 Index of Multiple Deprivation, there are areas of poverty and deprivation...'	Factual update.
015	Paragraph 2.2.16 - Patterns of economic activity	Amend second sentence of paragraph 2.2.16 to read: 'Average wages are consistently around the lowest of any county in the region; the average annualised earnings in Herefordshire are around £6,600 lower than the national figure.'	Factual update.
016	Paragraph 2.2.17 - Patterns of economic activity	<p>Delete the following funding programmes from the list within paragraph 2.2.17:</p> <ul style="list-style-type: none"> <li>* Herefordshire Hills and Teme Valley Leader II projects</li> <li>* Education Action Zone</li> <li>* Rural Development Programme</li> <li>* Single Regeneration Budget (Leominster, South Wye)</li> </ul> <p>Add the following funding programmes to the list within paragraph 2.2.17:</p> <ul style="list-style-type: none"> <li>* European Regional Development Fund (new programmes from 2007-13)</li> <li>* European Social Fund (new programmes from 2007-13)</li> <li>* European Rural Development Programme (new programmes from 2007-13)</li> <li>* National Lottery</li> <li>* Market Town Initiative</li> <li>* Redundant Buildings Grant'.</li> </ul>	Factual update on current funding programmes.
017	Paragraph 3.1.3 - Links to other strategies	In paragraph 3.1.3 and throughout the Plan, replace references to the 'Herefordshire Plan' with the 'Herefordshire Community Strategy', and replace references to 'Ambition Groups' with 'thematic groups'. Retain historic references to the Herefordshire Plan and to Ambition Groups where appropriate.	Factual update to reflect changes in terminology.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
018	Paragraphs 3.2.1 to 3.2.9 - Regional Planning Guidance	<p>Delete paragraphs 3.2.1 to 3.2.9 and replace with:</p> <p>'Regional Spatial Strategy</p> <p>The Regional Spatial Strategy was published in June 2004 as RPG11, acquiring statutory status in September 2004 with the commencement of Part 1 of the Planning and Compulsory Purchase Act 2004. The Strategy guides the preparation of local authority development plans and transport plans in the region; informs the work of other public agencies and service providers, and sets a planning framework for the Regional Economic Strategy prepared by Advantage West Midlands.</p> <p>Sustainable development objectives lie at the heart of the Spatial Strategy. The key challenge is seen as the continued outward movement of people and jobs away from the Major Urban Areas (MUA's) of Birmingham/Solihull, the Black Country, Coventry and the North Staffordshire conurbation. This trend is seen as increasing pressures on the environment, encouraging the development of greenfield sites, increasing the need for car-based travel and creating dangers of abandonment and social polarisation within the region. The Strategy seeks to address these pressures in order to create balanced and stable communities across the region.</p> <p>In doing so, the Strategy identifies four major challenges for the region:</p> <ul style="list-style-type: none"> <li>* Urban renaissance – developing the MUA's in such a way that they can increasingly meet their own economic and social needs in order to counter the unsustainable outward movement of people and jobs</li> <li>* Rural renaissance – addressing more effectively the major changes which are challenging the traditional roles of rural areas and the countryside</li> <li>* Diversifying and modernising the region's economy – ensuring that opportunities for growth are linked to meeting needs and that they help to reduce social exclusion</li> <li>* Modernising the transport infrastructure to support the sustainable development of the region.</li> </ul> <p>The Strategy promotes development opportunities in the MUA's, designed to retain and attract people and investment through such measures as housing market renewal, support for vital and vibrant town centres and improvements to the quality of transport and the environment.</p>	In accordance with the Inspector's recommendation 3.1/1.

Away from the MUA's, new development is to be focused on other large settlements, and in particular five sub-regional foci, of which Hereford is one (the others are Rugby, Shrewsbury, Telford and Worcester). New development should primarily meet locally generated needs to support balanced, sustainable communities. The Strategy envisages a significant reduction in the proportion of housing development to meet demand arising from the MUA's. Housing needs should be satisfied in the sub-regional foci rather than the peripheral expansion of other large settlements. Such growth is to be supported by a balanced network of vital and vibrant town and city centres, acting as service centres for their rural hinterlands, and by improvements to transport networks to reduce social exclusion and improve access to services and opportunities.

The ultimate aim of the Strategy is a region made up of a dynamic network of places, important in their own right and with distinct characteristics but reinforcing functions. An important part of this is the development of a balanced network of town and city centres. Shire towns such as Hereford should continue to act as a focus for new investment to support wider regeneration and meet the economic, social and cultural needs of the surrounding rural areas, building upon traditional strengths of heritage and high quality environment. Elsewhere, other towns and villages have acknowledged roles in delivering improved local services and developing their own distinctive roles and character.

The Strategy provides for rural renaissance initiatives to be concentrated in the Rural Regeneration Zone in the west of the region – designated by Advantage West Midlands and including much of Herefordshire. Actions in the Zone embrace a wide variety of measures, including traffic management/public transport improvements in the A49 corridor; encouragement of new economic activity; strengthening the range and quality of services through rural service centres based wherever possible on market towns and large villages; improving accessibility to jobs and services; provision of affordable housing to meet local needs; promoting rural diversification and maintaining and enhancing environmental character and quality.

More generally, market towns of all sizes are seen by the Strategy as having a key role in rural renaissance, as a focus for sustainable economic and housing development, with this role to be defined in development plans. Villages are also acknowledged as performing an essential role in the rural way of life, and the Strategy provides for consideration to be given to the extent to which sustainable

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Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
		<p>development, appropriate in scale and nature, would enable villages to remain viable.</p> <p>In accordance with the overall approach, the Strategy sets out a significant redistribution of housing provision. The aim is to move from a situation where the ratio of new housing development between the MUA's and other areas is 1:2 to a position at 2011 where the ratio is in favour of the MUA's. To help achieve this, outside the MUA's progressively lower levels of housing growth are proposed, so that such areas ultimately meet local needs and do not provide for continued out-migration. As one of the sub-regional foci, Hereford is identified as a location for longer term strategic housing development beyond the MUA's, with this function to be the subject of further study. Overall, the annual average rate of housing provision in Herefordshire, expressed as maxima, is as follows: 2001-2007, 800 dwellings; 2007-2011, 600; and 2011-2021, 600. The Strategy sets a target that 68% of this development should be on previously developed land (regional target 76%).</p> <p>The Regional Spatial Strategy forms part of the statutory development plan. Regard has been had to the Strategy in preparing the UDP. The Strategy may also be material to decisions on individual planning applications and appeals.'</p>	
019	Section 3.3 - A vision for Herefordshire	Modify paragraph 3.3.6 (second bullet point) to read: 'rates of use of non-renewable resources do not exceed rates at which sustainable renewable substitutes are developed.'	In accordance with the Inspector's recommendation 3.3/2.
020	Section 3.3 - A vision for Herefordshire	Replace the last sentence of paragraph 3.3.9 with the following: 'An important function of the Plan is to provide a framework for residential and economic development to meet social needs in a manner that is properly balanced with environmental factors.'	In accordance with the Inspector's recommendation 3.3/1.
021	Guiding Principle P4	Amend guiding principle P4 to read: 'The UDP will provide an appropriate range of housing...'	In accordance with the Inspector's recommendation 3.7/1.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
022	Paragraphs 3.5.1 to 3.5.14 - Development strategy	<p>Delete title 'Hereford and the market towns' and the first two sentences of para. 3.5.3, from 'Development will generally be concentrated...' to '...community services and opportunities.'</p> <p>Amend first sentence of paragraph 3.5.4 to read: 'Where peripheral growth is needed to meet development requirements, locations have been selected in accordance with the guidance in the Regional Spatial Strategy and the need to create stable and balanced communities.'</p> <p>Delete paragraph 3.5.5 and the first line of paragraph 3.5.6 and insert:</p> <p>'Hereford</p> <p>Hereford forms the natural focus for the County, centrally located and at the hub of existing road and public transport networks. It offers a wide range of employment, leisure, educational and community services and opportunities. It is identified as a focus for development in the sub-region within the Regional Spatial Strategy. Hereford has accordingly been taken as the most sustainable location for the majority of new development, in line with the Spatial Strategy and the 'Planning for the New Millennium' public consultation.</p> <p>Recognising limits on transport capacity in Hereford, the Plan's proposals emphasise the re-use of previously developed land with only limited use of greenfield land. The Regional Spatial Strategy acknowledges that the A49 in Hereford is subject to increasing congestion and that this has implications for the fulfilment of the city's identified role as a sub-regional focus for development and regeneration. Further work on identifying the role of the foci is proposed as part of the partial review of the Strategy.</p> <p>Market towns</p> <p>Away from Hereford, the amount of development being directed to the market towns of Leominster, Ross-on-Wye, Ledbury, Bromyard and Kington varies according to local factors:'.</p>	In accordance with the Inspector's recommendation 3.14/1.
023	Policy S1 - Sustainable development	Amend criterion 7 of policy S1 to delete the word 'strategic'.	In accordance with the Inspector's recommendation 3.16/1.
024	Policy S2 - Development requirements	Amend criterion 3 of policy S2 to read: '...and local highway network is taken fully into account;'.	In accordance with the Inspector's recommendation 3.17/1.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification																						
025	Policy S3 and paragraphs 5.3.1 to 5.3.7 and Table 1 in Chapter 5 - Housing	<p>Delete policy S3 and replace with the following:</p> <p>'S3 Housing</p> <p>Provision will be made for additional dwellings to be built at an annual rate of 800 dwellings a year for the period 2001-2007 and for 600 dwellings a year beyond 2007. Having regard to existing commitments and the likely supply of dwellings arising from windfall sites, a maximum of about 12,200 dwellings would thereby be built over the period 1996-2011. Priority will be given to the use of previously developed land, ahead of urban extensions, including making the most effective use of existing buildings through conversion and bringing vacant property back into use. The target is for 68% of housing completions in the period 2001-2011 to be on previously developed land.</p> <p>Dwelling completions</p> <table> <tr> <td>1996-2001</td> <td>approximately 5,000 dwellings</td> </tr> <tr> <td>2001-2007</td> <td>approximately 4,800 dwellings at 800 dwellings a year</td> </tr> <tr> <td>2007-2011</td> <td>approximately 2,400 dwellings at 600 dwellings a year</td> </tr> </table> <p>A four tier housing location strategy has been adopted. Most provision will be concentrated in Hereford (the first tier) and the market towns (the second tier) principally from a combination of allocated sites, urban capacity sites and some urban extensions. The third tier locates housing on allocation sites in the more sustainable main villages. In addition, there will be some windfall development mainly on capacity sites in these villages. The fourth tier of the strategy caters for other rural housing needs essentially through windfall developments on infill plots in named smaller settlements.</p> <p>The distribution of housing is as follows:</p> <table> <tr> <td>Hereford</td> <td>3,481 dwellings</td> </tr> <tr> <td>Leominster</td> <td>1,037 dwellings</td> </tr> <tr> <td>Ross-on-Wye</td> <td>693 dwellings</td> </tr> <tr> <td>Ledbury</td> <td>956 dwellings</td> </tr> <tr> <td>Bromyard</td> <td>480 dwellings</td> </tr> <tr> <td>Kington</td> <td>275 dwellings</td> </tr> <tr> <td>Main villages</td> <td>3,044 dwellings</td> </tr> <tr> <td>Wider rural area</td> <td>1,918 dwellings</td> </tr> </table> <p>In addition, it is anticipated that approximately 252 dwellings (231 in Hereford and 21 in Ross-on-Wye) will be built on other sites not allocated at this stage.</p>	1996-2001	approximately 5,000 dwellings	2001-2007	approximately 4,800 dwellings at 800 dwellings a year	2007-2011	approximately 2,400 dwellings at 600 dwellings a year	Hereford	3,481 dwellings	Leominster	1,037 dwellings	Ross-on-Wye	693 dwellings	Ledbury	956 dwellings	Bromyard	480 dwellings	Kington	275 dwellings	Main villages	3,044 dwellings	Wider rural area	1,918 dwellings	In accordance with the Inspector's recommendations 3.18/6, 3.18/7, 3.18/8, 3.18/9 and 3.18/10 apart from the rejection of the Inspector's recommendation in respect of the Greyfriars site and to provide a factual update of the latest housing numbers.
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Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
		<p>Housing will be provided to meet the needs of communities throughout the County, including the need for affordable housing (about 2,300 dwellings in the Plan period) and for the provision of a range of dwelling types and sizes, and taking advantage of opportunities to create and maintain sustainable and integrated communities. In selecting and appraising locations for housing development, consideration will be given to:</p> <ol style="list-style-type: none"> <li>1. accessibility to employment and local services by transport modes other than the car; and</li> <li>2. the capacity of existing infrastructure including public transport, utilities and social and educational facilities to absorb and serve the development proposed.</li> </ol> <p>Guiding principle P4'</p> <p>Delete other references to 'vacant and under-used land' in the Plan.</p>	
026	Policy S4 and paragraphs 6.3.2 to 6.3.3 - Employment	Add reference to guiding principle P9 at the end of policy S4.	In accordance with the Inspector's recommendation 3.19/1.
027	Policy S4 and paragraphs 6.3.2 to 6.3.3 - Employment	Delete '150 hectares' and replace with '100 hectares' in policy S4.	In accordance with the Inspector's recommendation 3.19/2.
028	Policy S5 and paragraphs 7.3.1 to 7.3.4 - Town centres and retail	Amend criterion 4 of policy S5 to read: 'in edge of centre or out of centre locations, applying first a test of need and then, if need can be demonstrated, a sequential approach to retail and other proposals that generate and attract many trips. The likely impact of proposals on the plan's strategy and on the vitality and viability of existing centres will also be considered, as will the accessibility of the site by a choice of means of transport, the likely effect of development on overall travel patterns and car use and the scope to encourage investment to regenerate deprived areas.'	In accordance with the Inspector's recommendation 3.20/1.
029	Policy S7 - Natural and historic heritage	Add 'Landscape' at the beginning of criterion 4 of policy S7.	In accordance with the Inspector's recommendation 3.22/1.
030	Policy S9 and paragraphs 11.3.3 to 11.3.6 - Minerals	Add cross reference to guiding principle P9 at foot of policy S9 Minerals.	In accordance with the Inspector's recommendation 3.24/3.
031	Paragraph 4.4.3 - Design	Replace references to PPG1 by 'PPS1'.	Factual update to reflect the publication of PPS1.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
032	Paragraph 4.4.7 - Design	Amend final sentence of paragraph 4.4.7 to read: 'The planning elements of such documents will be adopted as further planning guidance as an expression of local distinctiveness and community participation.'	To clarify the position with regard to village design statements and Parish Plans. Under the Planning and Compulsory Purchase Act 2004, supplementary planning guidance is no longer to be prepared.
033	Policy DR3 and paragraphs 4.4.14 to 4.4.15 - Movement	Amend paragraph 4.4.14 to read: 'Any development likely have a material impact on either or both the trunk and local road network...'	In accordance with the Inspector's recommendation 4.3/1 and Proposed Change No. 4.
034	Policy DR3 and paragraphs 4.4.14 to 4.4.15 - Movement	Amend policy DR3 at criterion 1 by deleting the phrase 'satisfying minimum design standards and'.	In accordance with the Inspector's recommendation 4.3/2
035	Policy DR5 - Planning obligations	Update the Plan by referring at paragraph 4.4.25 and throughout to Circular 05/2005.	In accordance with the Inspector's recommendation 4.5/1
036	Policy DR7 and paragraph 4.5.9 - Flood risk	<p>Add additional sentence to end of paragraph 4.5.9: 'In areas of little or no flood risk, a flood risk assessment may still be required appropriate to the scale of development, and developers should seek advice from the Environment Agency at the earliest opportunity'.</p> <p>Amend first paragraph of policy DR7 (second sentence) to read: 'Additionally and within high risk areas (zone 3) as defined on the proposals map or as reviewed by other justified data, proposals...'</p> <p>Amend penultimate paragraph of policy DR7 (last sentence) to read: 'All proposals will need to include the necessary minimum standards of flood defence, including a dry access for residential development, show that...'</p>	In accordance with the Inspector's recommendation 4.7/1 and Proposed Changes Nos. 5, 6 and 7.
037	Policy DR7 and paragraph 4.5.9 - Flood risk	<p>Amend the following Proposals Maps to reflect revised flood risk information:</p> <p>Inset Map 13 Cusop (See Map PM22 )  Inset Map 23 Leintwardine (See Map PM25 )  Inset Map 39 Walford (Coughton) (See Map PM27)  Inset Map 40 Wellington (See Map PM28)  Inset Map ROSS 1 (See Map PM17 )  Inset Map ROSS 2 (See Map PM17).</p>	In accordance with the Inspector's recommendation 4.7/2 and Proposed Change No. 24 (except insofar as it relates to Ewyas Harold).

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
038	Paragraph 4.5.15 - Air quality	<p>Delete paragraph 4.5.15 and replace with:</p> <p>'The National Air Quality Strategy, published in 1997 within the framework of the Environment Act 1995, identifies the planning system as one of the key methods for securing UK air quality improvements. The Council has so far undertaken two reviews of the local air quality within Herefordshire, in accordance with this Strategy. The first led to an Air Quality Management Area (AQMA) being declared in November 2001 in respect of sections of the A49T and A465 around Hereford city centre, reflecting the impact of road traffic emissions. Following this, a draft Hereford City Air Quality Action Plan was formulated to improve air quality in the Hereford AQMA, the plan being closely linked to the proposals within the draft Local Transport Plan. The second review has led to an Air Quality Management Area (AQMA) being declared in March 2006 in respect of the Bargates area of Leominster, again reflecting the impact of road traffic emissions and local congestion at a road junction. An Action Plan to improve the air quality in the Leominster AQMA will be drafted in due course.'</p>	Factual update.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
039	Paragraphs 4.6.1 to 4.6.4 - Supplementary planning guidance	<p>Delete paragraph 4.1.2. Delete paragraphs 4.6.1 to 4.6.3 and replace with:</p> <p>'Supplementary planning documents</p> <p>Throughout the Plan, reference is made to the use of Supplementary Planning Documents (SPDs). These are provided for by the Planning and Compulsory Purchase Act 2004 and have an important role to play in setting out details of policy implementation which, because of the level of detail involved, cannot be realistically included in the Plan itself. The role of SPDs is thus to supplement Plan policies and provide further helpful information to users of the Plan as to specific issues to be addressed and the requirements of the local planning authority.</p> <p>The SPDs referred to in this Plan comprise either general guidance on design issues relative to design statements submitted pursuant to policy DR1, development briefs for allocated sites or guidance dealing with specific policy areas. In addition, prior to the 2004 Act several pieces of Supplementary Planning Guidance (SPG) were published pursuant to Plan policies. Though SPG is no longer to be prepared, such existing SPG continues to carry weight and is a material consideration in the determination of planning applications. Over time it will be replaced by SPD. The position regarding the status of existing Guidance and the timetable for the preparation of SPDs is set out in the Council's Local Development Scheme.</p> <p>Village appraisals, parish plans and village design statements</p> <p>A number of rural communities in Herefordshire have prepared village appraisals, village and parish plans, and village design statements, a number of which were adopted as SPG before commencement of the 2004 Act. Village appraisals and parish plans embrace a wide range of social, economic and environmental issues of concern to local communities. They have a role to play in the planning process in providing a framework and justification for the consideration of local issues such as housing need, design, and community requirements to be met through associated developments. These documents should address the needs of all in the community and incorporate opportunities to participate in their preparation. Where they are consistent with planning policies, Parish Plans will be recognised by the Council through adoption of their planning elements as further planning guidance to the UDP and as an expression of local distinctiveness and community participation.'</p> <p>Amend last sentence of paragraph 4.6.3 to read: 'Where village design</p>	<p>The 2004 Act makes provision for the preparation of Supplementary Planning Documents instead of Supplementary Planning Guidance as part of the move to the establishment of Local Development Frameworks. This modification explains the role of SPDs and the status of existing SPG which remains in use on a non-statutory basis for a transitional period. The modification also confirms that Parish Plans and similar documents will continue to be adopted as further planning guidance whilst not forming part of the Local Development Framework.</p>

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
		<p>statements are in conformity with the development plan and have benefitted from consultation, again their planning elements will be adopted as further planning guidance to the UDP.'. </p> <p>Replace references to 'SPG' or 'supplementary planning guidance ' to 'SPD' or 'supplementary planning documents' as appropriate throughout the Plan.</p>	
040	Paragraphs 5.1.1 to 5.2.2 - Introduction and aims and objectives	<p>Delete 'An urban housing capacity study is being published with this version of the Plan.' from paragraph 5.1.2 and replace with a final bullet point to read 'A Housing Capacity Study undertaken in 2001'.</p> <p>Delete all after Herefordshire in the first bullet point of 5.2.1 and replace with 'in accordance with the policies of the Regional Spatial Strategy.'</p>	Factual update.
041	Paragraph 5.3.1 - Strategy and general policy.	<p>Delete the third, fourth and fifth sentences of paragraph 5.3.1 and replace with:</p> <p>'Approximately 5,000 dwellings (4,993) were built in the period 1996-2001. Having regard to the provisions of the Regional Spatial Strategy, a maximum of 7,200 dwellings will need to be completed between 2001 and 2011. This requirement is expressed in terms of annual average rates of housing provision. The total provision for the plan period is therefore a maximum of 12,200 dwellings. The allocatable element will mainly go to Hereford and the market towns on the grounds of sustainability and maximising the use of previously developed land.'</p>	In accordance with the Inspector's recommendation 3.18/1.



Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification																								
042	Paragraph 5.3.2 - Strategy and general policy	<p>Substitute the following for the opening paragraph of paragraph 5.3.2:</p> <p>'In addition to completions in the period 1996-2001, housing provision over the plan period will arise from the following elements:'</p> <p>Delete: 'the conversion of rural buildings and from' in sub-paragraph ii),</p> <p>Delete the third sentence and the words 'under used and vacant' from the second sentence in sub-paragraph iii),.</p> <p>Add two new sub-paragraphs under 'iv)':</p> <p>'Other housing development. During the inquiry into the UDP, a number of sites were identified as being potentially suitable for housing development. These are: Broomy Hill, Hereford (36 dwellings); Land off Yazor Road and north of Whitecross School, Hereford (148 dwellings); Land at Whitecross Road, Hereford (47 dwellings); and land at Merrivale, Ross-on-Wye (21 dwellings). In order not to delay adoption of the Plan, these sites have not been allocated under the UDP. They would be the subject of development plan documents under the forthcoming Local Development Framework. Nevertheless, it is anticipated that completions on these sites will count towards the strategic housing requirement.'</p> <p>'As can be seen from Table 1 below, the provision to which reference has been made amounts to some 12,136 dwellings against a 'requirement' of about 12,200 dwellings. Given that 12,200 dwellings is to be regarded as a maximum figure, it is considered that the strategic housing requirement will be met though the various identified provisions.'</p>	In accordance with the Inspector's recommendation 3.18/2, to provide a factual update of the housing numbers and to reflect the rejection of the recommendation regarding the Greyfriars site.																								
043	Table 1 - Dwelling completions	<p>Delete Table 1 and replace with:</p> <p>Table 1: Dwelling completions 1996-2011 Herefordshire.</p> <table border="1"> <thead> <tr> <th>1996-2001 Dwelling completions</th> <th>Anticipated dwellings from:</th> <th>2001-2011</th> <th>Total 1996-2011</th> </tr> </thead> <tbody> <tr> <td></td> <td>2001 commitments</td> <td>1217</td> <td></td> </tr> <tr> <td></td> <td>Windfalls</td> <td>2829</td> <td></td> </tr> <tr> <td></td> <td>UDP allocation</td> <td>2845</td> <td></td> </tr> <tr> <td></td> <td>Other</td> <td>252</td> <td></td> </tr> <tr> <td>4993</td> <td>Total</td> <td>7143</td> <td>12,136</td> </tr> </tbody> </table>	1996-2001 Dwelling completions	Anticipated dwellings from:	2001-2011	Total 1996-2011		2001 commitments	1217			Windfalls	2829			UDP allocation	2845			Other	252		4993	Total	7143	12,136	In accordance with the Inspector's recommendation 3.18/3 and updated to reflect latest housing figures and the rejection of the recommendation regarding the Greyfriars site.
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044	Paragraph 5.3.3 - Strategy and general policy	Delete the third sentence in paragraph 5.3.3 and replace with:  'The strategy sets out the priorities for locating development. The aim had been to make a proportionate distribution of housing across the county. The highest number of houses on allocated sites would be achieved in Hereford, then the market towns and finally the main villages. As well as ...'.	In accordance with the Inspector's recommendation 3.18/4.
045	Paragraph 5.3.4 - Strategy and general policy.	Insert a new paragraph before paragraph 5.3.4:  'For the future, RPG 11 identifies Hereford as one of five sub-regional foci where longer term strategic development should be located. The function to be fulfilled is to be determined through further study. The function of the market towns should not generally be to accommodate growth from the Major Urban Areas of the West Midlands. In the rural areas, the provision of new housing should generally be restricted to meeting local needs and/or to support local services.'.	In accordance with the Inspector's recommendation 3.18/5.
046	Policy H1 - Hereford - Settlement boundaries and establish residential areas (site based issues)	Amend Inset Map HER1 to ensure that the established residential area follows the rear curtilage of the existing houses in Dorchester Way. See Map PM01.	In accordance with the Inspector's recommendation 5.3/1.
047	Policy H1 - Hereford - Settlement boundaries and established residential areas (site based issues)	Amend settlement boundary on Inset Map HER1 in the vicinity of Bullinghope to align with that shown in the Deposit Draft Plan.  See Map PM02.	In accordance with the Inspector's recommendation 5.3/3.

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048	Policy H2 and paragraphs 5.4.1 to 5.4.5 and Table 2 - Hereford and the market towns: housing land allocations (non-site based issues)	<p>Delete Table 2 in the Revised Deposit Draft UDP and replace it with:</p> <p>Table 2: Dwelling completions 1996-2011 by phase, Hereford and market towns.</p> <table border="1"> <thead> <tr> <th>1996-2001 Dwelling completions</th> <th>2001-2011 Anticipated dwellings from:</th> <th>Total 1996-2011</th> </tr> </thead> <tbody> <tr> <td colspan="3">Hereford</td> </tr> <tr> <td></td> <td>2001 commitments</td> <td>247</td> </tr> <tr> <td></td> <td>Windfalls</td> <td>763</td> </tr> <tr> <td></td> <td>UDP allocation</td> <td>1533</td> </tr> <tr> <td></td> <td>Other</td> <td>231</td> </tr> <tr> <td>938</td> <td>Hereford total</td> <td>2774</td> </tr> <tr> <td colspan="3">Leominster</td> </tr> <tr> <td></td> <td>2001 commitments</td> <td>57</td> </tr> <tr> <td></td> <td>Windfalls</td> <td>188</td> </tr> <tr> <td></td> <td>UDP allocation</td> <td>505</td> </tr> <tr> <td>287</td> <td>Leominster total</td> <td>750</td> </tr> <tr> <td colspan="3">Ross-on-Wye</td> </tr> <tr> <td></td> <td>2001 commitments</td> <td>32</td> </tr> <tr> <td></td> <td>Windfalls</td> <td>120</td> </tr> <tr> <td></td> <td>UDP allocation</td> <td>289</td> </tr> <tr> <td></td> <td>Other</td> <td>21</td> </tr> <tr> <td>252</td> <td>Ross-on-Wye total</td> <td>462</td> </tr> <tr> <td colspan="3">Ledbury</td> </tr> <tr> <td></td> <td>2001 commitments</td> <td>42</td> </tr> <tr> <td></td> <td>Windfalls</td> <td>70</td> </tr> <tr> <td></td> <td>UDP allocation</td> <td>38</td> </tr> <tr> <td>806</td> <td>Ledbury total</td> <td>150</td> </tr> <tr> <td colspan="3">Bromyard</td> </tr> <tr> <td></td> <td>2001 commitments</td> <td>29</td> </tr> <tr> <td></td> <td>Windfalls</td> <td>75</td> </tr> <tr> <td></td> <td>UDP allocation</td> <td>139</td> </tr> <tr> <td>237</td> <td>Bromyard total</td> <td>243</td> </tr> <tr> <td colspan="3">Kington</td> </tr> <tr> <td></td> <td>2001 commitments</td> <td>75</td> </tr> <tr> <td></td> <td>Windfalls</td> <td>87</td> </tr> <tr> <td></td> <td>UDP allocation</td> <td>40</td> </tr> <tr> <td>73</td> <td>Kington total</td> <td>202</td> </tr> <tr> <td>2593</td> <td>Market towns total</td> <td>4581</td> </tr> <tr> <td></td> <td></td> <td>7174</td> </tr> </tbody> </table> <p>Add footnote to Table 2 stating: 'For details of 'Other' sites see paragraph 5.3.2 iv)</p>	1996-2001 Dwelling completions	2001-2011 Anticipated dwellings from:	Total 1996-2011	Hereford				2001 commitments	247		Windfalls	763		UDP allocation	1533		Other	231	938	Hereford total	2774	Leominster				2001 commitments	57		Windfalls	188		UDP allocation	505	287	Leominster total	750	Ross-on-Wye				2001 commitments	32		Windfalls	120		UDP allocation	289		Other	21	252	Ross-on-Wye total	462	Ledbury				2001 commitments	42		Windfalls	70		UDP allocation	38	806	Ledbury total	150	Bromyard				2001 commitments	29		Windfalls	75		UDP allocation	139	237	Bromyard total	243	Kington				2001 commitments	75		Windfalls	87		UDP allocation	40	73	Kington total	202	2593	Market towns total	4581			7174	In accordance with the Inspector's recommendations 3.18/11 and 5.8/1 and to provide a factual update .
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251

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
		Replace '57%' with '59%' in the second sentence of paragraph 5.4.1.	
		Delete 'vacant and under-used' from the second sentence of paragraph 5.4.4.	
049	Policy H2 and paragraphs 5.4.1 to 5.4.5 and Table 2 - Hereford and the market towns: housing land allocations (non-site based issues)	Delete the third sentence of paragraph 5.4.5 and replace with: 'Site suitability and local circumstances, including site economics, will also be taken into account in considering individual schemes.'	In accordance with the Inspector's recommendation 5.8/2.
050	Policy H2 and paragraphs 5.4.1 to 5.4.5 and Table 2 - Hereford and the market towns: housing land allocations (non-site based issues)	Delete the words in policy H2 'In considering windfall planning applications' and replace with 'In considering development on non-allocated sites,'.	In accordance with the Inspector's recommendation 5.8/3.
051	Policy H2 and paragraph 5.4.7 - Hereford - Allocated sites - Bradbury Estate	Amend table within policy H2 to increase the estimated dwellings 2001 - 2011 for Bradbury Estate, Putson from 500 to 600 and increase the target of affordable dwellings proportionately to 216.	In accordance with the Inspector's recommendation 5.9/1.
052	Policy H2 and paragraph 5.4.7 - Hereford - Allocated sites - Bradbury Estate	Amend reference to 500 dwellings to read 600 dwellings in paragraph 5.4.7 and delete final sentence of the paragraph.	In accordance with the Inspector's recommendation 5.9/2.
053	Policy H2 and paragraph 5.4.8 - Hereford - Allocated sites - Land at Belmont	Amend the third sentence of paragraph 5.4.8 by inserting '(7.8ha)' after 'park land'.	In accordance with the Inspector's recommendation 5.10/1.
054	Policy H2 and paragraph 5.4.8 - Hereford - Allocated sites - Land at Belmont	Delete the words after 'public land' within the fourth sentence of paragraph 5.4.8.	In accordance with the Inspector's recommendation 5.10/2.
055	Policy H2 and paragraph 5.4.8 - Hereford - Allocated sites - Land at Belmont	Delete the following from paragraph 5.4.8, 'Access would be from Kingfisher Road'.	In accordance with the Inspector's recommendation 5.10/3.
056	Policy H2 and paragraph 5.4.9 - Hereford - Allocated sites - General Hospital	Amend paragraph 5.4.9 to read: 'This site, which was identified as a proposed housing allocation in the Deposit Draft Plan, has now been completed.'	Factual update.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
057	Policy H2 and paragraph 5.4.13 - Hereford - Allocated sites - Land at Bullinghope	Amend policy H2 to delete reference to land at Bullinghope. Delete paragraph 5.4.13. Amend Inset Map HER1 to delete the Bullinghope allocation (see Map PM02).	In accordance with the Inspector's recommendation 5.14/1.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
058	Policy H2 and paragraph 5.4.13 (deleted) - Hereford - Allocated sites - Land at Holmer	<p>Amend policy H2 to reinstate the provisions relating to land at Holmer as set out in the Deposit Draft Plan, to read as follows:</p> <p>Site: Land at Holmer            Estimated dwelling capacity : 300            Target of affordable dwellings (35%): 105</p> <p>Reinstate paragraph 5.4.13 as set out in the Deposit Draft Plan, amended as necessary to reflect a proposed modification to delete policy H3 and a further factual update, to read:</p> <p>'This site lies within the rural parish of Holmer and Shelwick. Its release will need to be guided by a development brief. The 10 ha site lies east of more recent development promoted through the South Herefordshire District Local Plan and is situated between Attwood Lane and Munstone Road directly north and adjacent to the Hereford City boundary defined by the Roman Road. Access to the site would be limited to the A4103 Roman Road to retain the rural nature of Munstone Road. To restrict the spread of development and to retain landscape character its northern boundary is limited and defined by the local ridgeline where a green corridor and tree cover will be required as part of the comprehensive landscape treatment to screen the development from views from the north. Additionally, and as guided by the development brief the overall layout and design would need to incorporate housing of diminishing densities to ensure the necessary transition to countryside to reflect landscape character. To protect the amenity of existing residential properties developers will be required to make appropriate use of landscaping and open space provision. Footpaths and walkways within and through the development should be so designed to link up to public transport and adjoining countryside routes. In addition to an element of affordable housing and a mix of dwelling units and useable open space in accordance with Plan policies, the proposal will be required to underground existing H.V. electricity lines, take account of land drainage and local road flooding. Additionally, developers will be required to address provision of additional land necessary for an extension to the existing Holmer and Shelwick burial ground. A contribution towards the road improvements at the eastern end of Roman Road and rail crossing will be required.'</p> <p>Amend Inset Map HER1 to reinstate the Holmer allocation and modify the settlement boundary accordingly (see Map PM03).</p>	<p>In accordance with the Inspector's recommendation 5.15/1. The text of paragraph 5.4.13 set out in the Deposit Draft Plan has been amended to reflect the proposed modification to delete policy H3 and the fact that the land at Holmer is not the only greenfield housing site being proposed at Hereford, the other such site being land at Belmont.</p>

<b>Mod No.</b>	<b>Policy/Paragraph</b>	<b>Proposed Modification</b>	<b>Reasons for the Modification</b>
059	Paragraph 5.4.14 - Victoria Eye Hospital	Amend paragraph 5.4.14 to read: 'This site, which was identified as a proposed housing allocation in the Deposit Draft Plan, is now nearing completion.'	Factual update.
060	Paragraph 5.4.15 - Whitecross High School	Add to the end of paragraph 5.4.15: 'A development brief has been prepared and approved by the Council as a Supplementary Planning Document to guide the redevelopment of the site.'	Factual update to refer to the development brief.
061	Policy H2 and paragraphs 5.4.17 to 5.4.18 - Leominster - Allocated sites - Barons Cross Camp	Amend table within policy H2 to increase the estimated capacity of the site from 360 dwellings to 425 dwellings and adjust the affordable housing target accordingly to 149.	In accordance with the Inspector's recommendation 5.19/1.
062	Policy H2 and paragraphs 5.4.17 to 5.4.18 - Leominster - Allocated sites - Barons Cross Camp	Delete the words 'nursery accommodation to make' from the end of the third sentence in paragraph 5.4.18.	In accordance with the Inspector's recommendation 5.19/2.
063	Policy H2 and paragraph 5.4.17 to 5.4.18 - Leominster - Allocated sites - Barons Cross Camp	Delete the final sentence of paragraph 5.4.17.	In accordance with the Inspector's recommendation 5.19/3.
064	Policy H2 and paragraph 5.4.22 - Ross-on-Wye - Allocated sites - Tanyard Lane	Delete the second sentence of paragraph 5.4.22 and replace with 'Its development will be guided by the supporting development brief as adopted in January 2005.'	In accordance with the Inspector's recommendation 5.23/1.
065	Policy H2 and paragraph 5.4.22 - Ross-on-Wye - Allocated sites - Tanyard Lane	Delete final sentence of paragraph 5.4.22 and replace with 'Welsh Water has included in its capital expenditure works to resolve the sewerage constraints in the town. If the site is brought forward for development in advance of this programme, developers may be required to finance advancement of the capital works.'	In accordance with the Inspector's recommendation 5.23/2.
066	Paragraph 5.4.22 - Land at Tanyard Lane	Delete the words 'and the new business park proposal' in paragraph 5.4.22. In the same sentence, substitute 'occupation of the development' for 'the commencement of either development'.	In accordance with the Inspector's recommendation 6.10/2.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
067	Policy H2 and paragraph 5.4.23 - Ross-on-Wye - Allocated sites - Former Alton Court Brewery	Amend the table in policy H2 and paragraph 5.4.23 to update the estimates site capacity from 30 to 43 dwellings. Update the text to refer to the latest planning history by deleting the second, third, fourth and penultimate sentences of paragraph 5.4.23 and add to the end of the paragraph:  'Planning permission was granted in 2005 for a sheltered accommodation scheme comprising 43 apartments. The applicant has entered into a Section 106 agreement which provides for an off-site contribution to the provision of affordable housing and limits the age of the occupants of the apartments.'	In accordance with the Inspector's recommendation 5.24/1.
068	Policy H2 and paragraph 5.4.25 - Ross-on-Wye - Allocated sites - Vine Tree Farm	Delete all but the first sentence of paragraph 5.4.25 and add: 'Planning permission has been granted for 66 dwellings and the site is now under construction.'	Factual update.
069	Paragraph 5.4.26 - Ledbury, Abattoir site	Amend paragraph 5.4.26 to read: 'This 0.6 hectare brownfield site was included as an allocation within the Deposit Draft Plan and its development has now been completed.'	Factual update.
070	Policy H2 and paragraph 5.4.27 - Bromyard - Allocated sites - Land south of Lower Hardwick Lane (Deleted) - Land at Porthouse Farm	Add to the end of paragraph 5.4.27: 'In respect of possible noise or fumes from the adjacent industrial estate, applicants will be required to demonstrate that, in any particular scheme, the legitimate interests of future residents and existing employers are not prejudiced.'	In accordance with the Inspector's recommendation 5.27/1.
071	Paragraph 5.4.30 - Bromyard - Tanyard, Pump Street	Add to the end of last sentence of 5.4.30: '...which is now under construction.'	Factual update.
072	Policy H2 - Hereford - Suggested sites	Amend Inset Map HER1 to show the extent of the Established Residential Area as detailed within the Council's written statement to the Public Inquiry (C5/041/H2/hereford alternative site - Bulmers Sport Ground), to reflect the recent development. See Map PM04.	In accordance with the Inspector's recommendation 5.31/2.
073	Policy H2 and the associated Proposal Maps	Amend all Proposals and Inset Maps associated with policy H2 to show reference system for allocation sites.	In accordance with the Inspector's recommendation 17.1/1.



Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification																					
074	Policy H3 and paragraphs 5.4.32 to 5.4.36 - Managing the release of housing land	<p>Delete policy H3 and paragraphs 5.4.32 to 5.4.36.</p> <p>Delete from policy H2 columns headed 'Estimated dwellings in Plan phase', '2001/6' and '2006/11'.</p> <p>Delete final sentence from paragraph 5.4.1.</p>	In accordance with the Inspector's recommendation 5.37/1.																					
075	Policy H4 and paragraphs 5.4.37 to 5.4.44 - Main villages: settlement boundaries (non-site based issues)	<p>Delete Table 3 and replace with:</p> <p>Table 3: Dwelling completions 1996-2011, main villages</p> <table border="1"> <thead> <tr> <th>1996-2001</th> <th>2001-2011</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Dwelling completions</td> <td>Dwellings arising from:</td> <td>1996-2011</td> </tr> <tr> <td></td> <td>2001 commitments</td> <td>407</td> </tr> <tr> <td></td> <td>Windfalls</td> <td>759</td> </tr> <tr> <td></td> <td>UDP allocation</td> <td>301</td> </tr> <tr> <td>1577</td> <td>Total</td> <td>1467</td> </tr> <tr> <td></td> <td></td> <td>3044</td> </tr> </tbody> </table>	1996-2001	2001-2011	Total	Dwelling completions	Dwellings arising from:	1996-2011		2001 commitments	407		Windfalls	759		UDP allocation	301	1577	Total	1467			3044	In accordance with the Inspector's recommendation 5.38/1.
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076	Policy H4 and paragraphs 5.4.37 to 5.4.44 - Main villages: settlement boundaries (non-site based issues)	Delete the words '(priority will be given to applications on urban capacity sites and previously developed land)' in policy H4.	In accordance with the Inspector's recommendation 5.38/2.																					
077	Policy H4 - Main Villages - Other villages, settlement boundaries	Amend the Plan in accordance with Proposed Change No. 25 to show amended settlement boundary at Weston under Penyard on Inset Map 42. See Map PM29.	In accordance with the Inspector's recommendation 5.40/3.																					
078	Policy H5 and paragraph 5.4.49 - Main villages, housing land allocations - Land opposite the Co-Op, Cusop	Delete the third sentence of paragraph 5.4.49.	In accordance with the Inspector's recommendation 5.46/1.																					
079	Policy H5 and paragraph 5.4.59a - Main villages, housing land allocations - Land off Auberrow Road, Wellington	Amend Inset Map 40 to show the additional land subject to policy RST4 and RST5 as shown on the plan at Appendix F of the Council's statement Ref: C5/163/H5/RST5/RST7/DR7. See Map PM28.	In accordance with the Inspector's recommendation 5.57/1.																					

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification																		
080	Policy H5 and paragraph 5.4.59 - Main villages, housing land allocations - Land off Auberrow Road, Wellington	Add Wellington to the list of rural areas within policy RST5.	In accordance with the Inspector's recommendation 5.57/2.																		
081	Policy H5 and paragraph 5.4.59 - Main villages, housing land allocations - Land off Auberrow Road, Wellington	Delete the tenth sentence of paragraph 5.4.59 which starts 'In addition the scheme...' and replace with the following: 'Some additional car parking for the school and road improvements adjacent to the school are also expected. In addition, the housing scheme will be expected to contribute to the provision of recreation facilities including the provision of a children's play area properly equipped and fenced on adjoining land which is allocated within policy RST5. Future housing schemes which are developed within the village will also need to give consideration to contributing to this facility.'	In accordance with the Inspector's recommendation 5.57/3.																		
082	Policy H5 and paragraph 5.4.59a - Main villages, housing land allocations - Land off Auberrow Road, Wellington	Add to the end of paragraph 5.4.59a: 'In addition, consideration should be given through policy H19 of the Plan to a financial payment for the provision of recreation facilities on land south of Church Farm protected through policy RST5 of the Plan or on such other site as may be agreed by the Council in substitution.'	In accordance with the Inspector's recommendation 5.57/4.																		
083	Policy H5 and paragraph 5.4.61 - Main villages, housing land allocations - Land adjacent To Weobley Methodist Church, Weobley	Delete in paragraph 5.4.61 the words 'direct access onto Hereford Road will not be permitted'.	In accordance with the Inspector's recommendation 5.59/1.																		
084	Policy H6 and Table 4 - Housing in smaller settlements (non site based issues)	Delete Table 4 and replace with:  Table 4: Dwelling completions 1996-2011 rural areas  <table border="1"> <thead> <tr> <th>1996-2001 Dwelling completions</th> <th>2001-2011 Dwellings arising from:</th> <th>Total 1996-2011</th> </tr> </thead> <tbody> <tr> <td></td> <td>2001 commitments</td> <td>328</td> </tr> <tr> <td></td> <td>Windfalls</td> <td>767</td> </tr> <tr> <td></td> <td>UDP allocation</td> <td>0</td> </tr> <tr> <td>823</td> <td>Total</td> <td>1095</td> </tr> <tr> <td></td> <td></td> <td>1918</td> </tr> </tbody> </table>	1996-2001 Dwelling completions	2001-2011 Dwellings arising from:	Total 1996-2011		2001 commitments	328		Windfalls	767		UDP allocation	0	823	Total	1095			1918	In accordance with the Inspector's recommendation 5.64/1.
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Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
085	Policy H7 and paragraph 5.4.72 - Housing in the countryside outside settlements	Delete 'including tourism and farm diversification schemes' from criterion 2 of policy H7.	In accordance with the Inspector's recommendation 5.67/1.
086	Policy H7 and paragraph 5.4.72 - Housing in the countryside outside settlements	Amend criterion 2 of policy H7 to read: '...accompaniment to the establishment or growth of a rural enterprise...'.	In accordance with the Inspector's recommendation 5.67/2.
087	Policy H7 and paragraph 5.4.72 - Housing in the countryside outside settlements	Amend paragraph 5.4.72, second sentence to read: '...forestry or other economic or farm diversification requirement or accompanies the establishment or growth of a rural enterprise;'.	In accordance with the Inspector's recommendation 5.67/3.
088	Policy H7 and paragraph 5.4.72 - Housing in the countryside outside settlements	Add a new criterion to policy H7: 'it is rural exception housing in accordance with policy H10'.	In accordance with the Inspector's recommendation 5.67/4.
089	Policy H8 - Agricultural and forestry dwellings and dwellings associated with rural businesses	In policy H8, after the phrase 'may be granted for a maximum period of three years', add the following: 'Successive extensions will not normally be granted.' Delete the final sentence of the same paragraph.	In accordance with the Inspector's recommendation 5.68/1.
090	Paragraph 5.5.7 - Affordable housing	Delete reference to policy H6 from the penultimate sentence of paragraph 5.5.7.	Factual update.
091	Policy H9 and paragraphs 5.5.1 to 5.5.13 - Affordable housing	Amend paragraph 5.5.5, final bullet point to read: '...due to the lack of affordable housing within the County.'	In accordance with the Inspector's recommendation 5.69/1.
092	Policy H9 and paragraphs 5.5.1 to 5.5.13 - Affordable housing	Change the numbering in the second part of policy H9 to a), b) and c).	In accordance with the Inspector's recommendation 5.69/2.
093	Policy H10 and paragraphs 5.5.14 to 5.5.18 - Rural exception housing	Substitute the following for the first word of paragraph 5.5.15b: 'In the case of individual affordable dwellings, there'.	In accordance with the Inspector's recommendation 5.70/1.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
094	Policy H12 and paragraphs 5.5.20 to 5.5.23 - Gypsies and other travellers	Delete paragraph 5.5.20.  Add the following new paragraph replacing 5.5.20:  'The Housing Act 2004 requires Local Authorities to include within their Local Housing Assessments the accommodation needs of Gypsies and Travellers. In addition, Government planning policy is increasingly favouring the identification of sites for Gypsies and Travellers in Development Plan Documents. Herefordshire Council recognises these requirements which will be taken forward in the preparation of new Development Plan Documents forming part of the Local Development Framework. In the interim, however, the following policy is still required in order to consider the merits of planning proposals.'	In accordance with the Inspector's recommendation 5.71/1 and to update the policy by recognising recent national legislation and guidance.
095	Policy H15 and paragraphs 5.6.10 to 5.6.11 - Density	Amend policy H15 to read: ...for sites of one hectare or above in Hereford and the market towns: Town centre and adjacent sites,...'	In accordance with the Inspector's recommendation 5.74/1.
096	Policy H16 and paragraph 5.6.12 - Car parking	Amend policy H16 to read: 'New housing developments will be subject to a maximum off-street car parking provision of an average of not more than 1.5 spaces per dwelling, with no minimum level of provision other than parking for disabled people.'	In accordance with the Inspector's recommendations 5.75/1 and 5.75/3.
097	Policy H16 and paragraph 5.6.12 - Car parking	Delete fourth sentence of paragraph 5.6.12 and replace with: 'The intention is to restrict average off-street parking provision to not more than 1.5 spaces per dwelling.'	In accordance with the Inspector's recommendation 5.75/2.
098	Policy H18 and paragraphs 5.6.14 to 5.6.15 - Alterations and extensions	Amend criterion 3 of policy H18 to read: '...having regard to provision of suitable private open amenity space...'	In accordance with the Inspector's recommendation 5.77/1.
099	Policy H19 - Open space requirements	Amend policy H19 by adding the following new sentence after criterion 3: 'Developments below 10 dwellings will be expected to provide appropriate levels of open space on a pro rata basis.'	In accordance with the Inspector's recommendation 10.46/1.
100	Paragraph 6.2.2 - Aims and objectives.	Delete the first bullet point of paragraph 6.2.2 and replace with:  'To direct most new employment development to Hereford and then the market towns having regard to Hereford's sub-regional role and the aim of balancing population and employment.'	In accordance with the Inspector's recommendation 3.19/5.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
101	Paragraph 6.3.5 - Strategy and general policy.	Delete the second, third and fourth sentences of paragraph 6.3.5 and replace with:  'The approach assumes that, for each hectare of land required for development, 20% would be for employment uses and 80% would be for housing. Applying these figures to the UDP housing requirement suggests a need to make provision for approximately 100 hectares of employment land.'	In accordance with the Inspector's recommendation 3.19/3.
102	Policy E1 and paragraphs 6.4.2 to 6.4.5 - Rotherwas Industrial Estate	Amend policy E1 to delete reference to land at Chapel Road and revise total area to 14.3 ha. Delete paragraph 6.4.4.  Amend Inset Map HER1 to delete the Chapel Road allocation, see Map PM10.	In accordance with the Inspector's recommendation 6.1/1.
103	Policy E1 and paragraphs 6.4.2 to 6.4.5 - Rotherwas Industrial Estate	Delete the second sentence of paragraph 6.4.2, and substitute 'Constraints on development ...' for the first word of the third sentence.	In accordance with the Inspector's recommendation 6.1/2.
104	Paragraph 6.4.16 - Leominster Enterprise Park	Delete 'on which construction commenced in 2003.' and replace with 'was completed in 2004.'	Factual update.
105	Policy E3 and paragraph 6.4.20 - Kington - Hatton Gardens and land north of B4355	Delete paragraph 6.4.20 and the employment land allocation of Land north of the B4355, Kington (including the 0.85 ha of land west of Barton Lane advanced under Proposed Change No. 8) from policy E3 and Inset Map KING1. See Map PM16.	In accordance with the Inspector's recommendation 6.5/1.
106	Policy E4 and paragraphs 6.4.28 to 6.4.29 - New employment land allocations - Ross-on-Wye - Overross and Model Farm site	Add new penultimate sentence to paragraph 6.4.29 to read: 'The open land concerned is designated as subject to policy HBA9.'  Amend Inset Map ROSS1 to indicate the land proposed to be subject to the policy HBA9 designation. See Map PM18.	To provide for appropriate protection of the land concerned, restrict infill development and recognise its role as a buffer between existing residential and proposed employment land uses.
107	Policy E4 and paragraphs 6.4.28 to 6.4.29 - New employment land allocations - Ross-on-Wye - Overross and Model Farm site	In reinstated paragraph 6.4.29, delete the words '(together with that of the proposed housing at Tanyard Lane)'	In accordance with the Inspector's recommendation 6.10/2.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
108	Policy E4 - New employment land allocations - Hereford - west of Beech Business Park	On Inset Map HER1, extend the settlement boundary of Hereford to incorporate land west of Beech Business Park and designate the area as safeguarded employment land (policy E5). See Map PM05.	In accordance with the Inspector's recommendation 6.15/1 and to ensure an appropriate use for the site.
109	Policy E4/E5 and paragraph 6.4.36 - Alternative sites - Madley Airfield	See recommendation 17.23/1 and Map PM31.	In accordance with the Inspector's recommendation 6.35/1.
110	Paragraphs 6.4.30 to 6.4.32 - Employment land availability	Delete paragraphs 6.4.30 to 6.4.32 and the heading 'Employment land availability'	In order to remove out of date information.
111	Paragraph 6.4.36 - Safeguarding employment land and buildings	Delete the words '(this does not relate to expansion of existing businesses on these estates which will be considered under policy E6).' in paragraph 6.4.36.  At the end of the same paragraph, insert the following: 'The expansion of existing firms on land in the rural areas designated as safeguarding employment land will be considered under policy E6.'	In accordance with the Inspector's recommendation 6.49/1 under policy E6.
112	Policy E5 - Safeguarding employment land and buildings - Land north of Whitecross School, Hereford	In respect of land off Yazor Road and north of Whitecross School, remove the designation 'Safeguarding Employment Land (E5)' as shown on Inset Maps HER1 and HER2. See Map PM06.	In accordance with the Inspector's recommendations 6.43/1 and 6.41/1.
113	Policy E5 - Safeguarding employment land and buildings - Land at Whitecross Road, Hereford	In respect of land at Whitecross Road, remove the designation 'Safeguarding Employment Land (E5)' as shown on Inset Map HER2. See Map PM07.	In accordance with the Inspector's recommendation 6.44/1.
114	Policy E15 and paragraphs 6.5.18 to 6.5.20 - Protection of greenfield land	In the second sentence of paragraph 6.5.18 delete 'PPG7, now' and replace with 'PPS7'.	Factual update.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
115	Policy E16 and paragraphs 6.5.21 to 6.5.24 - Intensive livestock units	Add a new paragraph ahead of policy E16 stating:  'Intensive livestock units for poultry are now covered by new legislation. For new poultry units above 40,000 birds and for substantial extensions to existing units, an IPPC permit must be obtained from the Environment Agency.'	In accordance with the Inspector's recommendation 6.58/1.
116	New policy and paragraph - Military developments	Add the following to the end of Chapter 6 - Employment:  'Military Developments  6.5.25 The Stirling Lines site at Credenhill, as shown as the Proposals Map, is acknowledged by the Council to be a facility of national importance. As a result of existing and longstanding military development, the site is atypical of the landscape types within which it sits. Consequently, the site specific landscape characteristics have been largely overridden and the opportunity for retaining and enhancing landscape character on the site through the use of policy LA2 is considered minimal.  6.5.26 Nothing in this policy is intended to support the development of the site for non-military purposes.  E17 Military development The Stirling Lines site, as shown in the Proposals Map, is designated for military purposes. Development for such purposes and according with the principles set out in policy S2 will be supported.'	In accordance with the Inspector's recommendation 9.4/3.
117	New policy and paragraph - Military development	Show the Stirling Lines site on Inset Map 12 with the notation 'Military Purposes (E17)'. See Map PM21.	In accordance with the Inspector's recommendation 9.4/4.

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Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
118	Paragraphs 7.1.2 and 7.1.7 - Introduction	<p>Delete paragraph 7.1.2 and replace with:</p> <p>'The Plan reflects the objectives of national planning policy with respect to town centres (PPS6). It also takes forward the relevant provisions of the Regional Spatial Strategy. This seeks to focus major retail, cultural, tourist, social and community, and leisure and office development within the region's network of town and city centres, including Hereford. Hereford is further identified as one of five sub-regional foci for development in the West Midlands. The Strategy also recognises the importance of the region's market towns and villages in acting as important service centres in their catchments. At the local level the Plan's approach is reflected in the Herefordshire Partnership's Economic Development Strategy, which supports enhancements to Hereford city centre such as the Edgar Street Grid proposals, discussed below.'</p> <p>Amend paragraph 7.1.7 to read: 'The benefits of a well managed town centre are now well established. PPS6 supports town centre management and the creation of partnerships to develop, improve and maintain town centres. The policies and proposals of the Plan...'</p> <p>Replace references to PPG6 by 'PPS6' throughout the Plan.</p>	Factual update to reflect the publication of PPS6, the Regional Spatial Strategy and revisions to the Economic Development Strategy.
119	Paragraph 7.1.6 - Introduction	<p>Amend the first sentence of paragraph 7.1.6 to read: 'Where large scale retail uses are proposed in edge of centre or out of centre locations, the need for the development ...'.</p> <p>Add at end of paragraph 7.1.6: 'The scope to encourage investment to regenerate deprived areas will also be considered.'</p>	In accordance with the Inspector's recommendation 3.20/1.
120	Paragraph 7.3.2 - Retail hierarchy.	Add 'Barons Cross Road' to the list of local shopping centres in paragraph 7.3.2.	In accordance with the Inspector's recommendation 3.20/2.
121	Paragraph 7.3.2 - Retail hierarchy.	<p>Add 'Belmont' to the list of neighbourhood shopping centres in paragraph 7.3.2.</p> <p>On Inset Map HER1 define the centre as comprising the Tesco store and the area of the community buildings on the opposite side of Belmont Road. See Map PM08.</p>	In accordance with the Inspector's recommendation 3.20/3.



Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
122	Policies TCR3, TCR4 and TCR6 and paragraphs 7.4.7, 7.4.8 and 7.4.10 - Non-retail uses in shopping frontages	<p>Amend the third sentence of paragraph 7.4.7 to read: '...together with restaurants and cafes (Class A3), drinking establishments (Class A4) and hot food takeaways (Class A5).'</p> <p>Amend paragraphs 7.4.8, 7.4.10 and title of policy TCR6 to replace 'A2 and A3' by 'A2-A5'.</p> <p>Amend the third sentence of policy TCR3 and the second sentence of policy TCR4 to read: 'Proposals for uses within Classes A2-A5 in ground floor premises...'</p> <p>Amend policy TCR3 criterion 5 and policy TCR4 criterion 3 to replace 'Class A3' by 'Classes A3-A5'.</p>	Factual update to reflect changes to the Use Classes Order in April 2005.
123	Paragraph 7.4.14 - Amusement centres	Delete first three sentences of paragraph 7.4.14.	Factual update. The three sentences concerned refer to guidance contained in PPG6 which has been superseded by the publication of PPS6.
124	Paragraph 7.5.1 - Large scale retail and leisure development outside central shopping and commercial areas	Amend paragraph 7.5.1 to read: 'Some retail operations may not be readily accommodated within the heart of Hereford...'	In accordance with the Inspector's recommendation 7.23/1.
125	Policy TCR9 and paragraph 7.5.2 - Large scale retail and leisure development outside central shopping and commercial areas	Amend criterion 1 of policy TCR9 to read: 'it can be demonstrated that there is a need for the development...'	In accordance with the Inspector's recommendation 7.13/1.
126	Policy TCR15 - Hot food take-away outlets	Amend reference in policy TCR15 to 'Class A3' to 'Class A5'.	Factual update to reflect changes to the Use Classes Order in April 2005.
127	Policy TCR19/TCR19R, paragraphs 7.7.8 to 7.7.12 and paragraphs 7.7.17R to 7.7.21R, Hereford Livestock Market - relocation	Substitute the following for the final sentence of paragraph 7.7.21R: 'An environmental impact assessment of the development is likely to be required prior to any planning permission being granted. In addition, a transport assessment will be needed.'	In accordance with the Inspector's recommendation 7.21/1.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
128	Policy TCR19/TCR19R, paragraphs 7.7.8 to 7.7.12 and paragraphs 7.7.17R to 7.7.21R, Hereford Livestock Market - relocation	Add to the end of criterion 5 of policy TCR19R: 'or ground water'.	In accordance with the Inspector's recommendation 7.21/2.
129	Paragraphs 7.7.24R, 7.7.39R, 7.7.46R, 7.7.49R and 7.7.55R - Hereford	Add additional sentence to end of paragraphs 7.7.24R, 7.7.39R, 7.7.46R, 7.7.49R and 7.7.55R: 'Development proposals must provide a flood risk assessment in accordance with policy DR7 and PPG25.'	In accordance with the Inspector's recommendation 7.23/4.
130	Policies TCR21/TCR20R and paragraphs 7.7.18 to 7.7.25 and 7.7.25R to 7.7.32R - Hereford Livestock Market redevelopment and Eign Gate regeneration area	Delete the words after 'obligations' in the final sentence of paragraph 7.7.32R.	In accordance with the Inspector's recommendation 7.23/3.
132	Policy TCR22R and paragraphs 7.7.40R to 7.7.46R - Hereford United Football Club/Merton Meadow	Add additional sentence to end of paragraph 7.7.44R: 'Given provision for the key cultural and leisure components, office and residential development will also be supported.'	In accordance with the Inspector's recommendation 7.25/1.
132	Policy TCR22R and paragraphs 7.7.40R to 7.7.46R - Hereford United Football Club/Merton Meadow	Substitute 'Class A3 to A5' for 'Class A3' in policy TCR22R criterion 3.	In accordance with the Inspector's recommendation 7.25/2.
133	Policy TCR22R and paragraphs 7.7.40R to 7.7.46R - Hereford United Football Club/Merton Meadow	Amend criterion 4 of policy TCR22R to read: 'office and residential uses;'	In accordance with the Inspector's recommendation 7.25/3.
134	Policy TCR24/TCR24R, paragraphs 7.7.33 to 7.7.34 and paragraphs 7.7.50R to 7.7.51R - Causeway Farm	Delete paragraphs 7.7.50R, 7.7.51R and policy TCR24R from the Plan. Consequential change to remove allocation from Inset Map HER2. See Map PM09.	In accordance with the Inspector's recommendation 7.27/1.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
135	Paragraphs 8.1.1 to 8.1.3 - Introduction	Amend the seventh sentence of paragraph 8.1.3 to read:  'The LTP covers the period 2006/7-2010/11 and remains consistent with the policies of the UDP.'	In accordance with the Inspector's recommendation 8.1/1. However, a factual update of these paragraphs is necessary to reflect the preparation of LTP2
136	Paragraphs 8.2.1 to 8.2.2 - Aims and objectives	Add after the seventh sentence of paragraph 8.1.3:  'The LTP has developed a hierarchy of transport modes demonstrating commitment to securing a sustainable and integrated transport system which is accessible to all. This hierarchy, in order of highest priority, is set out below: 1. Pedestrians and people with mobility difficulties 2. Cyclists and public transport users 3. Commercial/business users and powered two wheelers 4. Car borne shoppers and coach borne visitors 5. Car borne commuters and visitors'.  Delete 'the Revised Deposit Plan' in the final sentence of paragraph 8.1.3 and replace with 'this Plan'.	In accordance with the Inspector's recommendation and in order to update the Plan 8.2/1.
137	Policy T1 and paragraphs 8.4.1 to 8.4.4 - Public transport facilities	Delete 'quality of bus services' from the penultimate sentence of paragraph 8.4.1 and replace with 'level of service for bus users, pedestrians and cyclists'.	In accordance with the Inspector's recommendation 8.3/1.
138	Policy T1 - Public transport facilities and Policy T4 - Rail freight - Withington	Delete 'Withington (Whitestone Estate)' from policy T4. Amend Inset Map 46 accordingly. See Map PM30.	In accordance with the Inspector's recommendation 8.9/1.
139	Policy T3 and paragraphs 8.5.1 to 8.5.2a - Protection and development of the rail network	Delete 'with market forces' from paragraph 8.5.2a and replace with 'as operational requirements indicate that there is likely to be no future rail use on the site,'.	In accordance with the Inspector's recommendation 8.11/1.
140	Policy T6 and paragraphs 8.6.1 to 8.6.5 - Walking	Delete from the fourth sentence of paragraph 8.6.2: ', where sufficient route width is available to provide safe segregation and where minimum standards of layout and signing can be met,'.	In accordance with the Inspector's recommendation 8.18/1.
141	Policy T6 and paragraphs 8.6.1 to 8.6.5 - Walking	Insert 'and improved' between 'new' and 'links' in criterion 1 of policy T6.	In accordance with the Inspector's recommendation 8.18/2.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
142	Paragraph 8.7.2 - Cycling strategy	<p>Delete the bullet points attached to paragraph 8.7.2 and replace with:</p> <ul style="list-style-type: none"> <li>* To develop a high quality route network with priority given to Hereford and the market towns and links to surrounding settlements which generate commuting journeys.</li> <li>* To ensure that route networks achieve high standards of coherence, directness, safety, attractiveness and comfort and design in accordance with 'Cycle Friendly Infrastructure -Guidelines for Planning and Design'.</li> <li>* To carry out where appropriate reviews of schemes in accordance with 'Guidelines for Cycle Audit and Cycle Review'.</li> <li>* To promote the health, financial and environmental benefits of cycling and the need for reduced use of the private car.</li> <li>* To ensure that cycle infrastructure proposals are supported by regular consultation with local cycling organisations.</li> <li>* To continue with Child Cycle Training and to extend the Adult Cycle Training pilot to cover the whole county.'</li> </ul>	Factual update reflecting the latest version of the Local Transport Plan.
143	Policy T7 and paragraphs 8.7.1 to 8.7.4 - Cycling	Amend third sentence of paragraph 8.7.3 to read: '...shared use with walkers, horse-riders and wheelchairs...'	In accordance with the Inspector's recommendation 8.20/1.
144	Policy T7 and paragraphs 8.7.1 to 8.7.4 - Cycling	Delete the first sentence of the final paragraph of policy T7 and replace with: 'Development that would prejudice the provision of any route planned for implementation in the plan period will not be permitted.'	In accordance with the Inspector's recommendation 8.20/2.
145	Policy T7 and paragraphs 8.7.1 to 8.7.4 - Cycling	Delete 'where sufficient route width is available to provide safe segregation and where minimum standards of layout and signing can be met' from the third sentence of paragraph 8.7.3.	In accordance with the Inspector's recommendation 8.20/3.
146	Policy T7 and paragraph 8.7.5 - Cycling	Add 'convenient, safe' before 'secure cycle parking' at the end of the first paragraph within policy T10 and the third line of paragraph 8.7.5.	In accordance with the Inspector's recommendation 8.36/1 within policy T11.
147	Policy T7 and paragraph 8.7.5 - Cycling	Delete 'are set out in Appendix A' and replace with 'will be included in the Council's revised highways design standards' in paragraph 8.7.5.	In accordance with the Inspector's recommendation 8.36/2 to policy T11.
148	Paragraph 8.8.10 - Safeguarding of road schemes	Amend fourth sentence of paragraph 8.8.10 to refer to 'four schemes' rather than three.	Factual update in line with the Local Transport Plan.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
149	Paragraph 8.8.17 - Pembridge bypass	Delete all but first sentence of paragraph 8.8.17 and add:  'The possibility of a future rural bypass scheme has been highlighted. The LTP now identifies the Herefordshire HGV Study which was undertaken in 2004 to examine the impact of traffic on a wider area encompassing Kington, Eardisley and Eardisland as well as Pembridge. Following the study the LTP proposes a series of measures including a Freight Quality Partnership, traffic management and on-going monitoring within the area, with the longer term options being kept under review. Any such road scheme which is identified as a result will be subject to an appropriate safeguarding policy at the time.'	Factual update.
150	Paragraph 8.8.18 - Leominster Enterprise Park access roads	Delete the first sentence of paragraph 8.8.18 and amend the second sentence to read: 'The new road works are now complete and provide access to the Leominster Enterprise Park to the south. The main...'	Factual update.
151	Policy T10 and paragraph 8.8.16 - Safeguarding of road schemes - Edgar Street / Commercial Road link	Add to end of paragraph 8.8.16: 'Further work will be necessary before a detailed submission can be made.'	In accordance with the Inspector's recommendation 8.24/1.
152	Policy T10 and paragraphs 8.8.11 to 8.8.12 - Safeguarding road schemes - Outer relief road / Rotherwas Access Road	Amend Inset Map HER1 in accordance with Proposed Change No. 23 and Map PC3 to show the permitted route of the Rotherwas Access Road. See Map PM11.	In accordance with the Inspector's recommendation 8.25/1.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
153	Policy T10 and paragraphs 8.8.11 to 8.8.12 - Safeguarding road schemes - Outer relief road / Rotherwas Access Road	<p>Delete the A49 Ross Road to A465 Abergavenny Road scheme from policy T10.</p> <p>Delete paragraph 8.8.12 and replace with:</p> <p>'Hereford Outer Distributor Road</p> <p>The proposals arising from the Hereford Transport Review include, as part of a combined package, an Outer Distributor Road for Hereford. This is a key component in the package, which will allow Hereford to fulfil its role as a sub-regional centre as set out in the Regional Spatial Strategy. The Review evaluated that in terms of both traffic flow and economics the scheme makes a significant contribution to the overall performance of the transport strategy for the City in the longer term. No part of the scheme is expected to be achievable within the Plan period (up to 2011). However, the Local Transport Plan includes provision for the development of proposals for a new link between the A49 Ross Road and the A465 Abergavenny Road, to form a component of the Outer Distributor Road and to be implemented in the LTP period 2011/12 to 2015/16. In addition, the LTP provides for a review of the overall alignment of the Road and assessment of options for the next stages, including provision of a new river crossing. This review will take place in association with work on the Local Development Framework, enabling opportunities for contributions from future development to be explored and ensuring that it meets the future transport needs of the City.'</p> <p>Amend Inset Map HER1 to delete reference to the A49 Ross Road to A465 Abergavenny Road scheme. See Map PM12.</p>	In accordance with the Inspector's recommendation 8.25/2.
154	Policy T10 and paragraph 8.8.15 - Safeguarding of road schemes - A4103 Roman Road (eastern section)	Amend paragraph 8.8.15, second sentence to read: 'Given the proposal in this Plan to develop land for housing purposes with access onto Roman Road, further road improvements...'	In accordance with the Inspector's recommendation 8.26/1.
155	Policy T10 and paragraphs 8.8.13 to 8.8.14 - Safeguarding road schemes - A4103 Roman Road (Tillington Road - Stretton Sugwas	Delete paragraph 8.8.13.	In accordance with the Inspector's recommendation 8.27/1.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
156	Policy T10 and paragraphs 8.8.13 to 8.8.14 - Safeguarding road schemes - A4103 Roman Road (Tillington Road - Stretton Sugwas	Delete the last sentence of paragraph 8.8.14 and replace with: 'Consideration will be given to such an extension being designed and built as soon as possible subject to funding for this scheme becoming available.'	In accordance with the Inspector's recommendation 8.27/2.
158	Paragraph 8.8.21 - Leominster Zone of Interest	Delete paragraph 8.8.21 from the Plan.	In accordance with the Inspector's recommendation 8.35/1.
158	Paragraph 8.9.3 - Parking provision	Amend first sentence of paragraph 8.9.3 to read: 'Following the Countywide Car Parking Strategy, the LTP sets out...'	Factual update to reflect information within the Local Transport Plan.
159	Policy T11 and paragraph 8.9.1 - 8.9.4 - Parking provision	Delete the word 'generally' from second sentence of policy T11.	In accordance with the Inspector's recommendation 8.36/3.
160	Paragraph 8.9.7 - Existing parking areas	Replace reference to 'the Park and Ride and Parking Study' with 'Countywide Car Parking Strategy' within first sentence of paragraph 8.9.7.	Factual update to reflect information within the Local Transport Plan.
161	Paragraph 8.9.13 - School travel	Delete first and second sentences of paragraph 8.9.13 and replace with: 'The Council commenced a programme of developing safer routes to school which has now been combined with the Schools 20mph Zone programme.'	Factual update to reflect proposals within the Local Transport Plan.
162	Paragraphs 9.4.1 to 9.4.4 - Landscape introduction	Amend paragraph 9.4.1 by substituting 'in the light of guidance in PPS7' for 'as a consequence of the Countryside and Rights of Way Act 2000'.	In accordance with the Inspector's recommendation 9.2/1.
163	Paragraphs 9.4.1 to 9.4.4 - Landscape introduction	Amend paragraph 9.4.4 by deleting the words 'especially those that are not resilient to change' from the second bullet.	In accordance with the Inspector's recommendation 9.2/2.
164	Policy LA1 and paragraphs 9.4.5 to 9.4.7 - Areas of Outstanding Natural Beauty	Amend the second paragraph of policy LA1 by substituting 'can be demonstrated either to meet local community or economic needs or' for 'is necessary to facilitate the economic and social well-being of the designated areas and their communities or can...'	In accordance with the Inspector's recommendation 9.3/1.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
165	Policy LA2 and paragraphs 9.4.8 to 9.4.16 - Landscape character and areas least resilient to change	<p>Delete the second sentence of second paragraph in policy LA2.</p> <p>Delete reference to areas or landscape least resilient to change in paragraph 9.4.10 by deleting the fourth and fifth sentences, deleting the Revised Deposit changes to the paragraph and then adding the following:</p> <p>'The intention is not to prevent necessary development, but to ensure that development respects landscape character. This will be achieved either by resisting inappropriate new development that would cause unacceptable adverse change to landscape character, or by accommodating it only if it can be demonstrated that landscape character can be protected adequately or that the proposed development can satisfactorily mitigate the impacts or compensate for them.'</p> <p>Delete reference to areas or landscape least resilient elsewhere in the Plan, as appropriate.</p> <p>Delete the related notation on the Proposals Map.</p>	In accordance with the Inspector's recommendation 9.4/1.
166	Policy LA2 and paragraph 9.4.8 to 9.4.16 - Landscape character and areas least resilient to change	Revert to the wording used in the Deposit Draft in first paragraph of policy LA2, i.e. 'will not be permitted'.	In accordance with the Inspector's recommendation 9.4/2.
167	Policy LA2 and paragraphs 9.4.8 to 9.4.16 - Landscape character and areas least resilient to change	Delete the final sentence of paragraph 9.4.14.	In accordance with the Inspector's recommendation 9.4/5.
168	Policy LA5 and paragraphs 9.4.21 to 9.4.22 - Protection of trees, woodlands and hedgerows	Delete 'and only permitted where the development is in the public interest' from criterion 2 of policy LA5.	In accordance with the Inspector's recommendation 9.18/1.
169	Policy LA5 and paragraphs 9.4.21 to 9.4.22 - Protection of trees, woodlands and hedgerows	Replace references to 'Ancient Semi-Natural Woodlands' with 'Ancient and Semi-Natural Woodlands' in policy LA5.	In accordance with the Inspector's recommendation 9.18/2.

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Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
170	Policy LA5 and paragraphs 9.4.21 to 9.4.22 - Protection of trees, woodlands and hedgerows	Amend the final bullet point in paragraph 9.4.22 to read: 'encourage the restoration of Ancient Woodlands sites where plantations have occurred (Plantation on Ancient Woodland Site (PAWS)).'	In accordance with the Inspector's recommendation 9.18/3 except for correcting the paragraph number to apply the modification.
171	Policy NC1 and paragraphs 9.5.6 to 9.5.8 - Biodiversity and development	Amend first sentence of paragraph 9.5.6 in accordance with Proposed Change No. 13, by substituting 'protection' for 'attention'.	In accordance with the Inspector's recommendation 9.21/1.
172	Policy NC1 and paragraphs 9.5.6 to 9.5.8 - Biodiversity and development	In a variation of Proposed Change No. 13, amend the first bullet point of paragraph 9.5.6 to read:  'safeguarding internationally, nationally and locally protected areas of biodiversity and geological interest, protected species and species listed in the UK and local BAP from inappropriate and unnecessary development.'	In accordance with the Inspector's recommendation 9.21/2.
173	Paragraphs 9.5.9 and 9.5.10 - Sites of international importance	Delete the word 'candidate' from the seventh sentence of paragraph 9.5.9 and delete the final two sentences.  Delete the word 'candidate' from the first line of paragraph 9.5.10.	Factual update. The four candidate SACs have now been given full status.
174	Policy NC4 and paragraphs 9.5.15 to 9.5.18 - Sites of local importance	Amend policy NC4 to read:  'Development proposals which could directly or indirectly affect a Special Wildlife Site, Site of Importance to Nature Conservation, Local Nature Reserve, a Regionally Important Geological / Geomorphological Site or a site subject to an agreement under section 39 of the Wildlife and Countryside Act will not be permitted unless it can be demonstrated that there would be no harm to the substantive nature conservation value of the site, or that appropriate mitigation and compensatory measures can be taken in accordance with Policy NC7, or that the reasons for the development clearly outweigh the need to safeguard the nature conservation value of the site.'	In accordance with the Inspector's recommendation 9.24/1.
175	Policy HBA5 and paragraphs 9.6.17 to 9.6.21 - Designation of conservation areas	Add to the second sentence of paragraph 9.6.21, 'and alteration' after 'designation'.	In accordance with the Inspector's recommendation 9.30/1.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
176	Policy HBA5 and paragraphs 9.6.17 to 9.6.21 - Designation of conservation areas	In paragraph 9.6.20, change '63' to '64' and '46' to '47'. Add 'Malvern Wells' to the list of conservation areas in Appendix E. Add Malvern Wells conservation area to the proposals map. See Map PM33.	In accordance with the Inspector's recommendation 9.30/2.
177	Policy HBA6 and paragraph 9.6.22 to 9.6.23 - New development within conservation areas	Amend criteria 8 of policy HBA6 to read: 'Where the setting of and views into and out of the conservation area, including vistas and landmarks, are important to the character and appearance of the area they should be safeguarded.'	In accordance with the Inspector's recommendation 9.31/1.
178	Policy HBA9 - Protection of open areas and green spaces - Pembridge - West of Suckley Lane	On Inset Map 33, exclude the objection site from the area subject to policy HBA9. See Map PM26.	In accordance with the Inspector's recommendation 9.44/1.
179	Policy HBA9 - Protection of open areas and green spaces - Additional area - Cradley - Brookside	Amend Inset Map 11 to show the boundary of the HBA9 land at Brookside running along the brook. See Map PM20.	In accordance with the Inspector's recommendation 9.55/1.
180	Policy HBA9 - Protection of open areas and green spaces - Additional area - Cradley - Land between St Katherine's and Huntingdon	On Inset Map 11 exclude the objection site from the area subject to policy HBA9. See Map PM20.	In accordance with the Inspector's recommendation 9.56/1.
181	Policy HBA12 and paragraphs 9.4.41 and 9.6.43 - Reuse of rural buildings	At beginning of paragraph 9.6.41, substitute 'PPS7' for 'PPG7'.	In accordance with the Inspector's recommendation 9.66/1.
182	Paragraph 9.6.41 - Reuse of rural buildings	Delete reference to Objective 5B from the third sentence of paragraph 9.6.41 and amend to read: 'Much of the County has received European funding over recent years and this is set to continue through Objective 2.'	Factual update to delete reference to Objective 5B funding which ceased some time ago.
183	Policy HBA13 - Reuse of rural buildings for residential purposes	Amend policy HBA13 by substituting 'acceptable or practical' for 'acceptable, practical or beneficial' in the second sentence.	In accordance with the Inspector's recommendation 9.67/1.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
184	Policy ARCH5 and paragraph 9.7.17 - Sites of regional or local importance	Amend policy ARCH5 to read:  'ARCH5 Sites of Lesser Regional or Local Importance  Development proposals which adversely affect a site of lesser regional or local importance that is unlikely to merit full preservation in situ will be permitted where the impact on the archaeological interest of the site can be shown to have been adequately mitigated.'	In accordance with the Inspector's recommendation 9.73/1.
185	Paragraph 10.4.2 - Criteria for recreation, sport and tourism development.	Add 'noise,' before 'increased traffic' in the third sentence of paragraph 10.4.2.	In accordance with the Inspector's recommendation 10.51/1.
186	Policy RST1 and paragraphs 10.4.1 to 10.4.6 - Criteria for recreation, sport and tourism development	Delete all words after 'chapter' in the first sentence of paragraph 10.4.6.	In accordance with the Inspector's recommendation 10.1/1
187	Policy RST1 and paragraphs 10.4.1 to 10.4.6 - Criteria for recreation, sport and tourism development	Delete the word 'candidate' from paragraph 10.4.4.	Factual update.
188	Policy RST4 - Safeguarding existing recreational open space - Hereford - Bulmer's Sports Ground	Amend the extent of the land subject to policy RST4 on Inset Map HER1. See Map PM04.	In accordance with the Inspector's recommendation 10.5/1.
189	Policy RST5 and paragraphs 10.5.13 to 10.5.14 - New open space in/ adjacent to settlements - Designation - Hereford - Haywood Country Park	Amend the first part of the penultimate sentence of paragraph 10.5.13 to read: 'Public acquisition of additional open space and development of the country park as an informal recreational facility will be requirements...'	In accordance with the Inspector's recommendation 10.33/1.
190	Policy RST13 and paragraph 10.6.4 - Rural and farm tourism development	Delete criterion 3 from policy RST13.	In accordance with the Inspector's recommendation 10.44/1.

<b>Mod No.</b>	<b>Policy/Paragraph</b>	<b>Proposed Modification</b>	<b>Reasons for the Modification</b>
191	Policy RST14 and paragraphs 10.6.5 to 10.6.7- Static caravans, chalets, camping and touring caravan sites	Amend policy RST14 in accordance with Proposed Change No. 14 by adding an additional criterion to read: 'the site is located outside functional flood plain (zone 3c, policy DR7).'	In accordance with the Inspector's recommendation 10.45/1.
192	Paragraph 11.3.1 - Strategy and general policy.	Amend beginning of paragraph 11.3.1 to read: 'A landbank of permitted reserves of sand and gravel sufficient to meet at least 7 years production...'	In accordance with the Inspector's recommendation 3.24/2.

193	Paragraphs 11.3.4 and 11.3.5 - Strategy and general policy.	Delete paragraph 11.3.4 and 11.3.5 and replace with:	In accordance with the Inspector's recommendation 3.24/1.
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11.3.4 'The WMRAWP apportionment for sand and gravel from the County is that provision should be made to supply 2.83 mt in the period 2001-2011 and for a further 1.41 mt for the period to 2016. The landbank of permitted reserves of sand and gravel at 1st January 2004 was 5,950,000 tonnes, equivalent to a landbank of 21 years. This means that at 2011 the County would have a landbank of 43,969,000 tonnes, equivalent to a 14 years supply. Government guidance is that a landbank equivalent to at least 7 years supply should be maintained. At the end of the Plan period there is expected to be a landbank of permitted reserves of sand and gravel sufficient to accord with Government policy. Mineral planning authorities are required to consider the productive capacity of mineral workings in order to ascertain whether the landbank is capable of ensuring an adequate and regular supply of aggregates. For reasons of confidentiality, only limited information can be made public. It is however possible to state the following:

Sand and Gravel: Productive Capacity to 2018 (2011 plus 7 years)

Site	Reserves at 31/12/03	Productive Capacity Identified in Original Application	Capacity in Years
Shobdon	Not publicly available	140,000	Expected to continue beyond 2018
Lugg Bridge	Not publicly available	200,000	To March 2005 (condition imposes date)
Wellington	Not publicly available	170,000	Expected to cease before 2011
Portway	2 million tonnes	125,000	To commence, expected to continue beyond 2011
Upper Lyde	210,000 tonnes	40,000	To commence

Mod No.	Policy/Paragraph	Proposed Modification		Reasons for the Modification	
		Moreton Camp	2,000,000	200,000	To commence, expected to continue beyond 2011
		Total permitted reserves	5,950,000		To 2025
		<p>At the end of the Plan period (2011), Lugg Bridge, Wellington and Upper Lyde are expected to be virtually exhausted. Shobdon, Portway and Moreton Camp are likely to be operational, easily able to supply 283,000 tonnes pa between them and to provide a choice of operators. This provides an adequate productive capacity for the Plan period.</p> <p>11.3.5 The WMRAWP apportionment for crushed rock from the County is that provision should be made to supply 4.24mt in the period 2001-2011 and a further 2.12mt up to 2016. The landbank of permitted reserves of crushed rock at 2001 was 16,962,000 tonnes, equivalent to a landbank of 40 years. This means that at 2011 the County would have a landbank of 13,990,000 tonnes equivalent to 33 years supply and of 11,870,000 tonnes, equivalent to 28 years supply in 2016. Government guidance is that a landbank equivalent to at least 7 years extraction should be maintained but that a longer period may be necessary for crushed rock. The forecast reserve will satisfy the national requirements. The productive capacity for crushed rock in the County during the Plan period is:</p> <p>Crushed Rock: Productive Capacity to 2018 (2011 plus 7 years)</p>			
		Site	Reserves at 31/12/03	Productive capacity identified in original application	Capacity in years
		Leinthal Earls	Not publicly available	350,000	Applicants estimate to 2028
		Perton	Not publicly available	135,000	Applicants estimate to 2031
		Nash Scar	Not publicly available	Not identified	Available subject to assessment of schemes required in

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
194	Paragraph 11.4.13 - Aggregate extraction	<p>conditions. Unlikely to be commenced for some years and then to extend far beyond Plan period.</p> <p>By the end of the Plan period, reserves are expected to exist in all three sites. In view of these assessments the Plan does not identify further areas for sand and gravel or crushed rock extraction. At current rates of extraction the presently identified reserves are sufficient to supply an adequate landbank over the Plan period (calculated in accordance with current Government policy). Should national or regional policy guidance or the balance of local supply and demand change, this position will be reviewed. In all cases minerals development should be sustainable and environmentally acceptable both during and after extraction, balanced with the economic need for the mineral and the fact that minerals can only be worked where they exist. Although the impact of minerals extraction has the potential to be severe, many of its more damaging effects are temporary and can be mitigated by careful planning and operational management.'</p> <p>At the beginning of the second sentence of paragraph 11.4.13 delete 'In the event that the permitted reserves' and replace with 'In the event of exceptional circumstances, notably where the permitted reserves'.</p>	In accordance with the Inspector's recommendation 11.10/2 to M3.

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Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
195	Policy M3 and paragraphs 11.5.1 to 11.5.7 - Criteria for new aggregate mineral workings	<p>Amend policy M3 and paragraphs 11.5.1 to 11.5.4 to read:</p> <p>11.5.1 The following policy sets out the criteria that will be used to assess planning applications for mineral extraction. In applying the criteria, many considerations will fall to be taken into account. The following will be taken as primary constraints to minerals development:</p> <ul style="list-style-type: none"> <li>* Areas of Outstanding Natural Beauty</li> <li>* Sites and species of international and national importance to nature conservation</li> <li>* Scheduled Ancient Monuments and other sites of national or regional archaeological importance.</li> </ul> <p>11.5.2 Planning applications for aggregate extraction affected by any one of the above constraints will not be permitted whilst there is still other lesser constrained material bearing land elsewhere in the County, unless the specialised nature of the mineral constitutes a material consideration sufficient to override the constraints.</p> <p>11.5.3 The following will be taken as secondary constraints:</p> <ul style="list-style-type: none"> <li>* Sites and species of local importance to nature conservation.</li> <li>* Groundwater Source Protection Zones 3 and Zones of Special Interest.</li> <li>* Land within or abutting a Conservation Area.</li> <li>* Archaeological sites of lesser regional or local importance.</li> <li>* Where the site does not have direct access to an 'A' or 'B' class road.</li> <li>* Any adverse visual impact of the development on the landscape character of the area.</li> <li>* Best and Most Versatile Agricultural Land.</li> <li>* Ancient semi-natural woodland.</li> </ul> <p>11.5.4 Other than in exceptional circumstances, planning applications for aggregate extraction affected by two or more of these secondary constraints will not be permitted unless any adverse environmental, economic or social effects can be wholly mitigated.</p> <p>M3 Criteria for new aggregate mineral workings</p> <p>Planning applications for aggregate extraction will only be granted in exceptional circumstances, notably where the permitted aggregate reserves in the County prove insufficient to meet the County's sub-regional apportionment. In such cases planning permission for extraction will only be granted where the site is not affected by one or more primary constraints or two or more secondary constraints unless the adverse effects on the secondary constraints can be satisfactorily mitigated, or where the specialised nature of the mineral constitutes a</p>	In accordance with the Inspector's recommendation 11.10/1.



Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
		<p>material consideration sufficient to override the constraints, or there is no lesser constrained minerals bearing land elsewhere in the County.</p> <p>Primary Constraints</p> <ol style="list-style-type: none"> <li>1. Areas of Outstanding Natural Beauty;</li> <li>2. Sites and species of international and national importance to nature conservation;</li> <li>3. Scheduled Ancient Monuments and other sites of national or regional archaeological importance;</li> </ol> <p>Secondary Constraints</p> <ol style="list-style-type: none"> <li>1. Sites and species of local importance to nature conservation;</li> <li>2. Groundwater Source Protection Zones and Zones of Special Interest;</li> <li>3. Land within or abutting a Conservation Area;</li> <li>4. Archaeological constraints of lesser regional or local importance;</li> <li>5. Where the site does not have direct access to an 'A' or 'B' class road;</li> <li>6. The development would have an adverse visual impact on the landscape character of the area;</li> <li>7. Best and Most Versatile Agricultural Land;</li> <li>8. Ancient semi-natural woodland.</li> </ol> <p>Where a proposal satisfies the above constraints process, applicants will also be required to submit evidence to demonstrate the extent to which the development impacts on:</p> <p>People and local communities;  Natural and cultural assets;  The highway network and other public rights of way;  Land Stability;  Public open space; and  Air, soil and water resources.</p> <p>Unless such impacts can be satisfactorily mitigated, planning permission will be refused.'</p> <p>Note: no changes are proposed to paragraphs 11.5.5 – 11.5.7.</p>	
196	Policy M5 and paragraph 11.5.11 - Safeguarding mineral reserves	Delete the area of safeguarded mineral working at Lower Bullingham shown on Inset Map HER1. See Map PM13.	In accordance with the Inspector's recommendation 11.11/1.
197	Paragraph 11.5.13 - Reclamation of mineral workings	Delete the following from the final sentence of paragraph 11.5.13: 'In the same way, proposals for the amenity or nature conservation use will' and replace with: 'These proposals will also...'	Factual update to avoid duplication and add clarity to the paragraph.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
198	Paragraphs 12.1.1 to 12.1.17 - Introduction	Delete paragraph 12.1.3 and replace with new paragraph as follows:  'The Government's planning policies for waste are contained within PPS10. The overall objective of Government policy on waste is to protect human health and the environment by producing less waste and by using it as a resource wherever possible. Changes to Waste Management Decision Making Principles in Waste Strategy 2000 were published by DEFRA in July 2005. This requires the management of waste in ways that protect human health and the environment.'	In accordance with the Inspector's recommendation 12.1/1.
199	Paragraphs 12.1.1 to 12.1.17 - Introduction	In the last sentence of paragraph 12.1.7a substitute the date 2030 for 2020.	In accordance with the Inspector's recommendation 12.1/2
200	Paragraph 12.3.1 - Strategy and general policy.	Add to the end of paragraph 12.3.1:  'Following the approval of the partial review of the Regional Spatial Strategy, which will accommodate a Regional Waste Strategy, there will be a need to consider bringing forward a local development document addressing the need for specific sites for waste recycling, treatment and disposal.'	In accordance with the Inspector's recommendation 3.25/1.
201	Paragraph 12.4.1 - New waste management facilities	Delete paragraph 12.4.1 and replace with:  'National planning policy is contained within PPS10: Planning for Sustainable Waste Management. A companion guide published with PPS10 supports its implementation and provides advice to assist planning authorities in the preparation of local development documents and in the consideration of planning applications.'	In accordance with the Inspector's recommendations regarding paragraphs 12.1.1-12.1.17 (recommendation 12.1/1)

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Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
202	Policy W1 and paragraphs 12.4.1 to 12.4.7 - New waste management facilities	<p>Delete policy W1 and paragraphs 12.4.3 to 12.4.6 and replace with:</p> <p>12.4.3 The following policy sets out the criteria against which planning applications for the development of waste management facilities will be assessed. In applying the criteria, many considerations will need to be taken into account. The following will be regarded as primary constraints to such development:</p> <ul style="list-style-type: none"> <li>* Areas of Outstanding Natural Beauty</li> <li>* Sites and species of international national importance to nature conservation</li> <li>* Scheduled Ancient Monuments and other sites of national or regional archaeological importance</li> <li>* Groundwater Source Protection Zones 1 and 2</li> </ul> <p>12.4.4 Planning applications for waste management facilities affected by any one of the aforementioned constraints will not be permitted whilst there is still other lesser-constrained land available for such development, unless the specialised nature of the facility constitutes a material consideration sufficient to override the constraint.</p> <p>12.4.5 The following will be regarded as secondary constraints:</p> <ul style="list-style-type: none"> <li>* Sites and species of local importance to nature conservation</li> <li>* Groundwater Source Protection Zones 3 and Zones of Special Interest</li> <li>* Land within or abutting a Conservation Area</li> <li>* Archaeological sites of lesser regional or local importance</li> <li>* Where the site does not have direct access to an 'A' or 'B' class road</li> <li>* Any adverse visual impact of the development upon the landscape quality of the area</li> <li>* Best and most versatile agricultural land</li> <li>* Ancient semi-natural woodland</li> </ul> <p>12.4.6 Other than in the exceptional circumstances set out in policy W1, planning applications for waste management facilities incurring two or more of these secondary constraints will not be permitted unless any adverse environmental, economic or social impacts can be satisfactorily mitigated.</p> <p>W1 New waste management facilities</p> <p>Planning applications for new waste management facilities which do not fall into Class B1 and B2 will only be permitted where the site is not affected by one or more primary constraints or two or more secondary constraints except where:</p>	In accordance with the Inspector's recommendation 12.2/1.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
		<p>a. in the case of sites affected only by two or more secondary constraints, such constraints can be satisfactorily mitigated; or  b. where the specialised nature of the facility constitutes a material consideration sufficient to override the constraints or there is no other lesser constrained land in elsewhere in the County.</p> <p>Primary Constraints</p> <ol style="list-style-type: none"> <li>1. Areas of Outstanding Natural Beauty;</li> <li>2. Sites and species of international and national importance to nature conservation;</li> <li>3. Scheduled Ancient Monuments and other sites of national or regional archaeological importance;</li> <li>4. Ground Water Source Protection Zones 1 and 2.</li> </ol> <p>Secondary Constraints</p> <ol style="list-style-type: none"> <li>1. Sites and species of local importance to nature conservation;</li> <li>2. Ground Water Source Protection Zones 3 or Zones of Special Interest;</li> <li>3. Land within or abutting a Conservation Area;</li> <li>4. Archaeological sites of lesser Regional or Local Importance;</li> <li>5. Where the site does not have direct access to an 'A' or 'B' class road;</li> <li>6. Any adverse visual impact the development would have upon the landscape character of the area;</li> <li>7. Best and most versatile agricultural land;</li> <li>8. Ancient semi-natural woodland.</li> </ol> <p>Where a proposal satisfies the above constraints, applicants will also be required to submit evidence to demonstrate the extent to which the development impacts on:  People and local communities;  Natural and cultural assets;  The highway network and other public rights of way;  Public open space; and  Air, soil and water resources.</p> <p>Unless such impacts can be satisfactorily mitigated, planning permission will be refused.'</p>	
203	Policy CF2 and paragraphs 13.4.4 to 13.4.7 - Foul drainage	Add the following new paragraph to the end of policy CF2: 'Use of a sustainable foul drainage system will be considered as an alternative to the provisions of this policy only where the particular treatment proposal has the approval of the Environment Agency.'	In accordance with the Inspector's recommendation 13.2/1.

Mod No.	Policy/Paragraph	Proposed Modification	Reasons for the Modification
204	Policy CF3 and paragraphs 13.4.8 to 13.4.12 - Telecommunications	Amend paragraph 13.4.12 to read:  'In line with the Communications Act 2003, the Code of Best Practice 2002 and operators' licence obligations and any other relevant information for the time being in force, operators will be required to remove any existing equipment rendered obsolete or redundant by the proposal or improvements in technology and reinstate the land.'	In accordance with the Inspector's recommendation 13.3/1.
205	Policy CF4 and paragraphs 13.4.13 to 13.4.14 - Renewable energy	Add to the end of paragraph 13.4.13:  'The Council's policy is intended to reflect the advice in PPS 22 and the related companion guide as well as RPG 11 and the West Midlands Regional Energy Study. The guidance in PPS 7 will be relevant particularly in AONBs.'	In accordance with the Inspector's recommendation 13.4/1.
206	Policy CF4 and paragraphs 13.4.13 to 13.4.14 - Renewable energy	Amend criterion 2 of policy CF4 to read: '...and any significant adverse effects on the qualities of the area...'	In accordance with the Inspector's recommendation 13.4/2.
207	Proposed new policy - New prison	Insert new paragraph after paragraph 13.1.3:  'The Council acknowledges an identified need within the West Midlands region to provide additional prison places to accommodate the growing prison population. In considering any proposals within Herefordshire, the Council will have regard to the criteria set out in Circular 03/98 "Planning for Future Prison Development".'	In accordance with the Inspector's recommendation 13.10/1.
208	Glossary	Insert new entry to read:  'Previously developed land See 'Brownfield / previously developed land.'  Add to the end of the definition of 'Brownfield / previously developed land': 'Reference should also be made to the definition of previously-developed land set out in PPG3 (Annex C) or the successor Planning Policy Statement.'	In accordance with the Inspector's recommendation 5.73/1.
209	Glossary	Add the following definition to the glossary:  'Plantation on Ancient Woodland Site (PAWS) Ancient woodlands which have had some of their native broadleaves felled and replanted with non-native conifers.'	In accordance with the Inspector's recommendation 9.18/3.

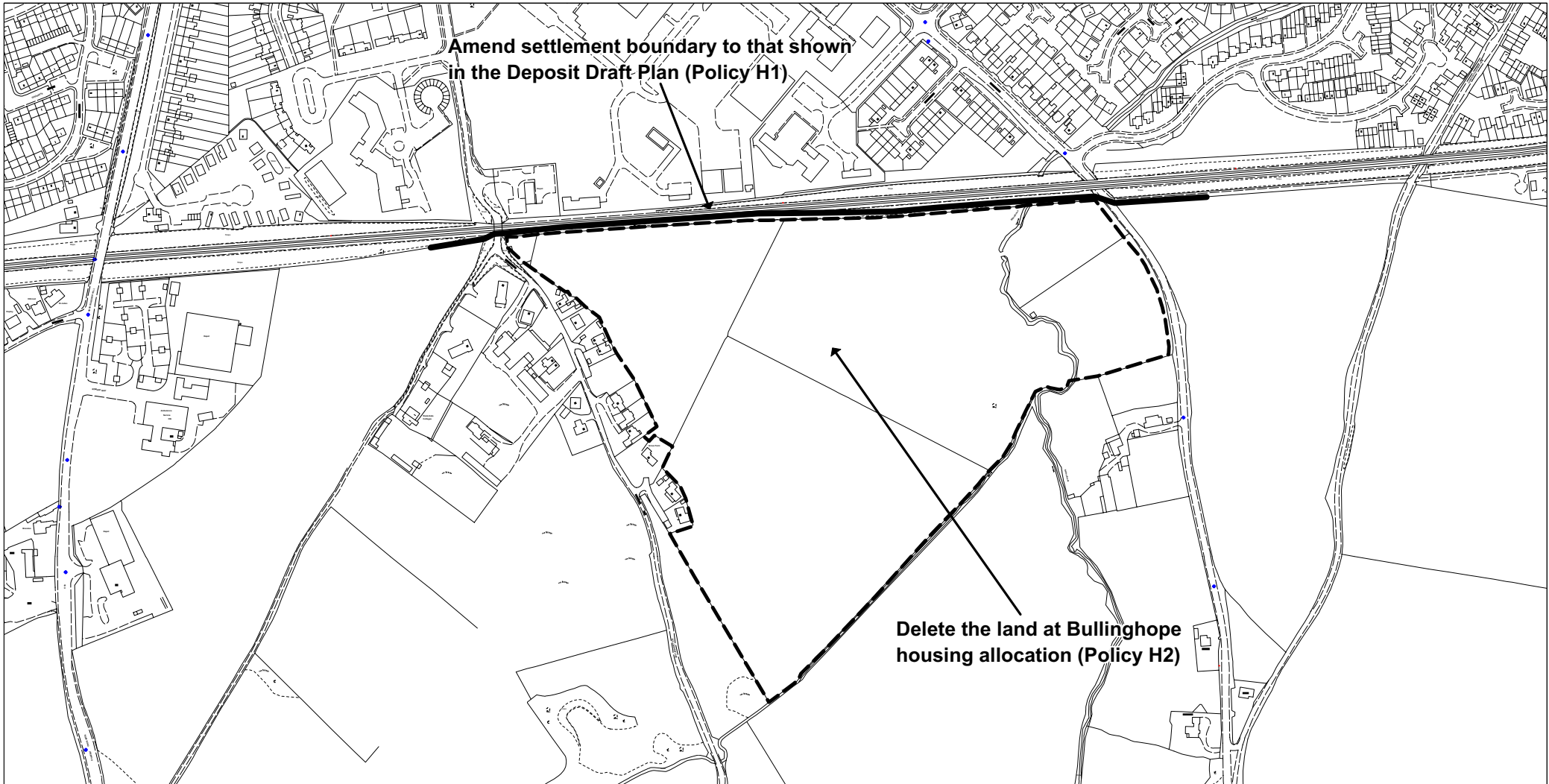
<b>Mod No.</b>	<b>Policy/Paragraph</b>	<b>Proposed Modification</b>	<b>Reasons for the Modification</b>
210	Glossary	Amend title of 'Visual envelope' entry in the Glossary to read: 'Designed visual envelope'.	In accordance with the Inspector's recommendation 15.1/1.
211	Appendix A - Cycle parking standards	Delete the words 'which are set out in Appendix A.' from the end of the first sentence of paragraph 8.7.5.	In accordance with the Inspector's recommendation 16.1/1.
212	Appendix C - Historic parks and gardens	Delete the following from the list of unregistered parks and gardens:  Brinsop Vicarage Cheney Court Freens Court	Factual update.
213	Appendix D - Kington to Presteigne railway line Special Wildlife Site	Amend the Proposals Map to show the extent of the Kington to Presteigne railway line Special Wildlife Site which follows the track of the line to extend northward to OS grid reference 334770, 260000. See Map PM32.	In accordance with the Inspector's recommendation 16.3/1.
214	Appendix D - Broomy Hill waterworks - Special Wildlife Site	Delete reference to Broomy Hill waterworks as a special wildlife site in Appendix D of the Plan and on Inset Map HER1. See Map PM14.	In accordance with the Inspector's recommendation 16.3/2.
215	Appendix D - Yazor Brook	Delete the culverted stretch of Yazor Brook from Inset Map HER2. See Map PM15.	In accordance with the Inspector's recommendation 16.3/3.
216	Appendix D - Special Areas of Conservation	Delete the word 'candidate' from the title of the list of Special Areas of Conservation within Appendix D.	Factual update.
217	Proposals Map - Ross on Wye Map C (Inset Map Ross1/2)	Amend the area indicated as land liable to flood to accord with the Environment Agency's latest information. See Map PM17.	In accordance with the Inspector's recommendation 17.12/1.
218	Proposals Map - Almeley Map 1	Amend the Conservation Area to show the extent as delineated on Council's letter of July 8 2004. See Map PM19.	In accordance with the Inspector's recommendation 17.13/1.
219	Proposals Map - Cusop Map 13	Amend the area indicated as land liable to flood to accord with the Environment Agency's latest information. See Map PM22.	In accordance with the Inspector's recommendation 17.15/1.
220	Proposals Map - Eardisland Map 15	Amend the area indicated as land liable to flood to accord with the Environment Agency's latest information. See Map PM23.	In accordance with the Inspector's recommendation 17.16/1.

<b>Mod No.</b>	<b>Policy/Paragraph</b>	<b>Proposed Modification</b>	<b>Reasons for the Modification</b>
221	Proposals Map - Ewyas Harold Map 17	Amend the area indicating land liable to flood to accord with the blue hatched area shown in Inquiry Document EH 1. See Map PM24.  Amend the key to read 'Land liable to Flood - Preliminary (DR7)'.  	In accordance with the Inspector's recommendation 17.18/1.
222	Proposals Map - Madley Airfield Map 50	Amend the safeguarded employment land designation to include the whole of the access bay. See Map PM31.	In accordance with the Inspector's recommendations 17.23/1 and 6.35/1.
223		Make any other minor corrections to outdated references, the numbering of various sections within the Plan or where other changes are proposed and a consequential modification is necessary to reconcile the Plan and ensure consistency.	To include factual updates, to reconcile incorrect references and to take account of the addition or deletion of policies and paragraphs throughout the Plan.









- Proposed Modification**
- - - - - Revised Deposit Housing Allocation (Policy H2)**

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## Map PM02

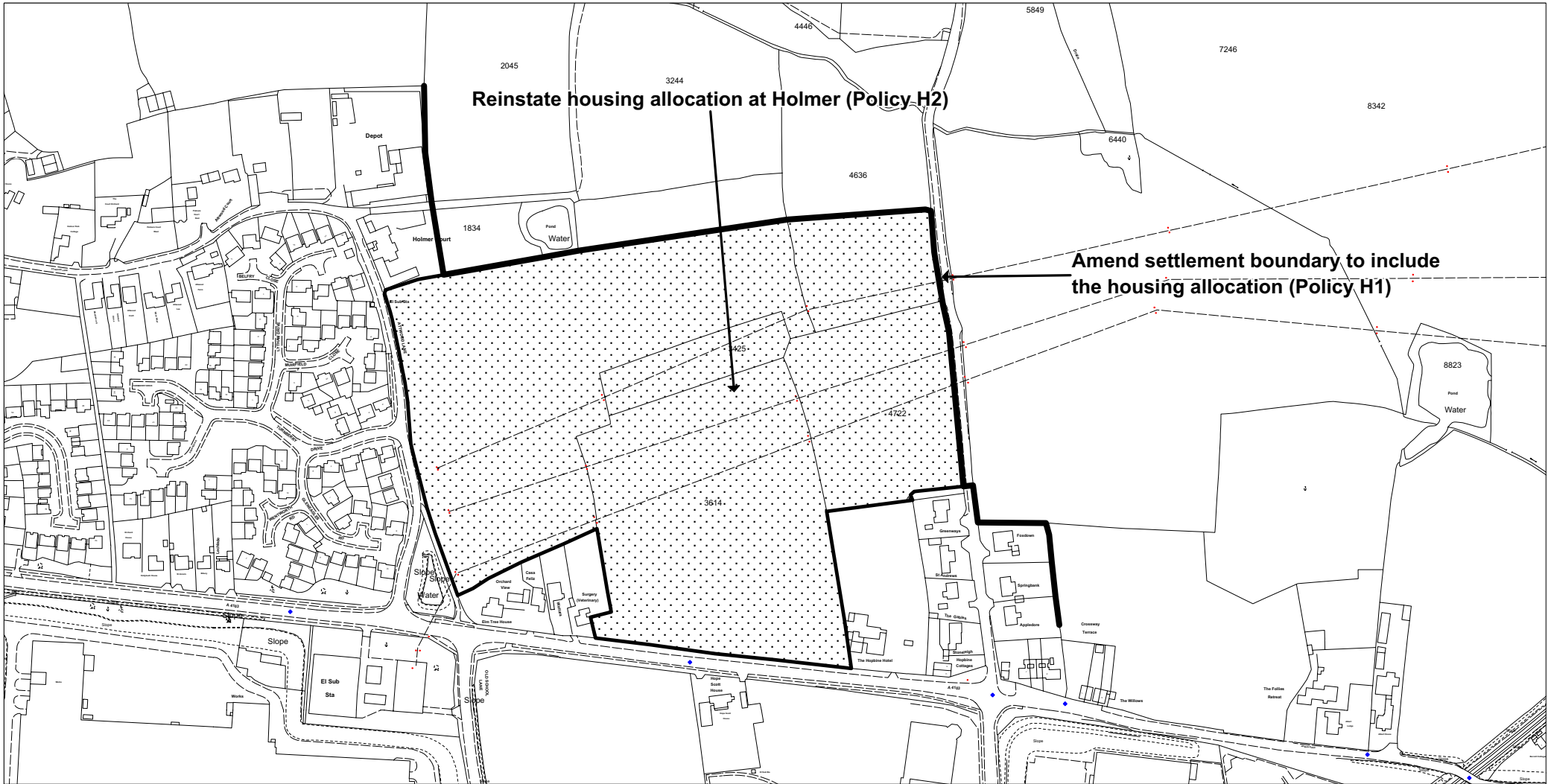
Proposed Modification to Inset Map HER 1  
(Proposed Modification No 047, 057)



Herefordshire Unitary Development Plan  
Proposed Modification September 2006



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**Proposed Modifications**

# Map PM03

Proposed Modification to Inset Map HER 1  
(Proposed Modification No 058)



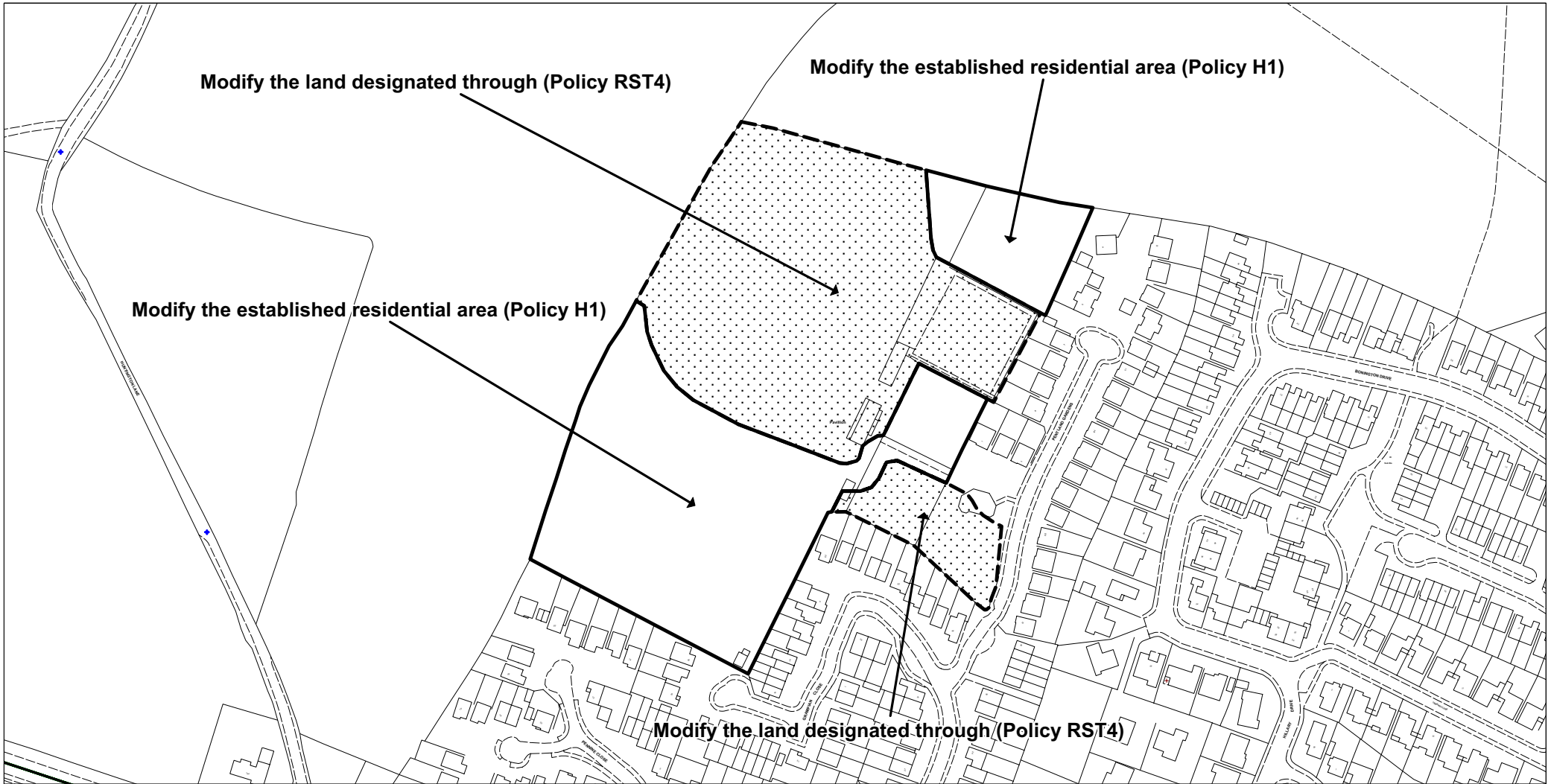
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**Proposed Modification (Policy H1)**



**Proposed Modification (Policy RST4)**

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## Map PM04

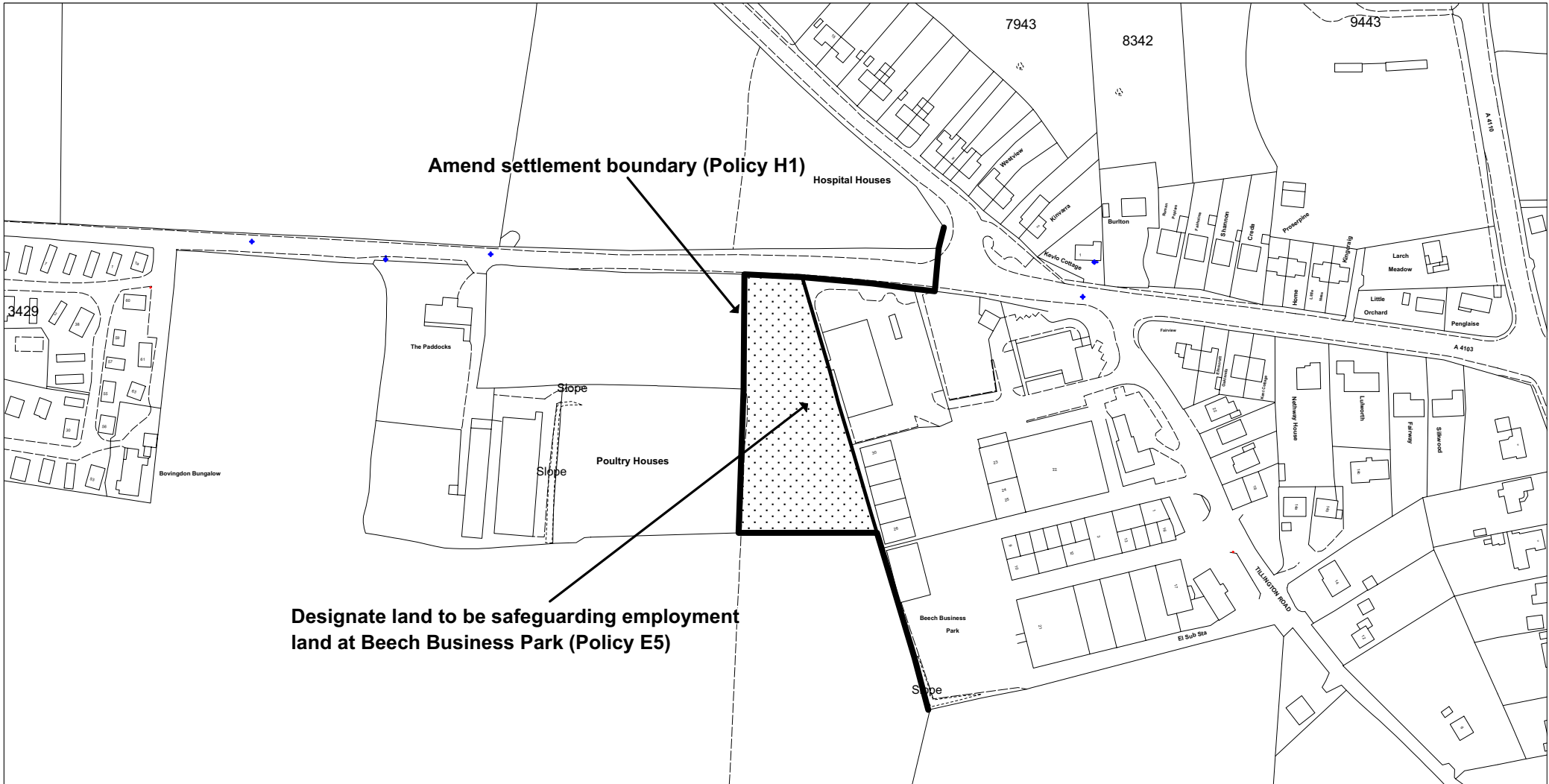
Proposed Modification to Inset Map HER 1  
(Proposed Modification No 072, 188)



Herefordshire Unitary Development Plan  
Proposed Modification September 2006



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**Amend settlement boundary (Policy H1)**

**Designate land to be safeguarding employment land at Beech Business Park (Policy E5)**

 **Proposed Modification (Policy H1)**

 **Proposed Modification (Policy E5)**

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## Map PM05

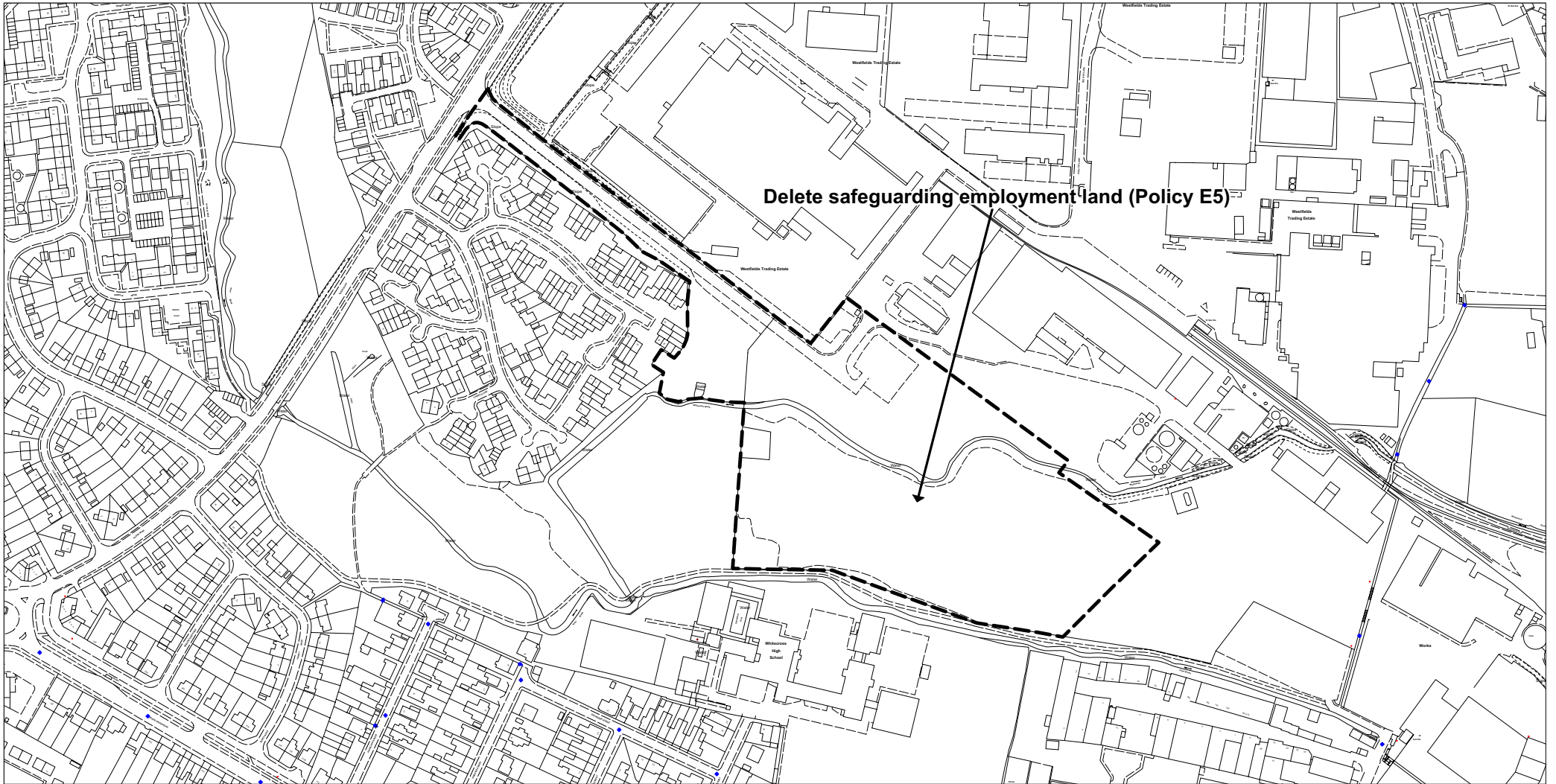
Proposed Modification to Inset Map HER 1  
(Proposed Modification No 108)



Herefordshire Unitary Development Plan  
Proposed Modification September 2006



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----- Proposed Modification

# Map PM06

## Proposed Modification to Inset Map HER 1 (Proposed Modification No 112)



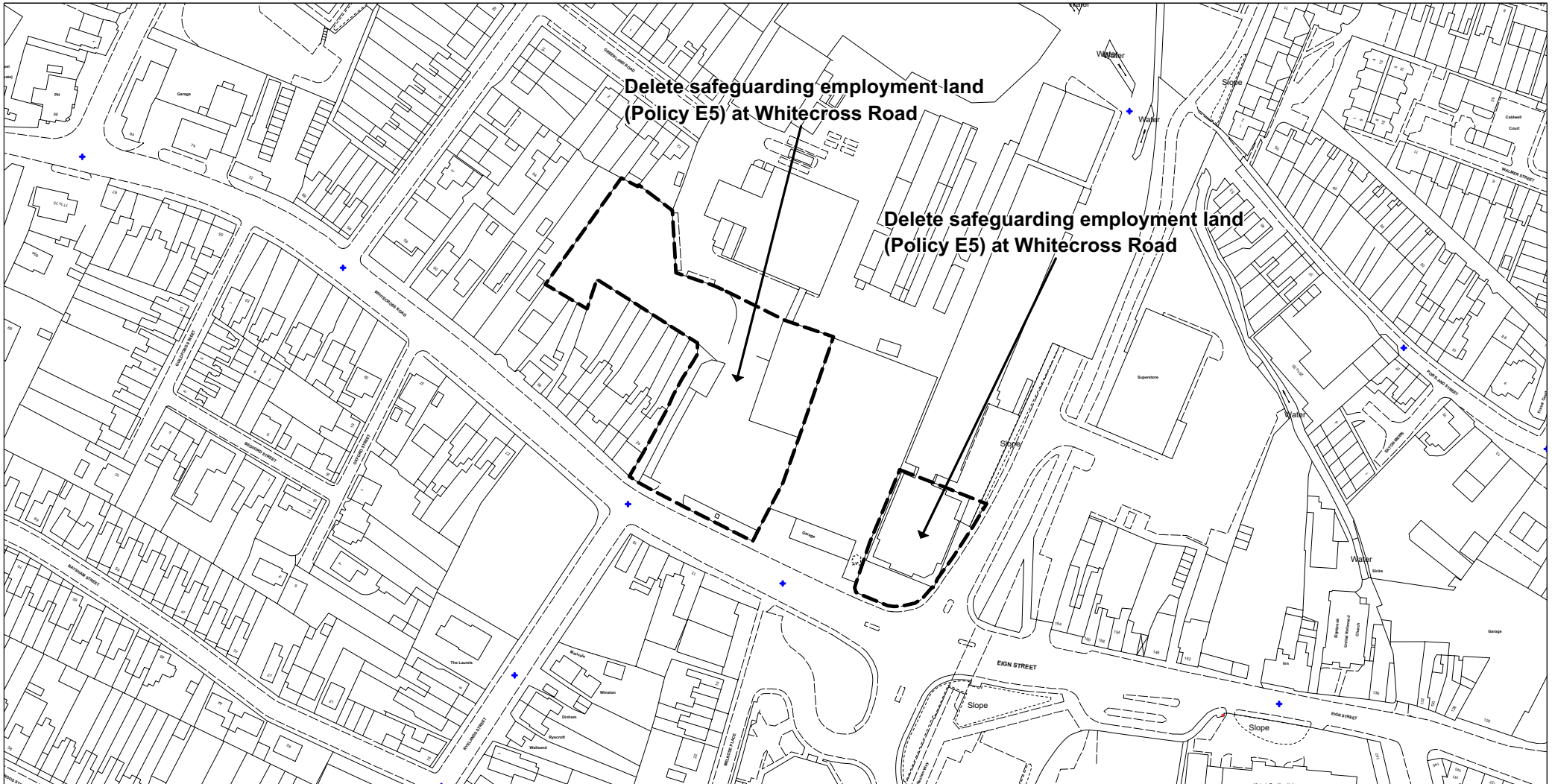
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Proposed Modification September 2006



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# Map PM07

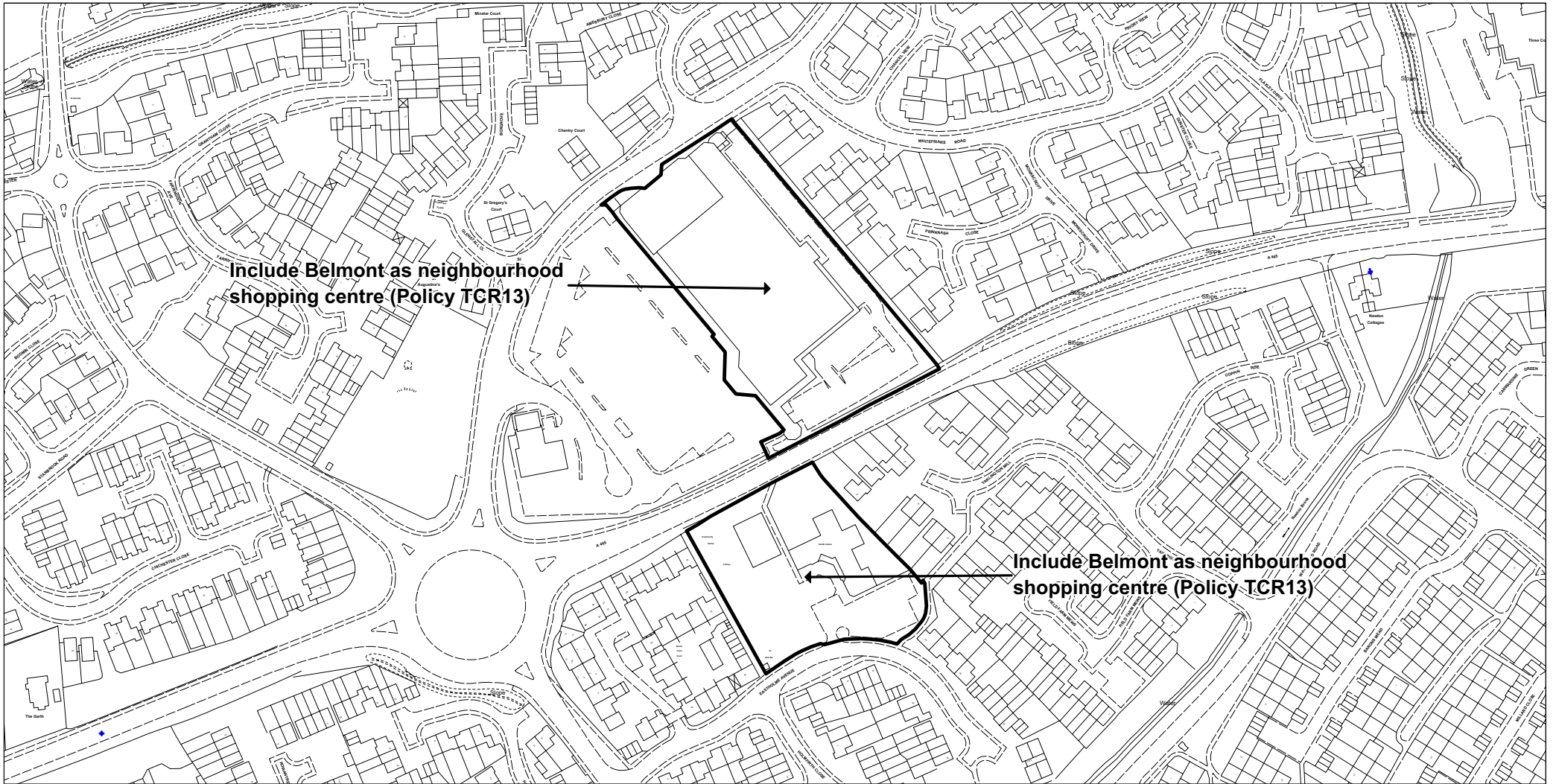
## Proposed Modification to Inset Map HER 2 (Proposed Modification No 113)



Herefordshire Unitary Development Plan  
Proposed Modification September 2006



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**— Proposed Modification**

## Map PM08

Proposed Modification to Inset Map HER 1  
(Proposed Modification No 121)



Herefordshire Unitary Development Plan  
Proposed Modification September 2006

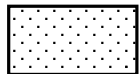
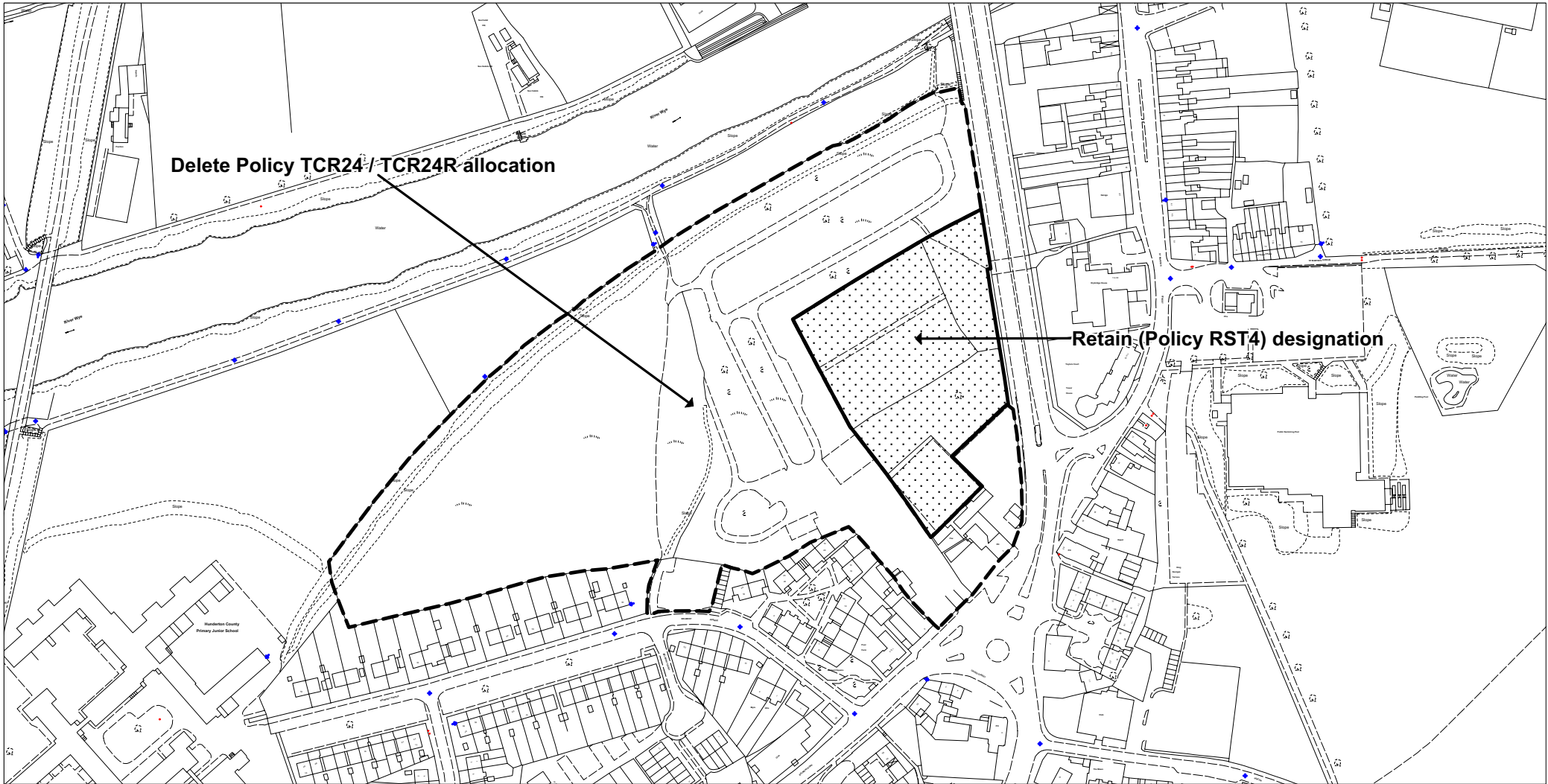


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**Retain Policy RST4 designation**



**Delete TCR24 / TCR24R designation**

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# Map PM09

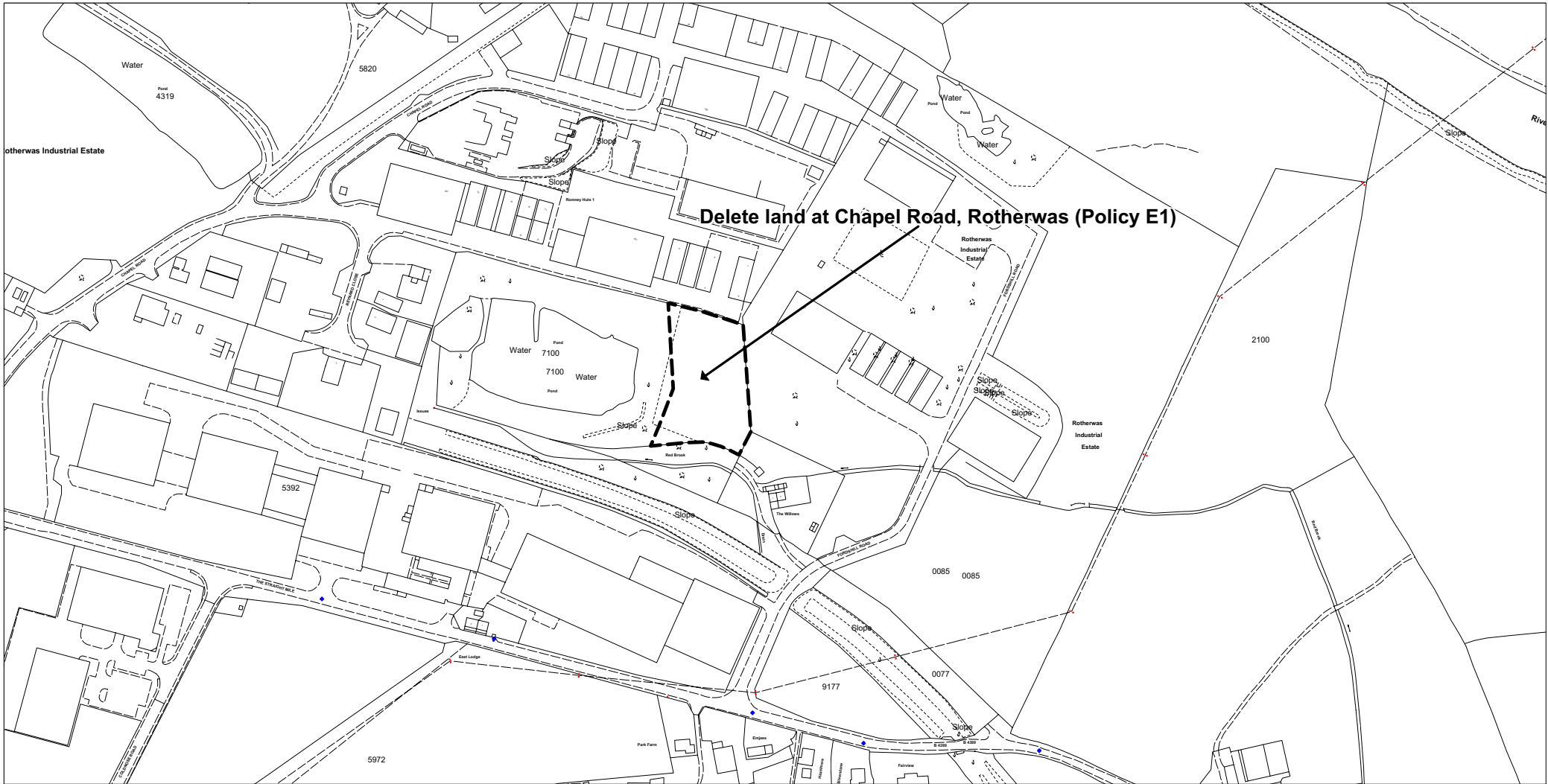
Proposed Modification to Inset Map HER 1  
(Proposed Modification No 134)



Herefordshire Unitary Development Plan  
Proposed Modification September 2006



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----- Proposed Modification

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## Map PM10

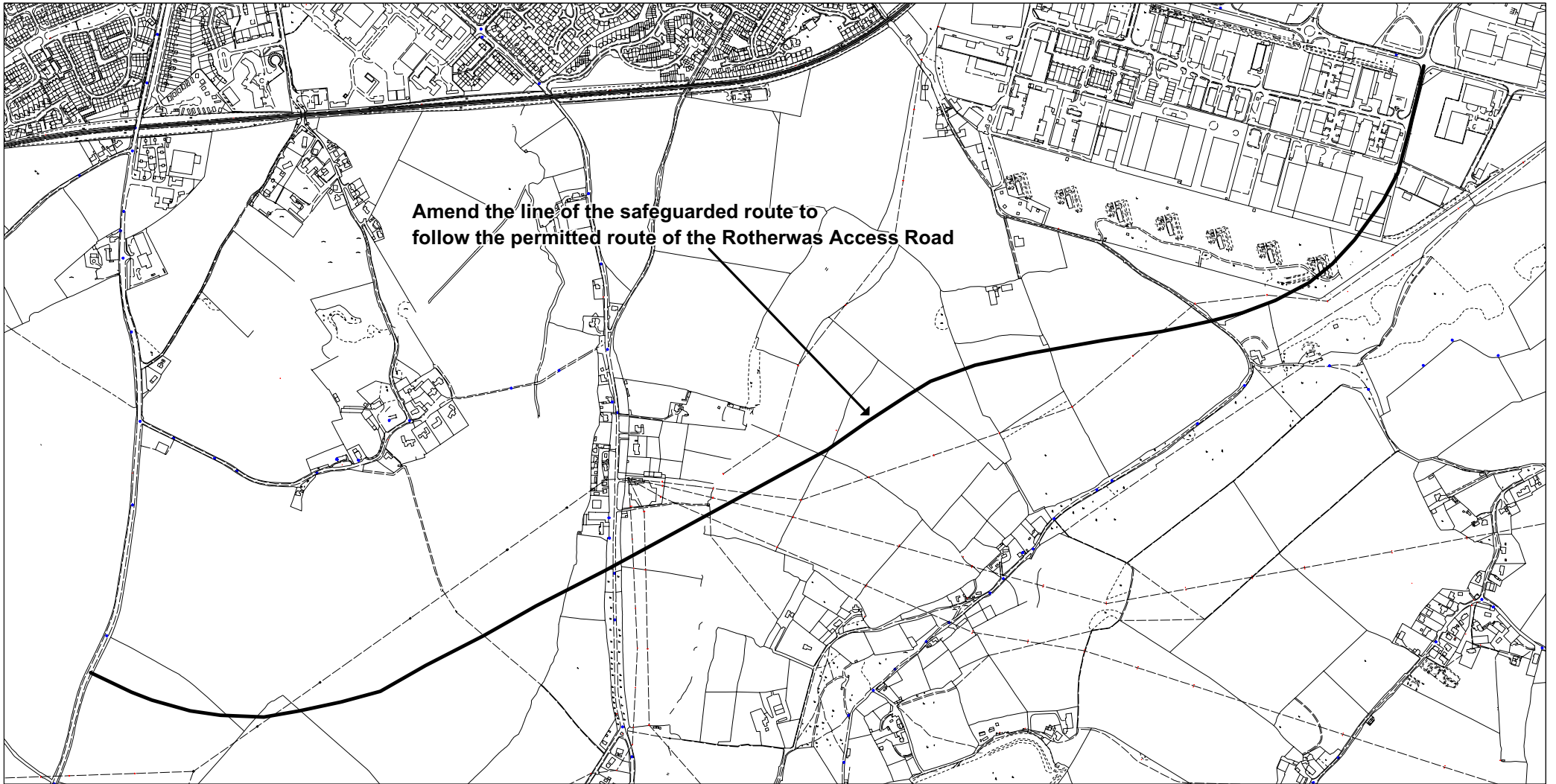
Proposed Modification to Inset Map HER 1  
(Proposed Modification No 102)



Herefordshire Unitary Development Plan  
Proposed Modification September 2006



Scale 1:4000



————— Proposed Modification

# Map PM11

Proposed Modification to Inset Map HER 1  
(Proposed Modification No 152)



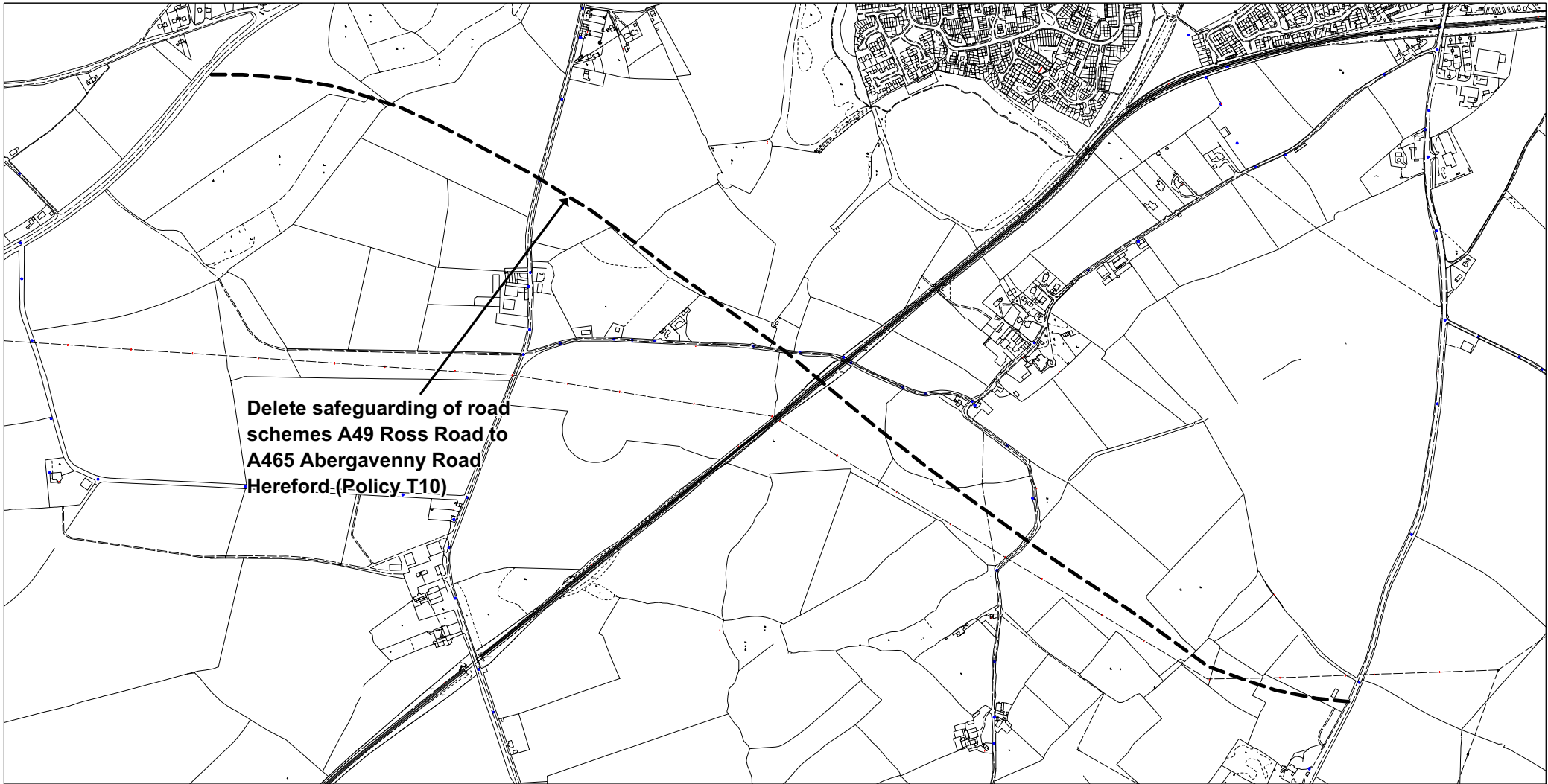
Herefordshire Unitary Development Plan  
Proposed Modification September 2006



Scale 1:12000

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----- Proposed Modification

## Map PM12

Proposed Modification to Inset Map HER 1  
(Proposed Modification No 153)



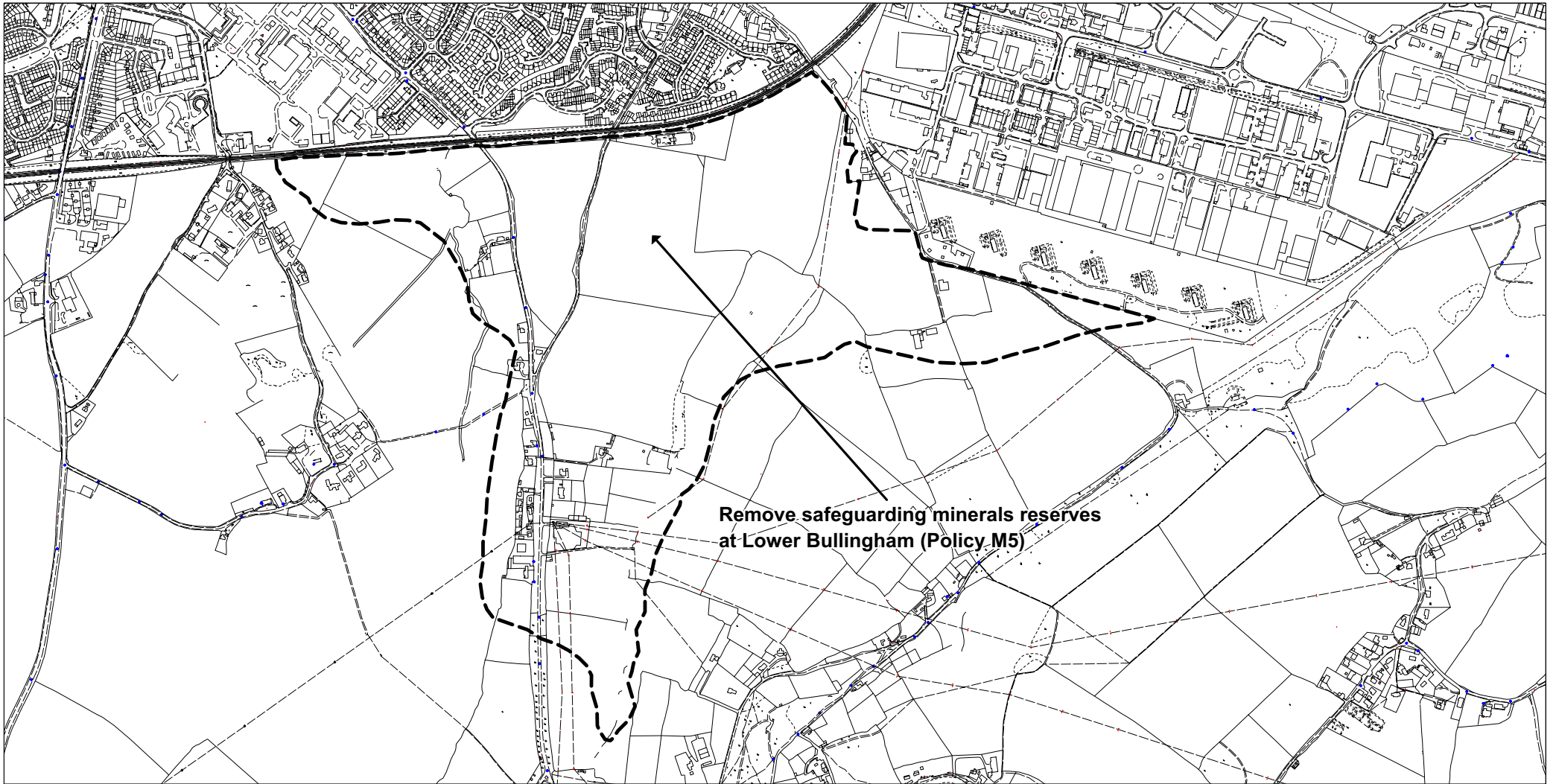
Herefordshire Unitary Development Plan  
Proposed Modification September 2006



Scale 1:12000

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**Remove safeguarding minerals reserves  
at Lower Bullingham (Policy M5)**

----- Proposed Modification

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## Map PM13

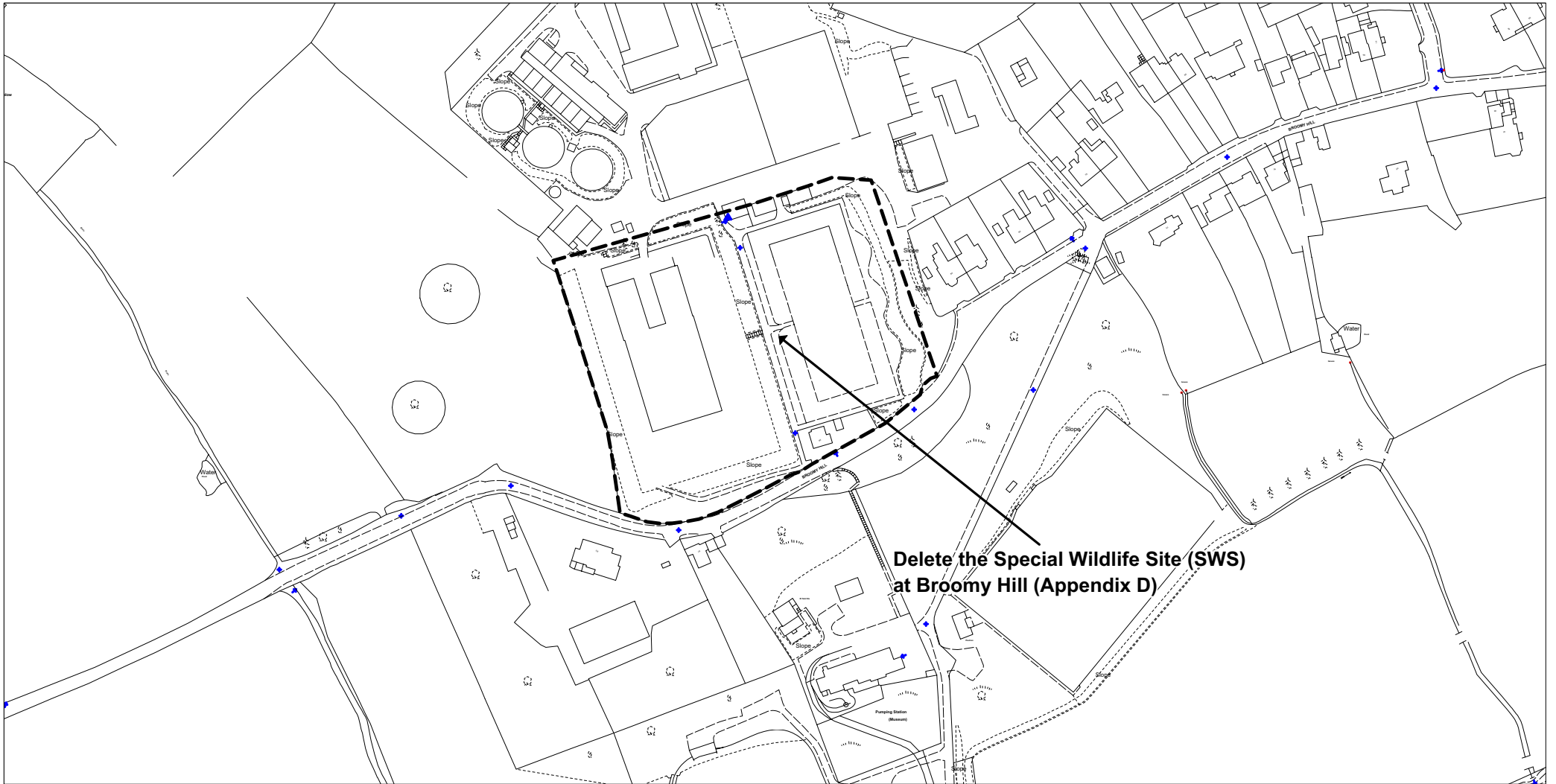
Proposed Modification to Inset Map HER 1  
(Proposed Modification No 196)



Herefordshire Unitary Development Plan  
Proposed Modification September 2006



Scale 1:12000



Delete the Special Wildlife Site (SWS)  
at Broomy Hill (Appendix D)

----- Proposed Modification

# Map PM14

Proposed Modification to Inset Map HER 1  
(Proposed Modification No 214)



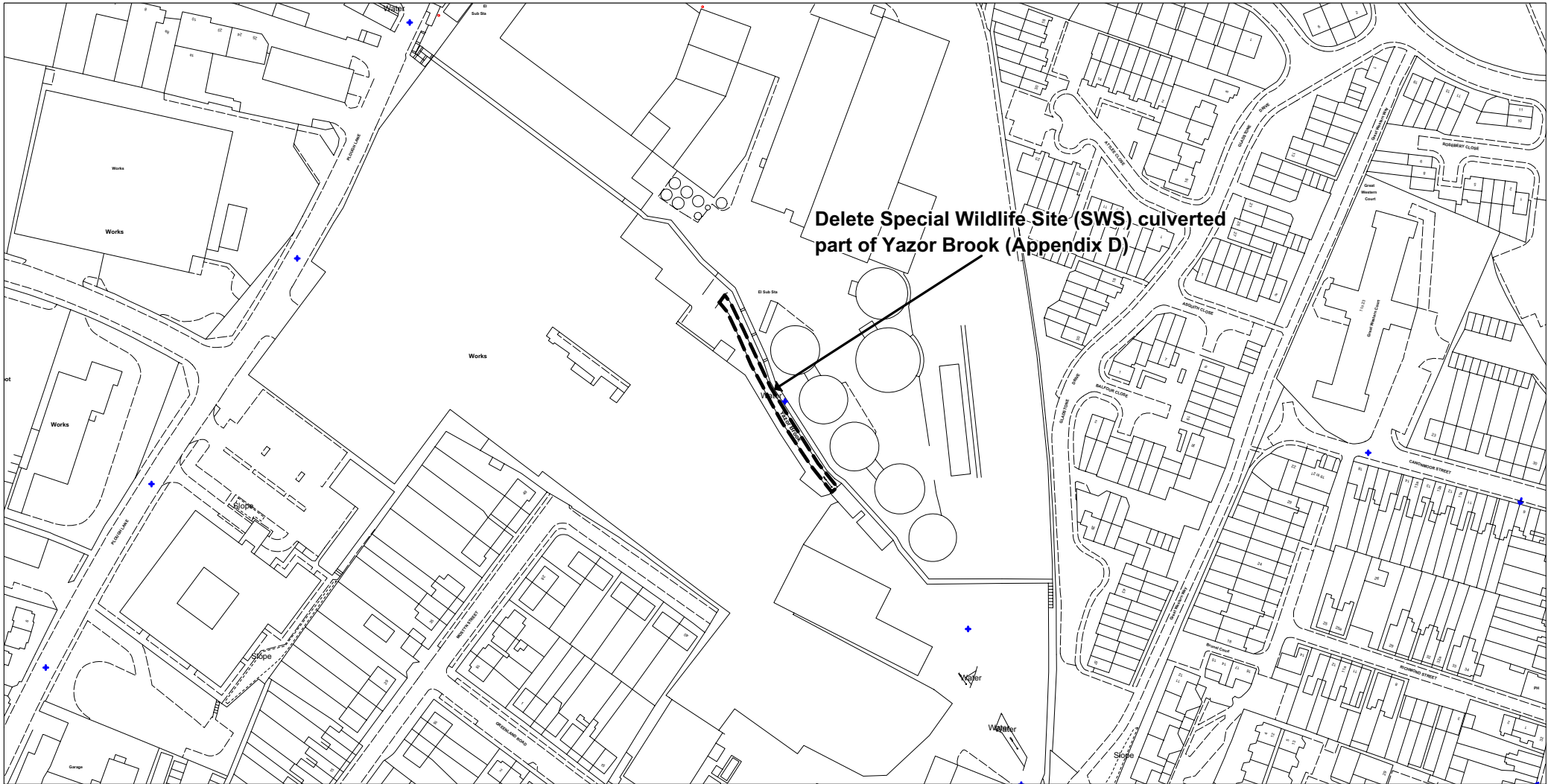
Herefordshire Unitary Development Plan  
Proposed Modification September 2006



Scale 1:2500

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----- Proposed Modification

# Map PM15

## Proposed Modification to Inset Map HER 2 (Proposed Modification No 215)



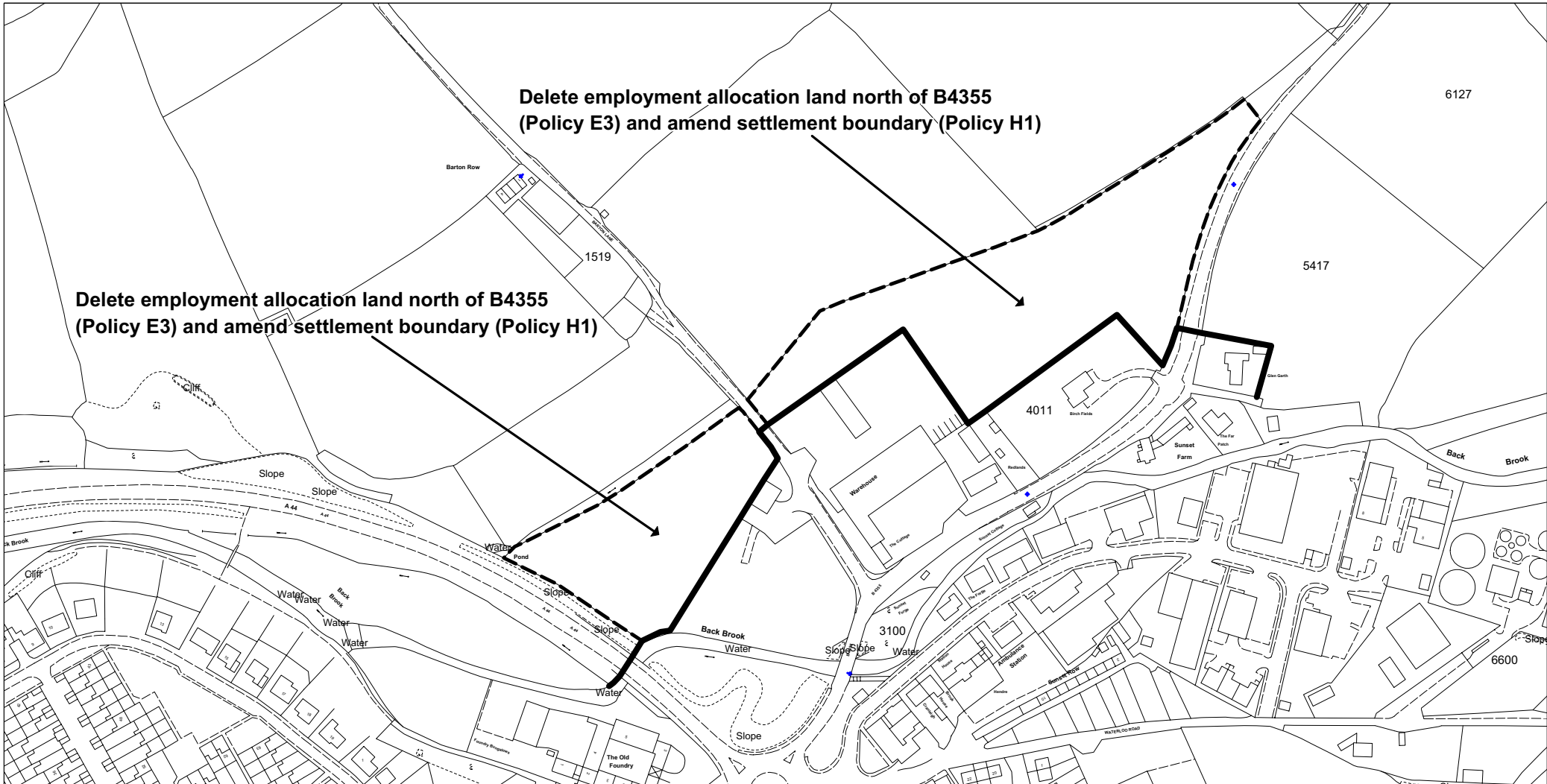
Herefordshire Unitary Development Plan  
Proposed Modification September 2006



Scale 1:2000

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304

- Proposed Modification (Policy E3)
- Proposed Modification (Policy H1)

# Map PM16

Proposed Modification to Inset Map KING 1  
(Proposed Modification No 105)



Herefordshire Unitary Development Plan  
Proposed Modification September 2006

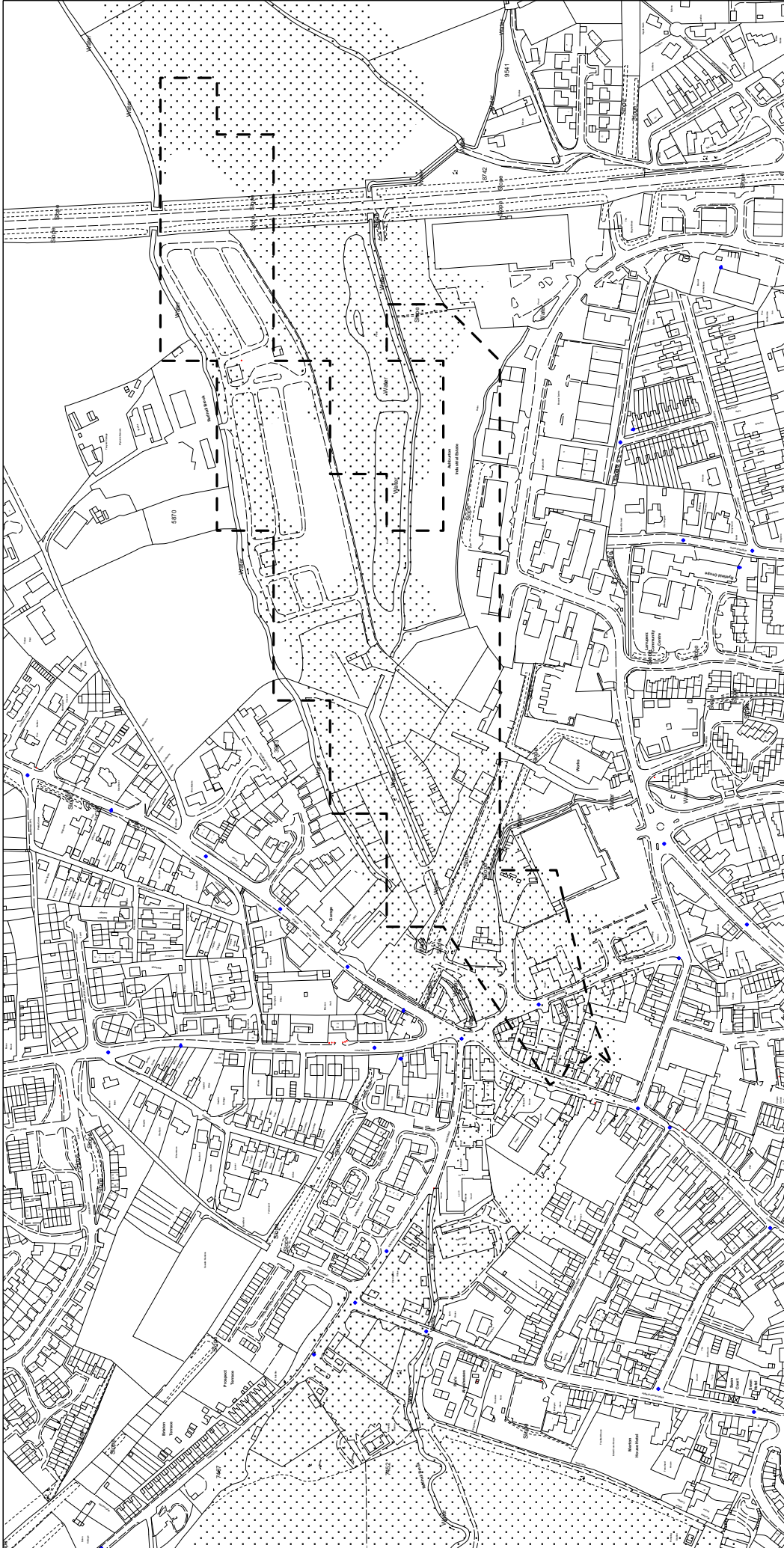


Scale 1:3000

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-  **Proposed Modification Land Liable to Flood (Policy DR7)**
-  **Revised Deposit Draft Land Liable to Flood (Policy DR7)**

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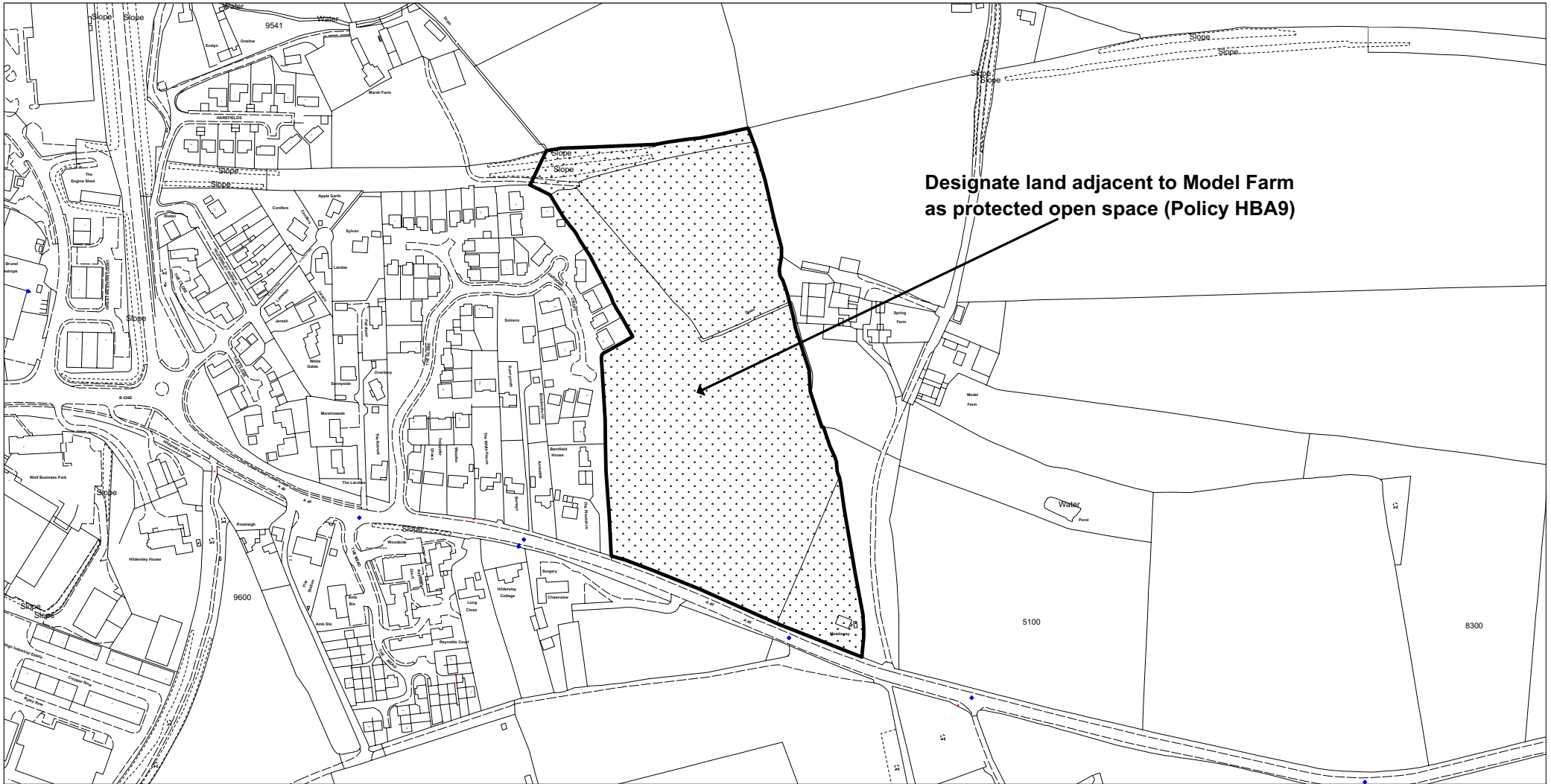
# Map PM17

## Proposed Modification to Inset Map ROSS 1 (Proposed Modification No 217)

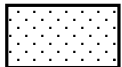
Herefordshire Unitary Development Plan  
Proposed Modification September 2006



Scale 1:5000



Designate land adjacent to Model Farm as protected open space (Policy HBA9)



**Proposed Modification**

## Map PM18

Proposed Modification to Inset Map ROSS 1  
(Proposed Modification No 106)



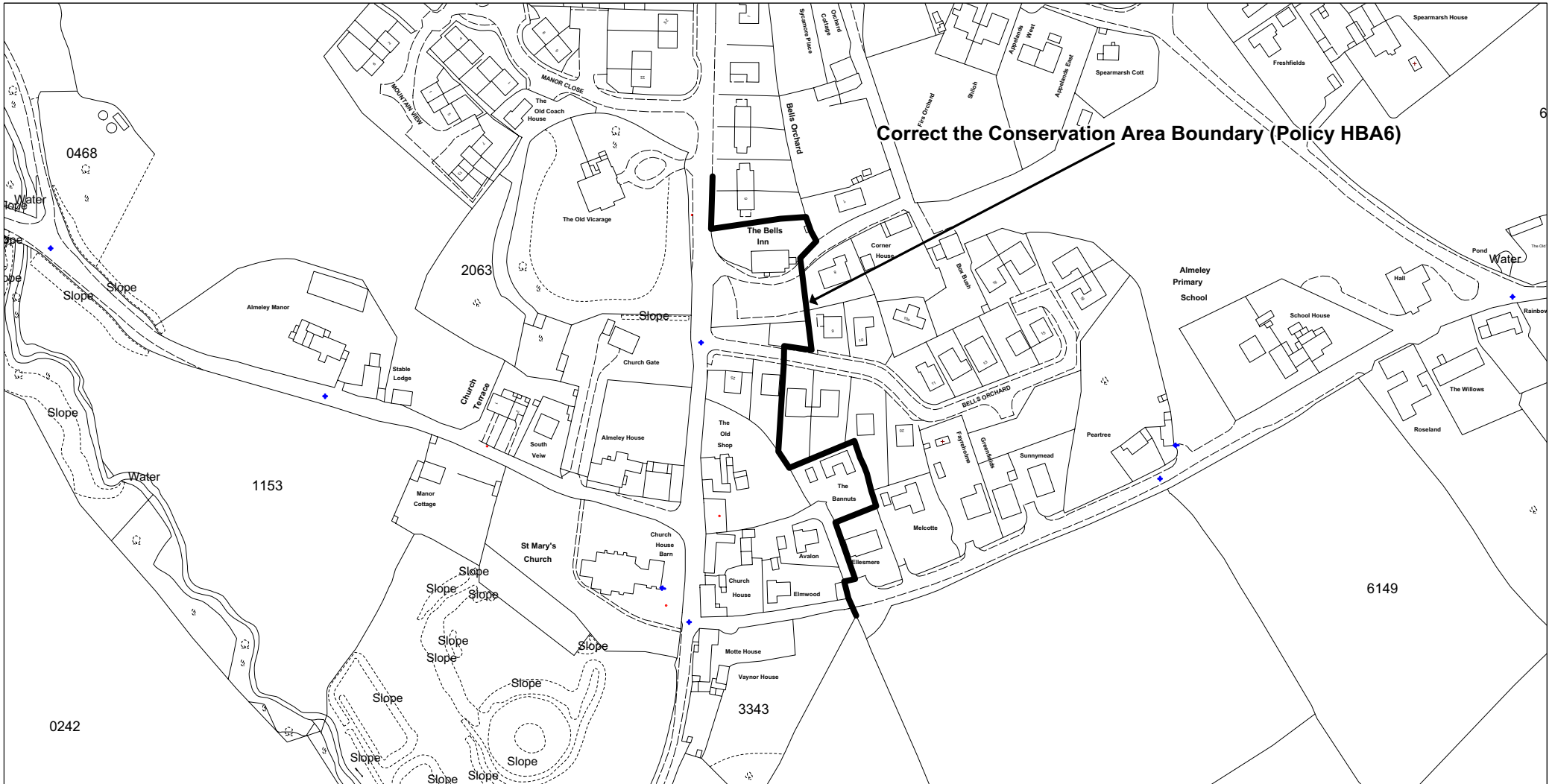
Herefordshire Unitary Development Plan  
Proposed Modification September 2006



Scale 1:4000

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**Correct the Conservation Area Boundary (Policy HBA6)**

**— Proposed Modification**

# Map PM19

Proposed Modification to Inset Map 1 Almeley  
(Proposed Modification No 218)



Herefordshire Unitary Development Plan  
Proposed Modification September 2006

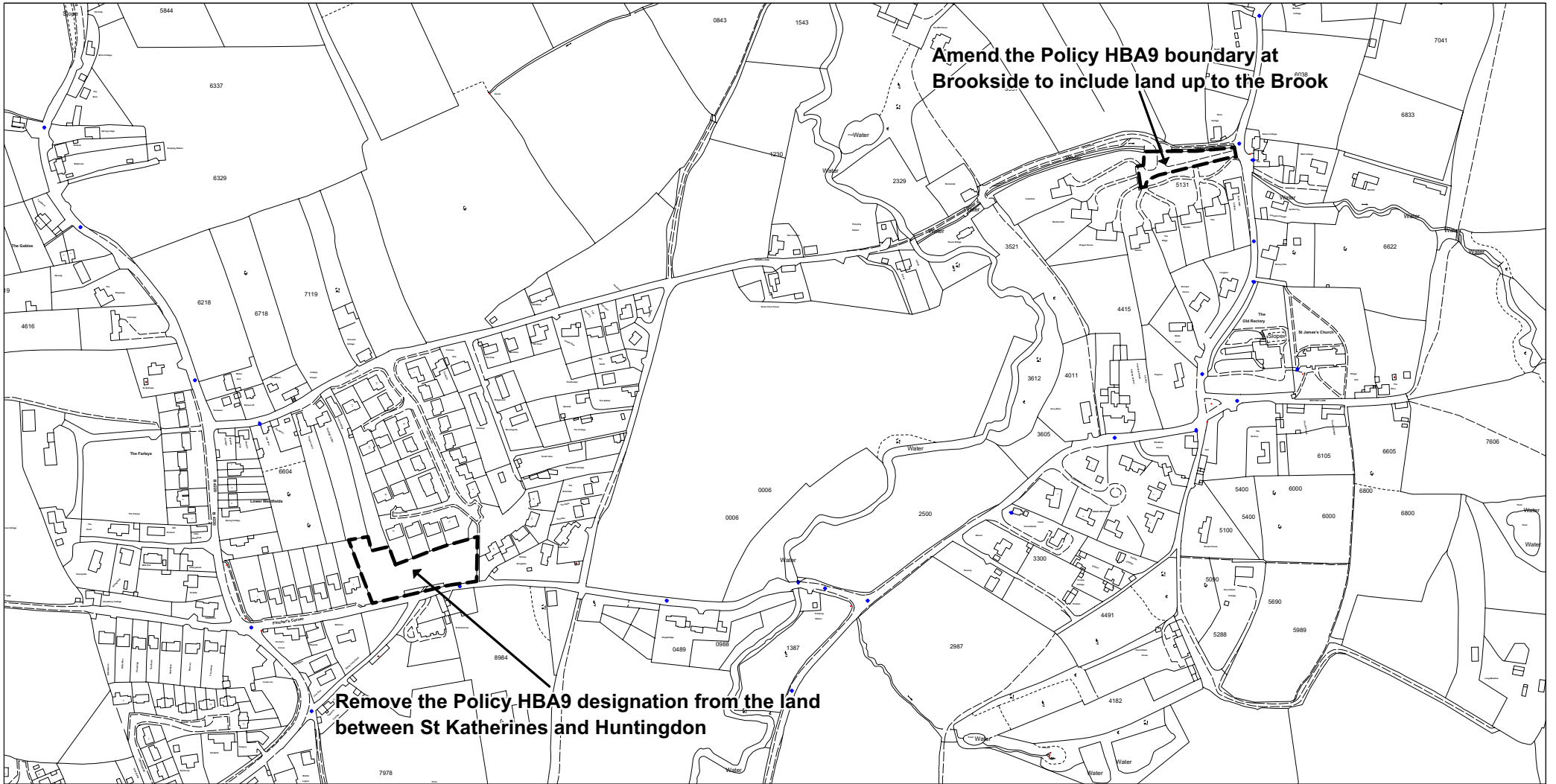


Scale 1:2500

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307



----- Proposed Modification

# Map PM20

## Proposed Modification to Inset Map 11 Cradley (Proposed Modification No 179, 180)



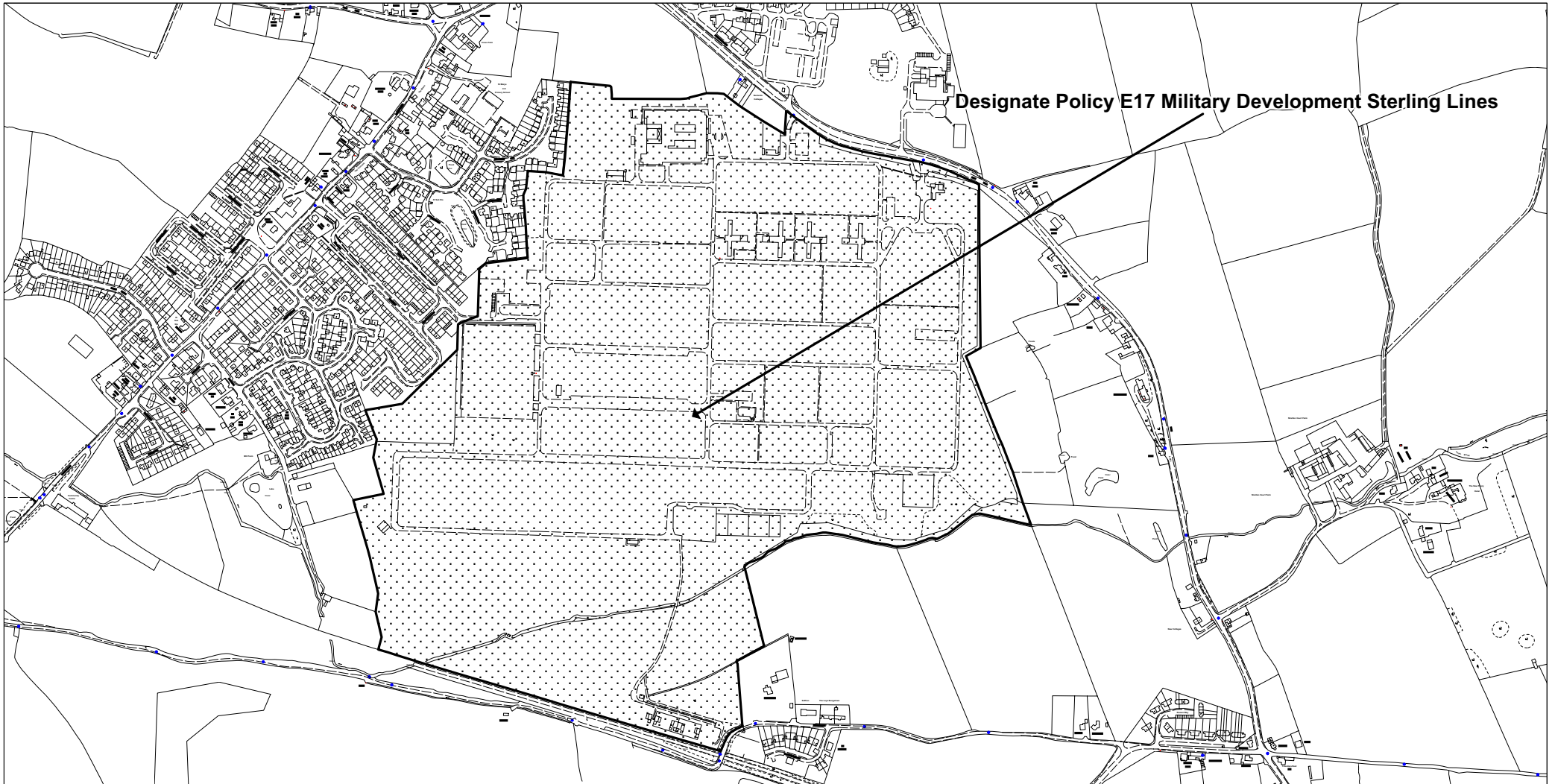
Herefordshire Unitary Development Plan  
Proposed Modification September 2006



Scale 1:5000

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Designate Policy E17 Military Development Sterling Lines



Proposed Modification

# Map PM21

Proposed Modification to Inset Map 12 Credenhill  
(Proposed Modification No 117)



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Proposed Modification September 2006



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# Map PM23

Proposed Modification to Inset Map 15  
Eardisland (Proposed Modification No 220)

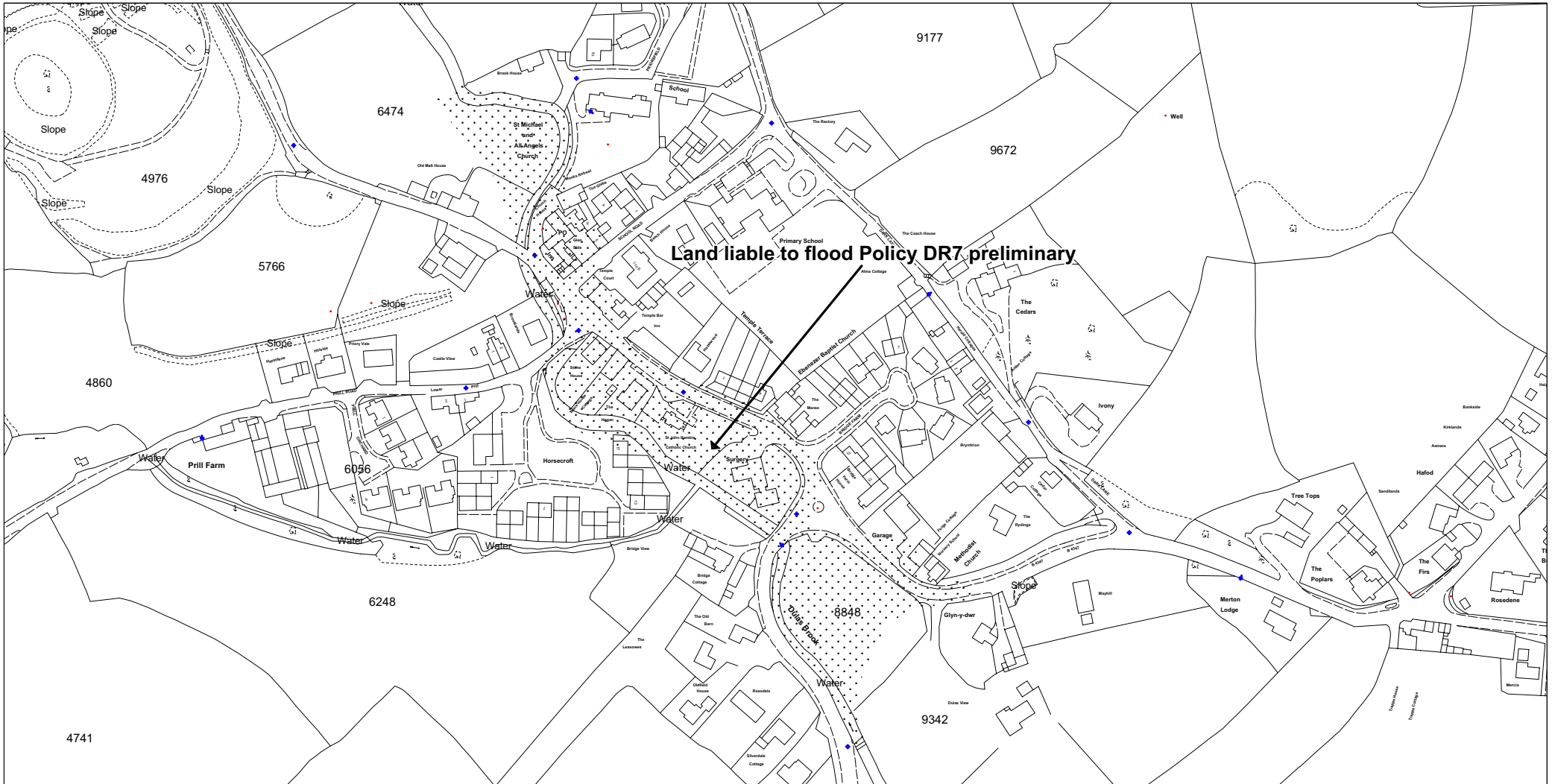


**NORTH**  
Scale 1:5000

-  **Proposed Modification  
Land liable to flood (Policy DR7)**
-  **Revised Deposit Draft  
Land liable to flood (Policy DR7)**

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Land liable to flood Policy DR7 preliminary



**Proposed Modification**

# Map PM24

Proposed Modification to Inset Map 17 Ewyas Harold (Proposed Modification No 221)



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Proposed Modification September 2006



Scale 1:3000

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 **Proposed Modification  
Land Liable to Flood (Policy DR7)**

 **Revised Deposit Draft  
Land Liable to Flood (Policy DR7)**

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## Map PM25

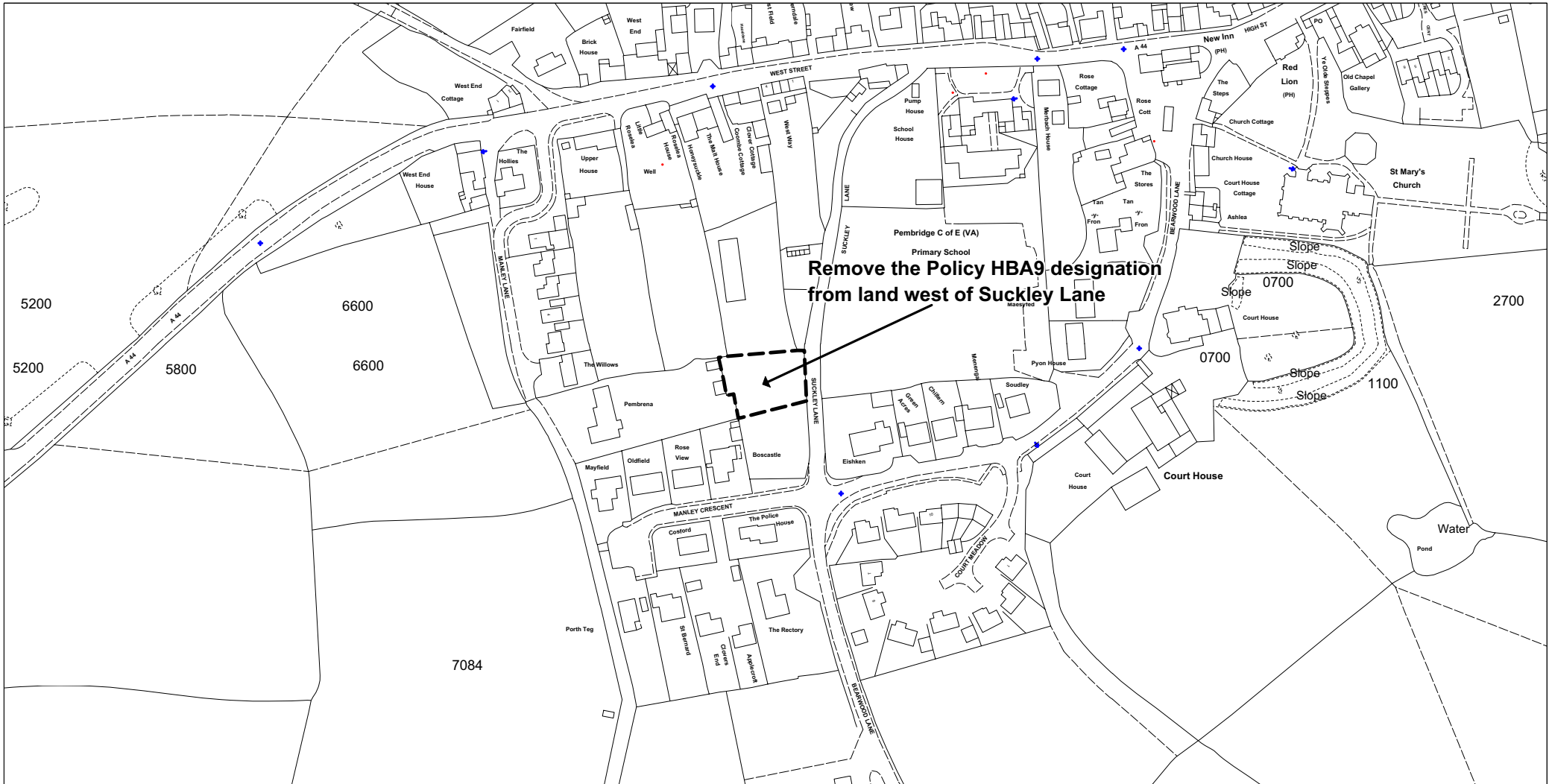
Proposed Modification to Inset Map 23  
Leintwardine (Proposed Modification No 037)



Herefordshire Unitary Development Plan  
Proposed Modification September 2006



Scale 1:5000



----- Proposed Modification

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## Map PM26

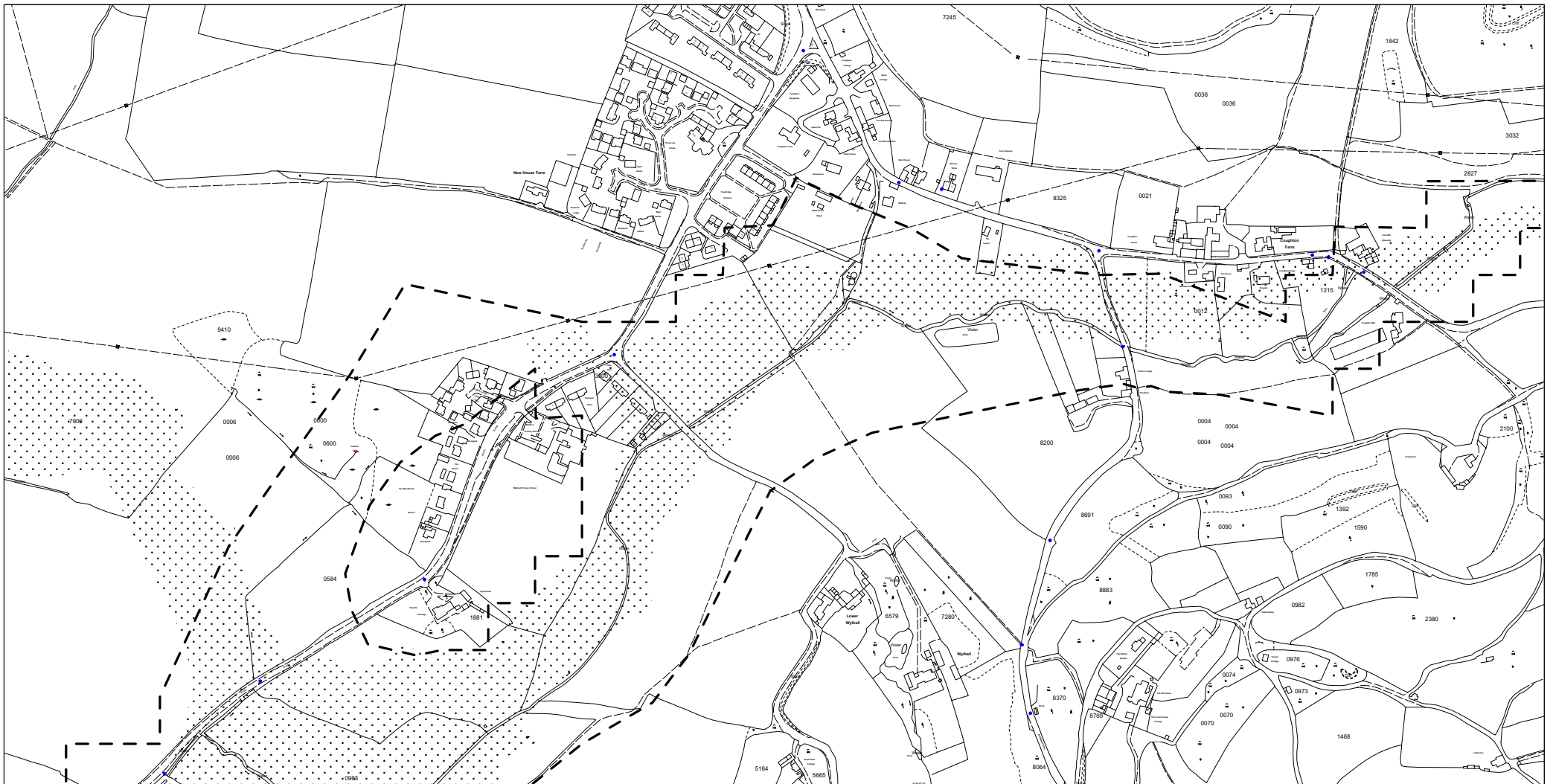
Proposed Modification to Inset Map 33 Pembridge  
(Proposed Modification No 178)



Herefordshire Unitary Development Plan  
Proposed Modification September 2006



Scale 1:2500



 **Proposed Modification  
Land Liable to Flood (Policy DR7)**

 **Revised Deposit Draft  
Land Liable to Flood (Policy DR7)**

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## Map PM27

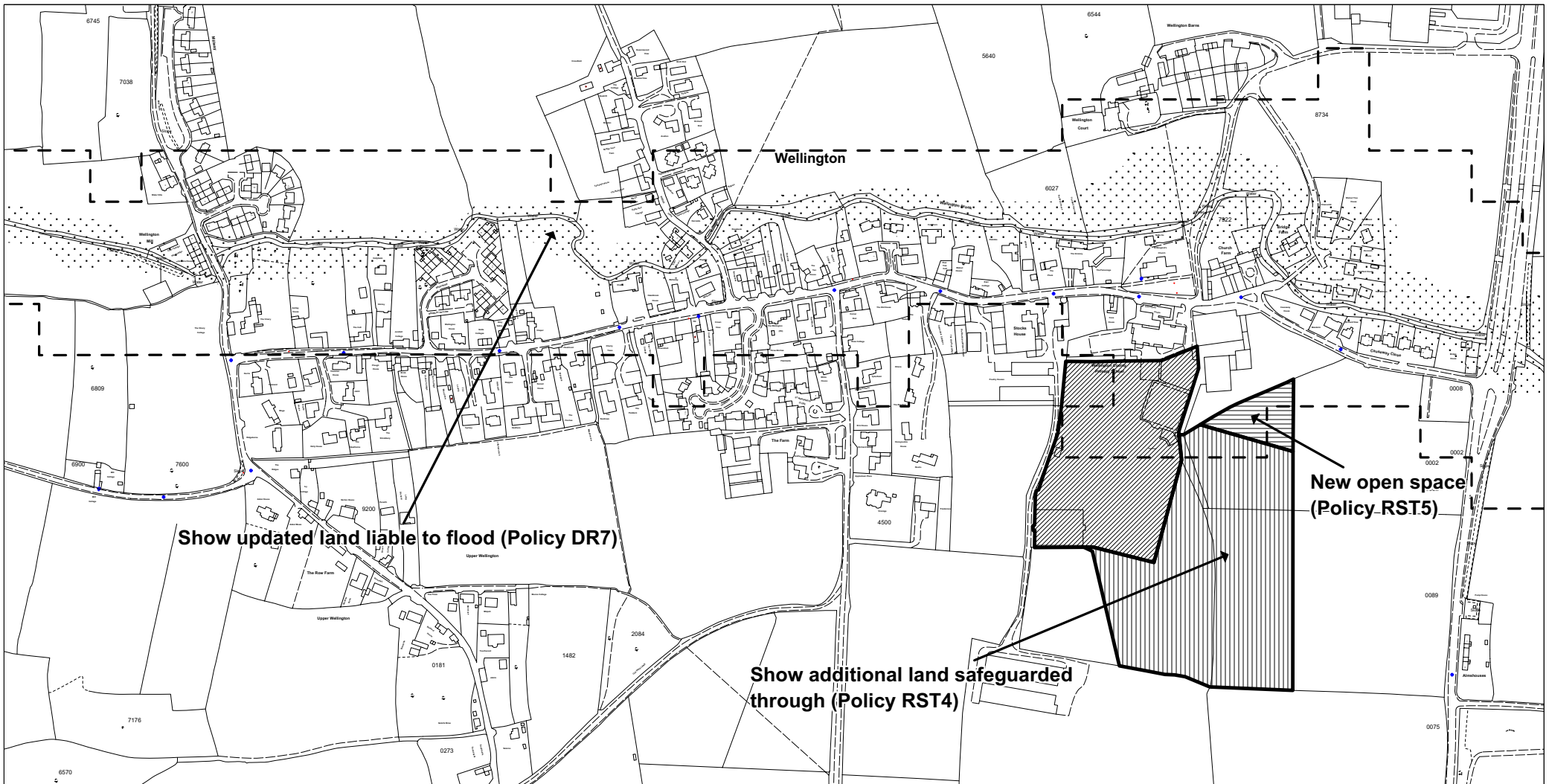
Proposed Modification to Inset Map 39 Coughton  
(Proposed Modification No 37)



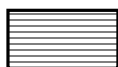
Herefordshire Unitary Development Plan  
Proposed Modification September 2006



Scale 1:6000



**UDP Deposit Draft  
Policy RST4**



**Proposed Modification  
Policy RST5**



**Proposed Modification  
Policy RST4**



**Proposed Modification  
Land Liable to Flood (Policy DR7)**



**UDP Deposit Draft  
Land Liable to Flood (Policy DR7)**

## Map PM28

Proposed Modification to Inset Map 40 Wellington  
(Proposed Modification No 37, 79)



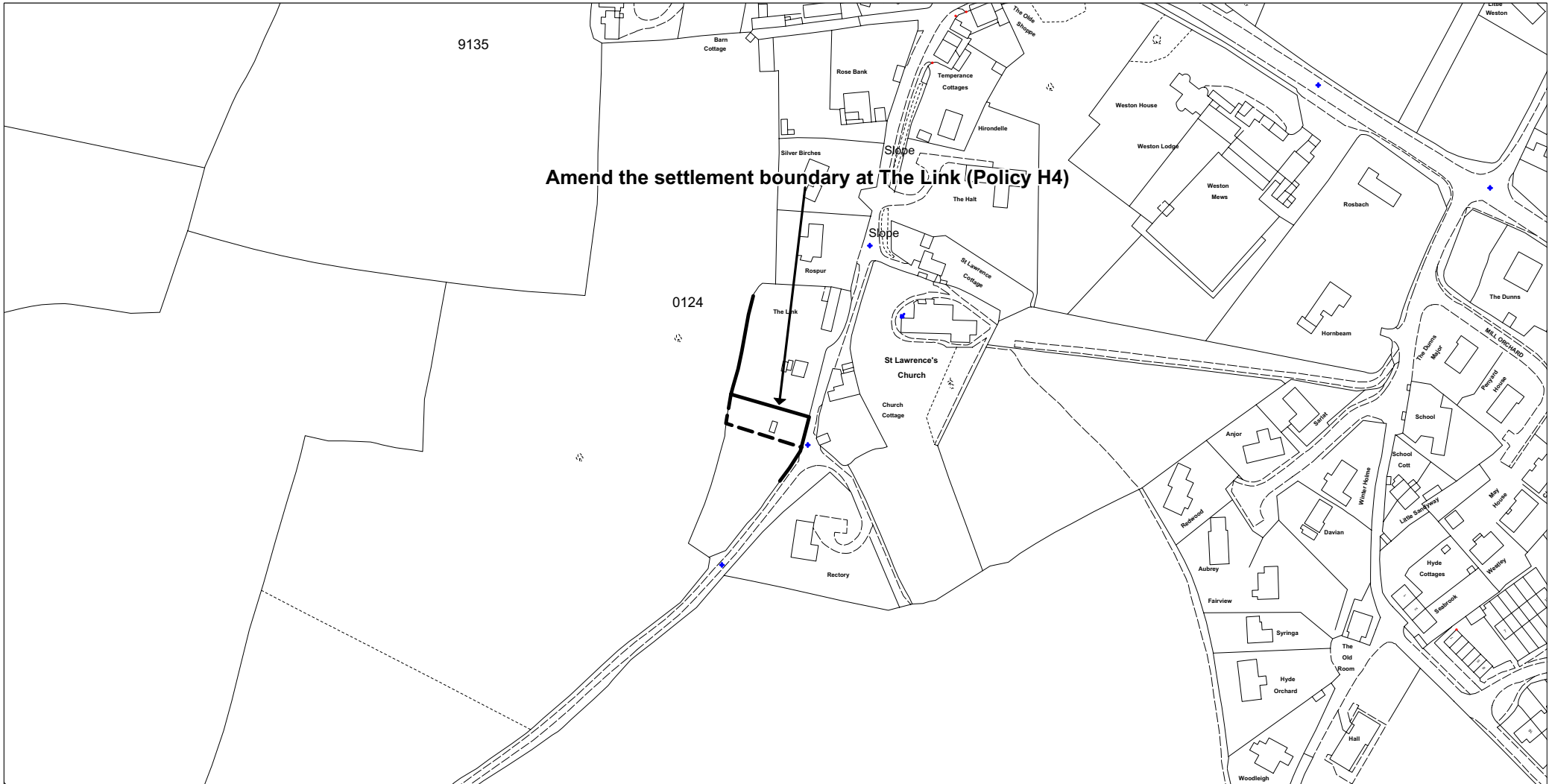
Herefordshire Unitary Development Plan  
Proposed Modification September 2006



Scale 1:5500

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**Amend the settlement boundary at The Link (Policy H4)**

----- Revised Deposit Draft

———— Proposed Modification

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## Map PM29

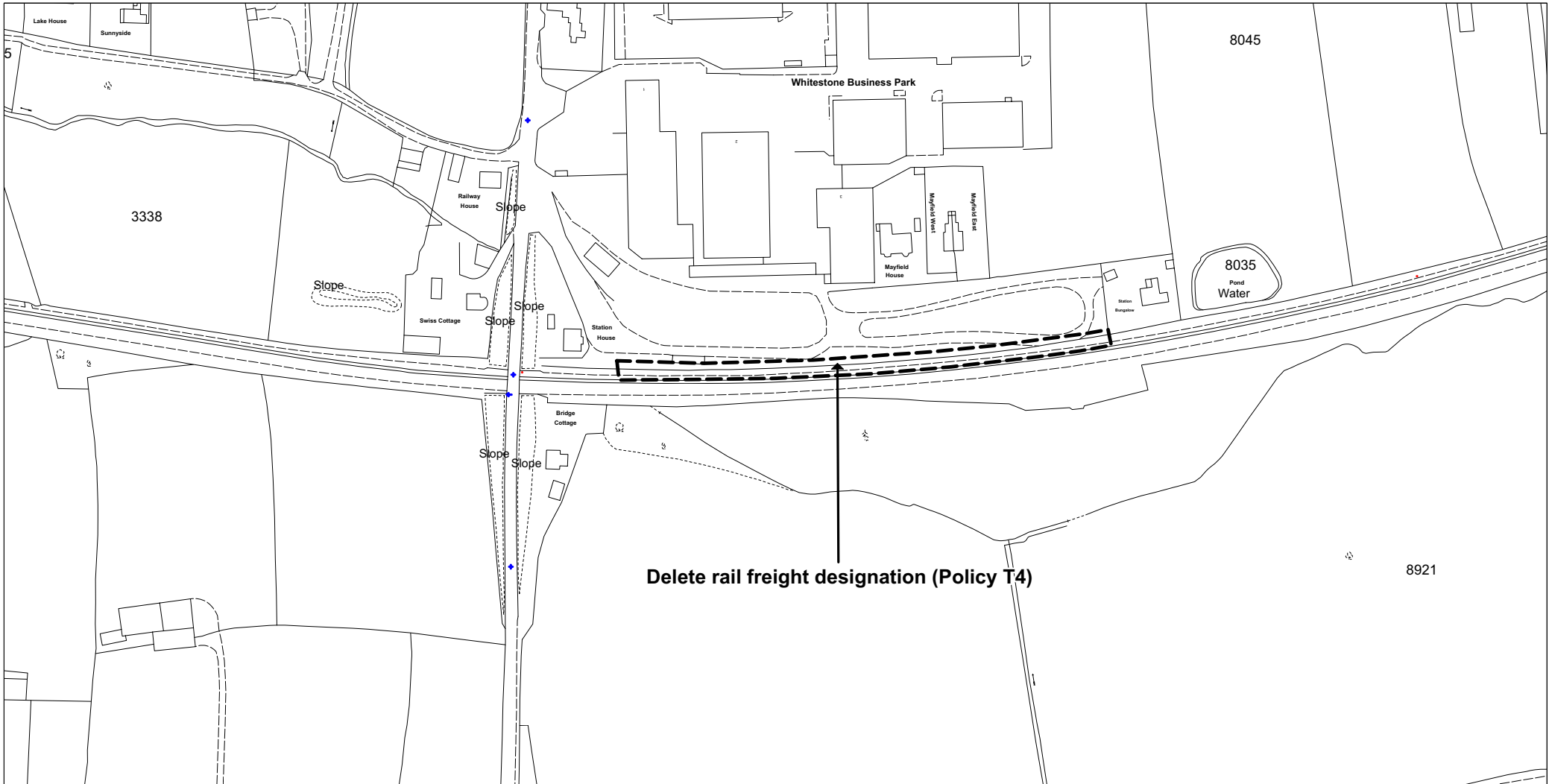
Proposed Modification to Inset Map 42 Weston under Penyard (Proposed Modification No 77)



Herefordshire Unitary Development Plan  
Proposed Modification September 2006



Scale 1:2500



----- Proposed Modification

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## Map PM30

Proposed Modification to Inset Map 46 Withington  
(Proposed Modification No 138)



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Proposed Modification September 2006

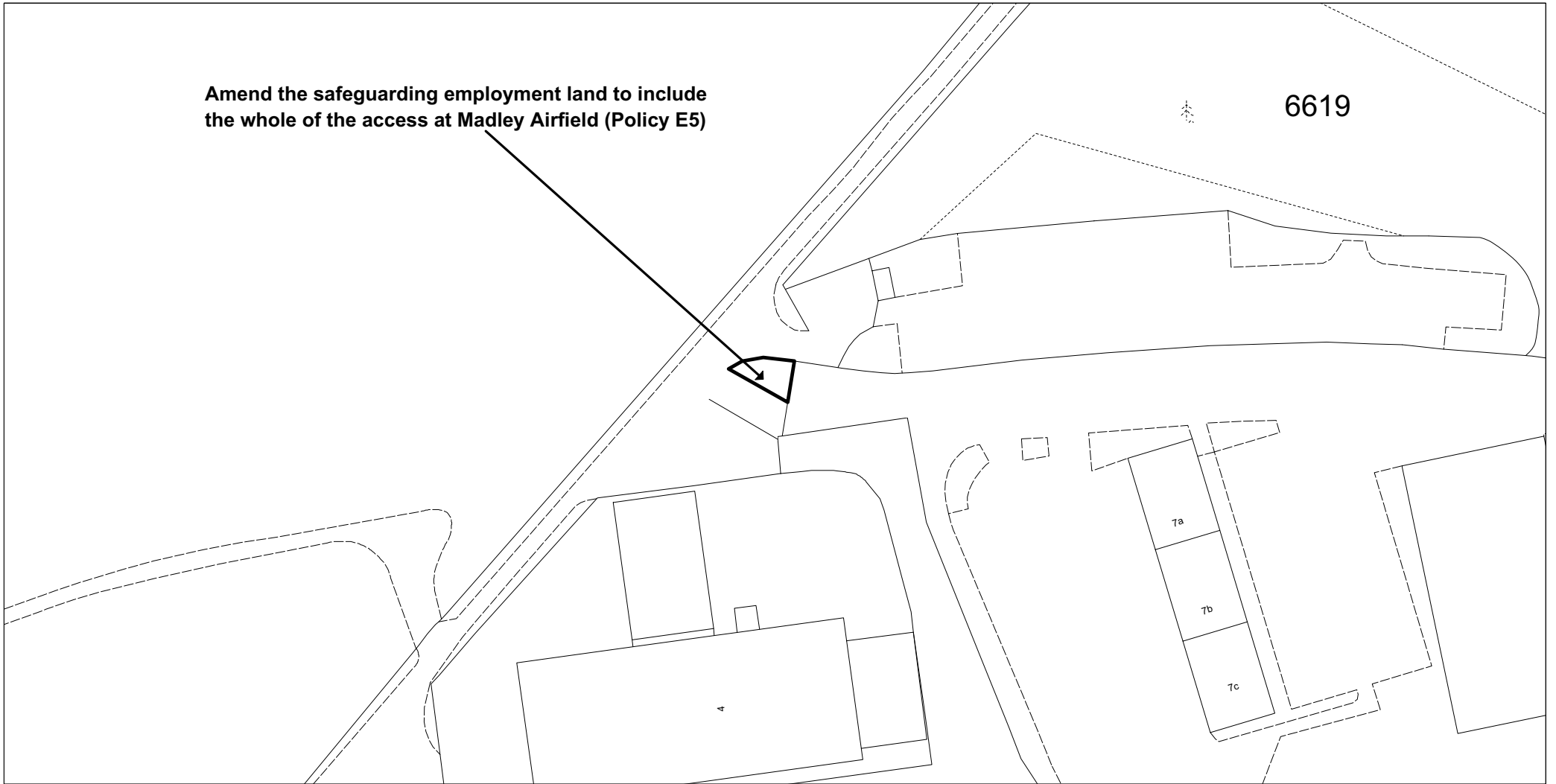


Scale 1:2500

**Amend the safeguarding employment land to include the whole of the access at Madley Airfield (Policy E5)**

6619

319



**—— Proposed Modification**

## Map PM31

Proposed Modification to Inset Map 50 Madley Airfield (Proposed Modification No 109, 222)

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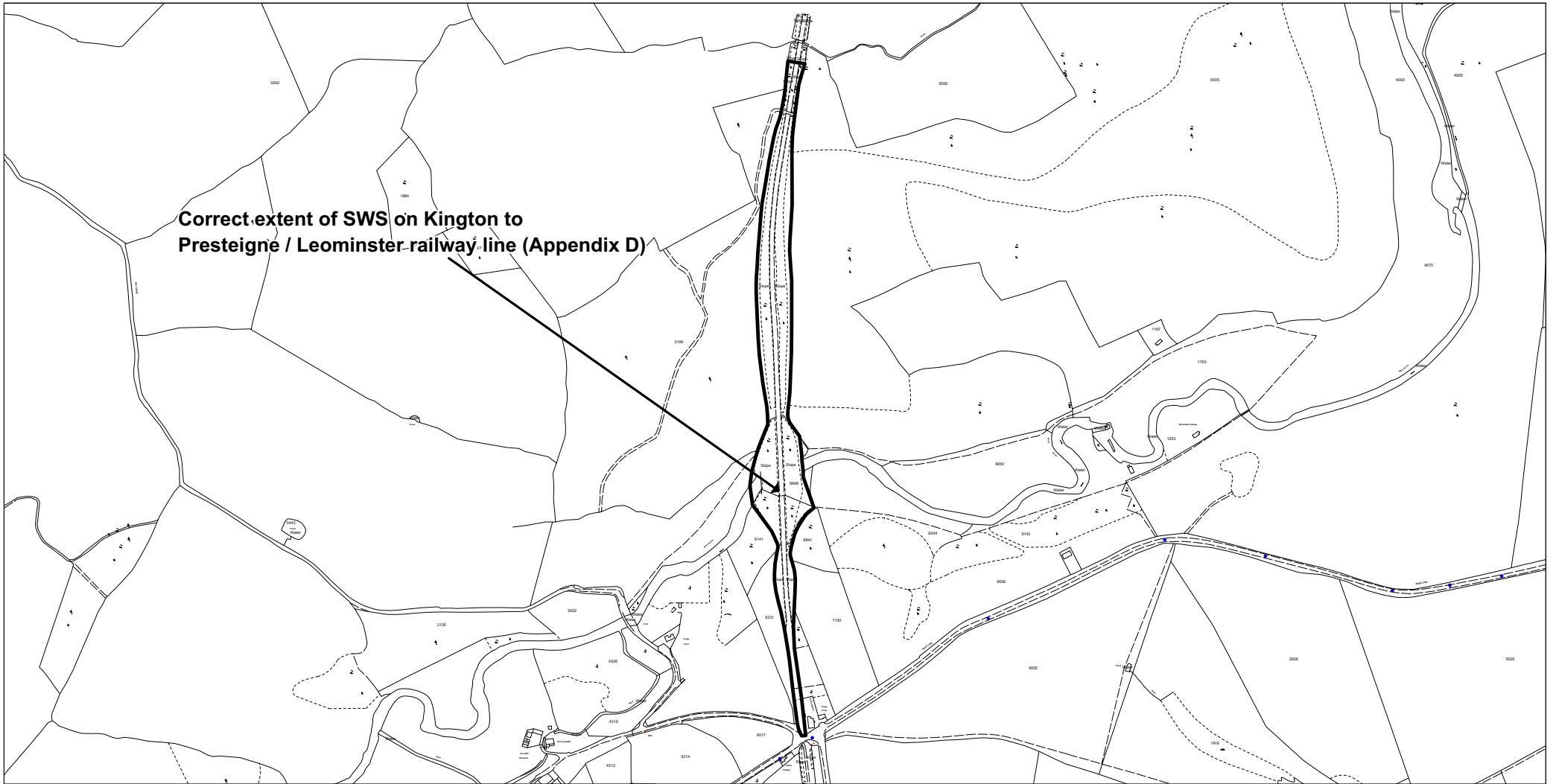


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Proposed Modification September 2006

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Scale 1:1250



**— Proposed Modification**

## Map PM32

Proposed Modification to Proposals Map  
(Proposed Modification No 213)



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Proposed Modification September 2006

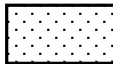
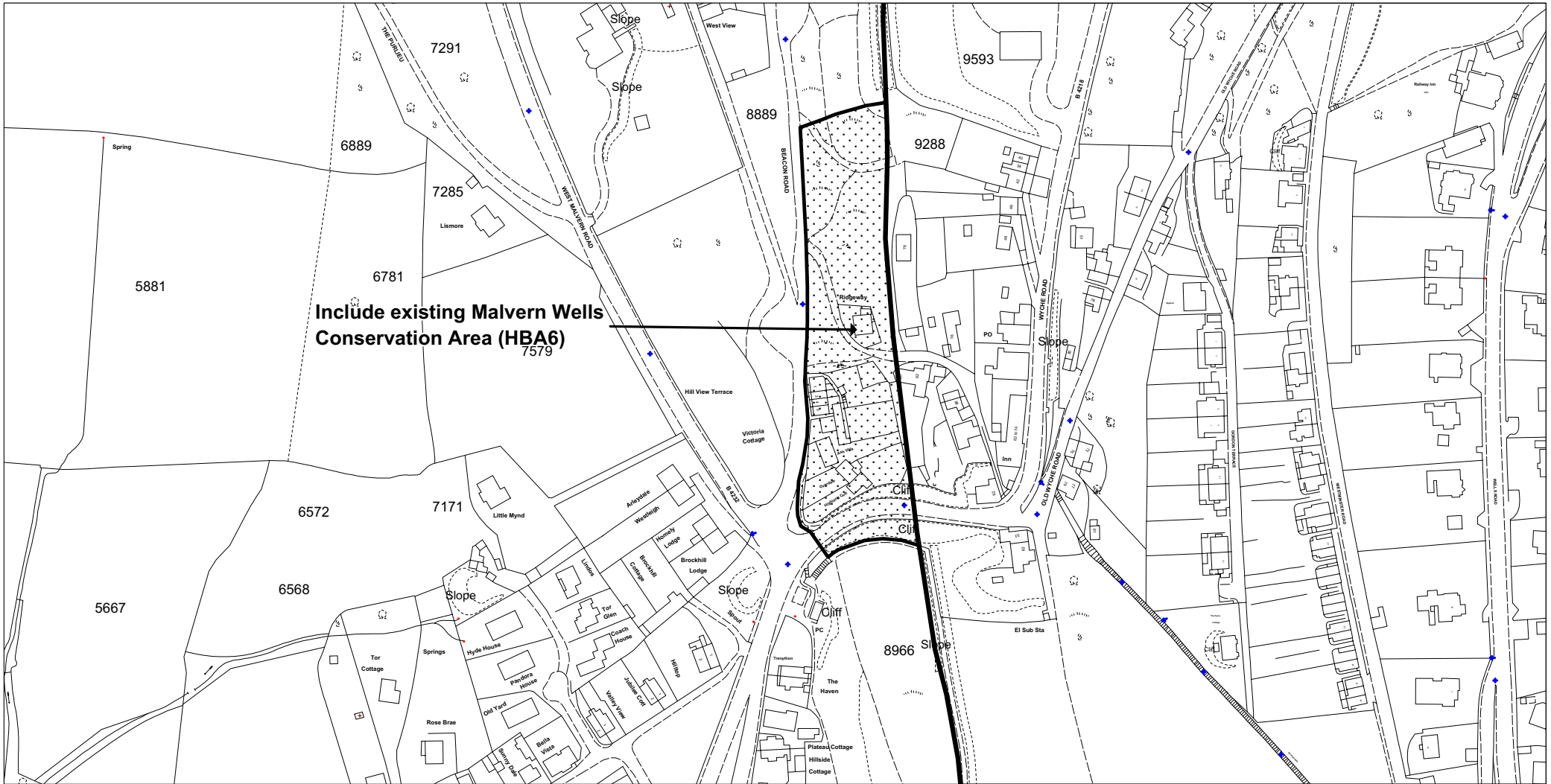


Scale 1:7000

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**Proposed Modification**

# Map PM33

Proposed Modification to Inset Map 79 Malvern Wells (Proposed Modification No 176)



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